

International Recognition



Special Consultative Status by
United Nations Department of
Economic and Social Affairs



Prestigious Ashoka Fellowship for
Social Entrepreneurship



Board Member of Workability
International and Workability Asia



Asia Pacific Manthan Award

National Recognition



Governing Council Member for
Skills Council for Persons with
Disability



Recipient of National Award from
President Smt. Pratibha Patil & then
Finance minister Pranab Mukherjee



State Recognition

Official Placement Cell for the
Government of Karnataka



Founding Member of the
Disability NGOs Alliance (DNA)
Karnataka

 **EnAble India**
Celebration of Human Spirit

**Pioneers and Thought leaders in the
disability sector**

Impacting livelihoods across 11
disabilities



01 WHO WE ARE

Our founders, Shanti Raghavan and Dipesh Sutariya are IT professionals who started EnAble India in 1999 after seeing disability in their family.

At EnAble India

- # 30% of our management are persons with disability
- # 40% of our senior management are women
- # 46% of our staff are persons with disability



We believe that work is core to Human dignity. We are on a mission to bring dignity to persons with disability through economic independence and to build a world where Everyone is a Changemaker

THE ECONOMIC IMPERATIVE

Around 15% of the world population faces some disability*

4-6% of GDP is foregone by not including persons with disability in the workforce*

* Source: World Bank Report



03 OUR IMPACT

625+ private & public sector companies across 27+ sectors made inclusive

272+ job roles opened up for persons with disability, **10,639** leaders coached

Inclusion training for employees with disability in the BFSI sector contributes to **₹ 1.68 crores** revenue generation

Average starting salary of a person with disability is **Higher** than the average capita income of the country.

81% persons with disability supporting their families in urban areas, **70%** in rural areas

35% of persons with severe disability support their families

Every **₹ 1** of fund inflow creates an average economic impact of **₹ 6.55**
Source : Social audit report, 2008-2010

02 WHAT WE DO

BUILD ASPIRATIONS IN PERSONS WITH DISABILITY & THEIR FAMILY

- We reach the unreached in **16 states** through **mobile phone based disruptive platform**
- We reach marginalized populations in **10 states** through **outreach and workshop approach**

BUILD ACCELERATORS

- We reach **134 countries** through our **open source platform** with 325+ resources & courses (www.enableacademy.org)
- We create collective impact & synergy via **campaigns, alliances and innovations**

BUILD POTENTIAL OF STAKEHOLDERS

- We build **Employable persons with disability** with Enable India **Employability Framework™**
- We build **Includable leaders** with Enable India **Includability Framework™**
- We build **Opportunities** from Exposure to Employment with Enable India **Impact Framework™**

BUILD CHANGEMAKERS

- We build professionals and **incubate entrepreneurs** for the sector, for maximum impact.

04 OUR REACH



1,50,000 stakeholders across **28** states, **95** districts and **900** locations

5,00,000+ stakeholders reached through technology platforms

20,000+ Persons with Disability serviced

189+ partner organizations

05 ENGAGE WITH US

Social Entrepreneurs

To get incubated:
info@enableindia.org

Volunteers

For volunteering opportunities:
volunteers@enableindia.org

Funding/Donations

We accept donations: Donors are eligible for 50% tax exemption (Under Section 80G)

Foreign contributions under FCRA
Registration no. 094421352

For account details, please visit
www.enableindia.org

Employers

For your D&I vision & implementation:
employment@enableindia.org

PSUs & Government

For skill enhancement for employees with disability: info@enableindia.org

NGOs and Mainstream Training Institutes

For partnership and ecosystem building: info@enableindia.org

Persons with Disability/ Enablers

For livelihood inquiries:
helpdesk@enableindia.org

06 CONTACT US

EnAble India

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EnAble India is a registered public charitable trust. (Registration No: 394/1999-2000).



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