

Regular Air Force Selective Retention Bonus Listing

Effective: 3 Jul 2019

Total: 107

AIR FORCE SPECIALTY CODE	SKILL LEVEL OR CHIEF ENLISTED MANAGER CODE	AIR FORCE SPECIALTY CODE - CLEAR TEXT	ZONE A	ZONE B	ZONE C	ZONE E
1A0X1X	(5, 7, 9, or 1A000)	In-Flight Refueling	3	3	2	3
1A1X1X	(3, 5, 7)	Flight Engineer	3	0	0	0
1A2X1X	(3, 5, 7)	Aircraft Loadmaster	3	3	0	0
1A8X0	(9 or 1A800)	Airborne ISR Superintendent	0	0	0	2
1A8X1F	(3, 5, 7)	Airborne Crypto Language Analyst--Arabic	6	5	3.5	3
1A8X1G	(3, 5, 7)	Airborne Crypto Language Analyst--Chinese	6	5	3.5	3
1A8X1H	(3, 5, 7)	Airborne Crypto Language Analyst--Korean	6	5	3.5	0
1A8X1I	(3, 5, 7)	Airborne Crypto Language Analyst--Russian	6	5	3.5	0
1A8X1J	(3, 5, 7)	Airborne Crypto Language Analyst--Spanish	6	5	3.5	0
1A8X1L	(3, 5, 7)	Airborne Crypto Language Analyst--Hebrew	2	4	3	0
1A8X2	(3, 5, 7)	Airborne ISR Operator	5	4	3	0
1A9X1X	(3, 5, 7, 9, or 1A900)	Special Missions Aviation	3	3	2	2
1B4X1	(3, 5, 7, 9, or 1B000)	Cyber Warfare Operations	3	5	4	3
1C1X1	(3, 5, 7)	Air Traffic Control	0	3	0	0
1C2X1	(3, 5, 7, 9, or 1C200)	Combat Control	5.5	4	3.5	3
1C3X1	(3, 5, 7, 9, or 1C300)	Command and Control Operations	3	3	3	3
1C4X1	(3, 5, 7, 9, or 1C400)	Tactical Air Control Party	7	5.5	4.5	3
1C5X1D	(3, 5, 7)	Command and Control Battle Management Operations--Weapons Director	2	2	2	2
1C7X1	(3, 5, 7)	Airfield Management	3	0	3	0
1N0X1	(3, 5, 7)	All Source Intelligence Analyst	2	3	3	0
1N2X1A	(3, 5, 7)	Signals Intelligence Analyst-Electronic	0	3	0	0
1N3X1F	(3, 5, 7)	Crypto Language Analyst--Arabic	2	2	0	0
1N3X1G	(3, 5, 7)	Crypto Language Analyst--Chinese	2	2	2	0
1N3X1H	(3, 5, 7)	Crypto Language Analyst--Korean	0	2	0	0
1N3X1I	(3, 5, 7)	Crypto Language Analyst--Russian	3	3	3	0
1N4X1A	(3, 5, 7)	Fusion Analyst--Digital Network Analyst	3	3	4	3
1N7X1	(3, 7, 9 or 1N000)	Human Intelligence Specialist	2	3	3	3
1N8X1	(7)	Targeting Analyst	0	3	3	0
1POX1	(3, 5, 7)	Aircrew Flight Equipment	3	0	0	0
1SOX1	(3, 5, 7)	Safety	0	0	3	0
1TOX1	(3, 5, 7, 9, or 1T000)	Survival, Evasion, Resist, & Escape	5	3	3	3
1T2X1	(3, 5, 7, 9, or 1T200)	Pararescue	7	5.5	4.5	3
1U0X1X	(3, 5, 7, 9)	Remotely Piloted Aircraft Sensor Operator	3	3	0	0

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1Z4X1	(3, 5, 7, 9, or 1Z400)	Special Reconnaissance	7	5.5	4.5	3
2A2X1A	(3, 5)	SOF/PR Integrated Comm/Nav/Msn Sys (CV-22)	2	3	0	0
2A373	(7)	Tactical Aircraft Maintenance	0	3	3	0
2A374	(7)	Fighter Aircraft Integrated Avionics	0	3	3	0
2A375	(7)	Advanced Fighter Aircraft Integrated Avionics	0	3	4	3
2A377	(7)	Tactical Aircraft Maintenance (5th Generation)	0	3	4	3
2A378	(7)	Remotely Piloted Aircraft Maintenance	0	3	3	3
2A3X3E	(3, 5)	Tactical Aircraft Maintenance (A-10/U-2)	2	2	2	0
2A3X3L	(3, 5)	Tactical Aircraft Maintenance (F-15)	2	2	2	0
2A3X3M	(3, 5)	Tactical Aircraft Maintenance (F-16)	2	2	2	0
2A3X4A	(3, 5)	Fighter Aircraft Integrated Avionics (A-10/U-2)	2	3	3	0
2A3X4B	(3, 5)	Fighter Aircraft Integrated Avionics (F-15)	2	2	2	0
2A3X4C	(3, 5)	Fighter Aircraft Integrated Avionics (F-16)	3	3	3	0
2A3X5A	(3, 5)	Advanced Fighter Aircraft Integrated Avionics (F-22)	2	3	3	0
2A3X5B	(3, 5)	Advanced Fighter Aircraft Integrated Avionics (F-35)	3	3	3	0
2A3X5C	(3, 5)	Advanced Fighter Aircraft Integrated Avionics (MQ-1, MQ-9, RQ-4)	2	3	2	0
2A3X7A	(3, 5)	Tactical Aircraft (5th Gen) Maintenance (F-22)	2	2	2	0
2A3X7B	(3, 5)	Tactical Aircraft (5th Gen) Maintenance (F-35)	3	3	3	0
2A3X8A	(3, 5)	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)	2	3	2	0
2A572	(7)	Helicopter/Tiltrotor Aircraft Maintenance	0	0	2	3
2A5X1A	(3, 5)	Airlift/Special Mission Aircraft Maintenance (C-20/C-21/C-22/C-37/C-40/E-4/VC-25)	2	2	0	0
2A5X2D	(3, 5)	Helicopter/Tiltrotor Aircraft Maintenance (CV-22)	3	3	3	0
2A5X4B	(3, 5)	Refuel/Bomber Aircraft Maintenance (KC-10)	2	2	2	0

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2A5X4C	(3, 5)	Refuel/Bomber Aircraft Maintenance (KC-46)	0	0	2	0
2A5X4D	(3, 5)	Refuel/Bomber Aircraft Maintenance (B-52)	0	0	2	0
2A5X4E	(3, 5)	Refuel/Bomber Aircraft Maintenance (B-1)	2	0	2	0
2A5X4F	(3, 5)	Refuel/Bomber Aircraft Maintenance (B-2)	0	0	2	0
2A7X5	(3, 5, 7)	Low Observable Aircraft Structural Maintenance	3	3	3	0
2A871J	(7)	MAF Integrated Tanker Comm/Counter/Nav Sys (All Tanker Aircraft)	0	0	3	3
2A872J	(7)	MAF Integrated Instrument and Flight Control Systems (Tanker IFCS)	0	0	2	2
2A8X1A	(3, 5)	MAF Integrated Communication/Navigation Mission Systems (C-5)	0	2	3	0
2A8X1C	(3, 5)	MAF Comm/Counter/Nav Sys (C-130, except SOF/PR & EC-130)	2	0	0	0
2A8X1F	(3, 5)	MAF Integrated Communication/Navigation Mission Systems (KC-10)	2	3	3	0
2A8X1G	(3, 5)	MAF Integrated Communication/Navigation Mission System (KC-135)	2	0	0	0
2A8X1H	(3, 5)	MAF Integrated Communication/Navigation Mission System (KC-46)	2	3	3	0
2A8X2F	(3, 5)	MAF Integrated Instrument & Flight Control Systems (KC-10)	3	4	0	0
2A8X2G	(3, 5)	MAF Integrated Instrument & Flight Control Systems (KC-135)	0	0	2	0
2A8X2H	(3, 5)	MAF Integrated Instrument & Flight Control Systems (KC-46)	3	4	0	0
2A973	(7)	Bomber/Special EW and Radar Surveillance Sys Integrated Avionics	0	0	2	0
2A9X1E	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-1)	2	3	3	0
2A9X1F	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-2)	2	2	3	0
2A9X1G	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-52)	2	3	0	0
2A9X2A	(3, 5)	Bomber/Special Integrated Inst and Flt Cont Sys (E-3)	0	2	2	0

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2A9X2E	(3, 5)	Bomber/Special Integrated Inst and Flt Cont Sys (B-1)	2	2	0	0
2A9X2F	(3, 5)	Bomber/Special Integrated Inst and Flt Cont Sys (B-2)	3	0	0	0
2A9X2G	(3, 5)	Bomber/Special Integrated Inst and Flt Cont Sys (B-52)	3	0	0	0
2A9X3B	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (E-3 Computer/EW System)	0	2	0	0
2A9X3E	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (B-1)	2	0	2	0
2A9X3F	(3, 5)	Bomber/Special Electronic Warfare & Radar Surveil Integrated Avionics (B-2)	2	2	0	0
2A9X3H	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (EC-130 Compass Cell)	0	2	0	0
2M0X2	(3, 5, 7)	Missile and Space Systems Maintenance	0	3	0	0
2T3X0	(9 or 2T300)	Vehicle Management Manager	0	0	0	2
2T3X1A	(3, 5)	Mission Generation Vehicular Equipment Maintenance--Firefighting and Refueling Vehicle Equipment and Maintenance	0	2	2	0
2T3X1C	(3, 5)	Mission Generation Vehicular Equipment Maintenance--Material Handling Equipment (MHE)/463L Maintenance	0	0	2	0
2W2X1	(3, 5, 7)	Nuclear Weapons	2	0	3	0
3D1X2	(3, 5, 7)	Cyber Transport Systems	2	2	0	0
3D1X4	(3, 5)	Spectrum Operations	3	3	0	0
3E3X1	(3, 5)	Structural	0	2	0	0
3E8X1	(3, 5, 7, 9, 3E800)	Explosive Ordnance Disposal	7	5.5	4.5	3
3F2X1	(3, 5, 7)	Education & Training	2	3	3	0
3F3X1	(3, 5, 7)	Manpower	2	3	0	0
3F4X1	(3, 7)	Equal Opportunity	2	3	0	0
4C0X1	(5, 7)	Mental Health Service	0	0	3	0
4H0X1	(3, 5, 7)	Cardiopulmonary Laboratory	0	3	0	0
4M0X1	(3, 5, 7)	Aerospace and Operational Physiology	2	2	0	0

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4NOX1C	(5, 7)	Aerospace Medical Svc--Independent Duty Med Tech	3	2	3	3
4NOX1F	(5, 7)	Aerospace Medical Svc--Flight & Operational Med Tech	2	3	3	3
4N1X1B	(3, 5, 7)	Surgical Svc--Urology	2	3	0	0
4N1X1C	(3, 5, 7)	Surgical Svc--Orthopedics	2	3	3	3
4N1X1D	(3, 5, 7)	Surgical Svc--Otorhinolaryngology	2	3	3	3
4ROX1B	(3, 5, 7)	Diagnostic Imaging--Diagnostic Medical Sonography	2	3	0	0
4Y0X1H	(5, 7)	Dental Hygienist	0	3	3	0
5ROX1	(3, 5, 7, 9, 5R000)	Religious Affairs	2	3	3	3
7SOX1	(3, 7)	Special Investigations	2	3	2	2

NOTES:

- (1) Airman's Control Air Force Specialty Code and Duty Air Force Specialty Code must match the authorized Air Force Specialty Code as specified in order to receive the bonus (except if authorized by AFI 36-2606, paragraph 4.7)
- (2) Airmen who possess an Air Force Specialty Code with a prefix are eligible for the bonus specified on this list
- (3) Selective Retention Bonus Zones:
 - Zone A: 17 months-6 years, 00 months, and 00 days Total Active Federal Military Service
 - Zone B: 6-10 years, 00 months, and 00 days Total Active Federal Military Service
 - Zone C: 10-14 years, 00 months and 00 days Total Active Federal Military Service
 - Zone E: 18-20 years, 00 months and 00 days Total Active Federal Military Service
- (4) Maximum bonus authorized is \$100,000.00 per zone
- (5) For Air Force Specialty Codes where a specific skill level is identified for receipt of a bonus; only Airmen holding the specific skill level in their Control Air Force Specialty Code are authorized the bonus. These Airmen may hold a Duty Air Force Specialty Code in the 3, 5, 7, or 9 skill levels as outlined in the Enlisted Classification Structure Chart. Airmen must maintain that skill level in their Control Air Force Specialty Code in order to continue receipt of the bonus. (Note: Refer to AFI 36-2101, *Classifying Military Personnel (Officer and Enlisted)*, paragraph 3.33 for additional information on determining Control Air Force Specialty Codes.)
- (6) Skill level requirements do not apply to Airmen retrained under the First Term Airmen/Noncommission Officer Retraining programs. These Airmen must have completed technical training at have at least a 3-level in the new Air Force Specialty Code