

Estate Planning, Inheritance Planning & Tax Planning

	Type of Account	Contributions		Contribution Limits		Access/Liquidity		RMD Needed		Growth			Distributions			Inherited			Inherited Investment			Pref. Bene. Design.		Subject to Estate Tax
		Pre-Tax	After Tax	Under 50	Over 50	Before 59½	After 59½	72	None	Taxed	Tax Def.	TF	Cap Gain	OI	TF	Step-Up Basis	OI	TF	10yr Stretch	NQ	TF	Indiv.	Trust	Yes/No
Qualified \$	Traditional IRA (Brokerage/Advisory/Annuity)	✓		\$6,000	+\$1,000	10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	Traditional 401(k)	✓		\$19,500 + match	+\$6,500	10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	Roth IRA		✓	\$6,000	+\$1,000	Taxes & Penalties	✓		✓			✓			✓			✓			✓	✓		Yes
	Roth 401(k)		✓	\$19,500 + match	+\$6,500	Taxes & Penalties	✓		✓			✓			✓			✓			✓	✓		Yes
	SEP IRA	✓		Lesser of \$57,000 or 25% of comp		10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	SIMPLE IRA	✓		\$13,500	+\$3,000	10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	403(b)	✓		\$19,500	+\$6,500	10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	457	✓		\$19,500	+\$6,500	10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	Profit-Sharing Plans			Employer		10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	Pension			Employer		10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
	ESOPs			Employer		10% penalty	✓	✓			✓			✓			✓		✓			✓		Yes
Non-Qualified \$	Def Compensation			Employer		10% penalty	✓		✓		✓			✓			✓	✓	✓	✓	✓	✓		Yes
	Executive Bonus			Employer		10% penalty	✓		✓		✓			✓			✓	✓	✓	✓	✓	✓		Yes
	NQ Brokerage/Advisory		✓	Unlimited			✓		✓	✓			✓			✓				✓			✓	Yes
	NQ Annuity		✓	Unlimited			✓		✓		✓			✓			✓		✓	✓		✓		Yes
	NQ Inv Owned by Rev. Trust		✓	Unlimited			✓		✓	✓			✓			✓				✓			✓	Yes
Other	Inherited IRA			None		RMD based on Age					✓			✓			✓		✓			✓		Yes
	Checking/Savings/CDs		✓	Unlimited		✓	✓		✓	✓			✓			✓				✓			✓	Yes
	Real Estate			Unlimited		✓			✓		✓		✓			✓				✓			✓	Yes
	Personal Life Insurance		✓	Unlimited		✓			✓			✓			✓			✓		✓			✓	Yes
	ILIT		✓	Unlimited		✓			✓			✓			✓			✓		✓			✓	No
	529 Plan		✓	Unlimited		✓			✓			✓		✓	✓			✓	✓			✓	✓	Yes
	Social Security					No Liquidity			✓	✓				✓		Spouse Receives Singular Higher Amount					✓			No
	Donor-Advised Funds		✓	Unlimited		Charitable Access			✓			✓			✓			✓		✓		Charity		No
Debt	Mortgage			None		No Liquidity			✓															Yes
	Student Loans			None		No Liquidity			✓															Yes
	Credit Card			None		No Liquidity			✓															Yes
	Car Loans			None		No Liquidity			✓															Yes



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