

FY21 SRB AWARD PLAN (N13SRB 001/FY21)

DATED 28OCT2020

SRBs currently offered to AC only. No SRBs are available to FTS at this time.

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
ABE	0000	30K 1.0	30K 1.0	30K 0.5	1
ABF	0000	30K 0.5	30K 0.5	30K 0.5	1
ABH	0000	30K 1.0	30K 0.5	30K 0.5	1
AE	0000	30K 1.0		30K 0.0	1
AC	0000	30K 0.5	30K 0.5		1,4
AG	J00A	45K 1.0			7
AM	763B		30K 0.0		4
AME	0000	30K 0.5		30K 0.5	
AO	0000	30K 1.5		30K 1.0	1,4
AT	0000	30K 1.5	30K 0.0		1
AWF	0000	30K 2.0	45K 2.0		1,4
AWF	G20A	45K 2.5	45K 3.0		
AWO	0000	45K 0.0	45K 2.0		1,4
AWO	G09A		45K 2.5		
AWR	0000	30K 2.0	30K 1.5	30K 0.5	1,4
AWS	0000	45K 3.0	45K 2.5		1,11
AWS	G34A		60K 3.0		11
AWV	0000	30K 1.5	30K 2.0	30K 1.0	1
CB	B03A	45K 2.5	45K 3.0		
CB	B16A		75K 4.0	45K 1.0	
CB	B17A	45K 2.0	45K 2.5		
CB	B18A			75K 6.0	
CSSS	0000	30K 2.5	30K 1.0	45K 1.5	1,2,11,12
CTI	771B		60K 3.0	60K 3.0	3
ALL ratings (EMC: B516)	813A		75K 4.5	75K 4.5	13
CTI (EMC: B511)	9ARB	75K 2.5	75K 2.5	45K 1.0	3,10

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
CTI (EMC: B512)	9CMN	75K 0.0	75K 0.0	75K 0.0	3,10
CTI (EMC: B511)	9HEB	45K 0.0			3,10
CTI (EMC: B512)	9KOR	75K 0.0			3,10
CTI (EMC: B516)	9RUS	75K 0.0	75K 0.0	75K 0.0	3,10
CTM	0000	30K 0.5			1,3
CTM	771B		60K 3.0	60K 3.0	3
CTM	C27A		30K 1.5		3
CTM	C28A	30K 1.0			3
CTN	771B		60K 3.0	60K 3.0	3
CTN	H13A	60K 3.5	60K 3.5	60K 3.5	3
CTN	H14A	75K 7.0	90K 7.5	90K 7.5	3
CTN	H15A	75K 7.0	90K 7.0	90K 7.5	3
CTN	H16A	75K 7.0	90K 7.0	90K 7.5	3
CTR	0000	30K 1.5	30K 2.0	30K 1.5	1,3
CTR	771B		60K 3.0	60K 3.0	3
CTR	C19A		60K 2.5	60K 3.5	3
CTR	C23A	45K 3.5			3,8
CTT	771B		60K 3.0	60K 3.0	3
CTT	C04A	60K 3.0	60K 4.0		3,4
CTT	C15A	30K 1.0	45K 3.0		3,4
DC	0000	30K 1.5	30K 0.5	30K 0.5	1,4,11
EM	0000	30K 1.5			1,4,11
EM	753B		30K 1.0	30K 0.5	4,11
EM	U35A	30K 0.0	30K 2.0	30K 1.0	4,11
EM	U36A		30K 1.0	30K 0.5	4,11
EM	U58A		30K 1.0	30K 0.5	4,11

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EN	0000	30K 1.5	30K 0.0		1,4,11
EN	747B			30K 2.0	11
EN	U13A		30K 1.0	30K 1.0	4,11
ETSW	0000	30K 1.0	75K 0.0		1,2,4
ETV	0000	60K 3.5	30K 1.0	30K 0.5	1,2,12
ETV	T21A		45K 2.0	45K 2.0	
FC	0000	45K 2.5	30K 1.5	30K 0.0	1,4
FCA	0000		75K 2.0	75K 2.5	1,4
FCA	V56A		75K 3.0	75K 3.0	4,9
FCA	V58A		75K 3.0	75K 3.0	4,9
FCA	V59A		75K 3.0	75K 3.0	4,9
FCA	V60A		75K 3.0	75K 3.0	4,9
FCA	V64A		75K 3.0	75K 3.0	4,9
FCA	V66A		75K 3.0	75K 3.0	4,9
FCA	V67A		75K 3.0	75K 3.0	4,9
FCA	V73A		75K 3.0	75K 3.0	4,9
FCA	V74A		75K 3.0	75K 3.0	4,9
FCA	V75A		75K 3.0	75K 3.0	4,9
FT	0000	45K 3.0		30K 0.0	1,4
GSE	U16A		30K 1.0	30K 1.0	4
GSE	U55A	30K 0.5	30K 1.0	30K 0.5	
GSM	0000	30K 0.5			1,4,11
GSM	U12A		30K 1.0	30K 0.5	4,11
HM	L00A	30K 0.0	60K 0.0		7
HM	L01A		60K 3.0	60K 2.5	
HM	L02A		60K 5.0	60K 4.5	

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HM	L10A		60K 4.5	60K 3.5	
HM	L23A		45K 2.5	45K 3.0	
HM	L24A		45K 3.5	45K 2.5	1.0
HM	L26A		30K 0.5		
HM	L27A		45K 2.5	45K 3.5	
HM	L28A			60K 5.0	60K 2.5
HM	L29A			30K 1.5	30K 1.0
HM	L31A	30K 2.0	45K 2.5		
HM	L32A		45K 0.5	45K 3.5	
HM	L35A			30K 3.0	60K 3.5
HM	L37A		45K 0.0	45K 4.0	45K 2.5
HM	L39A			45K 0.0	45K 0.0
HM	L40A			45K 2.0	45K 1.0
HT	0000	30K 2.0	30K 0.0	30K 0.0	1,11
HT	U53A		30K 1.0		
IC	0000	30K 0.0	30K 0.0	45K 0.0	1,4
IS	K13A		45K 2.0	60K 3.0	45K 3.0
IT	0000		30K 0.5	45K 1.0	30K 0.0
IT	746A			30K 1.5	
IT	H01A				60K 2.0
IT	H09A			30K 2.0	
ITS	74XA		75K 3.0		
LSSS	0000		30K 0.0		
MA	0000		30K 0.5	30K 0.0	
MA	P05A		30K 0.0	30K 0.0	30K 0.0

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
MA	P06A		30K 0.5	30K 0.5	
MMA	0000	30K 1.5	30K 2.0	30K 1.5	1,12
MMSW	0000	30K 2.0	30K 0.0	30K	1,4,11
MMSW	U57A		30K 0.5	30K 0.5	4,11
MMSW	U59A		30K 0.5	30K 0.5	4,11
MMSW	U68A		30K 0.5	30K 0.5	4,11
MR	0000	30K 1.5	30K 1.0	30K 0.0	11
MT	0000	60K 3.0	30K 1.5		5
MT	T3XA	60K 0.0	30K 0.0		5
NC (EMC: B670)	0000		30K 1.0		1
OS	W17A		45K 3.5	45K 3.0	

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
OS	W27A		45K 3.5	45K 3.0	
QM	0000	30K 0.5		30K 0.5	1
STG	0000	30K 0.5	30K 1.5		1,4
STG	708B		90K 3.5	90K 4.5	
STG	V47B		30K 0.0		7
STG	V56B		30K 0.0		7
STS	0000	60K 4.5	30K 1.0	30K 0.5	1
STS	708B		100K 5.5	100K 5.0	
TM	0000	30K 2.0	30K 2.5	30K 1.0	1, 12
YNSS	0000	30K 1.5		45K 0.0	1,2, 12

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
SB	O52A	90K 6.5	75K 6.0	100K 6.5	
SB	O9XB	100K 7.5			5
SO	O9XA	75K 0.0			5
SO	O26A	75K 5.5	75K 6.0	100K 6.5	
SO	O23A	75K 6.5	90K 6.5		
ND	MMDV			90K 7.0	
ND	M1DV		30K 3.5		
ND	M2DV	45K 3.0	45K 2.0		
EOD	M02A	45K 4.5	60K 4.0		
EOD	M03A	75K 6.5	75K 5.5	75K 4.5	
EOD	M04A		100K 7.5	100K 6.0	

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
EMN(SS)	N140/S	100K 5.5	100K 7.0		2,6
EMN(SW)	N240/S	100K 6.0	100K 7.5		2,6
ETN(SS)	N130/S	100K 6.5	100K 9.5		2,6
ETN(SW)	N230/S	100K 6.5	100K 8.0		2,6
MMN(ELT) (SS)	N160/S	100K 8.0	100K 7.0		2,6
MMN(ELT) (SW)	N260/S	100K 7.0	100K 7.0		2,6
MMN(SS)	N150/S	100K 9.5	100K 8.5		2,6
MMN(SW)	N250/S	100K 6.0	100K 7.5		2,6

RATING	NEC	ZONE A	ZONE B	ZONE C	NOTES
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Rating	NEC	Award Ceiling			
↓	↓	↓			
					← Notes
		↑			
		Award Level and trend			

	A lack of color indicates no change in the award level.
	No award offered for this skillset and zone.
	Newly added skillset! SRB award level addition is effective immediately.
	SRB award level increased! The new higher award level is effective immediately.
	SRB award level reduction. This will become effective on 201127. The last day to reenlist for the higher previous level is the day prior to the effective date of the reduction, which is 201126. Reenlistments on, or after, the effective date of 201127 are subject to the new lower award level.
	SRB award level being eliminated. This will become effective on 201127. The last day to reenlist for the higher previous level is the day prior to the effective date of the elimination, which is 201126. Reenlistments on, or after, the effective date of 201127 will not be eligible for an SRB.

For reductions and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on, or before 201023, it may still meet 35 days from original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating eligibility and moving the requested reenlistment date.

NOTES

- 1 The Navy Enlisted Classification (NEC) 0000, commonly referred to as quad zero, is listed here to establish that Sailors in these ratings/career fields can hold any or no NEC and still be qualified for the SRB provided they meet all
- 2 Subsurface or surface designation does not mean an individual must be subsurface or enlisted surface warfare specialist qualified, but it indicates the component of the rating in which they can reasonably be expected to serve.
- 3 An SRB approval for all CT, IS, IT and ITS ratings will be contingent upon the Sailor having a current Single Scope Background Investigation (SSBI) or Tier 5 investigation, an active SSBI/Tier 5 or recent submission of an SSBI/Tier 5
- 4 E-3 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible for SRB.
- 5 X is used as a placeholder to identify where multiple NECs within a rating are eligible for a stated award level. Sailors in the specified rating that hold an NEC that includes the numbers preceding X are eligible for a stated award
- 6 Reenlistment bonuses for nuclear-trained Sailors.
a Reenlistment compensation for zones 1 through 3 nuclear trained Sailors holding a nuclear supervisor NEC shall be provided under the Enlisted Supervisor Retention Pay (ESRP) program in line with policies and
b SRB entitlement for eligible nuclear-trained Sailors who reenlist after applying for an officer program will be held pending selection results. For nuclear-trained Sailors only, the date on which conditional release is
- 7 E-4 to E-6 Sailors only. Sailors selected for E-7 advancement are not eligible.
- 8 E-3 to E-5 Sailors only. Sailors selected for E-6 advancement are not eligible.
- 9 FCA SRB eligibility for these skillset qualifiers contingent upon holding one of the following element supervisor NECs: V56A, V58A, V59A, V60A, V64A, V66A, V67A, V73A, V74A, V75A
- 10 CTIs must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). Sailors holding a CTI NEC must be differentiated by the Enlisted Manning Code (EMC). Only Sailors having one of the following NECs and assigned in the respective EMC are eligible for SRB:
a NEC: 813A/9RUS, EMC: B516
b NEC: 9ARB/9HEB, EMC: B511
c NEC: 9CMN/9KOR, EMC B512
- 11 Sailors are eligible for a +0.5 pay for performance SRB kicker contingent upon meeting all requirements specified in paragraph 6.
- 12 For submarine Sailors (SS) only.
- 13 Must meet minimum language readiness standard (L2/R2) for SRB eligibility, unless they possess a valid *Inability to test* waiver from Navy Language, Regional Expertise, and Culture Office (OPNAV N13F). This SRB is open to all Sailors holding the 813A NEC, regardless of source rating.