The National Institute of Corrections’ Leadership Webinar Series

Leadership Mentoring: Successful Succession Planning

February 22, 2023 | 1:00-2:00 EST

Ed Sherman, Psy.D. Presenter

Belinda Stewart Host
Leadership Mentoring: Successful Succession Planning

Ed Sherman, Psy.D.
Sherman Consulting
What type of agency do you work for?

a. Federal
b. State
c. Local
d. Other
Think of an effective mentor in your life.
Mentoring + Succession Planning
The value of a mentor
Agencies of all sizes can benefit
Make a strong case for the programs
Goals
Identify and address potential challenges
Obtain feedback
2. Convey concern and seek to be of assistance

Roles and positions
Candidates
Managers
## Measurement

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Expectations
What might happen if an employee with existing performance issues is allowed to participate in a new mentoring program?

A. The mentee may not be invested in the program
B. The mentee may speak poorly of the program
C. The program may not receive a fair evaluation
D. All of the above
My best mentor
One Minute Mentoring

How to Find and Work With a Mentor—and Why You’ll Benefit from Being One

KEN BLANCHARD
New York Times Bestselling Co-author of The New One Minute Manager

CLAIRED DIAZ-ORTIZ
Author of Twitter for Good

Reference for mentors and mentees
References/Resources


Leadership Series
Ed Sherman, Psy.D.

Wednesday, April 12, 2023
Dealing with Challenging Staff Members
Contact Information

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