

THE WENDLAND GROUP



MAWSECO 403(b) SAVINGS PLAN

Simplified Enrollment For Your Financial Future

Getting started on your 403(b) is easier than you think. As a member benefit partner of Education Minnesota ESI and a district-approved 403(b) vendor, you can work with our office to set up your account so you can start saving for your future.

ADVANTAGES TO OPENING A 403(b) ACCOUNT

- **District 403(b) Match** - If/when eligible, enrolling in the plan allows you to take advantage of this benefit you won't want to miss - extra money for your retirement.
- **Tax Break** - Because contributions come from your paycheck before taxes are withheld, you pay less in payroll taxes.
- **Tax-deferred Growth** - You pay no taxes on your account until you withdraw money.
- **Rollover Accounts** - Ability to rollover older retirement accounts, such as old 403(b)s or 401(k)s.
- **Timing Considerations** - In retirement investing, more time in the market is generally better than less time. Conversely, the longer you wait to get started, the harder it will be to catch up. The opportunity to start now is one to consider seriously.

MAWSECO SCHOOL DISTRICT 403(b) MATCH

MAWSECO School District offers both traditional and Roth 403(b) options, and there is no deadline for enrolling.

Years of Service	Match Amount
1-4	\$700.00
5-7	\$1,000.00
8-11	\$1,350.00
12-15	\$1,750.00
16-19	\$2,350.00
20+	\$3,050.00

Subd 1. Eligibility. Eligible employees may participate in the 403b plan upon attaining tenure with the Cooperative. To be eligible for the maximum contribution, persons must be employed the full year at one thousand ninety-two (1,092) hours per year. Persons employed at least seven hundred twenty-eight (728) hours per year for the full year shall be eligible for partial benefits proportional to the extent of their employment.

Subd. 2. Board and Employee Match. Employees will receive matching contributions from the Cooperative, according to the following schedule. The Cooperative policy and administrative plan for 403b outlines the required procedures.

The maximum benefit for a part-time employee shall be multiplied by the FTE as defined by Section 1.

EASILY ENROLL IN YOUR 403(b) TODAY!

Option A: Schedule an appointment for assistance with your enrollment: [Click Here](#).

Option B: Start the process yourself.

1. **Fill out this Secure Client Data Form** – [Please Click Here](#)

Please complete the entire form – we use this to fill out your paperwork.

2. **Decide how much you want to contribute** – At a minimum, you are encouraged to contribute up to your match amount to receive the entire match. You can contribute more if you would like.

3. **Sign the paperwork on DocuSign.** We will submit all paperwork to the appropriate people.

On behalf of everyone at The Wendland Group, we look forward to working with you soon!



Navigating Your Financial Future



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This creates an incentive for EME to refer clients to EFS. For more details, please refer to Item 14 of the most recently filed Form ADV Part 2A Brochures.