

Your 2020 pay raise

Here are the 2020 monthly rates for basic pay that take effect Jan. 1.

Paygrade	Years of service														
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
Commissioned officers															
O-10	-	-	-	-	-	-	-	-	-	-	-	15,800.10	15,800.10	15,800.10	15,800.10
O-9	-	-	-	-	-	-	-	-	-	-	-	15,546.00	15,770.70	15,800.10	15,800.10
O-8	10,999.50	11,360.40	11,599.50	11,666.10	11,964.60	12,462.90	12,579.00	13,052.10	13,188.30	13,596.00	14,186.10	14,730.00	15,093.30	15,093.30	15,093.30
O-7	9,140.10	9,564.60	9,761.10	9,917.40	10,200.00	10,479.60	10,802.70	11,124.60	11,447.70	12,462.90	13,319.70	13,319.70	13,319.70	13,319.70	13,388.10
O-6	6,931.20	7,614.60	8,114.40	8,114.40	8,145.30	8,494.50	8,540.70	8,540.70	9,025.80	9,884.10	10,387.50	10,890.90	11,177.40	11,467.80	12,030.00
O-5	5,778.00	6,509.10	6,959.40	7,044.30	7,325.70	7,493.70	7,863.60	8,135.40	8,486.10	9,022.50	9,277.50	9,530.10	9,816.60	9,816.60	9,816.60
O-4	4,985.40	5,770.80	6,156.30	6,241.80	6,599.10	6,982.80	7,460.40	7,831.80	8,089.80	8,238.30	8,324.10	8,324.10	8,324.10	8,324.10	8,324.10
O-3	4,383.30	4,968.60	5,362.50	5,847.30	6,127.80	6,435.00	6,633.90	6,960.60	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30	7,131.30
O-2	3,787.50	4,313.40	4,967.70	5,135.70	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30
O-1	3,287.10	3,421.80	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40	4,136.40
Commissioned officers with more than four years of active service as enlisted members or warrant officers															
O-3E				5,847.30	6,127.80	6,435.00	6,633.90	6,960.60	7,236.30	7,395.00	7,610.70	7,610.70	7,610.70	7,610.70	7,610.70
O-2E				5,135.70	5,241.30	5,408.10	5,689.80	5,907.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60	6,069.60
O-1E				4,136.40	4,416.90	4,580.10	4,747.20	4,911.00	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70	5,135.70
Warrant officers															
W-5	-	-	-	-	-	-	-	-	-	-	-	8,054.70	8,463.00	8,767.50	9,104.10
W-4	4,530.00	4,872.60	5,012.40	5,150.10	5,387.10	5,621.70	5,859.30	6,216.00	6,529.20	6,827.10	7,071.30	7,309.20	7,658.40	7,945.20	8,272.80
W-3	4,137.00	4,309.20	4,486.20	4,544.10	4,728.90	5,093.70	5,473.20	5,652.00	5,859.00	6,071.70	6,455.10	6,713.70	6,868.20	7,032.60	7,256.70
W-2	3,660.60	4,006.80	4,113.30	4,186.50	4,423.80	4,792.80	4,975.80	5,155.50	5,375.70	5,547.90	5,703.60	5,890.20	6,012.90	6,109.80	6,109.80
W-1	3,213.00	3,559.20	3,651.90	3,848.40	4,080.60	4,423.20	4,582.80	4,806.60	5,026.50	5,199.60	5,358.60	5,552.10	5,552.10	5,552.10	5,552.10
Enlisted members															
E-9	-	-	-	-	-	-	5,472.90	5,596.80	5,753.40	5,936.70	6,123.00	6,419.40	6,671.40	6,935.10	7,340.10
E-8	-	-	-	-	-	4,480.20	4,678.20	4,800.90	4,947.60	5,107.20	5,394.60	5,540.10	5,787.90	5,925.60	6,264.00
E-7	3,114.30	3,399.00	3,529.50	3,701.40	3,836.10	4,067.40	4,197.90	4,428.90	4,621.50	4,752.60	4,892.40	4,946.40	5,128.50	5,226.00	5,597.40
E-6	2,693.70	2,964.30	3,095.10	3,222.30	3,354.90	3,653.10	3,769.80	3,994.80	4,063.50	4,113.60	4,172.10	4,172.10	4,172.10	4,172.10	4,172.10
E-5	2,467.50	2,634.00	2,761.20	2,891.40	3,094.50	3,306.30	3,480.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90	3,501.90
E-4	2,262.60	2,378.40	2,507.10	2,634.60	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50	2,746.50
E-3	2,042.70	2,171.10	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80	2,302.80
E-2	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50	1,942.50
E-1 >4 Mos.	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10	1,733.10
E-1 <4 Mos.	1,602.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Years of service								Years of service							
Paygrade	28	30	32	34	36	38	40	Paygrade	28	30	32	34	36	38	40
Commissioned officers								Warrant officers							
O-10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	W-5	9,104.10	9,560.10	9,560.10	10,037.40	10,037.40	10,540.20	10,540.20
O-9	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	W-4	8,272.80	8,437.80	8,437.80	8,437.80	8,437.80	8,437.80	8,437.80
O-8	15,093.30	15,471.30	15,471.30	15,857.40	15,857.40	15,857.40	15,857.40	Enlisted members							
O-7	13,388.10	13,656.00	13,656.00	13,656.00	13,656.00	13,656.00	13,656.00	E-9	7,340.10	7,706.40	7,706.40	8,092.20	8,092.20	8,497.50	8,497.50
O-6	12,030.00	12,270.30	12,270.30	12,270.30	12,270.30	12,270.30	12,270.30	E-8	6,264.00	6,389.70	6,389.70	6,389.70	6,389.70	6,389.70	6,389.70

Note: Basic pay for O-7 to O-10 is limited to \$15,800.10, Level II of the Executive Schedule during 2020, while basic pay for O-6 and below is capped at \$12,816.60, Level V.

Source: Defense Department