

Retirement Plan Limits

	2019	2018	2017	2016	2015
	401(k), 403(b), Profit Sharings, etc.				
Maximum Compensation	\$ 280,000.00	\$ 275,000.00	\$ 270,000.00	\$ 265,000.00	\$ 265,000.00
401(k) Elective Deferrals	\$ 19,000.00	\$ 18,500.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
Catch-Up Contributions	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Defined Contribution Limits	\$ 56,000.00	\$ 55,000.00	\$ 54,000.00	\$ 53,000.00	\$ 53,000.00
Highly Compensated Employee Threshold	\$ 125,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00	\$ 120,000.00
Defined Benefit Limits	\$ 225,000.00	\$ 220,000.00	\$ 215,000.00	\$ 210,000.00	\$ 210,000.00
Key Employee	\$ 180,000.00	\$ 175,000.00	\$ 175,000.00	\$ 170,000.00	\$ 170,000.00
IRA Contribution Limit	\$ 6,000.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
IRA Catch-Up Contribution	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
SEP Minimum Compensation	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
SEP Maximum Compensation	\$ 280,000.00	\$ 275,000.00	\$ 270,000.00	\$ 265,000.00	\$ 265,000.00
SIMPLE Maximum Contribution	\$ 13,000.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00
Catch-Up Contributions	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00