MINUTES OF BOARD OF TRUSTEES MEETING DATED 19th November, 2021 HELD at EnAble India office and via ZOOM.

Attended by:

1. Pranesh Nagri
2. Shanti Raghavan
3. Dipesh Sutariya
4. Pratibha Nakil
5. Sarbajit Ghose (Chair)
6. C Babu Joseph
7. Vidya Rao

Agenda for Meeting

1. Appointment of the Chair
2. Confirmation of Minutes of last meeting
3. Approval of Financial Statements
4. Update on Purple Cup and way forward
5. Update on EI office building
6. Organizational update / HR Updates
   a. Funding (philanthropy)
   b. Succession planning
7. Any other points with the permission of the Chair

A. Mr. Sarbajit Ghose appointed as Chair

B. Minutes of last board meeting and actions were read and approved/ passed. Actions taken were noted.

   - Audited Financial Reports for the last fiscal 2020-2021 read and explained by Pranesh sir and Chandrashekar sir (Finance Manager)
   - Annual Accounts approved and passed unanimously by Board

C. Update on Purple Cup (and way forward for NCDB)

   - A tournament for Golfers for disability inclusion.
   - We had 77 golfers including CEOs, Army Commandants, Golfers participated.
   - There was a Golf Clinic for VI enthusiasts with 3 coaches.
   - Blind folded putting range for Golfers to play blindfolded.
   - We had an event “Purple Haze” in the evening. Lot of goodwill and networking.
   - Start of India Blind Golf
   - Also plan to raise funds for National Conference of Deafblind.
     - The NCDB is an investment in the future of the Deafblind community
   - Through these events we are doing soft advocacy which proves to be more effective.

D. Update on EI Office

   - Plan is ready with architects, elevation and some outline.
• Looking to work with Embassy Builders
• All accessibility will be taken care
• The entire blueprint was presented to all staff and inputs considered.

E. Future readiness of EnAble India – Entities and Leaders
• Today EI is a Current State - Going to the Future state there is a transition state which is very Key
• One requirement is Human Capital and happy to announce Soapstone Fellowship to build human capital
  o We received 160 application and selected 18
  o Commenced virtually on 26th Oct. Will all relocate and come when office opens

  **Action:** Board to meet the Soapstone Fellows

• Succession planning and compensation – we have Ravi Dasari HR Director working on it. From April 2022 Dipesh to work at group level.
  o EIS is doing well
  o Looking at creating a JV with Specialisterne
  o Next week we start the process of incorporation
  o Second line leaders are clear on where they are headed

• Fund of Funds - Is a social venture fund for early intervention, rehabilitation and livelihood for the disability sector. To create financial capital to stimulate the sector.
• Project Discovery International- Project Discover 2.0. launched.
• Blimey- Chile is replicating EYETool
• Board Communication – Use the WhatsApp group more effectively
• Digital Eco System -Key components of the digital eco-system explained, Data Analytics. Unification of data as opposed to creating uniform data.

  **Action:** A more detailed presentation to the board on Digital Eco-system

F. Any other points
• Great Place to Work – Award was among very credible organization
• We need a communication director

  **Action:** Focus more on social media

• The rural compendium was shared and appreciated by the board. Targeting 3rd December as official launch date.

Vote of thanks.