Our mission is to advance public safety by shaping and enhancing correctional policies and practices through leadership, learning, and innovation.

**OUR VISION - THE IMPACT OF NIC**
JUST PROCESSES, EFFECTIVE SYSTEMS, SAFE COMMUNITIES

**Strategic Goals**

1. A safe, healthy, & high-performing corrections workforce
2. An effectively managed system of community corrections, pre-trial, jails, prisons, and community service agencies
3. Relevant, research-informed policies, goals, and standards across the corrections continuum
4. A healthy, innovative, learning organization

**NIC Core Values**

Our commitment to each other and those we serve

Character | Commitment | Competence

**Our Organizing Principles:**
- Character
- Commitment
- Competence

**NIC Themes:**
- Respect
- Integrity
- Trust
- Accountability
- Professional Excellence
- Strategic Thinking
GOAL 1

A safe, healthy, and high-performing corrections.

Objectives
The focus of our work

1. Strengthen a culture of learning among all corrections professionals.

2. Mitigate and reduce harms to corrections professionals related to physical hazards, mental and emotional stress, and safety threats in the corrections work environment.

3. Increase leadership competencies at all levels of corrections professionals.
An effectively managed corrections system of pre-trial, jails, prisons, community corrections, and community service agencies.

Objectives
The focus of our work

2. Improve management and operations of the corrections continuum within corrections agencies.

2. Facilitate strategic partnerships among corrections agencies and key stakeholders.
Relevant, research-informed policies, goals and standards across the corrections continuum.

Objectives
The focus of our work

3.1
Establish and foster shared values across the corrections continuum.

3.2
Increase system approaches and consistency in corrections policies, procedures and processes.

3.3
Increase adoption of research-informed policies on emerging issues and trends to improve the corrections.
OUR VISION - THE IMPACT OF NIC
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A healthy, innovative, learning organization

Objectives
The focus of our work

1. Enrich and sustain NIC Staff well-being, development, and performance.

2. Create a Model Work Environment.

3. Strengthen planning and innovation.

4. Strengthen stewardship of NIC financial resources.

5. Secure a robust and efficient 21st-century technological work environment.

6. Plan and deploy a comprehensive NIC public information dissemination system.