

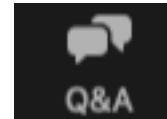
10 STEPS TO RECLAIM YOUR SCRUM MASTER SUPER POWERS

Ravi Verma – The Org Whisperer

January 20th 2022

Quick Guidelines

- Your microphones will be muted throughout
- This session is recorded. The recording and slides will be available after the webinar within 24 hours.
- Please ask questions!
 - Submit questions by selecting the Q & A icon:



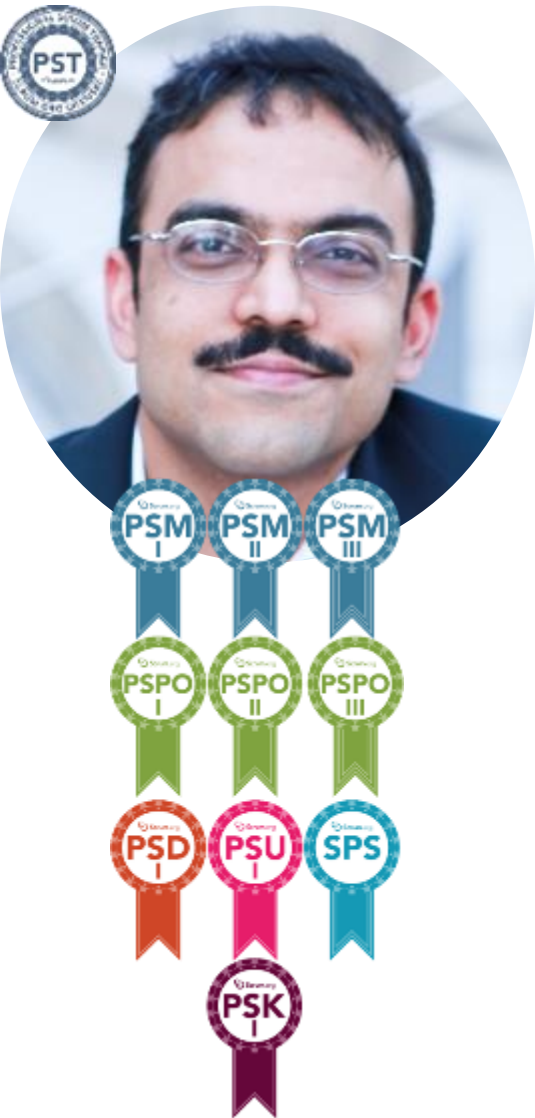
Who is Scrum.org



Ken Schwaber
Scrum.org Founder,
Chairman and
Co-creator of Scrum



ABOUT ME – RAVI VERMA



- Founder & Org Whisperer at [SmoothApps](#), & [Al Dente](#)
- PST, EBM Consultant, Class Clown @ [Scrum.org](#)
- 20+ Years in I.T. Delivery:
 - Networking • Telecom • Security • Banking • Real Estate •
 - Healthcare • Travel • Sports • Media • Agrotech • Personals •
 - 10 – 10K employees • 1 to 350 Agile Teams •
- Co-Active Coach – CTI, Certified ROI Professional – ROI Institute, Certified Trainer – Training From The Back Of The Room
- Co-founder [Agile For Patriots](#), [Agile DevOps DFW](#)
- Creator of [Sabotagile Manifesto](#) and [Sabotagile Principles](#)
- Co-creator of [Software Code of Ethics](#), [Scrum Pulse Webinars](#) & [Scrum Tapas Videos](#)
- Story-teller: [Agilato Video Series](#), SmoothApps [Agile Blogs](#)



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Agile for Patriots provides Agile training, certification and practical experience at no cost to Veterans and Military Spouses



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(PMO, PMO, PMO)



Dale Bailey
(PMO, PMO, PMO)



J. M. Washington
(PMO, PMO, PMO)



Terry Madlock
(PMO, PMO, PMO)



William White
(PMO, PMO, PMO)



Ricky Davis
(PMO, PMO, PMO)



Joey Kachetz
(PMO, PMO, PMO)



Ed Perry
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SCRUM
GUIDES


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What is Scrum?

Scrum is a framework for developing and sustaining complex products. This Guide contains the definition of Scrum. This definition consists of Scrum's roles, events, artifacts, and the rules that bind them together. Ken Schwaber and Jeff Sutherland developed Scrum; the Scrum Guide is written and provided by them. Together, they stand behind the Scrum Guide.

Share Your Ideas!

If you have ideas for improving the website or the Scrum Guide itself, please share them! You may do so by sending a message to our support e-mail.

[Share with us!](#)

About the creators of Scrum

Meet Jeff Sutherland

Jeff is the co-creator of Scrum and a leading expert on how the framework has evolved to meet the needs of today's business...

[Read Jeff's Bio](#)

Meet Ken Schwaber

Ken Schwaber co-developed the Scrum process with Jeff Sutherland in the early 1990s to help organizations...

[Read Ken's Bio](#)

smoothapps 10 Ways To Reclaim Your Scrum Master Super Powers

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Step 1
Fundamentals

Step 2
Coach Training:

Fulfillment > Balance > Process > Synergy

Step 3
Certification

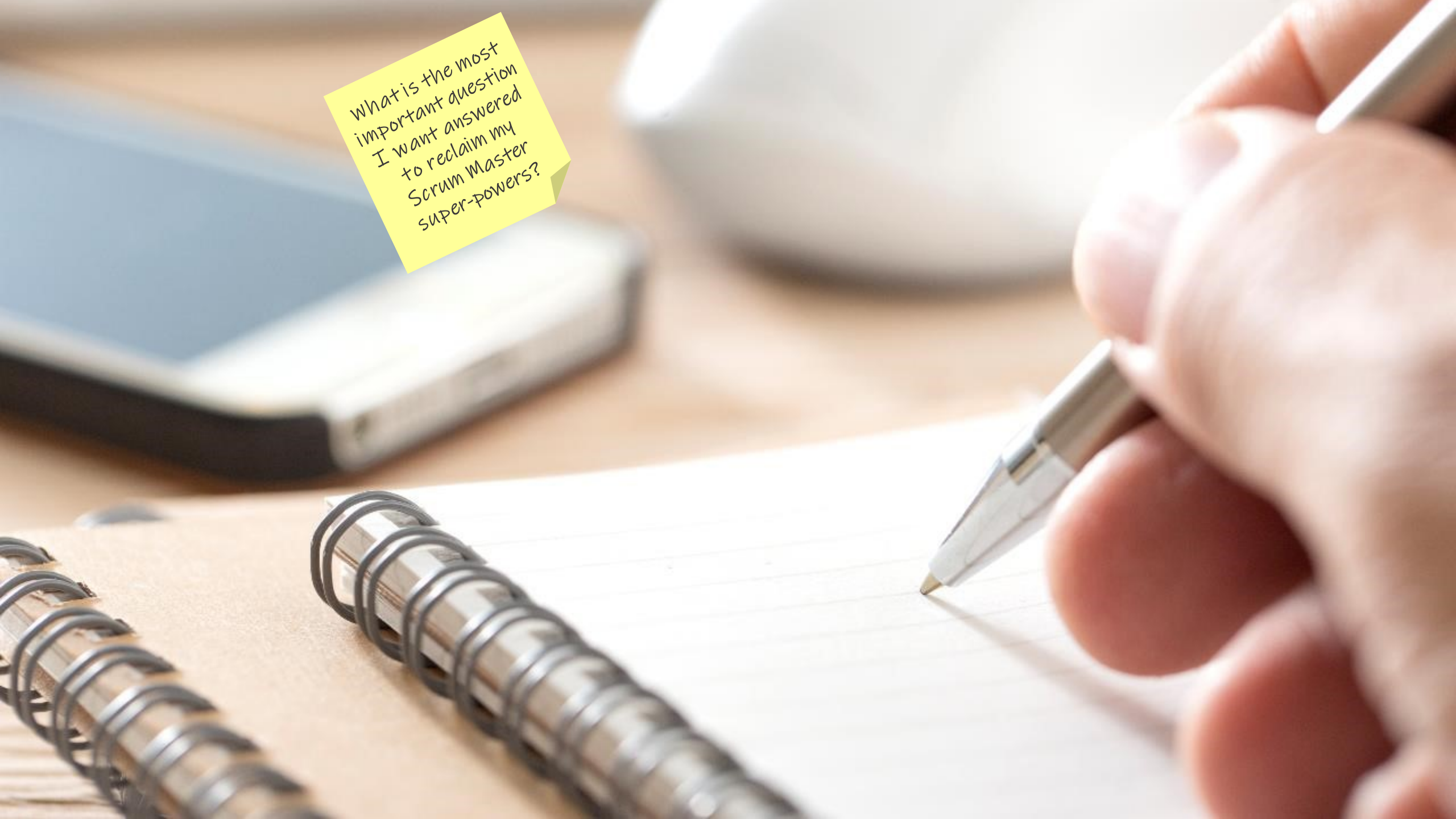


10 STEPS TO RECLAIM YOUR SCRUM MASTER SUPER POWERS

How A Scrum Master Can "BE" A Co-Active Scrum Coach



What is the most
important question
I want answered
to reclaim my
Scrum Master
super-powers?



1. Define Purpose

I want to be a
Scrum Master
because...



1. Define Purpose
2. Clarify Values



1. Define Purpose
2. Clarify Values
3. Write The Story

What's the name of
this story?
What's the title of
the first chapter?
How does it begin?

New Story

Chapter One



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
(Pseudo Scrum
Master Scam –
Level I)

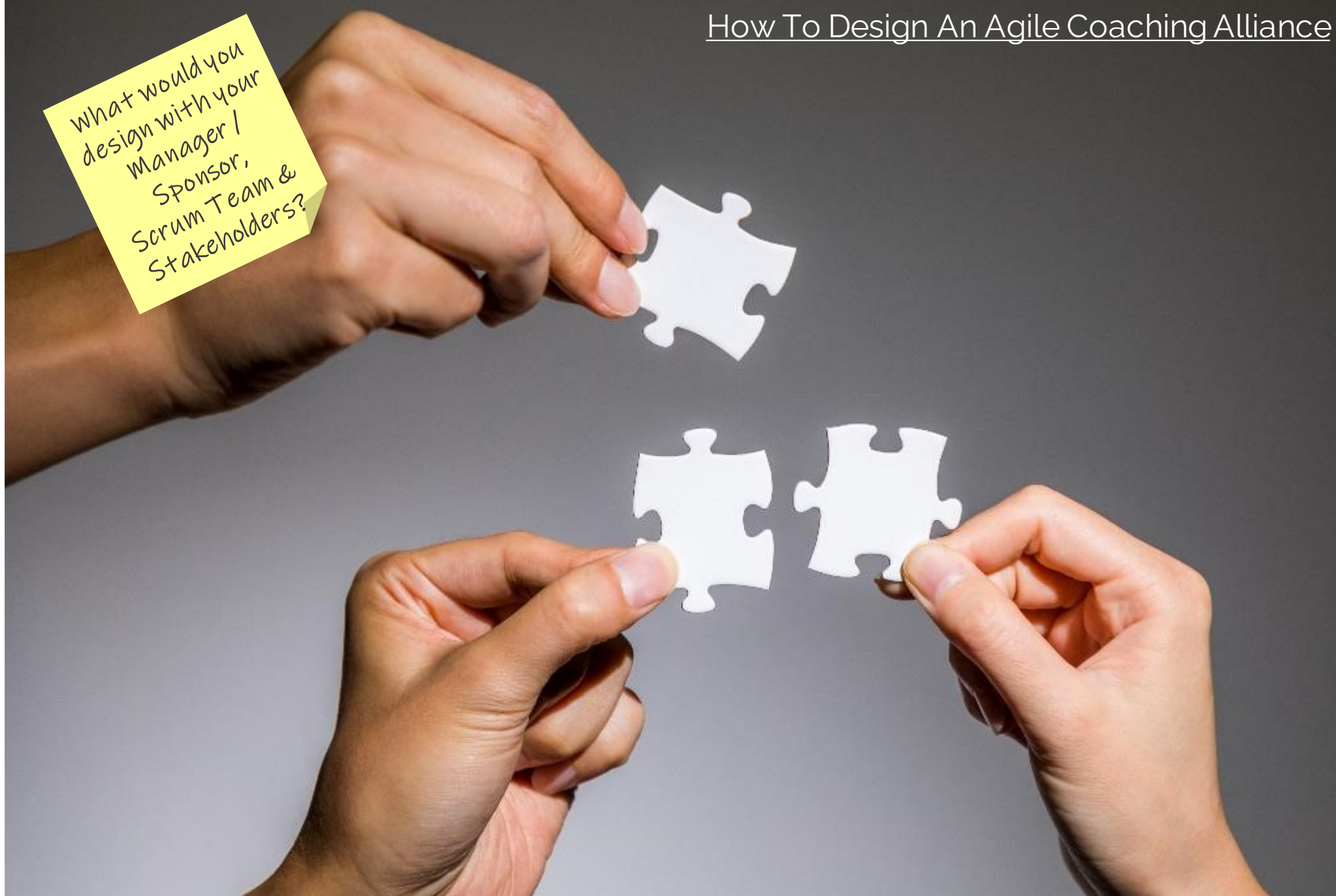
How did you
detect PSS I?
(level I Pseudo-
Scrum Master
scams)

1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II

How did you
detect PSS II?
(level II pseudo-
Scrum Master
scams)



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance

What would you
include in your
alliance with
your Scrum
Team?



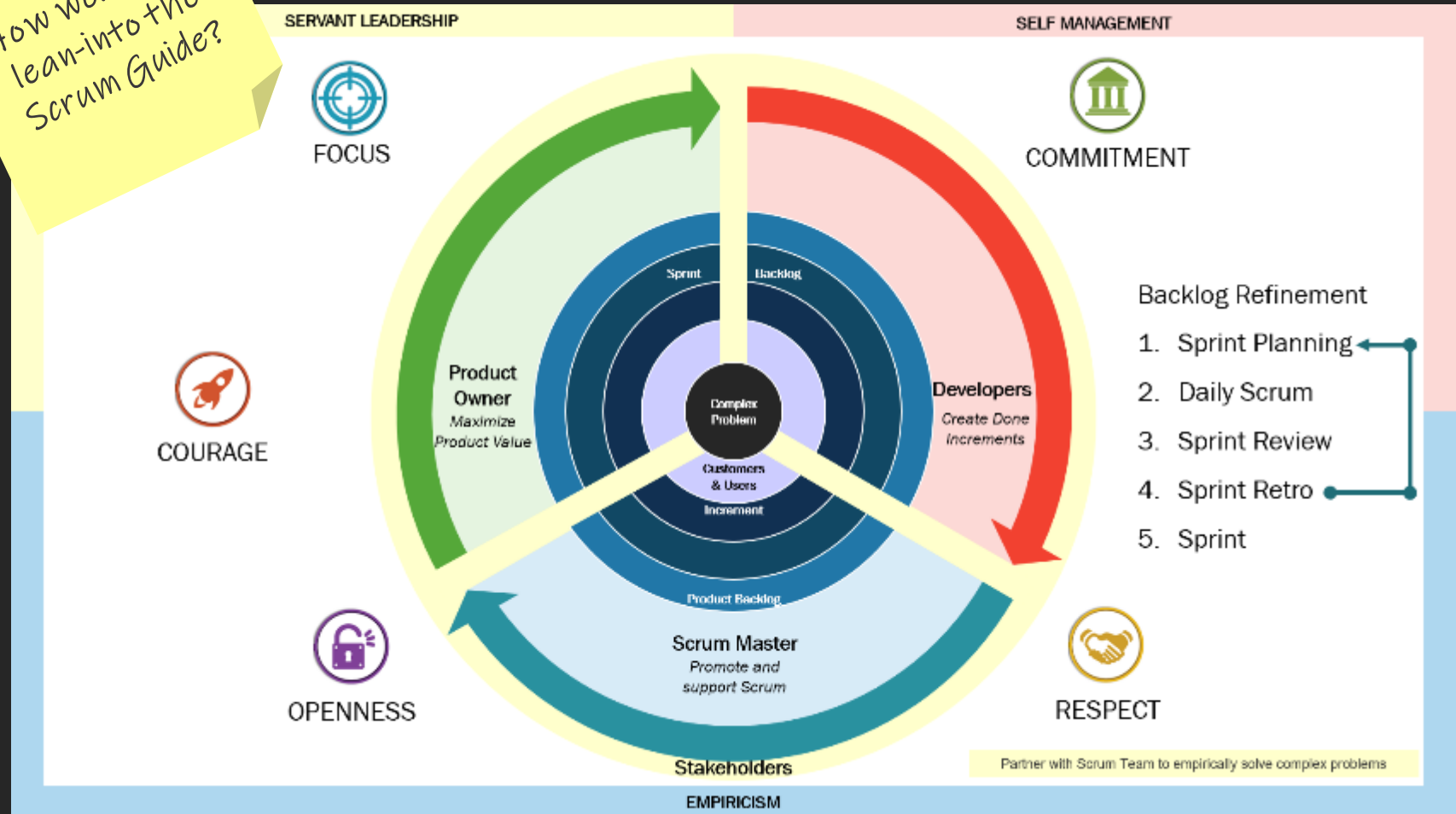
1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage

*How would you
self-manage?*

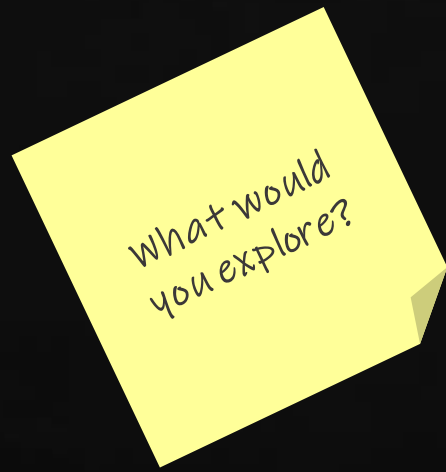
1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In

How would you
lean-into the
Scrum Guide?

Scrum Discovery Cheat Sheet – From a Superficial to Scientific Understanding of Scrum



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact



How 3 Cups of Tea With Marshall Goldsmith Can Enable Self-Organizing Scrum Teams



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact
11. Reframe

How will you
reframe?
Who will you be?
What will
you say?

1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact
11. Reframe
12. De-couple

How will you
decouple?

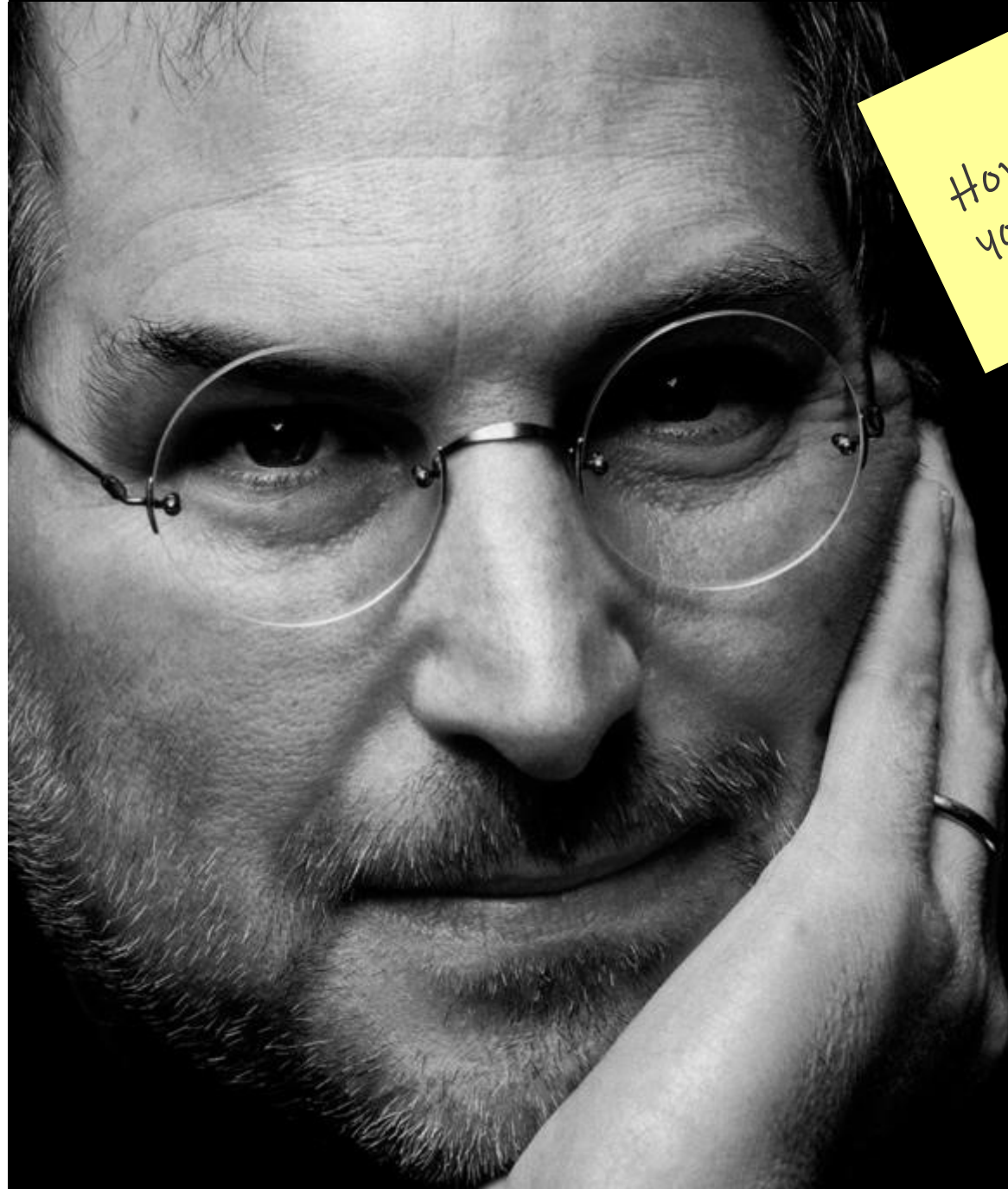
How will you
recharge?



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact
11. Reframe
12. De-couple
13. Be Celebrated



1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact
11. Reframe
12. De-couple
13. Be Celebrated
14. Don't Settle



How would
you know?

“If you haven't found it yet,
keep looking. Don't settle.

As with all matters of the heart,
you'll know when you find it.

And, like any great relationship,
it just gets better and better
as the years roll on.”

— Steve Jobs

1. Define Purpose
2. Clarify Values
3. Write The Story
4. Detect PSS I
5. Detect PSS II
6. 3-Way Alliance
7. Team Alliance
8. Self-Manage
9. Lean-In
10. Interact
11. Reframe
12. De-couple
13. Be Celebrated
14. Don't Settle

What did
you learn?
Who will you be?
What will you do?





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Transforming Transformation

Transformation is a myth. Organizational change is not. It is an ongoing journey enabled by an ethical, empirical, compassionate guide. The goal of Al Dente is to help you find that guide and enable them to use outcome-based indicators and to crowdsource bottom-up intelligence from organizations as they travel the path of agility.

[Get Started](#)

“Agility is about getting the right people to ask the right questions at the right cadence to enable the right adjustments.”



Despite decades of transformation, most initiatives struggle to answer three fundamental questions

[What do we want?](#)[How are we doing?](#)[How will we improve?](#)

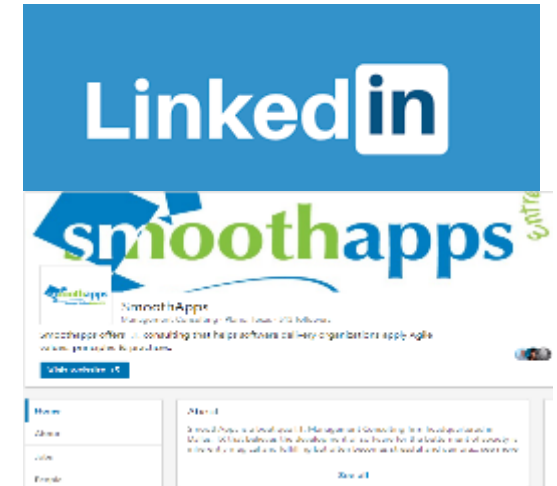
BLOGS



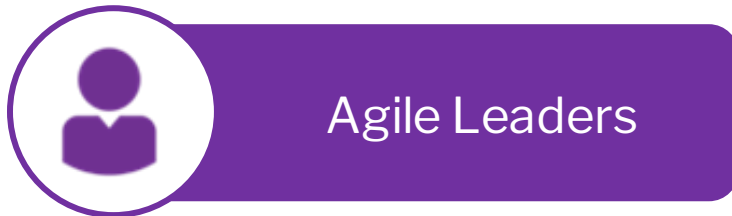
PRESENTATIONS



WEBINARS



Each role has a clear Learning Path



Product Owner Learning Path

★★★★★ 4.9 from 5 ratings



As described in the [Scrum Guide](#), a Scrum Product Owner is responsible for maximizing the value of the product resulting from the work of the Development Team. How this is done may vary widely across organizations, Scrum Teams, and individuals.

The learning path is organized by a set of [Professional Scrum Competencies](#) which each contain a number of focus areas. Resources are laid out in a prescribed order, however it is your journey, so follow in the best way that helps you learn.

▼ Understanding and Applying the Scrum Framework

Empiricism

Scrum Values

Scrum Roles

Scrum Events

Scrum Artifacts

Sprint Goal

Done

Scaling Scrum

► Managing Products with Agility

Understanding and Applying the Scrum Framework / Empiricism

The Agile Manifesto
Created by 17 scenarios in 2001, the Agile Manifesto was developed to look at the core principles and values for Agile software development. (0:04:00)
★★★★★ 4.8 from 8 ratings Completed

Empiricism, the Act of Making Decisions Based on What Is
Ken Schwaber writes about commitment and Scrum as an empirical process. (0:03:30)
★★★★★ 4.8 from 7 ratings Completed

The Three Pillars of Empiricism (Scrum)

READ THE SCRUM GUIDE

VIEW THE SCRUM FRAMEWORK

THE SCRUM GLOSSARY

FIND TRAINING

GET CERTIFIED

<https://www.scrum.org/pathway/scrum-master>

<https://www.scrum.org/pathway/product-owner-learning-path>

<https://www.scrum.org/pathway/team-member-learning-path>

<https://www.scrum.org/pathway/agile-leader-learning-path>

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common challenges faced by the software profession.



Thank you!