Ultimate Leadership:

“Truth-Telling in Leadership”

Featuring:

Dr. Henry Cloud
I. Introduction

There is more to truth-telling than not lying

Definition of truth-telling:

A. What is the impression I want to leave?

II. Guiding Principles for Truth-Telling

A. Relationship

B. Reality

C. Hope

D. What is at stake here?

- Credibility vs. “Happy Talk”

- The problems with “Happy Talk”

1. What language are you speaking?
2. We have our own difficulties in truth-telling: why can’t I say it?

3. Other people have difficulties hearing it

III. Three Different People We Tell the Truth To

A. The Outside World

B. The Inside World

C. Yourself

IV. The Biggest Problem with Truth-Telling: Me

A. Our own relationship with the truth. How comfortable am I with the truth?

B. Keys to Truth-Telling

1. Believe it

   • Reality is always your friend

   • Reality + truth = motivator
2. Where am I?

- Split: “all good” vs. “all bad”

- Tone

3. Face your own demons

4. Go somewhere to get help

5. Get an accountability partner

6. Ask yourself: how do you experience telling the truth?

V. Organizational Tips to Truth-Telling

A. Don’t wait to tell the truth, tell it along the way

B. The more you avoid it, the harder it gets

C. Hold a truth meeting
D. Build it into your culture

E. Surround yourself with truth-tellers

F. Remember God’s formula: grace, truth and time

G. Manage expectations from the beginning
Resources:

I found the Ultimate experience to be one of the greatest life changing experiences of my life. I have been to two other growth experience workshops, but found this one to be the most helpful and complete. It touched all parts of my life. Henry and John are doing a great job in demonstrating how our entire emotional and spiritual lives are built on Christ's teachings.

- John Schock: CEO, Financial Management Solutions (Pasadena, MD)

The invaluable incorporation of resources, teaching, sharing, processing, and the quality of all those committed to bringing forth wealth and treasure in us was priceless. I shall always remember that week as a major "turning point", a time where my perceptions of life, myself, and my work were forever changed.

- Patty: Real Estate Broker and Architect (Tustin, CA)

Since going to the Ultimate Leadership workshop, I now realize that getting connected with someone is a kind OF soul fuel that raises me up to another level--which positions me to better solve life's problems.

- Pastor John Sherk (Middlebury, IN)

-Many more testimonies at www.cloudtownsend.com-

BOOKS:

Integrity: The Courage to Meet the Demands of Reality
By Dr. Henry Cloud

9 Things You Simply Must Do
By Dr. Henry Cloud

Visit www.cloudtownsend.com for more resources

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