About EnAble India

EnAble India is a non-profit organization working for economic independence and dignity of persons with disability (PwDs) since 1999, impacting thousands of PwDs and stakeholders. Considered to be a pioneer in employability and employment of persons with disability, EnAble India has catered to the needs of 19 disabilities thus far.

We have impacted 325,000+ individuals including persons with disabilities and their families in 28 states and 7 union territories in India. In the past 21 years, EnAble India has collaborated with 726 companies and 229 partner organizations across 1253 locations in over 100 countries.

We have opened up 388 job roles across 34 sectors. We have built 12+ models and frameworks to train employable persons with disability, and includable leaders capable of leading the change. In fact, EnAble India’s models and content are used across many organizations not only in India but also in Africa, Asia, Europe and America.

Our vision is a world with persons with disability as active citizens and nation builders.

Our mission is to build a sustainable Livelihood Ecosystem for millions of PwDs to attain a dignified life while having a positive impact on the economy and society.

EnAble India has developed the path breaking ‘Includability Quotient’ for leaders and the ecosystem to develop their ability to include and maximize value across differences and disabilities.

EnAble India aims to catalyse persons with disability to co-create a world where they are valued members of society with a better quality of life. We work towards enabling the path of economic independence and dignity for persons with disability in India and unleashing disability (purple) sector as an engine for economic growth for all citizens.

We believe that the nation and the world will benefit from seeing persons with disability as change agents and serve as a constant reminder for the need for inclusion of everybody, where people reach their full potential by finding solutions. This will also enforce the perception that PwDs are independent contributing members of society.

Types of Disabilities we work with,

1. Acid Attack survivor
2. Autism Spectrum Disorder
3. Cerebral Palsy
4. Chronic Neurological Conditions
5. Dwarfism
6. Hearing Impairment
7. Hemophilia
8. Intellectual Disability
9. Leprosy Cured Persons
10. Locomotor Disability
11. Mental Illness
12. Multiple Sclerosis
13. Muscular Dystrophy
14. Other Multiple Disabilities
15. Sickle Cell Disease
16. Specific Learning Disabilities
17. Speech and Language Disability
18. Thalassemia
19. Vision Impairment

Founders
Shanti Raghavan and Dipesh Sutariya founded EnAble India 23 years ago in Bengaluru. Giving up their respective corporate careers to build an inclusive society, the couple has been recognized for their efforts and zeal. They have been instrumental in building an ecosystem of skilling, employment and entrepreneurship for persons with disabilities through the use of technology innovations, breakthroughs in skill trainings, new workplace solutions, behaviour-change tools and more.

https://www.linkedin.com/in/shanti-raghavan/
https://www.linkedin.com/in/dipesh-sutariya-6384092/

Our Initiatives
EnAble India’s ‘Leave No One Behind’ mantra manifests in its various programs,

- EnAble Academy
- EnAble Community
- EnAble Inclusion
- GarvSe Center
- EnAble Vision
- EnAble Vaani
- Discovering Hands
- EnAble Livelihood
- EI Labs
- Soapstone Fellowship

Annual Report
You can view our latest annual reports here,

https://www.enableindia.org/Reports

Awards
Over the years, EnAble India and its enablers have been recognized for the contribution to the sector and society at large. Some of the prestigious accolades include the National Award, Schwab Social Entrepreneur of the Year Award, Ashoka Fellowship, Zero Project International Award, Great Mid-Size Workplace 2022 by Great Place to Work, Asia Pacific Manthan Award, Valuable500 recognition for the only Business Network in India and Asia, NCPEDP Shell Helen Keller Award and so on. You can visit the link below, for a list of all recognitions.

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