



Crossgate Wealth Advisors, LLC

Form ADV Part 2A Brochure Cover Page

Effective: April 25, 2023

This Form ADV 2A ("Disclosure Brochure") provides information about the qualifications and business practices of Crossgate Wealth Advisors, LLC ("Crossgate" or the "Advisor"). If you have any questions about the content of this Disclosure Brochure, please contact us at (215) 860-2234 or by email at john@crossadvisors.com.

Crossgate is a registered investment advisor with the U.S. Securities and Exchange Commissions ("SEC"). The information in this Disclosure Brochure has not been approved or verified by the SEC or by any state securities authority. Registration of an investment advisor does not imply any specific level of skill or training. This Disclosure Brochure provides information about Crossgate to assist you in determining whether to retain the Advisor.

Additional information about Crossgate and its Advisory Persons is available on the SEC's website at www.adviserinfo.sec.gov by searching with our firm name or our firm CRD# 121856.

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Item 2 – Material Changes

Form ADV 2 is divided into two parts: Part 2A (the "Disclosure Brochure") and Part 2B (the "Brochure Supplement"). The Disclosure Brochure provides information about a variety of topics relating to an Advisor's business practices and conflicts of interest. The Brochure Supplement provides information about Advisory Persons of Crossgate.

Crossgate believes that communication and transparency are the foundation of its relationship with Clients and will continually strive to provide its Clients with complete and accurate information at all times. Crossgate encourages all current and prospective Clients to read this Disclosure Brochure and discuss any questions you may have with us. And of course, we always welcome your feedback.

This Item will discuss only specific material changes that are made to the Disclosure Brochure and provide Clients with a summary of such changes.

Material Changes

There have been no material changes to this Disclosure Brochure since the last filing and distribution to Clients.

ANY QUESTIONS: Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions regarding the above changes, or any other issue pertaining to this Brochure.

Future Changes

From time to time, we may amend this Disclosure Brochure to reflect changes in our business practices, changes in regulations or routine annual updates as required by the securities regulators. This complete Disclosure Brochure or a Summary of Material Changes shall be provided to each Client annually and if a material change occurs in the business practices of Crossgate.

At any time, you may view the current Disclosure Brochure on-line at the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with our firm name or our CRD# 121856. You may also request a copy of this Disclosure Brochure at any time by contacting us at (215) 860-2234 or by email at john@crossadvisors.com.

1 – Cover Page	1
Item 2 – Material Changes	2
Item 4 – Advisory Services	4
A. Firm Information	4
B. Advisory Services Offered	4
C. Client Account Management	7
D. Wrap Fee Programs	9
E. Assets Under Management	9
Item 5 – Fees and Compensation	10
A. Fees for Advisory Services	10
B. Fee Billing	11
C. Other Fees and Expenses.....	11
D. Advance Payment of Fees and Termination	12
E. Compensation for Sales of Securities	12
Item 6 – Performance-Based Fees and Side-By-Side Management	12
Item 7 – Types of Clients	12
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	12
A. Methods of Analysis	12
B. Risk of Loss.....	14
Item 9 – Disciplinary Information	15
Item 10 – Other Financial Industry Activities and Affiliations	15
Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	16
Item 12 – Brokerage Practices	18
Item 13 – Review of Accounts	19
Item 14 – Client Referrals and Other Compensation	20
A. Compensation Received by Crossgate.....	20
B. Compensation for Client Referrals.....	20
Item 15 – Custody	20
Item 16 – Investment Discretion	21
Item 17 – Voting Client Securities	21
Item 18 – Financial Information	21
Privacy Policy	32

Item 4 – Advisory Services

A. Firm Information

Crossgate Wealth Advisors, LLC (“Crossgate” or the “Advisor”) is a registered investment advisor with the U.S. Securities and Exchange Commission (“SEC”). Crossgate is organized as a Limited Liability Company (“LLC”) under the laws of the Commonwealth of Pennsylvania, effective August 2016. Crossgate opened its doors on February 1, 2001 as a sole proprietorship for the purpose of providing affordable financial advice to individuals, couples and families. John D. Rea (President and Chief Compliance Officer) owns 30% of the firm, Barbara Rea (Vice President) owns 30% of the firm and Nickolaus C. von Dohlen owns 40% of the firm. Mr. Rea is responsible for managing and setting firm policy as well as supervising all of the firm's activities. In September 2016, Crossgate began to operate under the new LLC.

This Disclosure Brochure provides information regarding the qualifications, business practices, and the advisory services provided by Crossgate.

B. Advisory Services Offered

Crossgate provides discretionary investment advisory services on a fee-only basis. Crossgate's annual investment advisory fee shall include investment advisory services, and, to the extent specifically requested by the client, financial planning and consulting services. In the event that the client requires extraordinary planning and/or consultation services (to be determined in the sole discretion of Crossgate), Crossgate may determine to charge for such additional services, the dollar amount of which shall be set forth in a separate written notice to the client.

To commence the investment advisory process, Crossgate will ascertain each client's investment objective(s) and then allocate the client's assets consistent with the client's designated investment objective(s). Once allocated, Crossgate provides ongoing supervision of the account(s). Before engaging Crossgate to provide investment advisory services, clients are required to enter into an Investment Advisory Agreement with Crossgate setting forth the terms and conditions of the engagement (including termination), describing the scope of the services to be provided, and the fee that is due from the client. Crossgate provides two types of services: financial planning and investment advisory services to individuals, high net worth individuals, trusts and estates (each referred to as a “Client”).

The Advisor serves as a fiduciary to Clients, as defined under the applicable laws and regulations. As a fiduciary, the Advisor upholds a duty of loyalty, fairness and good faith towards each Client and seeks to mitigate potential conflicts of interest. Our fiduciary commitment is further described in our Code of Ethics. For more information regarding our Code of Ethics, please see Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading.

Financial Planning Services

To the extent requested by a client, Crossgate will generally offer to provide a variety of financial planning services to individuals and families as part of the advisory engagement referenced above, or on a stand-alone basis pursuant to the terms and conditions of a written financial planning agreement and a separate fee. Services are offered in several areas of a Client's financial situation, depending on their goals, objectives and financial situation.

Financial planning services can include advice on specific financial topics that are relevant to individuals, couples and families. These topics include:

1. budget and cash flow analysis,
2. investment planning,

3. education expense funding,
4. tax analysis and planning,
5. retirement planning,
6. insurance needs, and
7. estate planning.

Depending upon the scope of the services to be provided, we generally follow a seven-step process widely recognized by the financial planning community. The process is as follows:

1. understand the client's personal and financial circumstances,
2. identify and select goals,
3. analyze the client's current course of action and potential alternative course(s) of action,
4. develop recommendations and alternatives,
5. present the recommendations
6. implement the recommendations; and
7. monitor the progress and update as required.

We typically meet with a Client at the beginning of the process. Unless engaged on a stand-alone separate financial planning engagement basis, there is no charge or obligation for the first meeting. The purpose of the meeting is for us to learn about the Client's needs and goals and to inform the Client about our policies and procedures. If engaged on a separate stand-alone basis, we present an estimate of the fees for the work that we propose to do. More details about the financial planning fees can be found in the next section Item 5 - Fees and Compensation. We also request that the Client complete a comprehensive questionnaire that asks for the Client's goals, income, expenses, assets, insurance summary and miscellaneous questions about these items.

Depending upon the scope of the services to be provided, after receiving the Client's information, we may prepare an investment summary. This is a report, which categorizes a Client's investments by account and by the type of investment. The report also includes performance information. We use this report to analyze the quality of investments in the Client's portfolio, the diversity within the portfolio and the overall allocation by asset class. After analyzing the portfolio, we prepare recommendations if needed to change the portfolio and a report that shows the portfolio by investment as if the recommendations were implemented.

We use a computer program to analyze a Client's personal financial situation. This program presents current cash flow and net worth statements. It also provides reports that help us analyze retirement spending projections, insurance needs and future estate taxes if applicable. Once the current information is entered into this program, alternative scenarios can be constructed to illustrate other potential outcomes. Some of these reports will be printed in advance of the follow up meeting. Additional scenarios can be presented during the follow up meeting if requested by the Client.

At the conclusion of the follow up meeting, we will discuss with the Client the required steps to implement the recommendations. We will also provide information on how we can assist in the implementation and the cost associated with our efforts. The recommendation may pose a conflict between the interests of the Advisor and the interests of the Client. For example, a recommendation to engage the Advisor for investment advisory services or to increase the level of investment assets with the Advisor would pose a conflict, as it would increase the advisory fees paid to the Advisor. Clients are not obligated to implement any recommendations made by the Advisor or maintain an ongoing relationship with the Advisor. If the Client elects to act on any of the recommendations made by the Advisor, the Client is under no obligation to implement the transaction through the Advisor.

Investment Advisory Services

Crossgate provides customized investment advisory solutions for its Clients. This is achieved through continuous personal Client contact and interaction while providing discretionary or non-discretionary

investment management and related advisory services.

This type of engagement can include the following services:

1. recommendations and implementations for portfolio investments and an appropriate asset allocation,
2. assistance in implementing the recommendations,
3. preparation of an investment policy statement that is tailored to the Client's situation,
4. continual oversight of the investments in the portfolio and the asset allocation,
5. quarterly reports that provide a summary of the capital markets and a personal review of the Client's portfolio,
6. financial planning for relevant topics listed under Financial Planning Services,
7. access to FinHub™ client portal,
8. If practical, an annual meeting, so that we are aware of all relevant changes in the Client's life,
9. phone calls and additional meetings if needed and
10. year-end review of the Client's portfolio to consider tax issues.

To begin the relationship, we gather information using the same methods as mentioned above. This service begins with an initial one-hour meeting with the Client at no charge. At the end of the meeting or within a few days, we will present the Client with an estimate of the fees for the service. A more detailed description of the fees is in Item 5 - Fees and Compensation below. We will prepare recommendations for investments in the portfolio and present them to the Client. Once the Client agrees with the recommendations, we prepare an action plan that lists the items that need to be done to implement the action plan. There may be items that the Client has to perform and other items that Crossgate has to perform. We will watch over the process to make sure everything is completed.

Crossgate will provide investment advisory services and related services. Under certain circumstances, Crossgate may accept or maintain custody of Client's funds or securities. Please see Item 15 – Custody for more information.

All Client assets will be managed within their designated account[s] at the Custodian, pursuant to the Client investment advisory agreement. For additional information, please see Item 12 - "Brokerage Practices".

Investments

Clients are free to restrict investments from certain industries or activities. Clients can also request investments be directed towards specific industries or activities. Examples include requests to invest in socially or Biblically responsible companies or the green energy industry (solar or wind power)-**see below**. Clients may restrict investments from companies that engage in gun manufacturing, gambling or the sale of alcoholic beverages. We will do our best to accommodate the Client. We will also inform the Client of the potential impact to the cost of managing the portfolio or the diversification of the portfolio for the implementation of any investment restriction.

Depending upon the client's objectives, Crossgate generally recommends and utilizes mutual funds and exchange traded funds that invest in various asset classes, including, but not limited to, corporate bonds, United States government securities, municipal securities, and individual stocks. Our management of a portfolio is considered discretionary, which means that the Advisor does not require any prior approval from Client for all transactions to be executed.

We customize each portfolio to meet the needs of the Client. In the initial meeting and on an ongoing basis, we will help determine a Client's tolerance for risk. Through asking various questions, we try to ascertain how sensitive a Client is to short-term declines in values of their investments. We determine the chances of attaining the Client's financial goals using various levels of risk in their portfolio. Generally, the more sensitive a Client is to short-term drops in value, the less risk a Client will seek to take with their

portfolios. However, the client must balance risk aversion with their desire to attain their long-term goals. We will use these factors to make our recommendations.

Depending on the outcome of our evaluation of the Client's sensitivity to risk and the probability of attaining the financial goals with a beginning portfolio value, we will recommend one of the following portfolio asset allocations:

- | | |
|---------------------------|--|
| 1. Ultra-Aggressive | 10% fixed income, 90% equity, |
| 2. Aggressive | 20% fixed income, 80% equity, |
| 3. Moderate-Aggressive | 30% fixed income, 70% equity, |
| 4. Moderate | 40% fixed income, 60% equity, |
| 5. Moderate-Conservative | 50% fixed income, 50% equity, |
| 6. Conservative | 60% fixed income, 40% equity, |
| 7. Defensive-Conservative | 70% fixed income, 30% equity, |
| 8. Ultra-Conservative | 80% fixed income, 20% equity or |
| 9. Cash | 100% cash and short-term fixed income. |

These asset allocations are broken up further into asset class segments such as large company equity, mid size company equity, small size company equity and international equity. The percentages of each segment will vary slightly between portfolios due to Client preferences. The percentages of the actual portfolio allocation and the recommended allocation can vary as much as 5% before being considered out of balance. If the actual portfolio allocation is out of balance, we will recommend changes that will bring the portfolio into balance. However, asset classes may vary by more than 5% from target allocation during temporary time periods. We review the portfolio allocation at the end of each calendar quarter.

C. Client Account Management

After the initial meeting, but prior to engaging Crossgate to provide investment advisory services, each Client is required to enter into one or more agreements with the Advisor that define the terms, conditions, authority and responsibilities of the Advisor and the Client. These services may include:

- Asset Allocation – Crossgate will develop a strategic asset allocation that is targeted to meet the investment objectives, time horizon, financial situation and tolerance for risk for each Client.
- Portfolio Construction – Crossgate will develop a portfolio for the Client that is intended to meet the stated goals and objectives of the Client.
- Investment Management and Supervision – Crossgate will provide investment management and ongoing oversight of the Client's investment portfolio.

MISCELLANEOUS

Limitations of Financial Planning and Non-Investment Consulting/Implementation Services.

As indicated above, to the extent requested by the client, Crossgate will generally provide financial planning and related consulting services regarding non-investment related matters, such as tax and estate planning, insurance, etc. Crossgate will generally provide such consulting services inclusive of its advisory fee set forth at Item 5 below (exceptions could occur based upon assets under management, special projects, stand-alone planning engagements per the terms and conditions of a separate *Financial Planning and Consulting Agreement*, etc., for which Crossgate may charge a separate or additional fee). **Please Note.** Crossgate believes that it is important for the client to address financial planning issues on an ongoing basis. Crossgate's advisory fee, as set forth at Item 5 below, will remain the same regardless of whether or not the client determines to address financial planning issues with Crossgate. **Please Also Note:** Crossgate **does not** serve as an attorney, accountant, or insurance agent, and no portion of our services should be construed as same. Accordingly, Crossgate **does not** prepare legal documents, prepare tax returns, or sell insurance products. To the extent requested by a client, we may recommend the services of other

professionals for non-investment implementation purpose (i.e. attorneys, accountants, insurance, etc.). The client retains absolute discretion over all such implementation decisions and is free to accept or reject any recommendation from Crossgate and/or its representatives. If the client engages any professional (i.e. attorney, accountant, insurance agent, etc.), recommended or otherwise, and a dispute arises thereafter relative to such engagement, the client agrees to seek recourse exclusively from the engaged professional. At all times, the engaged licensed professional[s] (i.e. attorney, accountant, insurance agent, etc.), and **not** Crossgate, shall be responsible for the quality and competency of the services provided.

Please Note: Retirement Rollovers-Potential for Conflict of Interest: A client or prospective client leaving an employer typically has four options regarding an existing retirement plan (and may engage in a combination of these options): (i) leave the money in the former employer's plan, if permitted, (ii) roll over the assets to the new employer's plan, if one is available and rollovers are permitted, (iii) roll over to an Individual Retirement Account ("IRA"), or (iv) cash out the account value (which could, depending upon the client's age, result in adverse tax consequences). If Crossgate recommends that a client roll over their retirement plan assets into an account to be managed by Crossgate, such a recommendation creates a conflict of interest if Crossgate will earn new (or increase its current) compensation as a result of the rollover. If Crossgate provides a recommendation as to whether a client should engage in a rollover or not (whether it is from an employer's plan or an existing IRA), Crossgate is acting as a fiduciary within the meaning of Title I of the Employee Retirement Income Security Act and/or the Internal Revenue Code, as applicable, which are laws governing retirement accounts. **No client is under any obligation to roll over retirement plan assets to an account managed by Crossgate, whether it is from an employer's plan or an existing IRA. Crossgate's Chief Compliance Officer, John Rea, remains available to address any questions that a client or prospective client may have regarding the potential for conflict of interest presented by such rollover recommendation.**

Custodian Charges-Additional Fees. As discussed below at Item 12 below, when requested to recommend a broker-dealer/custodian for client accounts, Crossgate generally recommends that *Fidelity* serve as the broker-dealer/custodian for client investment management assets. Broker-dealers such as *Fidelity* charge brokerage commissions, transaction, and/or other type fees for effecting certain types of securities transactions (i.e., including transaction fees for certain mutual funds, and mark-ups and mark-downs charged for fixed income transactions, etc.). The types of securities for which transaction fees, commissions, and/or other type fees (as well as the amount of those fees) shall differ depending upon the broker-dealer/custodian (while certain custodians, including *Fidelity*, do not currently charge fees on individual equity transactions, others do). These fees/charges are in addition to Crossgate's investment advisory fee at Item 5 below. Crossgate does not receive any portion of these fees/charges. **ANY QUESTIONS: Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions that a client or prospective client may have regarding the above.**

Portfolio Activity. Crossgate has a fiduciary duty to provide services consistent with the client's best interest. The Crossgate will review client portfolios on an ongoing basis to determine if any changes are necessary based upon various factors, including, but not limited to, investment performance, market conditions, fund manager tenure, style drift, account additions/withdrawals, and/or a change in the client's investment objective. Based upon these factors, there may be extended periods of time when Crossgate determines that changes to a client's portfolio are neither necessary, nor prudent. Clients remain subject to the fees described in Item 5 below during periods of account inactivity.

Please Note-Use of Mutual and Exchange Traded Funds: Crossgate utilizes mutual funds and exchange traded funds for its client portfolios. In addition to Crossgate's investment advisory fee described below, and transaction and/or custodial fees discussed below, clients will also incur, relative to all mutual fund and exchange traded fund purchases, charges imposed at the fund level (e.g. management fees and other fund expenses).

Please Note: Socially Responsible Investing Limitations. *Socially Responsible Investing* involves the incorporation of **Environmental, Social and Governance** considerations into the investment due diligence process ("ESG"). There are potential limitations associated with allocating a portion of an investment portfolio in ESG securities (i.e., securities that have a mandate to avoid, when possible, investments in such products as alcohol, tobacco, firearms, oil drilling, gambling, etc.). The number of these securities may be limited when compared to those that do not maintain such a mandate. ESG securities could underperform broad market indices. Investors must accept these limitations, including potential for underperformance. Correspondingly, the number of ESG mutual funds and exchange traded funds are few when compared to those that do not maintain such a mandate. As with any type of investment (including any investment and/or investment strategies recommended and/or undertaken by Crossgate), there can be no assurance that investment in ESG securities or funds will be profitable or prove successful.

Reporting Services. Crossgate can also provide, account reporting services, which can incorporate client investment assets that are not part of the assets that Crossgate manages (the "Excluded Assets"). Unless agreed to otherwise, in writing, the client and/or his/her/its other advisors that maintain trading authority, and not Crossgate, shall be exclusively responsible for the investment performance of the Excluded Assets. Unless also agreed to otherwise, in writing, Crossgate **does not** provide investment management, monitoring or implementation services for the Excluded Assets. The sole exception to the above shall be if Crossgate is specifically engaged to monitor and/or allocate the assets within the client's 401(k) account maintained away at the custodian directed by the client's employer. If Crossgate is asked to make a recommendation as to any Excluded Assets, the client is under absolutely no obligation to accept the recommendation, and Crossgate shall not be responsible for any implementation error (timing, trading, etc.) relative to the Excluded Assets. The client can engage Crossgate to provide investment management services for the Excluded Assets pursuant to the terms and conditions of the *Investment Advisory Agreement* between Crossgate and the client.

Client Obligations. In performing our services, Crossgate shall not be required to verify any information received from the client or from the client's other professionals and is expressly authorized to rely thereon. Moreover, it remains each client's responsibility to promptly notify Crossgate if there is ever any change in his/her/its financial situation or investment objectives for the purpose of reviewing/evaluating/revising our previous recommendations and/or services.

Please Note: Investment Risk. Different types of investments involve varying degrees of risk, and it should not be assumed that future performance of any specific investment or investment strategy (including the investments and/or investment strategies recommended or undertaken by Crossgate) will be profitable or equal any specific performance level(s).

D. Wrap Fee Programs

Crossgate does not manage or place Client assets into a wrap fee program. Investment advisory services are provided directly by Crossgate.

E. Assets Under Management

As of December 31, 2022, Crossgate manages \$186,058,849 in Client assets, \$184,382,010 of which are managed on a discretionary basis and \$1,676,839 on a non-discretionary basis. Clients may request more current information at any time by contacting the Advisor.

Item 5 – Fees and Compensation

The following paragraphs detail the fee structure and compensation methodology for services provided by the Advisor. Each Client shall sign one or more agreements that detail the responsibilities of Crossgate and the Client.

A. Fees for Advisory Services

Financial Planning Services-Stand-Alone engagement

Financial plans are based on an hourly rate of \$250 per hour. After the initial meeting with the Client, we will present a financial planning agreement which states the hourly fee and a maximum total cost of the service based upon the number of hours we expect to spend on the services listed in the agreement. The Client will not be billed more than the maximum amount stated in the agreement even if we spend more hours than we estimated. The maximum fee will include a meeting with the Client to present a written financial plan. If the Client requests additional services be performed after the presentation of the financial plan, the Client will be informed that there will be additional charges at \$250 per hour. These activities may include helping the Client implement some or all of the recommendations, creating additional scenarios for retirement projections or answering new questions posed by the Client.

The average financial plan takes about ten hours to complete but may take more time if the situation is more complicated. Therefore, financial plans can cost the Client from \$2,500 to \$5,000 depending on the complexity of the Client's financial situation. The hourly rate is not negotiable. That would change the maximum cost of the financial planning engagement for the Client as well as the scope of the engagement.

Investment Advisory Services

Investment advisory fees are paid quarterly, at the end of each calendar quarter, pursuant to the terms of the investment advisory agreement.

Investment advisory fees are based on the following schedule:

Assets Under Management (\$)	Annual Rate (%)
First \$1,000,000	1.00%
Next \$1,000,000	0.75%
Next \$1,000,000	0.50%
Next \$1,000,000	0.40%
Next \$1,000,000	0.30%
Over \$5,000,000	0.20%

Fees are negotiable at the sole discretion of the Advisor. The Investment advisory fee in the first quarter of service is prorated from the inception date of the account[s] to the end of the first quarter. The Client's fees will take into consideration the aggregate assets under management with the Advisor. All securities held in accounts managed by Crossgate will be independently valued by the Custodian. Crossgate will conduct periodic reviews of the Custodian's valuations.

The Advisor's fee is exclusive of, and in addition to any applicable securities transaction and custody fees, and other related costs and expenses described in Item 5.C below, which may be incurred by the Client. However, the Advisor shall not receive any portion of these commissions, fees, and costs.

Fee Dispersion. Crossgate, in its discretion, may charge a lesser investment advisory fee, charge a flat fee, waive its fee entirely, or charge fees on a different interval, based upon certain criteria (i.e. anticipated future earning capacity, anticipated future additional assets, dollar amount of assets to be managed, related accounts, account composition, complexity of the engagement, anticipated services to be rendered, grandfathered fee schedules, employees and family members, courtesy accounts, competition, negotiations with client, etc.). **Please Note:** As result of the above, similarly situated clients could pay different fees. In addition, similar advisory services may be available from other investment advisers for similar or lower fees. **ANY QUESTIONS:** Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions that a client or prospective client may have regarding advisory fees.

B. Fee Billing

Financial Planning Services

Financial planning fees are invoiced 50% upon signing of the financial planning agreement and 50% after the financial plan has been presented.

Investment Management Services

Investment advisory fees will be calculated by the Advisor and deducted from the Client's account[s] at the Custodian. The amount due is calculated by applying the quarterly rate (annual rate divided by 4) to the total assets under management with Crossgate at the end of each quarter. We prefer that we deduct our Clients' fees directly from an account held at the Custodian. However, each Client may elect to pay us directly after receiving an invoice. Invoices are sent out at the end of each calendar quarter. That is when the fees are deducted from the Client's account if that is the payment method approved by the Client. It is the responsibility of the Client to verify the accuracy of these fees as listed on the Custodian's brokerage statement as the Custodian does not assume this responsibility. Clients provide written authorization permitting advisory fees to be deducted by Crossgate directly from their accounts held by the Custodian as part of the investment advisory agreement and separate account forms provided by the Custodian.

C. Other Fees and Expenses

Clients may incur certain fees or charges imposed by third parties, other than Crossgate, in connection with investments made on behalf of the Client's account[s]. The Client is responsible for all custody and securities execution fees charged by the Custodian and executing broker-dealer, if applicable. The Advisor's recommended Custodian does not charge securities transaction fees for ETF and equity trades in Client accounts, but may charge for mutual funds and other types of investments. The investment advisory fee charged by Crossgate is separate and distinct from these custody and execution fees.

In addition to the investment advisory fees paid to Crossgate, Clients will incur other fees. Mutual funds and ETFs have annual management fees that are deducted directly from the mutual funds assets. These fees can vary from 0.01% per year to over 2.00% per year depending on the fund. Mutual funds may also charge fees for balances that are below a minimum amount. Some funds charge a fee if it is sold within a certain period of time from the purchase date. Some custodians such as Vanguard and Fidelity Investments charge a small transaction fee when Clients buy specific funds. There also may be brokerage fees in connection with trades of certain types of securities such as stocks and ETFs. Additional information regarding brokerage fees can be found in Item 12 - Brokerage Practices.

Crossgate does not receive any remuneration based on the purchase or sales of investments. Our practice is to recommend funds that do not charge a sales load or fee. These are called "no-load" funds. Clients always have the option to purchase investment products that we recommend through other brokers or agents that are not affiliated with Crossgate.

D. Advance Payment of Fees and Termination

Financial Planning Services

Crossgate may be partially compensated for its financial planning services in advance of the engagement. Either party may terminate the financial planning agreement, at any time, by providing advance written notice to the other party. Upon termination, Crossgate will bill the Client for the number of hours spent on the engagement. The Client will receive a refund for any amount paid in excess of the amount billed. An accounting of the hours spent will be sent to the Client. The Client's financial planning agreement with the Advisor is non-transferable without the Client's prior consent.

Investment Management Services

Crossgate is compensated for its services at the end of the quarter in which investment advisory services are rendered. Either party may terminate an investment advisory agreement, at any time, by providing written notice to the other party. The Client will incur charges for advisory services rendered to the point of termination and such fees will be due and payable by the Client. The Client's investment advisory agreement with the Advisor is non-transferable without the Client's prior consent.

E. Compensation for Sales of Securities

Crossgate does not buy or sell securities and does not receive any compensation for securities transactions in any Client account, other than the investment advisory fees noted above.

Item 6 – Performance-Based Fees and Side-By-Side Management

Crossgate does not charge any Clients a performance-based fee for its investment advisory services. The fees charged by Crossgate are as described in "Item 5 – Fees and Compensation" above and are not based upon the capital appreciation of the funds or securities held by any Client.

Crossgate does not manage any proprietary investment funds or limited partnerships (for example, a mutual fund or a hedge fund) and has no financial incentive to recommend any particular investment options to its Clients.

Item 7 – Types of Clients

Crossgate provides advisory services to individuals and high net-worth individuals, trusts and estates. The amount of each type of Client is available on the Advisor's Form ADV Part 1A. These amounts may change over time and are updated at least annually by the Advisor. We generally do not have a minimum relationship size requirement for new Clients. However, we would not enter into an investment advisory agreement if the amount being managed would not be economical for the Client.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

A. Methods of Analysis

Crossgate primarily employs fundamental analysis in developing investment strategies for its Clients. Research and analysis from Crossgate is derived from numerous sources, including financial media companies, third-party research materials, Internet sources, and review of company activities, including annual reports, prospectuses, press releases and research prepared by others.

Fundamental analysis utilizes economic and business indicators as investment selection criteria. These criteria are generally ratios and trends that may indicate the overall strength and financial viability of the entity being analyzed. Assets are deemed suitable if they meet certain criteria to indicate that they are a strong investment with a value discounted by the market. While this type of analysis helps the Advisor in evaluating a potential investment, it does not guarantee that the investment will increase in value. Assets meeting the investment criteria utilized in the fundamental analysis may lose value and may have negative investment performance. The Advisor monitors these economic indicators to determine if

adjustments to strategic allocations are appropriate. More details on the Advisor's review process are included below in Item 13 – Review of Accounts.

As part of the fundamental analysis, we incorporate some of the concepts of Modern Portfolio Theory (MPT) in the construction of our Client's portfolios. MPT was pioneered by Harry Markowitz in his paper "Portfolio Selection" published in 1952 by the Journal of Finance. The theory contains the view that investors are risk-averse and can construct portfolios to optimize or maximize expected investment return based on a given level of market risk, emphasizing that risk is an inherent part of higher reward. In order to configure the optimal mix of asset classes for different levels of risk, the covariance between asset classes have to be measured. Covariance is the degree to which returns on two risky assets move in tandem. A positive covariance means that asset returns move together. A negative covariance means returns move inversely.

We categorize each type of investment into a specific asset class. The broad asset classes are:

1. Fixed Income (includes cash and all types of bonds) (FI)
2. Large Cap Equity Growth (LG)
3. Large Cap Equity Value (LV)
4. Mid Cap Equity Growth (MG)
5. Mid Cap Equity Value (MV)
6. Small Cap Equity Growth (SG)
7. Small Cap Equity Value (SV)
8. International Equity (IE)
9. Emerging Markets Equity (EM)
10. Other (includes real estate, commodities and currencies) (Other)

Depending on the time horizon for the use of the funds in a portfolio, the risk tolerance of the portfolio owner and beneficiary and the amount of risk needed to achieve a financial goal, the portfolio will be classified in one of the following portfolio allocations:

	FI	LG	LV	MG	MV	SG	SV	IE	EM	Other
1. Ultra Aggressive	10%	25%	25%	6%	6%	6%	6%	6%	10%	0%
2. Aggressive	20%	24%	24%	5%	5%	5%	5%	7%	5%	0%
3. Moderate Aggressive	30%	20%	20%	5%	5%	5%	5%	6%	0%	0%
4. Moderate	40%	18%	18%	4%	4%	5%	5%	6%	0%	0%
5. Moderate Conservative	50%	15%	15%	4%	4%	4%	4%	4%	0%	0%
6. Conservative	60%	12%	12%	3%	3%	3%	3%	4%	0%	0%
7. Defensive Conservative	70%	10%	10%	0%	0%	4%	4%	2%	0%	0%
8. Ultra Conservative	80%	6%	6%	0%	0%	3%	3%	2%	0%	0%
9. Cash	100%									

Each allocation may deviate from the percentage listed above by plus or minus five percent before the portfolio is considered unbalanced. If any of the percentages are more than five percent above or below the percentages listed in the table above, we will make recommendations to rebalance the portfolio. Rebalancing means that investments are sold in asset classes that are above the target percentage and then investments are purchased in asset classes that are under the target percentage.

Investment Decision Criteria

Most often we recommend open-ended mutual funds and in a few cases ETFs to create or change a portfolio of investments. A mutual fund is a pool of funds collected from many investors for the purpose of investing in securities. By pooling together funds from many investors, an investor benefits by having access to professional investment managers and immediate diversification. Open-ended mutual funds have shares that are sold directly to investors. The number of shares expand and contract depending on the demand for the fund. The fund will buy the shares back from the investor providing liquidity. A majority of mutual funds are open-ended. An ETF is a security that tracks an index, commodity or a basket of assets like an index fund but trades like a stock on an exchange. ETFs can be traded throughout the day where as open-ended mutual funds are exchanged only at the end of each trading day. We review and monitor appropriate parameters for the mutual funds and ETFs we recommend.

The parameters we use are:

1. Consistency of performance. Mutual funds are identified that have experienced consistent above average performance with respect to their category peers. Crossgate identifies for further analysis those funds that have been ranked in the top 50 percentile of their category for the last three-year and five-year periods.
2. Persistency of Style. One of the basic tenants of modern portfolio theory is to develop a portfolio using securities that are consistent in their investment style throughout the holding period. This portion of the analysis finds those mutual funds by reviewing their investment style history. The analysis also reviews consistency in rolling period returns and in bond quality ratings for fixed income instruments.
3. Risk-Adjusted Performance Data. During this portion of the analysis, we look at past reviews and commentaries by analysts in various publications, portfolio composition versus peers, sector weightings, regional exposures, risk and return profiles and risk adjusted rates of returns. Standard Deviation, Sharpe Ratios, R-squared and Alphas are reviewed.
4. Operations. The analysis reviews the manager, and the tenure of the manager, fees and expenses, shareholder report grade and any other factors that may be appropriate for the category under analysis. Mutual fund managers must have been in place for five years or longer. The mutual funds must be available with no purchase fee (no-load) and a net asset value (NAV). Net asset value is the total value of all of the securities in the fund divided by the total number of shares outstanding.
5. Portfolio Risk. This analysis reviews portfolio risk by reviewing portfolio statistics, turnover ratio, actual fund holdings, total number of holdings and the percentage of assets in the top ten holdings.

We rank the mutual funds in each category in accordance with the above formulae. The goal is to select at least two to three funds for inclusion in our approved list of funds for each category. Sometimes only one or none of the mutual funds make the grade. In those instances, appropriate index funds may be used. We also use information received from the companies that manage the mutual funds.

B. Risk of Loss

There is inherent risk in all types of investments although each investment has different types of risk and different degrees of risk. We define risk as the chance that an investment will lose value.

One risk in using our investment strategy is having an allocation in an asset class that goes down in value in a particular time period. We do not use market timing to make portfolio changes. That means that even if the equity markets have reached an all time high and the news media reports that the stock market looks like it will go down, we do not make changes in a portfolio allocation for that reason alone. For example, the Ultra Aggressive allocation would lose more than the Ultra Conservative allocation if stocks in the United States and around the world lose value.

Several risks are associated with fixed income securities. One risk is interest rate risk. Bond prices fall as interest rates rise. The longer the term of the bond and the lower the interest rate, the more the bond value will fall. Another risk is market risk. The demand and supply of particular kinds of bonds will affect the value. Default risk is the risk that the bond issuer will not be able to pay the interest or principal on the bond in a timely manner. Inflation risk is the risk that the rate of price increases in the economy deteriorates the returns associated with the bond. Inflation erodes the purchasing power of the interest and principal over time.

Stocks have greater overall risks because there is a higher probability of losing more value with stocks than bonds. When someone owns stock, they participate in the profits or losses of that company. There is no promise to pay the common stock shareholders a certain amount for the shares in the future. Stock values will change depending on the individual results of the company. Therefore, each stock has specific company risk. That means the value will not only change as a result of a change in earnings but also because of the perception of how management is performing and other internal issues such as fraud or criminal activity. Stock values are also influenced by industry risk. That is the risk that problems may arise as a result of an industry wide problem such as lower prices for the sales of products made or the increase in raw materials used for making the product.

Commodities have price risk. Metals such as gold or silver do not produce income. Therefore, any financial return is based on the price of the commodity at any point in time. That means the price will depend on the demand and supply for that commodity. That could cause the price to fluctuate greatly and could go down in value.

Crossgate recommends mutual funds for most of the investments used in a portfolio. When using a mutual fund, there is a risk that the manager may make poor decisions and purchase stocks or bonds that do not perform well. There is also a risk that the portfolio manager may be changed by the fund owner.

ETF Risks

The performance of ETFs is subject to market risk, including the possible loss of principal. The price of the ETFs will fluctuate with the price of the underlying securities that make up the funds. In addition, ETFs have a trading risk based on the loss of cost efficiency if the ETFs are traded actively and a liquidity risk if the ETFs have a large bid-ask spread and low trading volume. The price of an ETF fluctuates based upon the market movements and may dissociate from the index being tracked by the ETF or the price of the underlying investments. An ETF purchased or sold at one point in the day may have a different price than the same ETF purchased or sold a short time later.

Past performance is not a guarantee of future returns. Investing in securities and other investments involve a risk of loss that each Client should understand and be willing to bear. Clients are reminded to discuss these risks with the Advisor.

Item 9 – Disciplinary Information

There are no legal, regulatory or disciplinary events involving Crossgate or any of its Supervised Persons. Crossgate and its Supervised Persons value the trust you place in us. As we advise all Clients, we encourage you to perform the requisite due diligence on any advisor or service provider with whom you partner. Our backgrounds are on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with our firm name or our CRD# 121856.

Item 10 – Other Financial Industry Activities and Affiliations

John D. Rea, in his separate capacity, is a Certified Public Accountant and performs accounting and business consulting services. These other services account for approximately 1% of the entire annual revenue. On average this requires about four hours per month.

Succession Plan

As a fiduciary, Crossgate Wealth Advisors, LLC has certain legal obligations, including the obligation to act in clients' best interest. Crossgate Wealth Advisors, LLC maintains a Business Continuity and Succession Plan and seeks to avoid a disruption of service to Clients in the event of emergency or an unforeseen loss of key personnel, due to disability or death. To that end, Crossgate Wealth Advisors, LLC has devised a plan for internal succession. **ANY QUESTIONS:** Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions that a client or prospective client may have regarding Crossgate's succession plan.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Crossgate has implemented a Code of Ethics that defines our fiduciary commitment to each Client. This Code of Ethics applies to all persons associated with Crossgate (our "Supervised Persons"). Our code of ethics policy is available to any Client or prospective Client upon request. Our policy is compliant with SEC rule 240A-1 which became effective on August 31, 2004.

The Code of Ethics sets out a standard of conduct which include the following core principles:

1. The interests of Clients will be placed ahead of the firm's or any Supervised Person's own investment interests.
2. Supervised Persons are expected to conduct their personal securities transactions in accordance with the Personal Trading Policy and will strive to avoid any actual or perceived conflict of interest with the Client. Supervised Persons with questions regarding the appearance of a conflict with a Client should consult with the Chief Compliance Officer (John D. Rea) before taking action that may result in an actual conflict.
3. Supervised Persons will not take inappropriate advantage of their position with the firm.
4. Supervised Persons are expected to act in the best interest of each of our Clients.
5. Supervised Persons are expected to comply with federal securities laws.

The policy protects Client's material nonpublic information. Supervised Persons are expected to not divulge information regarding recommendations made by Crossgate or Client securities holdings to any individual outside of the firm, except:

1. As necessary to complete transactions or account changes (for example, communications with the Custodian);
2. As necessary to maintain or service a Client or his/her account (for example, communications with a Client's accountant);
3. With various service providers providing administrative functions for Crossgate (such as our technology service provider), only after we have entered into a contractual agreement that prohibits the service provider from disclosing or using confidential information except as necessary to carry out its assigned responsibilities and only for that purpose; or
4. As permitted by law.

As noted above, Supervised Persons are expected to conduct themselves with the utmost integrity and to avoid any actual or perceived conflict with our Clients. In this spirit, the following are required of Supervised Persons:

1. Gift Policy -Supervised Persons are prohibited from receiving (or giving) any gift, gratuity, hospitality or other offering of more than de minimis value from any person or entity doing business with Crossgate Wealth Advisors. This gift policy generally excludes items or events where the Supervised Person has reason to believe there is a legitimate business purpose.
2. Service as Director for an Outside Company - Any Supervised Person wishing to serve as director for

an outside company (public or private) must first seek the approval of John D. Rea. In reviewing the request, he will determine whether such service is consistent with the interests of the firm and our Clients.

3. Outside Business Interests - Any Supervised Person wishing to engage in business activities outside of Crossgate must first seek approval from John D. Rea and, if requested, provide periodic reports to him summarizing those outside business activities.

4. New and Annual Supervised Person Acknowledgment - New Supervised Persons must acknowledge they have read and they understand and agree to comply with this Code of Ethics and Personal Trading Policy. All Supervised Persons are required to acknowledge as such annually in connection with the firm's annual policy manual acknowledgment process.

Personal Trading Policy

Supervised Persons must consider the following before placing a trade:

1. Whether the amount or nature of the transaction will affect the price or market for the security;
2. Whether the Supervised Person will benefit from purchases or sales being made for any Client;
3. Whether the transaction is likely to harm any Client; and
4. Whether there is an appearance or suggestion of impropriety.

Personal Trading Restrictions

Supervised Persons are expected to purchase or sell a security for their personal accounts only after trading of that same security has been completed in Client accounts. Personal accounts of the Supervised Person include all accounts for family members living within the Supervised Person's household and accounts over which the Supervised Person has authority even though the account owner does not live within the same household as the Supervised Person.

1. Any Supervised Person contemplating a trade to the contrary must consult with John D. Rea before conducting his or her personal trade.
2. It is the Supervised Person's responsibility to know which securities are being traded by the firm. The Supervised Person should consult with John D. Rea to determine whether a security is an appropriate purchase by the Supervised Person.

Initial Public Offerings and Private Placements

All Supervised Persons are required to obtain approval from John D. Rea before investing in an initial public offering ("IPO") or a private placement, defined as an equity position within a nonpublic company.

Reports of Personal Securities

Supervised Persons are required to report securities transactions and holdings for all accounts in which the Supervised Person has a direct or indirect beneficial ownership interest. This includes personal securities information of any family member living within the same household as the Supervised Person. Supervised Persons must submit a quarterly transactions report, and holdings report.

All Supervised Persons are required to report promptly any violation of this policy to John D. Rea (including the discovery of any violation committed by another Supervised Person). Examples of items that should be reported include but are not limited to: noncompliance with federal securities laws, conduct that is harmful to Clients and purchasing securities contrary to the Personal Trading Policy. Such violations should be reported to John D. Rea on a timely basis.

Supervised Persons are encouraged to report any violations or apparent violations. Such reports by Supervised Persons will not be viewed negatively by firm management, even if the reportable event, upon further review, is determined to not be a violation and John D. Rea determined the Supervised Person reported such apparent violation in good faith.

Upon discovering a violation of this policy, John D. Rea may impose any sanctions as deemed appropriate, including disgorgement of profits, reversal of the trade or suspension of trading privileges. For additional information on general sanctions for violation of the firm's policies, refer to our Sanctions Policy.

John D. Rea and Supervised Persons of Crossgate may buy and sell open-ended mutual funds that we recommend to our Clients without prior notice to any Client. While Crossgate allows our Supervised Persons to purchase or sell the same securities that may be recommended to and purchased on behalf of Clients, such trades are typically aggregated with Client orders or traded afterwards. **At no time will Crossgate, or any Supervised Person, transact in any security to the detriment of any Client.**

Item 12 – Brokerage Practices

In the event that the client requests that Crossgate recommend a broker-dealer/custodian for execution and/or custodial services, Crossgate generally recommends that investment advisory accounts be maintained at Fidelity Investments, Inc. ("Fidelity"). Prior to engaging Crossgate to provide investment management services, the client will be required to enter into a formal Investment Advisory Agreement with Crossgate setting forth the terms and conditions under which Crossgate shall advise on the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian.

Factors that Crossgate considers in recommending Fidelity (or any other broker-dealer/custodian to clients) include historical relationship with Crossgate, financial strength, reputation, execution capabilities, pricing, research, and service. Broker-dealers such as Fidelity can charge transaction fees for effecting certain securities transactions (**See** Item 4 above). To the extent that a transaction fee will be payable by the client to Fidelity, the transaction fee shall be in addition to Crossgate's investment advisory fee referenced in Item 5 above.

To the extent that a transaction fee is payable, Crossgate shall have a duty to obtain best execution for such transaction. However, that does not mean that the client will not pay a transaction fee that is higher than another qualified broker-dealer might charge to affect the same transaction where Crossgate determines, in good faith, that the transaction fee is reasonable. In seeking best execution, the determinative factor is not the lowest possible cost, but whether the transaction represents the best qualitative execution, taking into consideration the full range of a broker-dealer's services, including the value of research provided, execution capability, transaction rates, and responsiveness. Accordingly, although Crossgate will seek competitive rates, it may not necessarily obtain the lowest possible rates for client account transactions.

Research and Benefits: Although not a material consideration when determining whether to recommend that a client utilize the services of a particular broker-dealer/custodian, Crossgate can receive from Fidelity (or another broker-dealer/custodian, investment manager, platform sponsor, mutual fund sponsor, or vendor) without cost (and/or at a discount) support services and/or products, certain of which assist Crossgate to better monitor and service client accounts maintained at such institutions. Included within the support services that can be obtained by Crossgate can be investment-related research, pricing information and market data, software and other technology that provide access to client account data, compliance and/or practice management-related publications, discounted or gratis consulting services, discounted and/or gratis attendance at conferences, meetings, and other educational and/or social events, marketing support-including client events, computer hardware and/or software and/or other products used by Crossgate in furtherance of its investment advisory business operations.

Crossgate's clients do not pay more for investment transactions effected and/or assets maintained at Fidelity as the result of this arrangement. There is no corresponding commitment made by Crossgate to Fidelity, or any other any entity, to invest any specific amount or

percentage of client assets in any specific mutual funds, securities or other investment products as result of the above arrangement.

ANY QUESTIONS: Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions that a client or prospective client may have regarding the above arrangements and the corresponding conflict of interest presented by such arrangements.

Directed Brokerage. Crossgate recommends that its clients utilize the brokerage and custodial services provided by Fidelity. The Firm generally does not accept directed brokerage arrangements (but could make exceptions). A directed brokerage arrangement arises when a client requires that account transactions be affected through a specific broker-dealer/custodian, other than one generally recommended by the Crossgate (i.e., Fidelity). In such client directed arrangements, the client will negotiate terms and arrangements for their account with that broker-dealer, and Firm will not seek better execution services or prices from other broker-dealers or be able to "batch" the client's transactions for execution through other broker-dealers with orders for other accounts managed by Crossgate. As a result, a client may pay higher commissions or other transaction costs or greater spreads, or receive less favorable net prices, on transactions for the account than would otherwise be the case. **Please Note:** In the event that the client directs Crossgate to effect securities transactions for the client's accounts through a specific broker-dealer, the client correspondingly acknowledges that such direction may cause the accounts to incur higher commissions or transaction costs than the accounts would otherwise incur had the client determined to effect account transactions through alternative clearing arrangements that may be available through Crossgate. **Please Also Note:** Higher transaction costs adversely impact account performance. **Please Further Note:** Transactions for directed accounts will generally be executed following the execution of portfolio transactions for non-directed accounts.

Order Aggregation. Transactions for each client account generally will be affected independently unless Firm decides to purchase or sell the same securities for several clients at approximately the same time. Firm may (but is not obligated to) combine or "bunch" such orders to obtain best execution, to negotiate more favorable commission rates or to allocate equitably among Firm's clients differences in prices and commissions or other transaction costs that might have been obtained had such orders been placed independently. Under this procedure, transactions will be averaged as to price and will be allocated among clients in proportion to the purchase and sale orders placed for each client account on any given day. Firm shall not receive any additional compensation or remuneration as the result of such aggregation.

Item 13 – Review of Accounts

All of our Clients' portfolios are reviewed on a quarterly basis. As part of the review, we compile a summary of each portfolio by investment. We then look at the year-to-date, one and three year returns as well as the one and three-year Morningstar category ranks for each investment. Morningstar is a company that compiles information on stocks, mutual funds and ETFs. The portfolio is also summarized by asset class and compared to the targets agreed upon with the Client. After making this review, we write a letter to each Client summarizing the findings of the review and the recommendations. If the actual asset allocation has a category or categories more or less than five percent compared to the targets, we may make a recommendation to rebalance the portfolio. Poor performance of an investment or a change in a Client's situation may also prompt us to make recommendations for change.

We will review a Client's portfolio in advance of an annual or specially called meeting. Besides a quarterly review, we strive to meet with a Client at least once a year in person or by phone to review the portfolio and to discuss any possible changes in a Client's goals or tolerance for risk.

Reviews are performed by John D. Rea and Nickolaus C. von Dohlen.

The Client will receive brokerage statements no less than quarterly from the Custodian. These brokerage statements are sent directly from the Custodian to the Client. The Client may also establish electronic access to the Custodian's website so that the Client may view these reports and their account activity. Client brokerage statements will include all positions, transactions and fees relating to the Client's account[s]. The Advisor may also provide Clients with periodic reports regarding their holdings, allocations, and performance.

Item 14 – Client Referrals and Other Compensation

A. Compensation Received by Crossgate

Crossgate and its Supervised Persons do not receive any compensation for referring Clients nor does Crossgate compensate anyone for referring Clients to us.

Participation in Institutional Advisor Platform

As indicated at Item 12 above, Crossgate can receive from Fidelity (and others) without cost (and/or at a discount), support services and/or products. Crossgate's clients do not pay more for investment transactions effected and/or assets maintained at Fidelity (or any other institution) as result of this arrangement. There is no corresponding commitment made by Crossgate to Fidelity, or to any other entity, to invest any specific amount or percentage of client assets in any specific mutual funds, securities or other investment products as the result of the above arrangement.

ANY QUESTIONS: Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions that a client or prospective client may have regarding the above arrangement and the corresponding conflict of interest presented by such arrangement.

B. Compensation for Client Referrals

Crossgate does not compensate, either directly or indirectly, any persons who are not supervised persons, for Client referrals.

Item 15 – Custody

All Clients must place their assets with a "qualified custodian". Clients are required to engage the Custodian to retain their funds and securities and direct Crossgate to utilize that Custodian for the Client's security transactions. Clients should review statements provided by the Custodian and compare to any reports provided by Crossgate to ensure accuracy, as the Custodian does not perform this review. For more information about custodians and brokerage practices, see Item 12 – Brokerage Practices.

If the Client gives the Advisor authority to move money from one account to another account, the Advisor may have custody of those assets. In order to avoid additional regulatory requirements, the Custodian and the Advisor have adopted safeguards to ensure that the money movements are completed in accordance with the Client's instructions.

Surprise Independent Examination

Crossgate is deemed to have custody over certain Client accounts and/or securities as part of their access to Client login credentials, pursuant to securities regulations the Advisor is required to engage an independent accounting firm to perform an annual surprise examination of those assets and accounts over which Crossgate maintains custody. Any related opinions issued by an independent accounting firm are filed with the SEC and are publicly available on the SEC's Investment Adviser Public Disclosure website (<http://adviserinfo.sec.gov>).

Item 16 – Investment Discretion

The client can determine to engage Crossgate to provide investment advisory services on a discretionary basis. Prior to engaging Crossgate to provide investment management services, the client will be required to enter into a formal *Investment Advisory Agreement* with Crossgate setting forth the terms and conditions under which Crossgate shall manage the client's assets, and a separate custodial/clearing agreement with each designated broker-dealer/custodian.

Clients who engage Crossgate on a discretionary basis may, at any time, impose restrictions, in writing, on Crossgate's discretionary authority. (i.e., limit the types/amounts of particular securities purchased for their account, exclude the ability to purchase securities with an inverse relationship to the market, limit or proscribe Crossgate's use of margin, etc.).

Item 17 – Voting Client Securities

Crossgate does not vote client proxies. Clients maintain exclusive responsibility for: (1) directing the manner in which proxies solicited by issuers of securities owned by the client shall be voted, and (2) making all elections relative to any mergers, acquisitions, tender offers, bankruptcy proceedings or other type events pertaining to the client's investment assets. Clients will receive their proxies or other solicitations directly from their custodian. Clients may contact Crossgate to discuss any questions they may have with a particular solicitation.

Item 18 – Financial Information

- A. Crossgate does not require clients pay fees more than six months in advance.
- B. Crossgate is unaware of any financial condition that is reasonably likely to impair its ability to meet its contractual commitments relating to its discretionary authority over certain client accounts.
- C. Crossgate has not been the subject of a bankruptcy petition.

ANY QUESTIONS: Crossgate's Chief Compliance Officer, John D. Rea, remains available to address any questions regarding this Part 2A.

Crossgate Wealth Advisors, LLC

Form ADV Part 2B – Brochure Supplement

for

**John D. Rea, CFP[®], CPA, CKA[®]
President and Chief Compliance Officer**

Effective: April XX, 2023

This Form ADV 2B ("Brochure Supplement") provides information about John D. Rea (CRD# 1394178) that supplements the Crossgate Wealth Advisors, LLC ("Crossgate" or the "Advisor") (CRD# 121856) Disclosure Brochure. You should have received a copy of that Disclosure Brochure. If you did not receive the Crossgate Wealth Advisors Disclosure Brochure or if you have any questions about the contents of this supplement, please contact us at (215) 860-2234 or by email at john@crossadvisors.com.

Additional information about John D. Rea is available on the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his individual CRD# 1394178.

Item 2 – Educational Background and Business Experience

John D. Rea is the President and Chief Compliance Officer of Crossgate. Additional information regarding Mr. Rea and his employment history is included below.

Date of birth: May 9, 1956

BS Accounting, The Pennsylvania State University, 1978 with distinction

MBA, Lehigh University, 1985

Accredited Certified Financial Planner (CFP®), 1988

Certified Public Accountant (CPA) licensed in PA, 1992

Recent Business Background:

President and Chief Compliance Officer of Crossgate Wealth Advisors, February 2001 to Present

CERTIFIED FINANCIAL PLANNER™ (“CFP®”)

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP® (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by the Certified Financial Planner Board of Standards, Inc. (“CFP® Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold the CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP® Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP® Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience under the supervision of a CFP® professional (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP® Board’s Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and

- Ethics – Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP® Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Certified Public Accountant (CPA)

CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience and testing requirements for licensure as a CPA generally include: minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination.

In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a two-year period or 120 hours over a three-year period). Additionally, all American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, competence, fully disclose any conflicts of interest (and obtain Client consent if a conflict exists), maintain Client confidentiality, disclose to the Client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA's Code of Professional Conduct within their state accountancy laws or have created their own.

Certified Kingdom Advisor® (CKA®)

Certified Kingdom Advisor® is a professional designation granted by Kingdom Advisors, Inc., a not-for-profit organization established in 2003, to individuals who have satisfied the following requirements:

Prerequisites:

Candidates must sign a Statement of Faith, obtain a letter of reference from a pastor or member of pastoral staff, pass a regulatory review, complete a signed statement of personal stewardship and submit two client references.

Experience Requirements:

Candidates must either hold one of the following industry approved designations: CFP®, ChFC®, CPA, CPA/PFS, EA, CFA, CIMA®, AAMS, CLU®, JD or hold 10 years of experience in the professional discipline in which they applied for the CKA® designation. Disciplines include insurance, investments, accounting, law, and financial planning.

Educational Requirements: Complete the 60-hour CKA® Educational Program, a 3-credit hour equivalent certificate program offered by Indiana Wesleyan University.

Educational Type: National proctored exam

Continuing Education: 10 hours of continuing education each year

Ethics & Public Disciplinary Process: Kingdom Advisors (KA) requires all Certified Kingdom Advisor® designees to remain in substantial compliance with a set of ethical principles, rules, and standards in order to use or to continue to use the Certified

Kingdom Advisor® designation. In order to oversee such compliance, KA has established procedures for reporting ethical violation, as well as a set of public disciplinary procedures to oversee the investigation of potential violations of such principles.

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Rea. Mr. Rea has never been involved in any regulatory, civil or criminal action. There have been no Client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Rea

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. ***As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Rea.***

However, we do encourage you to independently view the background of Mr. Rea on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 1394178.

Item 4 – Other Business Activities

John D. Rea, in his separate capacity, is a Certified Public Accountant and performs accounting, business consulting and tax services. These other services account for approximately 1% of his entire annual revenue. On average this requires about four hours per month.

Item 5 – Additional Compensation

There are no other forms of compensation that would present a conflict of interest other than what is disclosed in Item 4 above.

Item 6 – Supervision

As the President and Chief Compliance Officer of Crossgate Wealth Advisors, John D. Rea has to provide self-supervision. Any complaints, problems or praises should be brought immediately to his attention. If the matter is not satisfactorily rectified, a complaint can be lodged with the SEC.

Additional information about John D. Rea is available on the SEC's website at www.adviserinfo.sec.gov.

Crossgate Wealth Advisors, LLC

Form ADV Part 2B – Brochure Supplement

for

**Nickolaus C. von Dohlen, CFP®
Wealth Advisor**

Effective: April XX, 2023

This Form ADV 2B ("Brochure Supplement") provides information about the background and qualifications of Nickolaus C. von Dohlen (CRD# 7006364) in addition to the information contained in the Crossgate Wealth Advisors, LLC ("Crossgate" or the "Advisor", CRD# 121856) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Crossgate Disclosure Brochure or this Brochure Supplement, please contact us at (215) 860-2234 or by email at barbara@crossadvisors.com.

Additional information about Mr. von Dohlen is available on the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 7006364.

Item 2 – Educational Background and Business Experience

Nickolaus C. von Dohlen is a Wealth Advisor of Crossgate. Additional information regarding Mr. von Dohlen and his employment history is included below.

Date of birth: April 13, 1984
BS Finance, Rider University 2009
Accredited Certified Financial Planner (CFP®), 2019

Recent Business Background:

Wealth Advisor of Crossgate Wealth Advisors, October 2016 to Present
Payroll Administrator of TMS International Corporation, July 2014 to October 2016
Payroll Administrator of All Star Staffing Group, February 2012 to July 2014

CERTIFIED FINANCIAL PLANNER™ (“CFP®”)

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP® (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by the Certified Financial Planner Board of Standards, Inc. (“CFP® Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold the CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP® Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP® Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- Examination – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real world circumstances;
- Experience – Complete at least three years of full-time financial planning-related experience under the supervision of a CFP® professional (or the equivalent, measured as 2,000 hours per year); and
- Ethics – Agree to be bound by CFP® Board’s Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education – Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field; and

- Ethics – Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP® Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. von Dohlen. Mr. von Dohlen has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. von Dohlen.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. ***As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. von Dohlen.***

However, we do encourage you to independently view the background of Mr. von Dohlen on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 7006364.

Item 4 – Other Business Activities

Mr. von Dohlen is dedicated to the investment advisory activities of Crossgate's Clients. Mr. von Dohlen does not have any other business activities.

Item 5 – Additional Compensation

Mr. von Dohlen is dedicated to the investment advisory activities of Crossgate's Clients. Mr. von Dohlen does not receive any additional forms of compensation.

Item 6 – Supervision

Mr. von Dohlen serves as a Wealth Advisor of Crossgate and is supervised by John Rea, the Chief Compliance Officer. John Rea can be reached at (215) 860-2234.

Crossgate has implemented a Code of Ethics, an internal compliance document that guides each Supervised Person in meeting their fiduciary obligations to Clients of Crossgate. Further, Crossgate is subject to regulatory oversight by various agencies. These agencies require registration by Crossgate and its Supervised Persons. As a registered entity, Crossgate is subject to examinations by regulators, which may be announced or unannounced. Crossgate is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Crossgate Wealth Advisors, LLC

Form ADV Part 2B – Brochure Supplement

for

**Jonathan F. Cahill
Wealth Advisor**

Effective: April XX, 2023

This Form ADV 2B ("Brochure Supplement") provides information about the background and qualifications of Jonathan F. Cahill (CRD# 6619783) in addition to the information contained in the Crossgate Wealth Advisors, LLC ("Crossgate" or the "Advisor", CRD# 121856) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Crossgate Disclosure Brochure or this Brochure Supplement, please contact us at (215) 860-2234 or by email at barbara@crossadvisors.com.

Additional information about Mr. Cahill is available on the SEC's Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6619783.

Item 2 – Educational Background and Business Experience

Jonathan F. Cahill is a Wealth Advisor of Crossgate. Additional information regarding Mr. Cahill and his employment history is included below.

Date of birth: October 26, 1991

BS, Delaware Valley University 2015

Accredited Certified Financial Planner (CFP®), 2021

Recent Business Background:

Wealth Advisor of Crossgate Wealth Advisors, February 2023 to Present

Wealth Advisor of Girard Advisory Services, LLC, August 2018 to February 2023

Registered Representative of LPL Financial LLC, November 2017 to July 2018

Registered Sales Assistant of National Planning Corporation, September 2016 to November 2017

CERTIFIED FINANCIAL PLANNER™ (“CFP®”)

The CERTIFIED FINANCIAL PLANNER™, CFP®, and federally registered CFP® (with flame design) marks (collectively, the “CFP® marks”) are professional certification marks granted in the United States by CERTIFIED FINANCIAL PLANNER™ Board of Standards, Inc. (“CFP® Board”).

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 87,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- **Education** – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board’s studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor’s Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board’s financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- **Examination** – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one’s ability to correctly diagnose financial planning issues and apply one’s knowledge of financial planning to real-world circumstances;
- **Experience** – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- **Ethics** – Agree to be bound by CFP Board’s *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- **Continuing Education** – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- **Ethics** – Renew an agreement to be bound by the *Standards of Professional Conduct*. The *Standards* prominently require that CFP® professionals provide financial planning services at a

fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP®.

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Cahill. Mr. Cahill has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Cahill.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. ***As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Cahill.***

However, we do encourage you to independently view the background of Mr. Cahill on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6619783.

Item 4 – Other Business Activities

Mr. Cahill is dedicated to the investment advisory activities of Crossgate's Clients. Mr. Cahill does not have any other business activities.

Item 5 – Additional Compensation

Mr. Cahill is dedicated to the investment advisory activities of Crossgate's Clients. Mr. Cahill does not receive any additional forms of compensation.

Item 6 – Supervision

Mr. Cahill serves as an Wealth Advisor of Crossgate and is supervised by John Rea, the Chief Compliance Officer. Mr. Rea can be reached at (215) 860-2234.

Crossgate has implemented a Code of Ethics, an internal compliance document that guides each Supervised Person in meeting their fiduciary obligations to Clients of Crossgate. Further, Crossgate is subject to regulatory oversight by various agencies. These agencies require registration by Crossgate and its Supervised Persons. As a registered entity, Crossgate is subject to examinations by regulators, which may be announced or unannounced. Crossgate is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.

Privacy Policy

Effective Date: April XX, 2023

Our Commitment to You

Crossgate Wealth Advisors, LLC ("Crossgate" or the "Advisor") is committed to safeguarding the use of personal information of our Clients (also referred to as "you" and "your") that we obtain as your Investment Advisor, as described here in our Privacy Policy ("Policy").

Our relationship with you is our most important asset. We understand that you have entrusted us with your private information, and we do everything that we can to maintain that trust. Crossgate (also referred to as "we", "our" and "us") protects the security and confidentiality of the personal information we have and implements controls to ensure that such information is used for proper business purposes in connection with the management or servicing of our relationship with you.

Crossgate does not sell your non-public personal information to anyone. Nor do we provide such information to others except for discrete and reasonable business purposes in connection with the servicing and management of our relationship with you, as discussed below.

Details of our approach to privacy and how your personal non-public information is collected and used are set forth in this Policy.

Why you need to know?

Registered Investment Advisors ("RIAs") must share some of your personal information in the course of servicing your account. Federal and State laws give you the right to limit some of this sharing and require RIAs to disclose how we collect, share, and protect your personal information.

What information do we collect from you?

Social security or taxpayer identification number	Assets and liabilities
Name, address and phone number[s]	Income and expenses
E-mail address[es]	Investment activity
Account information (including other institutions)	Health and financial goals

What Information do we collect from other sources?

Custody, brokerage and advisory agreements	Account applications and forms
Other advisory agreements and legal documents	Investment questionnaires and suitability documents
Transactional information with us or others	Other information needed to service account

How do we protect your information?

To safeguard your personal information from unauthorized access and use we maintain physical, procedural and electronic security measures. These include such safeguards as secure passwords, encrypted file storage and a secure office environment. Our technology vendors provide security and access control over personal information and have policies over the transmission of data. Our associates are trained on their responsibilities to protect Client's personal information.

We require third parties that assist in providing our services to you to protect the personal information they receive from us.

How do we share your information?

An RIA shares Client personal information to effectively implement its services. In the section below, we list some reasons we may share your personal information.

Basis For Sharing	Do we share?	Can you limit?
Servicing our Clients We may share non-public personal information with non-affiliated third parties (such as administrators, brokers, custodians, regulators, credit agencies, other financial institutions) as necessary for us to provide agreed upon services to you, consistent with applicable law, including but not limited to: processing transactions; general account maintenance; responding to regulators or legal investigations; and credit reporting.	Yes	No
Marketing Purposes Crossgate does not disclose, and does not intend to disclose, personal information with non-affiliated third parties to offer you services. Certain laws may give us the right to share your personal information with financial institutions where you are a customer and where Crossgate or the Client has a formal agreement with the financial institution. We will only share information for purposes of servicing your accounts, not for marketing purposes.	No	Not Shared
Authorized Users Your non-public personal information may be disclosed to you and persons that we believe to be your authorized agent[s] or representative[s].	Yes	Yes
Information About Former Clients Crossgate does not disclose and does not intend to disclose, non-public personal information to non-affiliated third parties with respect to persons who are no longer our Clients.	No	Not Shared

Changes to our Privacy Policy

We will send you a copy of this Policy annually for as long as you maintain an ongoing relationship with us.

Periodically we may revise this Policy and will provide you with a revised policy if the changes materially alter the previous Privacy Policy. We will not, however, revise our Privacy Policy to permit the sharing of non-public personal information other than as described in this notice unless we first notify you and provide you with an opportunity to prevent the information sharing.

Any Questions?

You may ask questions or voice any concerns, as well as obtain a copy of our current Privacy Policy by contacting us at (215) 860-2234 or by email at john@crossadvisors.com.