**Because of the ADA...**

The Americans with Disabilities Act (ADA) became law on July 26, 1990. The ADA is a federal civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including access to jobs, schools, transportation, and public and private places that are open to the general public. The law is divided into five titles (or areas) where the various protections for people with disabilities are spelled out. The goal of the law is to make sure that people with disabilities have the same rights and opportunities as everyone else.

Here are just a few of the positive effects that can be observed today, all “Because of the ADA.”

**Are you going out in the community?**
- You can park in an accessible parking space
- You can take an accessible bus
- You can easily enter stores because of a curb ramp and doors that are accessible
- You can navigate through stores along a clear path of travel
- Signage at areas like bathrooms is clear and concise with raised characters and Braille

**Are you going to work?**
- You can request a change in how things are typically done from your employer, called a reasonable accommodation, to assist you with work tasks

**Are you going to vote or to a town meeting?**
- Your polling place and municipal programs, offices and meetings must be accessible to you

**Are you going to the movies?**
- Theaters offer assisted listening devices to help you hear better

**Are you making a phone call?**
- You can use a relay service to assist you with communication

**Are you going to the Doctor?**
- You can request an interpreter to communicate more effectively
- You can request medical information in a manner that works for you

**Nearly 37 million people in our country have a disability and nearly 25% of today’s 20 year olds will experience disability in their lifetime.**

*ADA National Network, ADA Anniversary Toolkit*

"This Act is powerful in its simplicity. It will ensure that people with disabilities are given the basic guarantees for which they have worked so long and so hard. Independence, freedom of choice, control of their own lives, the opportunity to blend fully and equally into the rich mosaic of the American mainstream."

*President George H.W. Bush*

ADA Signing Ceremony, July 26, 1990