

NATIONAL INSTITUTE OF CORRECTIONS



REPORT TO THE NATION
FY14

Jim Cosby
Director

Robert M. Brown, Jr.
Senior Deputy Director

Harry Fenstermaker
Chief, Financial Management

Jeffrey Hadnot
Chief, Academy Division

Shaina Vanek
Executive Assistant

BeLinda Watson
Chief, Prisons and Jails Divisions

Jim Cosby
*Chief, Community
Services Division*

Donna Ledbetter
Project Manager



FOR OVER 40 YEARS, NIC HAS BEEN
SERVING THE MEN, WOMEN,
FAMILIES, AND COMMUNITIES

AFFECTED
BY THE
NATION'S
CRIMINAL
JUSTICE
SYSTEM.



WE ARE IN SERVICE TO THE FIELD,
STRIVING TO BE THE NATION'S MOST TRUSTED
RESOURCE FOR CORRECTIONS.



TRAINING + INFORMATION + TECHNICAL ASSISTANCE

HERE'S WHAT PEOPLE HAVE SAID ABOUT THE SERVICE THEY HAVE RECEIVED

NIC SERVICE

Amazing. I felt that we all grew as a result. Our team is stronger. This has cemented our conviction so that we can move forward. I can't wait to get back to work.

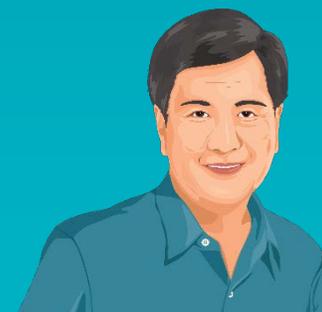
--PARTICIPANT, Desert Waters Correctional Outreach, **Technical Assistance**

I wanted to thank NIC for conducting this training. It will definitely help us as an organization to continue to move forward...

--JAMES "GREG" COX,
Director
Nevada Dept. of
Corrections, **Training**

We had 2,579 connections for our show...[and] our program was watched in 42 states, plus DC and Canada... You've got fans out there – AND many folks who hunger for more information...

--CYNTHIA, NIC broadcast technician, **Information**



PRISONS DIVISION HIGHLIGHTS

Critical
Incident
Team
Training

Human
Resources
Directors
Forum

Special
Interest
Seminar

Training
Administrators
Forum

Incident
Command
System for
Corrections
Training for
Trainers

Supervisory
Training

New
Wardens
Training

Conducting
a Security
Audit

Green
Corrections
Challenge

- With the South Carolina DOC, NIC provided the newly revised format of the Crisis Intervention Training. Within 2 days of completion of the training, one officer was able to use the training to de-escalate a crisis with a mentally ill offender and helped him avoid him harming himself as well as staff.
- NIC hosted the first national Green Corrections Challenge. The program webinars will be presented by the winners to share their practices and educate others on green corrections.



- NIC completed the Indian Country Audit Tool for the Bureau of Indian Affairs (BIA) Detention Guidelines along with the corresponding training. As part of this cooperative agreement with Indian Country, and partnership with BIA, we developed and deployed not only the audit tool to determine BIA Detention Guideline compliance but also a three-day workshop on assessing, achieving, and sustaining compliance. These guidelines, the training program, and audit tool are the first of their kind in Indian Country jails.



- Developed *Children of Incarcerated Parents: Arrest through Pre-Adjudication*, a document that examines the points of the criminal justice continuum from arrest and jail incarceration through pre-adjudication and how each of the decision points affects children and their families.
- Developed the Desistence Model, a positive way to work with offenders to build skills and leverage their strengths to encourage them to give up criminal lifestyles.
- Developed the Dosage Probation Model, proposes that people receive incentive to engage in risk reducing activities by offering them early termination of supervision based on their ability to reach individualized dosage targets and achieve objective behavioral indicators. Dosage may be in the form of therapies or other programs aimed at helping individuals resolve their personal issues related to criminal behavior.



50,000+

Over 50,000 users logged in at least once to one of NIC's learning centers in fiscal year 2014. This equates to a 15 percent increase over logins during fiscal year 2013.



67,684

NIC recorded 67,648 e-course completions during fiscal year 2014, which is a 52 percent increase over fiscal year 2013.



140,000+

To date, over 140,000 corrections professionals have created an account in at least one of NIC's online learning centers.

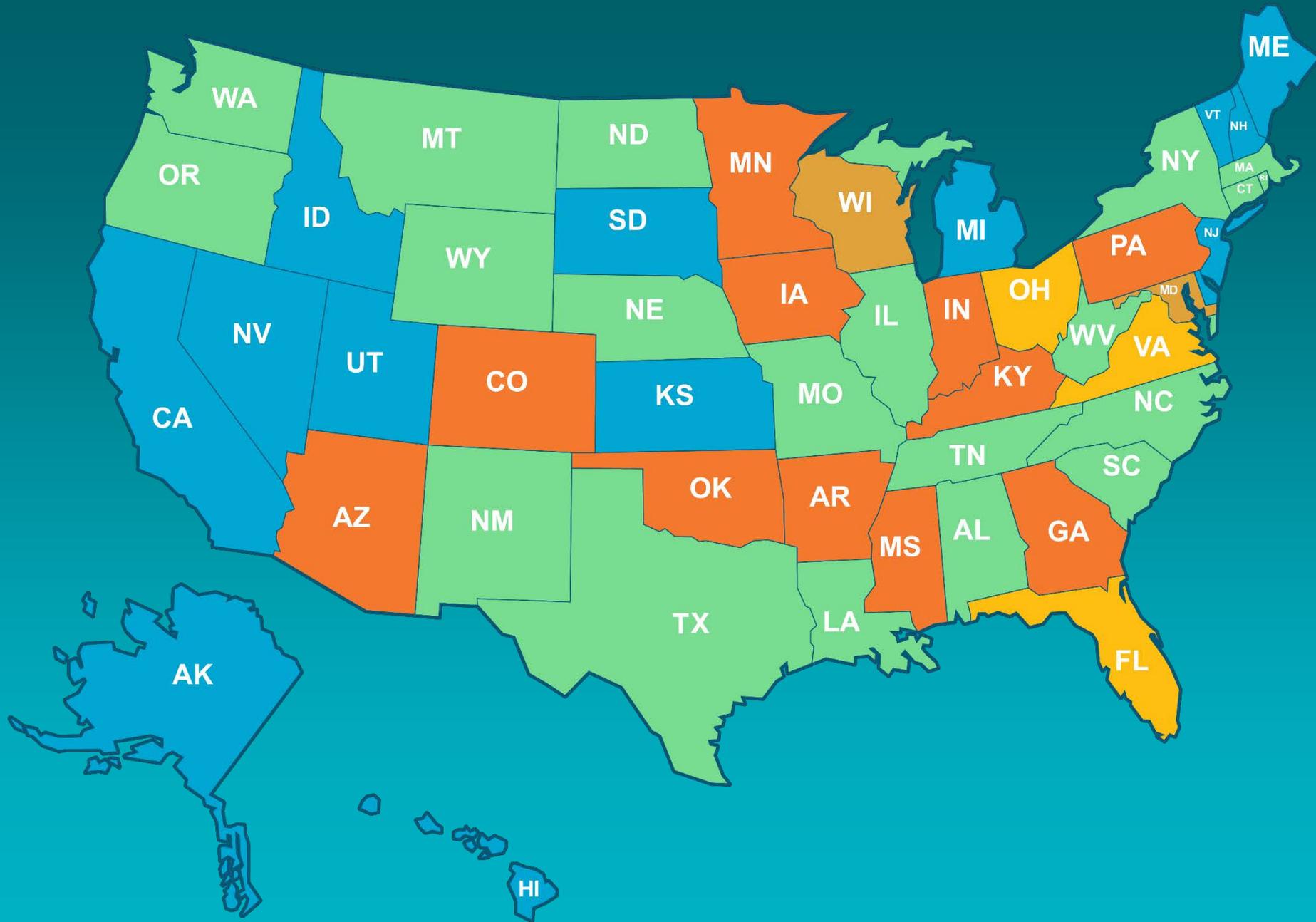
ACADEMY HIGHLIGHTS



15,128

A total of 384 e-courses were available in FY 2014. "Your Role Responding to Sexual Abuse" was the most popular NIC e-course with 15,128 completions





TECHNICAL ASSISTANCE



**Our next story could be
your own success.**

**Ask us how we can serve
you today.**

NATIONAL INSTITUTE OF CORRECTIONS

320 FIRST STREET, NW
WASHINGTON, DC 20534

(800) 995-6423

11900 E. CORNELL AVE
UNIT C
AURORA, CO 80014

(800) 877-1461

WWW.NICIC.GOV

