

Traditional and Roth IRAs

Traditional and Roth Contribution Limits

	2025
Regular	\$7,000
Catch-Up*	\$1,000

*Only taxpayers age 50 and over are eligible to make catch-up contributions.

Roth Contribution Phaseout

MAGI phaseout range for contributions to Roth IRAs in 2025		
• Married filing jointly: \$236,000 – \$246,000	• Married filing separately: \$0 – \$10,000	• Single/HOH: \$150,000 – \$165,000

Roth contributions are permitted for SIMPLE and SEP IRAs per SECURE 2.0.

No annual income limit for determining ability to convert traditional IRA to Roth IRA.
10% Saver's Credit AGI Limits: \$79,000 (MFJ); \$39,500 (S, MFS); \$59,250 (HOH).

Traditional IRA Deductibility Rules³

FILING STATUS	COVERED BY EMPLOYER'S RETIREMENT PLAN?	MODIFIED AGI 2025	2025 DEDUCTIBILITY
Single	No	Any amount	Full deduction
	Yes	\$79,000 or less	Full deduction
		\$79,001 – \$88,999	Partial deduction
	\$89,000 or more	No deduction	
Married Filing Jointly	Neither Spouse Covered	Any amount	Full deduction
	Both Spouses Covered	\$126,000 or less	Full deduction
		\$126,001 – \$145,999	Partial deduction
		\$146,000 or more	No deduction
	One Spouse Covered for Covered Spouse	\$126,000 or less	Full deduction
		\$126,001 – \$145,999	Partial deduction
		\$146,000 or more	No deduction
		\$236,000 or less	Full deduction
One Spouse Covered for Non-Covered Spouse	\$236,001 – \$245,999	Partial deduction	
	\$246,000 or more	No deduction	

Qualified Plans

	2025
Maximum elective deferral to retirement plans (e.g., 401(k), 403(b), and 457 plans, and SARSEPs)	\$23,500
Standard limit on elective deferral to SIMPLE 401(k) plans	\$16,500
Small Employer ⁴ limit on elective deferral to SIMPLE 401(k) plans	\$17,600
Annual compensation threshold requiring SEP contribution	\$750
Limit on annual additions to defined contribution and SEP plans	\$70,000
Maximum annual compensation taken into account for contributions	\$350,000
Annual benefit limit under defined benefit plans	\$280,000
Threshold amount for definition of highly compensated employee	\$160,000
Threshold amount for definition of key employee/officer in top-heavy plans	\$230,000

Catch-Up Contribution Limits for Other Qualified Plan Types*

	2025
Standard Limit for 401(k), 403(b), SARSEP, and 457 Plans	\$7,500
Increased limit for ages 60, 61, 62, and 63 (401(k), 403(b) and 457 Plans)	\$11,250
SIMPLE Plans Standard Limit/Small Employer ⁴ Limit	\$3,500/\$3,850

Required Minimum Distributions (RMDs)²

Uniform Lifetime Table

CURRENT AGE	DISTRIBUTION PERIOD	CURRENT AGE	DISTRIBUTION PERIOD
72	27.4	97	7.8
73	26.5	98	7.3
74	25.5	99	6.8
75	24.6	100	6.4
76	23.7	101	6.0
77	22.9	102	5.6
78	22.0	103	5.2
79	21.1	104	4.9
80	20.2	105	4.6
81	19.4	106	4.3
82	18.5	107	4.1
83	17.7	108	3.9
84	16.8	109	3.7
85	16.0	110	3.5
86	15.2	111	3.4
87	14.4	112	3.3
88	13.7	113	3.1
89	12.9	114	3.0
90	12.2	115	2.9
91	11.5	116	2.8
92	10.8	117	2.7
93	10.1	118	2.5
94	9.5	119	2.3
95	8.9	120+	2.0
96	8.4		

SECURE 2.0 reduced the excise tax for failure to take RMDs from 50% to 25%.

This material is provided as information only and based on current law as of Dec. 9, 2024, the date of publication. Tax laws are subject to change at any time.

This material does not constitute tax or legal advice. Prudential Financial, its affiliates, and/or their licensed financial representatives, distributors, and representatives do not render tax, accounting, or legal advice. Please consult your independent tax or legal advisor regarding your personal circumstances, and to determine whether any legislative changes impact this information, before making financial decisions.

This material is being provided for informational or educational purposes only and does not take into account the investment objectives or financial situation of any client or prospective clients. The information is not intended as investment advice and is not a recommendation about managing or investing your retirement savings. If you would like information about your particular investment needs, please contact a financial professional.

Provided courtesy of Prudential-Retirement Strategies, Prudential Investments, LLC, and The Prudential Insurance Company of America, Newark, NJ, and each is a business of Prudential Financial, Inc. Prudential, the Prudential logo, and the Rock symbol are service marks of Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide.

© 2024 The Prudential Insurance Company of America, Newark, NJ, and its affiliates.

1014995-00017-00 Ed. 12/2024
ISG_GD_ILI512_01

EASY REFERENCE TAX GUIDE 2025



2025 Estate and Gift Tax Rates

The top tax rate applicable to estates and living gifts will be subject to a maximum tax rate of 40%.

ESTATE TAX	EXCLUSION AMOUNT	FEDERAL CREDIT	GIFT TAX EXCLUSION
2025	\$13,990,000 ¹	\$5,541,800 ¹	\$13,990,000 ¹

STATES WITH ESTATE OR INHERITANCE TAXES

CT, DC, HI, IL, KY, ME, MD, MA, MN, NE, NJ, NY, OR, PA, RI, VT, WA

Other Estate and Gift Planning Items

	2025
Annual gift tax exclusion	\$19,000
Annual gift tax exclusion for non-U.S. citizen spouses	\$190,000
Generation-skipping tax (GST) exemption	\$13,990,000 ¹
IRC §6166 2% limit for deferred estate tax payments	\$1,900,000
Special use valuation for qualified real property	\$1,420,000

INVESTMENT AND INSURANCE PRODUCTS ARE:

- NOT FDIC INSURED
- NOT INSURED BY ANY FEDERAL GOVERNMENT AGENCY
- NOT A DEPOSIT OR OTHER OBLIGATION OF, OR GUARANTEED BY, ANY BANK OR ITS AFFILIATES
- SUBJECT TO INVESTMENT RISKS, INCLUDING POSSIBLE LOSS OF THE PRINCIPAL AMOUNT INVESTED



Personal Tax Items		
STANDARD DEDUCTIONS	ANNUAL	ADD'L AGE 65 OR OLDER, OR BLIND
Married, Filing Jointly	\$30,000	\$1,600
Head of Household	\$22,500	\$2,000
Single/Married Filing Separately	\$15,000	\$2,000 (S) / \$1,600 (MFS)
Dependents—\$1,350 or \$450 plus earned income, if greater. Tax return is generally not required if income is less than the standard deduction.		

QUAL. DIVIDENDS AND LONG-TERM CAPITAL GAINS ≥ 12-MONTH HOLDING PERIOD		
TAX	SINGLE	MARRIED FILING JOINTLY
0%	\$0 – \$48,350	\$0 – \$96,700
15%	\$48,351 – \$533,400	\$96,701 – \$600,050
20%	Above \$533,400	Above \$600,050
Short-term capital gains at ordinary rates, less than 12-month holding period.		

ACA Surtax 3.8% on Net Investment Income: Single \$200,000, MFJ \$250,000

ALTERNATIVE MINIMUM TAX (FLAT RATE 26%)	EXEMPTION	28% ABOVE	PHASEOUT BEGINS
Single	\$88,100	\$239,100	\$626,350
Married, Filing Jointly	\$137,000	\$239,100	\$1,252,700
Married, Filing Separately	\$68,500	\$119,550	\$626,350
Estates and Trusts	\$30,700	\$239,100	\$102,500

KIDDIE TAX ¹ (more than \$1,350 and less than \$13,500) ⁵	
Earned Income	Taxed according to unmarried taxpayers (brackets and rates)
Unearned Income	Taxed according to parents' personal brackets and rates
Child's tax is unaffected by tax situation of child's parents.	

CHILD CREDIT ¹	CREDIT	REFUNDABLE
Child, 16 and younger	\$2,000	\$1,700
Other dependents	\$500	\$0
MAGI Threshold: \$400,000 (MFJ), \$200,000 (S). Phaseout begins after exceeding threshold.		

HEALTH SAVINGS ACCOUNT (HSA) CONTRIBUTION LIMIT	2025
Individuals	\$4,300
Families	\$8,550
Catch-up contribution limits for taxpayers 55 and older: \$1,000.	

MEDICARE PREMIUMS—MODIFIED AGI IN 2023 WAS		YOUR MONTHLY	
SINGLE	MARRIED	PART B PREMIUM IS	PART D IRMAA**
\$106,000 or less	\$212,000 or less	\$185.00	\$0
\$106,001 – \$133,000	\$212,001 – \$266,000	\$259.00	\$13.70
\$133,001 – \$167,000	\$266,001 – \$334,000	\$370.00	\$35.30
\$167,001 – \$200,000	\$334,001 – \$400,000	\$480.90	\$57.00
\$200,001 – \$499,999	\$400,001 – \$749,999	\$591.90	\$78.60
\$500,000 or over	\$750,000 or over	\$628.90	\$85.80
**Part D premium determined by vendor. IRMAA surcharge added to vendor premium.			

Maximum Qualified LTC Premium Eligible for Deduction

AGE	40 OR LESS	41 – 50	51 – 60	61 – 70	OVER 70
Amount	\$480	\$900	\$1,800	\$4,810	\$6,020

Qualified LTC contract per diem limit: \$420

Personal Tax Items¹

- Personal exemptions and limitation on itemized deductions repealed
- Medical expenses deductible above 7.5% AGI
- State, local, real estate taxes limited to \$10,000
- Mortgage interest limited to \$750,000
- Casualty losses only allowed for federal disaster areas
- Theft losses, moving, and miscellaneous expenses subject to 2% floor repealed
- Re-characterization of Roth conversion repealed

Income Tax
2025

If Taxable Income Is:

OVER	BUT NOT OVER	THE TAX IS	OF THE AMOUNT OVER
MARRIED FILING JOINTLY AND SURVIVING SPOUSES			
\$0	\$23,850	+ 10%	\$0
\$23,850	\$96,950	\$2,385 + 12%	\$23,850
\$96,950	\$206,700	\$11,157 + 22%	\$96,950
\$206,700	\$394,600	\$35,302 + 24%	\$206,700
\$394,600	\$501,050	\$80,398 + 32%	\$394,600
\$501,050	\$751,600	\$114,462 + 35%	\$501,050
\$751,600	—	\$202,154.50 + 37%	\$751,600

UNMARRIED INDIVIDUAL			
\$0	\$11,925	+ 10%	\$0
\$11,925	\$48,475	\$1,192.50 + 12%	\$11,925
\$48,475	\$103,350	\$5,578.50 + 22%	\$48,475
\$103,350	\$197,300	\$17,651 + 24%	\$103,350
\$197,300	\$250,525	\$40,199 + 32%	\$197,300
\$250,525	\$626,350	\$57,231 + 35%	\$250,525
\$626,350	—	\$188,769.75 + 37%	\$626,350

MARRIED INDIVIDUAL FILING SEPARATELY			
\$0	\$11,925	+ 10%	\$0
\$11,925	\$48,475	\$1,192.50 + 12%	\$11,925
\$48,475	\$103,350	\$5,578.50 + 22%	\$48,475
\$103,350	\$197,300	\$17,651 + 24%	\$103,350
\$197,300	\$250,525	\$40,199 + 32%	\$197,300
\$250,525	\$375,800	\$57,231 + 35%	\$250,525
\$375,800	—	\$101,077.25 + 37%	\$375,800

HEAD OF HOUSEHOLD			
\$0	\$17,000	+ 10%	\$0
\$17,000	\$64,850	\$1,700 + 12%	\$17,000
\$64,850	\$103,350	\$7,442 + 22%	\$64,850
\$103,350	\$197,300	\$15,912 + 24%	\$103,350
\$197,300	\$250,500	\$38,460 + 32%	\$197,300
\$250,500	\$626,350	\$55,484 + 35%	\$250,500
\$626,350	—	\$187,031.50 + 37%	\$626,350

ESTATES AND TRUSTS (Maximum 15% long-term capital gain \$15,900)			
\$0	\$3,150	+ 10%	\$0
\$3,150	\$11,450	\$315 + 24%	\$3,150
\$11,450	\$15,650	\$2,307 + 35%	\$11,450
\$15,650	—	\$3,777 + 37%	\$15,650

Corporations¹

- Corporations are taxed at a flat 21%
- No special personal service corporation rate
- Section 179 depreciation up to \$1,250,000—phaseout \$3,130,000—SUV: \$31,300
- Pass-through entity tax treatment—deductible amount is the lesser of: (a) 20% of the taxpayer's qualified business income, or (b) the greater of: (1) 50% of the W-2 wages, or (2) the sum of 25% of the W-2 wages and 2.5% of the unadjusted basis of all qualified property
- Qualified Business Income deduction (Section 199A) phaseout for high earners in professional fields: \$394,600 – \$494,600 (MFJ); \$197,300 – \$247,300 (Others)

Education Incentive

Qualified Tuition Programs (Section 529 Plans)—qualified distributions are tax-free and excluded from financial aid calculations. Expanded to include use for up to \$10,000 per year for K-12 elementary and secondary tuition, tuition for trades and apprenticeship programs, and to pay up to \$10,000 (lifetime limit) in student loan debt. Can also be rolled into 529 ABLÉ accounts for those with special needs and up to \$35,000 (lifetime limit) may be rolled into a Roth IRA if certain requirements are met.

Lifetime Learning Credit—up to 20% of up to \$10,000 tuition paid, calculated per taxpayer. MAGI phaseout range:

- Married filing jointly \$160,000 – \$180,000
- Single \$80,000 – \$90,000

American Opportunity Tax Credit—100% on the first \$2,000 and 25% on the next \$2,000 of qualified tuition and related expenses. Up to 40% is refundable. MAGI phaseout range:

- Married filing jointly \$160,000 – \$180,000
- Single \$80,000 – \$90,000

Student Loan Interest—Maximum Itemized Deduction \$2,500.

- MAGI phaseout range:
- Married filing jointly \$170,000 – \$200,000
 - Others \$85,000 – \$100,000

Social Security

Base Amount of Modified AGI Causing Social Security Benefits to Be Taxable

	50% TAXABLE	85% TAXABLE
Married Filing Jointly	\$32,000	\$44,000
Single	\$25,000	\$34,000

Maximum Earnings Before Social Security Benefits Are Reduced

	2025
If under full retirement age, lose \$1 for every \$2 earned	\$23,400
In the year of retirement, lose \$1 for every \$3 earned in months prior to full retirement	\$62,160
At full retirement age	No Limit

Maximum Compensation Subject to FICA Taxes

	2025
OASDI (Social Security) maximum	\$176,100
HI (Medicare) maximum	No Limit

FICA tax: OASDI tax rate: 6.2% employees, 6.2% employers. HI tax rate: 1.45% employees, 1.45% employers. 15.30% self-employed.

ACA Medicare surtax: Additional 0.9% on total wages for household income over \$250,000 married filing jointly, \$125,000 married separately, and \$200,000 for others.

¹Under TCJA, personal, estate, and business pass-through tax changes are scheduled to sunset 12/31/2025. Corporate changes are permanent.

²The Required Beginning Date for RMDs is generally April 1 of the year following the year the IRA owner reached the applicable age. The Applicable Age is determined based on the following:

IF YOU WERE BORN:	YOUR "APPLICABLE AGE" IS:
On or before June 30, 1949	70½
July 1, 1949 – 1950	72
1951 – 1959	73
1960 or later	75

³As of 1/1/2020, taxpayers who have earned income will be able to contribute to a traditional IRA regardless of age. This mirrors the current rules for Roth IRA contributions.

⁴A small employer is an employer with 25 or fewer employees or an employer with 26 to 100 employees if the employer either provides a 4% matching contribution or a 3% employer contribution, respectively.

⁵The budget legislation that includes the SECURE Act repealed the Kiddie Tax on unearned income at trust/estate rates and returned it to personal tax rates.