

**MINUTES OF BOARD OF TRUSTEES MEETING OF ENABLE INDIA HELD ON FRIDAY, DECEMBER 08, 2023
AT ENABLE INDIA OFFICE AND THROUGH AUDIO VISUAL MEANS VIA ZOOM.**

Members attended from the venue of the Meeting:

1. Mr. Pranesh Nagri - Trustee
2. Ms. Shanti Raghavan - Managing Trustee
3. Mr. Dipesh Sutariya - Trustee
4. Mr. Sarbajit Ghose - Trustee
5. Mr. C Babu Joseph - Trustee
6. Ms. Pratibha Nakil - Trustee

Invitees who attended:

1. Ms. Nayantara Janardhan – Chief of Staff, EnAble India Group
2. Mr. Murali Kumar - Executive Director, Rural Livelihood Mission

Agenda for the Meeting

1. Appointment of the Chair
2. Confirmation of Minutes of last meeting
3. Updates by CMD
4. Purple Fest International, Goa 2024
5. Organizational updates
6. Any other points with the permission of the Chair

MINUTES OF THE PROCEEDINGS:

1. By unanimous consent **Mr. Sarbajit Ghose**, Trustee took the Chair and with the required quorum being present, the Chairperson commenced the proceedings.
2. Minutes of the previous board meeting was read out by Ms. Nayantara and was taken note of.

3. UPDATES BY CMD

Mr. Dipesh Sutariya updated the board on the following matters:

- the Entrepreneur Development Program of EnAble India's Rural Livelihood Program led by Mr. Murali Kumar, Executive Director – Rural Livelihood Mission has been selected as one of the Zero Project Awardees 2024. Antony from the team will be going to Vienna to receive the award at the Zero Project Conference 2024 to be held in February 2024. The Board congratulated the team.
- Launch of DISH - The Disabilities Innovative Solutions Hub, a centralized digital platform of assistive solutions, equipped with Artificial Intelligence (AI) search with the tagline 'Solutions on a Platter' on September 21, 2023. This platform sources assistive solutions from the disability ecosystem. A team from Zero project visited Bangalore and attended the launch.
- Sayomdeb Mukherjee to be the Zero project ambassador from India
- Dipesh along with Sayomdeb Mukherjee and Moses Chowdari will be attending the Zero Project Conference, 2024 at Vienna
- EnAble India to be a key strategic partner of Inclusive Creation, an IT consultancy firm based in Norway committed to helping businesses create inclusive and equitable workplaces through universal design and social innovation, alongside Zero Project, Fundación and GIZ.
- Disability Inclusion Office was launched by Enable India Solutions Private Limited on September 26, 2023 at Bangalore International Airport.
- Celebration of International Day of Persons with Disabilities in collaboration with Kempegowda International Airport at the airport premises where the quad was lit up in purple featuring sign language videos and vision statements of 11 champions with disabilities on advertisement boards throughout Bangalore airport along with Garvse anthem being played with Indian Sign Language

interpretation. Overall a complete experience zone was set up with posters and standees displaying right terminologies, disability crosswords, posters of 21 disability ambassadors etc.

- EnAble India has decided to opt out from funding and supporting DNA – Disability NGOs Alliance due to the disagreements and chaos created within the entity and which was not in alignment with the organization's intent.
- EnAble has purchased a new car for the organization, Toyota Innova Crysta for ease of travel.
- Ravi Prasad Dasari, who was Chief Peoples' officer has moved out of the organization due to personal reasons and Ms. Nayantara Janardhan will take over the role along with her current functions as Chief of Staff.

4. PURPLE FEST INTERNATIONAL GOA, 2024

Ms. Shanti Raghavan invited all the Board members to the International Purple Fest, 2024 to be held in Goa from 8th January, 2024 to 13th January 2024. She further made the following highlights of the Purple Fest:

- A larger core committee that is working behind the planning of Purple Fest. EnAble India to take care of the entire inclusion measures for the fest events.
- 26 Purple conventions to be held during the fest
- Purple fashion show of the purple ambassadors
- EnAble India to drop out of organizing a Purple pavilion.

Mr. Pranesh Nagri further informed the Board that EnAble India will be Platinum Donors for the fest and would be making the entire Church Square of Goa physically accessible by installing ramps at ATMs, banks, restaurants, eateries etc through Ramp My City, a social start-up providing simple infrastructural physical accessibility solutions and adequate human training in public and private sectors for the inclusion of Persons with Disabilities (PwDs) and Elderly population of India.

He further added that EnAble India is supporting a similar organization called Anuprayas which has been making railway stations accessible across India and this project has been funded by Standard Chartered Bank.

Mr. Dipesh made a mention of a similar support being provided to Blink Research and Services Private Limited for its DLearners project which is as an aggregator, connecting special educators with SLD children, providing screening solutions, awareness videos, remedial learning using gamified English content taught through vernacular instruction. DLearners is being validated by National Institute for Empowerment of People with Multiple Disabilities, supported by Ministry of Social Justice and Empowerment, Department of Science and Technology. The project also received grant funding from Capgemini, NASSCOM, HDFC, Emphasis

5. UPDATES FROM SAMBHRAMA TEAM

Ms. Shanti Raghavan apprised on the board on the emerging trends in India Stack and Digital Public Infrastructure (DPI) and stressed on the need to integrate disability into everything under the Stack to strengthen Purple economy. She further said that work with respect to creation and strengthening of Purple economy has kick started and as a first step with the help of ONDC the team is trying to integrate disability into the protocols of DPI:

EnAble India collaborated with Jus Pay for making Namma Yatri app disability friendly and necessary training has been given to drivers to understand different disabilities.

MANAGEMENT UPDATES

- i. Urban Livelihood Mission:
 - Creation of Assets & Services library for the PwDs
 - Update on Candidate Success- launch of Employability Training book which is a sector manual for employability training curated by EnAble India
 - Career Awareness at a rehabilitation centre in Orissa
 - Made Disability manual of the Department of Persons with Disability accessible
 - Strengthening of Access Mantra project by creating an app, a model that aims to empower the deaf community in India by providing them with visual and bilingual information and resources on education, employment etc
 - The Deaf Soapstone fellowship started with 4 male and 4 female fellows.
 - Partnership with Gallaudet University – the program has kickstarted with 14 candidates and is running currently in the 4th floor of EnAble India office
 - Project Discovery – 1367 solutions came in and 20 innovators were awarded on the 3rd of December in a virtual event. Mr. Das Suryavamshi, Disability office commissioner was invited as chief guest.
 - SeeAMillion leadership Conclave was held in September, 2023. The AI-based visual description was the main highlight of the event. Parivarthan centres from all across the country had participated.
 - Discovering hands – 400 screenings have been done and the latest camp was at ISRO office. The current batch is been interning with Cyte Care Hospital and Apollo hospital
- ii. Rural Livelihood Mission:
 - Soapstone fellowship for capacity building of Garv Se officers has been started
 - Collaboration with RangDe
 - Setting up Khadi Special Village in collaboration with Gandhi Smarak Grama Seva Kendra, and Prarthana Foundation to create a training institute for producing khadi products by PwDs calling it a Museum of Possibilities
- iii. 3rd edition of Purple cup was held on October 26, 2023 with 76 golfers participation and 45 Visually impaired training
- iv. Launch of DPI for Disability, DISH- Disability Innovation Solution Hub and Incluzza Circle in September, 2023
- v. Update on land – a new connect with a DC office to help with helping move forward the papers for approval
- vi. Goa State Centre – A state officer has been appointed. 1st Manthan event for co-creating activities was held

There being no other item for discussion, the meeting ended with a vote of thanks to the chair.

**BENGALURU
DECEMBER 08, 2023**

**SARBAJIT GHOSE
CHAIRPERSON**