change

Chinese-American Planning Council, Inc.
CPC Scope and Mission

Founded in 1965, the Chinese-American Planning Council (CPC) is one of the largest nonprofit providers of educational, social, and community services for Asian Americans in the United States. It now serves over 8,000 people daily through over 70 programs in 32 locations citywide. It administers community services, child care, youth services, workforce development, senior services, home attendant services, housing, and cultural services. CPC’s mission is to improve the quality of life of Chinese Americans in New York City by providing access to services, skills and resources toward the goal of economic self-sufficiency and integration into the American mainstream.
The past year has been a year full of challenges and uneventful surprises. The world’s economy suffered a major collapse, and our state and local governments were frantic trying to find ways to narrow their budget deficits – resorting to even harder, and more draconian service cuts. We, along with other colleagues in the service sector, just knew that beyond defensive maneuvers, we must find new revenues and new ways to serve.

The new Obama Administration was promising the nation new changes when its first presented challenge was on how best to bail out Wall Street, and to stimulate the immobilized Main Street. We, standing on the side streets in our communities, along with others in the not-for-profit sector, were wondering aloud what may happen to the needy when needs surge as public funds evaporate.

Despite all our fears for cutbacks, we are pleased to report that CPC’s total operating revenues during the past year had actually increased by almost 3%. While our senior centers and childcare centers suffered minor budget reductions, our youth and community service areas actually expanded significantly with new funding. Through invaluable support and assistance from many friends and supporters, CPC has completed our purchase of a 14,000 square feet facility at 21 Saint John Place in Tribeca, and became our own landlord. We can say that although it has been a most difficult year, CPC has come through with pride, and with the conviction that, indeed, when the going gets tough, the best team was ‘going’ better -- even tougher.

In looking forward to next year, our dedicated team will continue to handle old problems that refuse to go away, and face new challenges that continue to come our way. We are well aware that the problems related to the economic downturn in our communities -- particularly with the unemployed and under-employed -- may stand to last longer than what the Federal stimulus may bring. The struggles ahead with many twists and turns will continue. CPC must be steadfast and we will be vigilant. We must strive to do even better in these difficult times.
2009 proved to be as difficult for workers as anticipated. However, the downturn in the economy amplified the need for employment services in the community like CPC’s Workforce Development division. In response to high unemployment rates and an increasingly diverse set of job seekers, the Workforce Development division focused on dislocated workers affected by the economy. It expanded its services in Brooklyn to follow trends in immigration and offered free literacy classes to 1000 people in the community. It also laid the groundwork for providing career development in the healthcare industry, which is a relatively resilient job market.

Not only that, Workforce Development built on its traditional strengths in training people for the hospitality industry, training more workers than ever. This was no easy feat; the unit cost per person trained was slashed while the number of classes was doubled. Workforce still managed to maintain a high level of placement despite these challenges.

While Workforce Development achieved much in the way of job training and literacy, it did not neglect the purpose of its programming: to help people find jobs. On a sunny day in April, over 1100 job seekers lined up outside of P.S. 2, whose auditorium hosted CPC’s Workforce Division Lower Manhattan Spring 2009 Job Fair. This neighborhood-based event attracted 40 employers from the for-profit and non-profit sectors offering over 500 jobs. Clad in business attire with resumes in hand, businesses and agencies met prospective employees and conducted on-the-spot interviews. Workforce Development estimates that approximately 100 people found jobs through the event, which adds up to about $3 million more dollars infused into the local economy.

Partnership with employers and agencies has always been vital to the division’s ability to connect job seekers with job opportunities. Therefore, CPC has connected with other agencies as part of the Lower East Side Network. In response to retrenchment on the part of the government in regard to workforce services and preference for large intermediaries at the expense of community-based organizations, the Lower East Side Network advocates for agencies which serve “hard-to-reach” populations, like recent immigrants and disconnected youth who are often overlooked by larger job development companies. With strong partnerships in the community and more clients than ever receiving the job help they need, the Workforce Development division is in a strong position to obtain stimulus funding.

Workforce Development has now relocated its main headquarters to the CPC Community Services Center on 165 Eldridge St. Though very convenient to clients who can access a plethora of social and family services in the same location, Workforce Development is hopeful that they can move into a permanent location in the near future.
At the beginning of 2009, the Department for the Aging (DFTA)’s modernization efforts continued with a new home delivered meals program. It aimed to provide greater care for seniors and give them more choices, while creating an infrastructure that supports the growing senior population. However, CPC realized that many Chinese seniors, like those who the agency serves, were facing barriers to home-delivered meals and case management. Seniors expressed that the case management agency did not speak their dialects and that the home delivered meals were unappetizing. Meanwhile, the case management agency did not recruit many new participants in its program from the Chinese community.

In response, CPC’s Senior Services spent the better part of the past year acclimating to the new atmosphere of social services for the aging population in New York City while advocating for better, more effective services for its consumers. With Po-ling Ng, Director of Open Door Senior Citizen Center, at the helm, CPC proposed to provide home-delivered meals to Chinese seniors and identify candidates for case management. As a successful provider of meals and services to the community for thirty years, Open Door could reach Chinese seniors in need of the home delivered meals program better and more efficiently. As a result of their advocacy, Open Door was awarded a contract to serve 110 meals per day.

In addition, Open Door renovated its kitchen at 115 Chrystie St. which provides lunches for Open Door’s members and home delivered meals for the community. Open Door’s cuisine is known among Chinese seniors in the community to be authentic and tasty. As food is essential to socializing and health, all of the senior centers ensure that the lunch meals satisfy its consumers.

Along with choosing menus which appeal to the senior population, CPC’s Senior Services continues to shape its programs to address all of older adults’ wellness needs. One of the ways in which CPC strives to serve seniors is by providing ESL and citizenship classes, which help seniors navigate the mainstream, English-speaking environment better. This allows them greater access to resources and boosts their confidence when interfacing with the English speaking community. In addition, the senior centers increasingly incorporate technology into their programming and offer classes to its members to enhance their communication with family and friends and expand opportunities for lifelong learning. Not limited by age, older adults in CPC’s Senior Services take advantage of opportunities to develop new skills and stay up to date on trends in technology.

The Senior Centers still struggle with being able to operate fully with limited budgets and increasing demands. Many senior centers around the city wonder if they can even continue to keep their doors open. In preparation for anticipated changes in senior center operations as required by DFTA, CPC is also exploring alternative sources of funding to move its Senior Services forward while continuing to successfully serve thousands of older adults each year.
The Baby Boomers have begun to retire, and many nonprofits see this as the key to greater volunteerism toward social change. However, the older adults who CPC serves are not typical of mainstream American seniors, many of whom were politically active twenty-something’s during a period of social upheaval. In fact, many of CPC’s largely immigrant Chinese seniors did not even live in the U.S. during the ‘60s and ‘70s. Yet, CPC recognizes that older adults are a tremendous resource for the community, and has built activities around engaging these seniors in meaningful work. CPC’s Brooklyn Branch Senior Services launched a Civic Engagement initiative, which aims to develop a strong cadre of leaders among its senior members to shape programming and empower seniors in the community to interact with institutions of representative democracy.

Civic engagement describes a variety of activities performed by individuals or groups that aim to benefit the community. This may involve direct political action, such as registering voters or campaigning for a public office. It may also take the form of addressing a social issue by mobilizing community members. Often, it may simply be volunteering for a non profit, neighborhood association, public agency, or other community service project.

While there are inherent challenges in engaging seniors in civic activity, Brooklyn Branch is overcoming them. To address the lack of understanding of electoral politics, seniors participate in workshops on voter registration and voter rights. To help clients navigate the community with limited English proficiency, CPC provides ESL and citizenship classes. To convince seniors that they have something valuable to contribute, staff encourage them to start by helping their peers. Members visit local nursing homes or call homebound members, which is a basic yet significant activity that builds community among older adults.

Weijing Shi, the Director of Brooklyn Branch, has spearheaded this effort and designated an individual staff person, Jonell Lei, to form the core senior citizen group of volunteer activists drawn from current membership. Ms. Lei has identified approximately twenty volunteers who show leadership qualities to assist with programming on a weekly basis. They lead recreational activity groups, register participants for workshops, and provide support for regular senior services members. Ms. Lei also conducts weekly support groups called “Tea Talks.” In these sessions, community members discuss issues like health, current events, and language barriers. Once a month, some of the Tea Talk participants give feedback about the groups as part of an advisory board.

In the coming months, Brooklyn Branch Senior Services will continue to engage older adults in civic activities that heighten their sense of empowerment to affect change within their own Chinese immigrant communities as well as the larger public sphere.

Seniors visit the nursing home at Metropolitan Jewish Health System.
The Fujianese community is expanding. No longer solely concentrated under the East Broadway section of Chinatown Manhattan, the rapidly growing Fujianese population is moving to the outer boroughs of Brooklyn and Queens, to neighborhoods where there is already a strong Chinese presence. As it happens, recent Fujianese immigrants often have no idea where to turn for no-cost social services and lack even basic English skills needed to seek help from outside of their community. In addition, many Fujianese can only communicate in the Fujianese dialect and are unable to communicate in other commonly spoken Chinese dialects such as Cantonese and Mandarin. Thus, living within a closed niche, the Fujianese remain insulated and isolated from the rest of the Chinese community. Despite these challenges, many Fujianese are keen to learning new knowledge and carry a high level of entrepreneurial spirit eventually becoming small business owners and rising on the socio-economical ladder through hard work and perseverance with community support.

Increasingly so, non-profit organizations are aware of the surge in population of Fujianese communities and are including more Fujianese-specific services. Since 2008, CPC’s Project COPE (Community Outreach & Public Education) was launched to specifically outreach to the Fujianese community, educating them about available benefits and social services. In the past year, Project COPE launched 25 workshops and served 1,314 Fujianese through these and other community events.

Project COPE targets to different age groups, bringing them diverse activities and educational opportunities. Workshops cover a wide range of topics including mental health, financial literacy, tax claims, legal issues, health concerns such as the swine flu, government entitlement/benefits, parenting skills resources, and more. In addition, Project COPE also conducted several focus group sessions, one of which was targeted to working adults on how to start their own business through obtaining finance and loans while another was targeted to parents to educate them about parenting skills and raising their children in the United States as opposed to their homeland.

Aside from covering these educational topics, Project COPE provides many opportunities for social support, interaction, and congregation. For example, Project COPE recently hosted an Independence Day dance party celebration targeted at older adults. During this event, adults role-played: men asked ladies to dance and ladies gave different responses under different scenarios. Participants also learned how to dance to western style music and enjoyed different ethnic foods adding to the overall fun and social learning experience.

The community’s response to CPC’s targeted Fujianese outreach has been immensely positive. For the first time, Fujianese were able to participate in events that were specifically catered to their neighborhood and in their dialects. Thrilled to enjoy both fun and resourceful events, participants expressed their desire to participate in similar events on a monthly basis. As such, CPC will continue to explore innovative ways to expand its services in scope and frequency while staying abreast on the changing needs of the community.
The CPC Staff Recognition Event celebrated CPC’s employees with a fun-filled and relaxing evening on July 17, 2009. Over 300 employees enjoyed food, drinks, and one another’s company as they received recognition for their achievements and appreciation for their dedicated services.

This event, long overdue, aimed to honor staff for the contributions they’ve made to CPC and the community. It also brought together CPC’s 300 full-time and 700 part-time employees who had a chance to mingle, meet, and learn about one another’s work.

CPC’s success is largely attributed to the hard work of its staff who directly serve the community day-in and day-out. Many people are drawn to work at CPC because of a desire to help people in the Chinese-American community. Because of this, staff work longer hours, sometimes on weekends, and participate in activities outside of CPC that still benefit the community. As with most social service agencies that rely on public funds and private donations, CPC is limited in how it can compensate staff for their service. This is why the Board decided to hold a Recognition Event: CPC employees deserved recognition for their value to the agency and the community it serves.

CPC’s Central Office, led by Mabel Long, assembled an events committee, composed of board members, managers, and front-line and administrative staff. Once again, staff gave their best, making the Staff Recognition Event a truly wonderful occasion for their colleagues.

At 5:30 on July 17, staff began pouring into the Open Door Senior Citizen Center, the host of this year’s event. Each person received a complimentary raffle ticket at the door and enjoyed a buffet dinner and open bar while David Chen, the Executive Director, and Josephine Ho, Board Member, gave opening remarks. The emcees Annette Montalvo of Workforce and Edgar Pereira of Youth Services presided over the awards ceremony.

There were several categories of awards bestowed that evening. First, staff with 10, 20, and 30+ years of service received plaques. Next, Outstanding Staff members from each Division were selected by their respective Middle Managers. There were also four special awards given for excellence in Leadership, Service, Advocacy, and Supervision. Winners were nominated by their colleagues and selected by a committee composed of Board, Middle Managers, and Executive staff who reviewed over 240 nomination forms in Chinese and English. The follow is a list of award recipients:

**Divisions’ Outstanding Staff:**

**Early Child Care**
- Cindy Chiu-Wong
- Cyrus Lee

**School-age Child Care**
- Ruby Lai Bing Fan
- May Yuk Chui

**Workforce Development**
- George Shen

**Community Services**
- Mandy Man Yin Choy

**Youth Services**
- Emily Tu
- Jennifer Ja

**Senior Services**
- Gar Seun Moy
- Cheng Hong Chen
- Julie Kuang

**Brooklyn Branch**
- Mandy Dong
Queens Branch

Ping Yang
Feng Ping Chou
Wen Qing Cui
Yan Lu Halpern
Woo Chun Tam
Hong Zhao

Home Attendant Program

Brian Dai
Patrick Yarleque

CPC also paid tribute to Lily Li-Ming Liu, former director of the School-Age Child Care Center at P.S. 2, and gave the Legacy Award to her family in her honor. There were three Lifetime Achievement Awards bestowed to Pauline Chen, Karen Liu, and Po-Ling Ng, who have worked with CPC for more than 35 years each. Ms. Chen is the Director of the Confucius Plaza Day Care Center, Ms. Liu is the former Director of Chung Pak Child Care Center, and Ms. Ng is the Director of Project Open Door Senior Citizen Center.

The remainder of the event featured a live musical performance and a brief speech by City Councilman Alan Gerson. As the event neared its end, staff waited eagerly at the edge of their seats to win one of the raffle prizes: a flat-screen television, an ipod, or one of several gift certificates. Yet all went home happy with a goody bag filled with treats. Based on the success of this year’s Staff Recognition Event, it is hoped that CPC will continue to host these events as one way to appreciate its dedicated and hard working employees.
Since 1998, CPC has operated an exceptionally innovative program in the Homecrest community. The After-School Program (ASP) at P.S. 153 is an arts-oriented program, unique because it serves a community where CPC does not have a main office and because the majority of program participants are not Chinese. In fact, the students in the ASP @ P.S. 153 reflect the diverse ethnic groups that converge in the area, mostly Russian, Mexican, South Asian, as well as Chinese immigrant communities. As a citywide agency with a neighborhood focus and plenty of experience working with underserved youth in immigrant communities, CPC began this program to meet the needs of children and families at P.S. 153.

The program strives to provide a safe after-school environment for children to improve their social, emotional, academic, and vocational competencies, thereby reducing negative behaviors such as substance abuse and violence. Through the years, the ASP @ P.S. 153 has earned the respect and support from school personnel and parents.

Yet in 2007, the ASP @ P.S. 153 suffered a significant cut in funding. Wai Yee Chan, the Director, was forced to lay off several competent staff and shift responsibilities to the few remaining staff members. (As a testament to the program’s impact, some of the laid-off staff returned as unpaid volunteers.) The funding loss, while substantial, was weathered by a series of fundraising, publicity, and community-building events launched by Ms. Chan and her staff. They mobilized community support and organized a letter-writing campaign in protest of the funding cuts. They held an 10-year Anniversary Gala that garnered a Proclamation by the Brooklyn Borough President Marty Markowitz, a letter of praise from Mayor Michael Bloomberg, and citations from Assemblyman Steven Cymbrowitz, Councilmember Domenic Recchia, and Councilmember Michael Nelson, in addition to much-needed donations from 300 dinner attendees. Not only that, many of the low-income, working families who benefit from the ASP @ P.S. 153 have given generously to aid the program.

The efforts of the ASP @ P.S. 153 brought the community together around the common goal of sustaining a resource for the youth in the neighborhood. Today the program is stronger than ever. This was especially evident at the program’s 2nd Annual Family Carnival. Hundreds of children and caregivers congregated in the courtyard of P.S. 153 on a warm August morning and enjoyed games, prizes, and food in a fun-filled, family atmosphere. The Carnival was a major accomplishment of the ASP’s summer camp and gave CPC an opportunity to promote its other services to the Homecrest community.

This hurdle may be passed, but there are still challenges ahead. The ASP @ P.S. 153 will face similar budget battles until a steady stream of funding is secured.
In 2009, CPC resurrected the Volunteer CORE with the leadership of Jehanne Wyllie, Volunteer Coordinator and Public Ally. The Volunteer CORE consisted of a group of bright and motivated young people, ages 14-18, working together to develop and execute a substantial service project for the community. This year’s CORE decided to hold a cultural festival in the community, to highlight and celebrate East Asian culture as well as to provide a fun day for community members.

CORE members were charged with the task of planning the entire event. They met regularly and worked collaboratively to recruit volunteers, identify performers, and coordinate activities such as a Sudoku competition and make-your-own sushi. Finally, on a bright, sunny Saturday in March, over 50 youth volunteers arrived early to Columbus Park in preparation for the day of festivities ahead.

Nervous tension in the air was palpable as CORE members wondered: Will people show up? Will people have fun? Will the rain ruin the day? All the worries were cast away as they began to see the success of their hard work: children and families flocking to watch traditional Chinese dances, older adults lining up at activity tables to play games, tourists taking photos of the Lion Dance, and the sun brightly shining overhead. The number of people who came to the festival exceeded the CORE’s expectations as many generations of community members and tourists enjoyed themselves while learning about East Asian culture.

The Volunteer Program also linked multiple CPC programs with volunteers who were interested in making a meaningful contribution to the Chinese American community. In addition, the program collaborated with New York Cares to provide four, one-day volunteer opportunities for youth during the summer. They prepared food for people living with AIDS, beautified NYC parks on the lower east side, and led activities with children. All of the volunteers were invited to an end-of-summer appreciation event.

**Internship Program**

CPC’s 2nd Summer Internship Program got off to a good start with over 40 applicants from schools all over the Northeast and beyond. A rigorous application and interview process ensued, resulting in a team of 5 interns with diverse backgrounds and interests. Despite their varied experiences, they shared a few commonalities; namely, their interest in the Asian American community and a strong desire to learn more through involvement in community-oriented work.

Following a structured Orientation to acclimate them to CPC and the community, interns divided into two teams: Brooklyn and Administrative interns. Brooklyn interns worked in conjunction with CPC’s Brooklyn Branch and the Beacon program at IS 220 to plan a Family Day Fair for the Sunset Park community. The Fair drew nearly 1,000 participants, mostly families and children, several vendors and community organizations. The Administrative interns executed projects delegated by Central office, including the bi-monthly newsletter and the Volunteer Program. Interns were largely successful in navigating CPC and forging collaborative relationships with their teammates which resulted in success in their respective projects.

With a successful inauguration in 2008, this year’s program garnered support from staff and leadership from the beginning. Not only that, community leaders gladly participated in the Brown Bag Lunch series where they led discussions on pressing issues in the Asian American community in NYC. The success of this year’s program shows that the Summer Internship Program at CPC is a vital way for CPC to connect talented young people with its work and further its ability to empower the community.
Program Highlights & Staff Achievement

Senior Services:

- Open Door Senior Center wishes to thank the Former Department for the Aging Commissioner Mr. Edwin Mendez-Santiago for his support and to welcome Lilliam Barrios-Pauli as the new commissioner of the Department for the Aging. For the first time in 30 years, the Open Door Senior Center has completed a full renovation and remodeling of its kitchen at 115 Chrystie Street from January 2008 to January 2009. Hot food can now be conveniently made and served on CPC premises.

- Chinatown Senior Citizen Senior Center: The New York State Office of the Attorney General Andrew M. Cuomo collaborated with the New York State Consumer Protection Board to hold an educational workshop for the senior members on March 2009 on preventing “Identity Theft”. More than 300 seniors attended this event and learned valuable tips on how to protect their identities from being stolen.

Child Care Services:

- Chung Pak Day Care Center welcomes Mary Sikarevich as the center’s new director. Mary Sikarevich was the former director of Greenwich House Day Care Center and brings with her 13 years of experience with children. We are sure that her experiences will help add to Chung Pak’s success.

Queens Branch:

- Nineteen Senior Aides participated in an Innovations Grant (IG). IG encourages civic engagement and employment training for adults over the age of fifty-five. IG participants participated in team and confidence building activities, English language and computer skills training and community service. The project culminated in a graduation ceremony attended by participants, families and the Executive Directors of CPC and SSAO, a funding agency.
• Special Needs program conducted a series of educational workshops on a monthly basis to empower the families with special needs members. The topics included community respite services, housing, future planning, home attendance program, stress management, and more.

Brooklyn Branch:

• In December 2008, the After School Program at PS 153 celebrated its 10th year anniversary and held a celebration dinner. The program will expand its services and provide learning opportunities through its UNH Literacy through the Arts grant.

Community Services:

• HIV/AIDS Services has created new relationships with faith-based organizations and the Traditional Chinese Medicine Association & Alumni. HIV/AIDS Services and its partners jointly launched eight innovative seminars with successful outcomes. HIV/AIDS Services is very encouraged by the support from faith-based leaders and Traditional Chinese Medicine community in continuing our collaborative efforts to educate our community about HIV/AIDS prevention.

• Asian Family Services held several parenting workshops as well as recreational events throughout the year with over 500 participants. Parenting workshops helped parents develop parenting skills while the recreational activities were used to enhance the parent and child bonding and relationship.

• The Special Needs Department of the Community Services Division reports that it has lost funding of the Family Support Services program which was funded by New York City Department of Health and Mental Hygiene. The Family Support Services has served over 700 clients and their families since its inception in 1994 and have provided services such case management, advocacy, support...
groups, family recreational activities and information and referrals for children who suffer from emotional disturbances.

- CPC successfully held its first ever job fair 4/17/09. The event was held on Friday April 17. We would like to thank all Workforce staff who worked diligently in helping to make the event a resounding success: the Job Fair, with National Grid as the main sponsor, was attended by about 1,100 job seekers, with representatives from nearly 40 companies spanning 10 industries (including utilities, financial services, telecommunications, health and human services, government) offering over 500 jobs. Feedback was overwhelmingly positive from both employers and job seekers and we hope to carry this momentum forward into the next Job Fair.

- Adult literacy students participated in 2 civic engagement rallies at City Hall to increase awareness of the importance of ESL classes and became their own advocates for continued funding. Many students also participated in community events and volunteering opportunities through various CPC programs.

- Asian Child Care Resource and Referral (ACCR) co-organized the citywide Camp Fairs and Provider Resource Days, reaching out to parents and child care provider communities in each borough. The Camp Fairs impacted more than 600 parents looking for summer camp and other child care information in all five boroughs.

- Money Up Initiative, a one year grant through United Way successfully assisted clients with tax filing, financial coaching and workshops. With the target goal of assisting 250 tax filers, Money Up Initiative surpassed its goal and served 318 participants, about 27% more than the requirement.

- Within the past year, Project COPE (Community Outreach & Public Education) has successfully outreached to the Fujianese community. It has launched 25 workshops relating to mental health, financial literacy, tax claims, legal issues, health concerns, government entitlement/benefits, parenting skills and resources and much more. Overall, it has served 1,314 Fujianese through workshops and community events.

Workforce Development:

- CPC Workforce moved to a new Manhattan office location at 165 Eldridge St. which already houses many of CPC’s core community services components. Though it is expected that the department will be moving eventually into a more permanent setting, the team has made the best of the opportunity to be closer to the heart of the Chinatown community and has continued unabated in its important mission to help the underprivileged gain economic self-sufficiency, especially during these difficult times.

- The Lower Manhattan Spring 2009 Job Fair was held on Friday April 17. We would like to thank all Workforce staff who worked diligently in helping to make the event a resounding success: the Job Fair, with National Grid as the main sponsor, was attended by about 1,100 job seekers, with representatives from nearly 40 companies spanning 10 industries (including utilities, financial services, telecommunications, health and human services, government) offering over 500 jobs. Feedback was overwhelmingly positive from both employers and job seekers and we hope to carry this momentum forward into the next Job Fair.

Youth Services:

- This year, the Summer Youth Employment Program (SYEP) took on a big change. With close to 2,000 SYEP participants, applicants
had to apply through three different boroughs’ offices: Brooklyn, Queens and Manhattan, instead of submitting all applications to Manhattan’s SYEP office. Brooklyn had 500 SYEP participants and new worksites such as the Brooklyn Supreme Court. Queens also had 500 SYEP participants and had exciting placements in Jamaica’s Central Library, 3 politicians’ offices, Queens NY Hospital and a hotel. Manhattan had 750 SYEP participants and had new worksites such as the NYC 2010 Census Bureau and more.

- In September 2008, Project Gateway held their first Chinese-American college fair at the Lower East Side Preparatory HS, a successful event drawing in nearly 200 attendees. Project Gateway has also produced its own College Admissions Handbook which is currently available in English.

- HS for Dual Language and Asian Studies, the school in which one of CPC’s Out of School Time programs is, earned the ranking of #31 in America’s Best HS, as noted in U.S News magazine.

Staff Achievements

- Asian Family Services: Amy Ng is one of CPC’s seasoned case planners. For the past two years, Amy has been awarded a scholarship from the NYC Department of Health and Mental Hygiene towards her graduate studies in social work. The program and agency are happy for Amy as well as other staff who are furthering their studies as they become great assets to the agency and the community.

- HIV/AIDS Services: Mandy Choy, Senior Case Manager, has successfully completed her Masters Degree in Social Work, along with both the Sumon Chin, Director, and Shao Xu Yang, Case Manager, being accepted into Hunter College’s School of Social Work’s full scholarship program. Both Sumon and Shao are in their second year of the MSW program.

Michelle Liu, who has been with CPC for three years, became the Director of Queens Branch in 2008.

Wei Jing Shi became new Brooklyn Branch Director on Oct. 15, 2008.

"Annual Fundraising Banquet 2009"
On 1/29/09 over 1,200 guests attended the 44th Annual Chinese New Year Banquet at Jing Fong Restaurant, with Mr. David Ng as Honoree of the Year. Congresswoman Nydia M. Velazquez and Senator Thomas K. Duane received the Civic Leadership Award. Assemblywoman Grace Meng was the recipient of Trailblazer Awardee and Mr. Patrick Po Shun Ng and Dr. Eric Sin-Kam Poon received Community Service Award.
The Chinese-American Planning Council, Inc. (CPC) gratefully acknowledges the generous support of the following corporations, foundations, and individuals who make our work possible.

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CPC regrets that it can’t list all of its contributors and volunteers but wishes to express its gratitude and thanks to them.

CPC, as a non-profit organization, relies heavily on the ongoing support of concerned individuals and companies to carry on this work of providing quality services to the Asian American community.

Tax-deductible contributions may be sent to: The Chinese-American Planning Council, Inc. (CPC) 150 Elizabeth Street, New York, NY 10012 Tel. (212) 941-0920
# Chinese-American Planning Council, Inc.
## Comparative Financial Statements
### Fiscal Year Ending June 30, 2009

### Statement of Assets, Liabilities and Net Assets

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<th>Assets</th>
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<td>Prepaid Expenses &amp; Deposits</td>
<td>405,099</td>
<td>329,450</td>
</tr>
<tr>
<td>Property &amp; Equipments</td>
<td>8,005,347</td>
<td>1,867,542</td>
</tr>
<tr>
<td>Investment</td>
<td>4,012,315</td>
<td>5,308,837</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$58,569,644</td>
<td>$51,860,281</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$7,334,643</td>
<td>$7,682,607</td>
</tr>
<tr>
<td>Due to Funding Source</td>
<td>31,168,800</td>
<td>29,323,273</td>
</tr>
<tr>
<td>Deferred Revenue and Other Liabilities</td>
<td>12,671,508</td>
<td>7,499,750</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>$51,174,951</td>
<td>$44,505,630</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>2,384,727</td>
<td>2,453,399</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>5,009,966</td>
<td>4,901,252</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$7,394,693</td>
<td>$7,354,651</td>
</tr>
</tbody>
</table>

**Total Liabilities & Net Assets**

| $58,569,644 | $51,860,281 |

### Statement of Revenues and Expenses

<table>
<thead>
<tr>
<th>Revenues</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Agencies</td>
<td>116,823,158</td>
<td>113,644,561</td>
</tr>
<tr>
<td>Contributions/Grants</td>
<td>765,483</td>
<td>700,740</td>
</tr>
<tr>
<td>User Fees</td>
<td>1,996,844</td>
<td>1,862,769</td>
</tr>
<tr>
<td>Other Income/Public Support</td>
<td>1,043,236</td>
<td>905,773</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$120,628,721</td>
<td>$117,117,843</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Workforce</td>
<td>1,197,962</td>
<td>1,128,286</td>
</tr>
<tr>
<td>Housing &amp; Economic Development</td>
<td>251,975</td>
<td>52,098</td>
</tr>
<tr>
<td>Child Care</td>
<td>5,946,370</td>
<td>6,017,797</td>
</tr>
<tr>
<td>Youth Services</td>
<td>2,778,251</td>
<td>2,178,946</td>
</tr>
<tr>
<td>Senior Citizen Services</td>
<td>3,272,164</td>
<td>3,749,166</td>
</tr>
<tr>
<td>Home Care Program</td>
<td>100,155,500</td>
<td>97,873,525</td>
</tr>
<tr>
<td>Community Services</td>
<td>4,451,936</td>
<td>3,698,301</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>2,534,522</td>
<td>2,382,138</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$120,588,680</td>
<td>$117,080,257</td>
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</tbody>
</table>

### Change in Net Assets

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>40,041</td>
<td>37,586</td>
<td></td>
</tr>
</tbody>
</table>

| Net Assets - beginning | 7,354,651 | 7,317,085 |

| Net Assets - ending   | $7,394,693 | $7,354,651 |

Note: The financial statements presented for the fiscal year 2009 are unaudited. Final adjustments will be made during the course of the audit conducted by Watson Rice, LLP.
華人策劃協會簡介

華策會於一九六五年成立，是紐約市最早的華裔非牟利社會服務機構，它一直致力於社區發展、教育和社會服務工作。起初，它的工作基地只不過是唐人街上一間小舖面，而今天，它已成為美國境內最大的亞裔服務社團之一。華策會在曼哈頓、皇后區和布碌崙都有不少分支機構，每天在三十二個辦事處處，透過超過七十個服務計劃，向大約八千多人提供各種服務。華策會的主要服務項目包括：社區服務、職業培訓、托兒中心、青少年及年長者服務、公平房屋計劃、文化藝術和社區發展計劃等。

### 社區服務

華策會在曼哈頓、皇后區和布碌崙都有分支，我們擁有很多雙語工作人員。工作人員以熱誠、認真的態度，通過輔導、講座、訪問、電台節目和舉辦街坊節，致力於提高社區人士對健康、家庭福利、公平房屋權利和切身的合法權利知識，為當事人尋求相關協助。本會特別關注亞裔和新移民家庭的需要，給予他們精神上的支持和提供解決問題的方法，教授管教子女的技巧，防止家庭分裂，預防兒童被剝奪。我們定期舉辦家庭康樂活動，鼓勵家庭面對現代生活的各種挑戰，同時亦幫助個人或家庭申請政府各種福利和解答書信，如有需要，本會將提供各類轉介服務。

曼哈頓社區服務中心服務項目包括：
- 亞裔家庭服務中心
- 亞裔托兒諮詢轉介部
- 家庭樂中心
- 家庭互助服務
- 幼兒輔助計劃
- 愛滋病服務
- 兒童及家庭保健計劃
- 社區拓展教育計劃
- 糧食卷計劃
- 公平房屋計劃
- 糧食卷營養外展教育計劃
- 醫療保險D部分計劃
- 財務和私人稅務諮詢輔導計劃
- 其他各類咨询轉介服務

### 托兒中心

托兒中心及服務項目包括：
- 巴仕打街
- 中國文化
- 松柏
- 孔子
- 第一大道
- 三角工業
- 喜仕打街
- 積及偉仕
- 小星托兒
- 派克街
- 皇后區
- 幼稚園學前班
- 食物供應部

### 青少年服務

我們向青少年提供教育，社交和預防性的服務，幫助和指導他們應付青春期的一切挑戰。服務包括危機援助，（藥物濫用，愛滋病教育和轉介服務）、文化和職業協會（文化課程和英語教學，實地參觀，娛樂活動，心理輔導，求職知識，並培養和提高他們的組織和解決衝突的能力）。我們還特別幫助新移民的青少年及早地適應美國的生活，並通過講座，做義工和參加社區活動，培養他們具有服務大眾的熱心和對不同文化的理解及容忍的心懷。我們在夏天還有為期七周的暑期計劃，吸引大約兩千多名青少年，（十四至二十四歲）接受英語和電腦技能訓練並取得工作經驗。

服務項目包括：
- 下東城21世紀課後社區活動計劃
- 亞洲研究雙語課後英文加強班
- 亞洲研究雙文課後活動計劃
- 大學之門輔導計劃
- 課後英語學習課程
- 青少年暑期工作計劃
- 青少年學業與就業計劃
- 皇后區課後活動及課後輔導計劃
- 青年選擇計劃
- 布碌崙220初中明燈計劃
- 布碌崙153課後輔導計劃
- 布碌崙新卓越高中課後輔導計劃
- 義工計劃
<table>
<thead>
<tr>
<th>年長者服務</th>
<th>職業培訓</th>
<th>文化藝術附屬機構</th>
</tr>
</thead>
</table>
| 華策會在曼哈頓、皇后區和布碌崙設有老人中心，有雙語工作人員為老人們服務。除了提供家庭式的餐食外，還有英語班，個案管理，協助申請福利及教育和社交活動，緩解老年人通常面臨的身體和心理方面的困難。我們提供雙語的護理人員，向紐約市有需要的家庭提供家庭護理活動。 | 華策會職業培訓部提供職業培訓和英語訓練機會，更協助求職者尋找適合的工作和雇主。我們還訓練和安排年長者在社區服務部門得到工作經驗，以便過渡到自立更生的工作。 | 華策會的附屬機構——美華藝術中心，每年為公眾免費或低收費舉辦一百五十至二百次美術展覽，音樂會和戲劇表演。華策會的音樂及表演藝術學院為青少年舉辦音樂培訓班，收費低廉。

老人中心及服務項目包括：
• 華埠聯合老人中心
• 人瑞老人中心
• 皇后區福壽老人中心
• 布碌崙老人服務
• 家庭護理中心
• 送餐到戶服務

服務項目包括：
• 酒店培訓班
• 英文班
• 職業輔導
• 職業發展講座及工作轉介
• 年長者就業計劃，職業培訓及轉介服務

機構包括：
• 美華藝術中心
• 亞美房屋管理公司
• 華人社區開發公司
Central Administration

• Fiscal Department
• Human Resources
• Chinese-American Local Development Corporation
• Development Office
• Food Services
• Volunteer / Internship Program
• Professional Development/Special Projects

Affiliates

• 384 Grand St. Housing Fund Development Co., Inc.
• Chinese-American Arts Council
• CPC Housing Fund Development Co., Inc.
• Home Attendant Program

Early Child Care Centers

• Chung Pak Child Care
• Garment Industry Child Care
• Jacob Riis Child Care
• Little Star of Broome Street Child Care

School-age Child Care Centers

• Baxter Street School Age Child Care at PS 130
• Chung Pak / Chrystie Street School Age Child Care at PS 42
• Confucius Plaza School Age Child Care at PS 124
• First Avenue School Age Child Care at PS 19
• Pike Street School Age Child Care at PS 2
• Queens School Age Child Care at PS 20

Community Services

• Asian Family Services
• Asian Child Care Resources & Referrals
• Special Needs
  - Early Intervention Program
  - Family Resource Center
• HIV/AIDS Services
• Manhattan Multi-Social Services Center
  - Child/Family Health Plus
  - Fair Housing
  - Food Card Access
  - Nutrition Outreach and Education Program
  - Walk-In Services
• Project C.O.P.E. (Community Outreach & Public Education)

Youth Services

• After School Program at H.S. for Dual Language & Asian Studies HS
• 21st Century Community Learning Center at Lower Eastside Preparatory H.S.
• Manhattan Beacon Program at IS 131
• Neighborhood Development Area
• Project Gateway, College Counseling and Education Center
• In-School/Summer Youth Employment Program
• OST Program – Transition to Adulthood
• Project PACE, ESL Program
• Project Reach
• Queens Youth Services
  - Youth Options Program
  - Neighborhood Development Area
  - OST Program – Transition to Adulthood
  - In-School Youth
  - Summer Youth Employment Program
  - Volunteer & Leadership Club

Brooklyn Youth Services

• In-School Youth
• Summer Youth Employment Program
• OST Program @ New Utrecht High School
• Service Learning Program

Workforce Development Division

• Adult Literacy Program
• Hospitality Careers Training Program
• Pre-Employment Preparation and Placement (PEPP)

Senior Citizen Services

• Open Door Senior Citizen Center
• Chinatown Senior Citizen Center
• Queens Nan Shan Senior Center
• Brooklyn Senior Services

Brooklyn Branch

• Multi-Social Services/Walk-In Services
• Senior Services
  - Meals on Wheels
  - Housing application and counseling services
  - Child Health Plus/Family Health Plus enrollment and assistance.
  - SAPDD (Services to Asian Parents of the Developmentally Disabled)
• CPC Beacon Center at IS 220
• After School Program at PS 153
• Beacon at PS 503/506
• Brooklyn Youth Services
  - ISY (In-School Youth) Program
  - SYEP (Summer Youth Employment Program)
  - Leadership Development
• Adult Literacy Services
  - Adult ESL Classes
  - Job-Readiness Skills Assessment and Assistance
• Weekend Programs for Kids
  - Chinese Language classes
  - Academic and Immigrant programs

Queens Branch

• Senior AIDES Program
  - Employment Training for Seniors
• Services for Families with Special Needs
  - Parent Education and Training
  - Respite – EQ Class
  - Case Management
  - Residential Alternatives
• Youth Services
  - Youth Options Program
  - Queens PACE
  - OST Program
  - In-School Youth
  - Volunteer & Leadership Club
• Queens School Age Child Care at PS 20
• Workforce Development
We would like to acknowledge:
Catherine Lee, David Chen, Edgar Pereira, Jeff Chen, Judy Ah-Yune, Kam Yu Yau, Mabel Long, Marlon Espeleta, Mee Ling Lee, Melinda Faust, Michelle Liu, Brenda Mai, Po-Ling Ng, Renee Guilbeau (intern), Steven Yip, Vivienne Layne (intern), Wei Jing Shi, Vickie Wong and other staff members and volunteers who have contributed their time, photos and stories for the 2009 CPC Annual Report.

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