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Turnkey Payroll Processing

FOR TEAM MEMBERS



What does leveraging the GenXFinancial Turnkey Payroll Processing do for your team members?

Through your affiliation with GenX and IFG, you can offer your team members digital, on-demand compensation information via the ADP TotalSource Mobile App and access to a robust suite of benefits that they can tailor to their unique needs. All “Employer Paid” benefits subsidies are standardized and included in the employee handbook. The Employer Paid Benefits, Subsidies, and ADP processing fees are passed through at 100% with zero IFG markup. Specifically, your full-time team members will have access to the following benefits:

BENEFITS

- Medical Insurance: Three plan options, including an HSA-Eligible High Deductible Plan. All Plans are provided by United Health Care with a predictable, fixed employer contribution already calculated for you and laid out in the employee handbook to assist in offsetting their cost.
 - Health Savings Account (HSA): Employees using the High Deductible Medical Plan can establish a pre-tax savings account for health care related expenses.
 - Flexible Spending Account (FSA): All Employees enrolled in a Medical Plan set aside pre-tax dollars for certain dependent care and medical expenses.
 - Health Advocate: All Employees enrolled in a Medical Plan can use the Health Advocate team for things like claim assistance and examining multiple scenarios to maximize medical benefits.
 - Complete no-hassle post-termination COBRA administration
- Dental Insurance: 100% Employee Paid Delta Dental PPO
- Vision Insurance: 100% Employee Paid VSP PPO
- Core Insurance: 100% Employer Paid
 - Life Insurance: Basic 1x Annual Base Salary
 - Long Term Disability: LTD2 60% 5,000/Month-90 Day Elimination Period
 - Short Term Disability: STD2 60% \$1,000/Week [14/14-13]
- Voluntary Benefits:
 - Hospital Indemnity Insurance
 - Critical Illness Insurance
 - Accident Insurance
 - Voluntary Term Life Insurance
 - Accidental Death and Dismemberment Insurance
 - Access to the Group Legal Services Plan
 - Additional Short-Term Disability Insurance designed to complement the Core Short-Term Disability Plan





- Safe Harbor 401(k) with 4% \$-for-\$ Employer Matching Contribution with immediate vesting and no waiting period for full-time employees over the age of 21.
- Access to the MyLifeAdvisor line (available Monday through Friday from 8 a.m. to 11:30 p.m. ET)
- Access to the Employee Assistance Program: Resource for confidential work-life concierge needs with a LifeCare Specialist is available 24/7, 365 days a year
- Access to ADP University: Digital catalog containing hundreds of professional development courses
- ADP Discount Program: Partnership with several brands to share discounts on everything from travel and electronics to fitness programs and cell phone carriers.



CONTACT US

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