



February 5, 2024

VIA EMAIL & USPS OVERNIGHT DELIVERY

State Trade and Rapid Response Program
MSC 229
107 E. Madison Street
Tallahassee, FL 32399-4137
WARNnotices@deo.myflorida.com

Mayor Woody Brown
City of Largo
201 Highland Ave N
PO Box 296
Largo, FL 33770
wobrown@largo.com
commission@largo.com

RE: WARN Notice

Dear Florida, Rapid Response Program, Mayor Brown & City Commission:

BioDerm, Inc., hereby provides notice pursuant to the federal worker adjustment and retraining notification ("WARN") Act (29 U.S.C. § 2101 et seq.) that it will permanently close its manufacturing operations located at 12320 73rd Court N, Largo, FL 33773.

The first date of separation will be on or after April 6, 2024, with terminations expected to continue to the actual closing currently scheduled on or before December 31, 2024. There are fifty employees or less who will be affected by the closing of our plant operations. As permitted by 20 C.F.R. § 639.7 (f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. Appropriate notice was timely provided directly to affected employees.

Affected employees are not covered by any collective bargaining agreement. Bumping rights do not exist.

BioDerm, Inc. is committed to facilitate any training or other resources the State Trade and Rapid Response Program makes available to affected employees.

BioDerm, Inc. will eventually relocate in Pinellas County and continue to operate its call center and employ other administrative associates locally.

Please contact me at kgoyer@bioderminc.com if with any questions.

Sincerely,

Kevin Goyer

Kevin Goyer
Vice President, People