5 Lessons Learned from Working with Executives during Agile Transformations

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Founded by Ken Schwaber Co-creator of Scrum
About our Panelist – Leonoor Koomen

- Owner of actagile.com
- Agile Advisor and Exec Coach
- “Assistant in the mud”
- Lead Enterprise Coach at ING
- Public Speaker

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5 Lessons I’ve Learned Working with Execs during Agile Transformations

1. Break silos
2. Leaders should lead the change as head of impediments
3. Show management the big picture, then show it to them again
4. An agile culture needs clarity and patience
5. Everyone needs a compelling goal (and it is NOT a number)
(1) Breaking Silos and (2) Leaders as Owners of Impediments

Thea Schukken, Beeld in Werking [https://www.beeldinwerking.nl/](https://www.beeldinwerking.nl/)
(3) The Big Picture (4) Clarity and Patience and (5) Compelling Goals

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• Scrum.org now has learning paths on our website for Scrum Master, Product Owner, Leadership and Development Team Members

• Provide structured guides to help you understand the roles of the Scrum Master/Product Owner with a way to continue learning on your journey

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Thank you!