



Scrum.org™

The Home of Scrum

How Continuous Self-Assessment Can Help Grow and Improve Skills

Stephanie Ockerman and Jorgen Hesselberg

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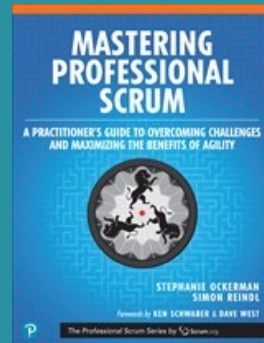
Quick Guidelines

- Your microphones will be muted throughout
- This session is recorded. The recording and slides will be available after the webinar within 24 hours.
- Please ask questions!
 - Submit questions by selecting the Q & A icon:



Meet our Speakers

Stephanie Ockerman

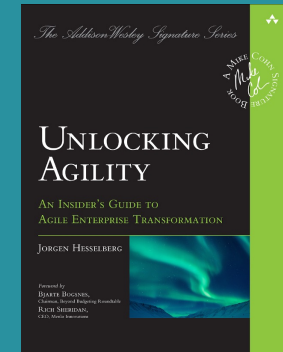


Co-Author, *Mastering Professional Scrum*

Professional Scrum Trainer

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Author, *Unlocking Agility*

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Who is Scrum.org

Mission:
*Helping People and
Teams Solve
Complex Problems*



Ken Schwaber
Scrum.org Founder,
Chairman and
Co-creator of Scrum



Comparative Agility

A better way to learn and improve, together

Comparative Agility is a SAAS platform that helps organizations, and their people understand how they work so they can prioritize their efforts and embrace a culture of continuous improvement. Unlike other survey-based software, Comparative Agility's surveys are authored by domain experts and validated by data scientists.

CA Key Metrics

- 40,163 organizations worldwide
- 363,165 unique respondents
- 151 countries
- 39,692 administrators
- 15,000,000+ data points



Comparative Agility – The World's Largest Agility Assessment and Continuous Improvement platform

Comparative Agility gives you actionable information that shapes continuous improvement efforts at the team, program and organizational levels.



Organizational Perspective

- Benchmark progress vis-a-vis industry peers
- Measure progress at all levels and inform strategic direction
- Integrate recommendations and insights for immediate action



Role-Based Perspective

- Identify opportunities for learning in a confidential environment
- Connect to internal training and educational collateral (LMS integration)
- Track progress and share with mentors

The Making Of

- Supports Scrum Masters in embracing **empiricism**, a **data-driven** approach, and a **continuous improvement** mindset as they practice their craft
- Aligns with the Scrum.org **Professional Scrum Competencies**
- Utilizes Comparative Agility's expertise in **self-assessing**
- Enables Scrum Masters to **take ownership** of their continuous learning journey
- Curates a **wide range of quality resources** to help grow knowledge and sharpen skills



Understanding & Applying
the Scrum Framework



Developing People &
Teams



Managing Products
with Agility



Developing & Delivering
Products Professionally



Evolving the Agile
Organization



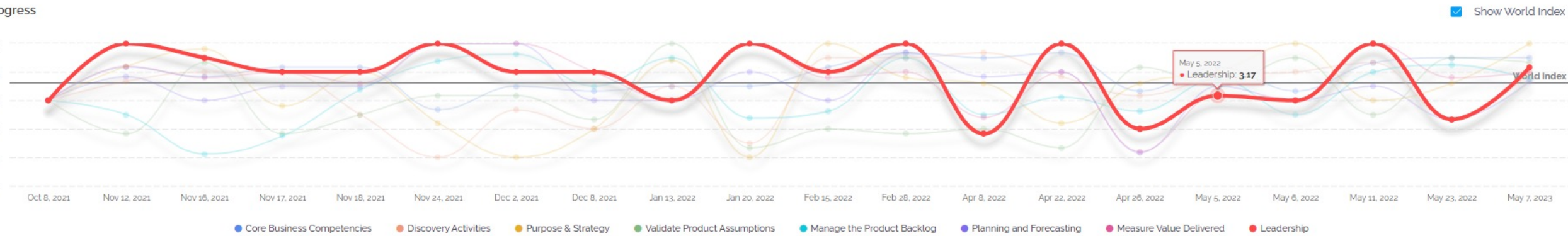
Scrum Master Leadership

Scrum Master Improvement Self-Assessment

DEMO

Ability to compare your progress with the rest of the community

Results **Progress Over Time** Personal Improvement Backlog Community



Benefits Summary

- **Tailored Insights:** Offers a clear understanding of your Scrum Master knowledge and capabilities based on your confidential inputs
- **Personalized Recommendations:** Provides specific suggestions for improvement, targeting your identified growth areas
- **Integration of Scrum.org Resources:** Seamlessly combines curated resources from Scrum.org and other expert sources for a comprehensive and focused learning experience
- **Data-Driven Approach:** Employs a data-driven methodology to guide your professional growth and continuous improvement
- **Individualized Improvement Backlog:** Includes a feature for tracking your progressive efforts and improvements
- **Iteratively Measure, Visualize, and Plan Improvement over Time:** Take the self-assessment multiple times to see your progress and support conversations with management on career development
- **Enables Targeted Work with Coaches & Mentors:** Individuals can use their results and recommendations to help guide conversations that support growth and improvement



Scrum Master Improvement

This self-assessment will guide you through a series of questions and based on your answers you will receive recommendations for a variety of curated free learning resources to help you grow to better support your teams. **Assess your skills today!**



Questions



Scrum Master Improvement

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Thank you!