Pioneers and thought leaders in the disability sector impacting livelihoods across 21 disabilities and more.

**National Recognition**

- Governing Council Member for Skills Council for Persons with Disability
- National Award from former President Smt. Pratibha Patil & former Finance minister Pranab Mukherjee
- Niti Aayog Women Transforming India Awardee

**International Recognition**

- Special Consultative Status by United Nations Department of Economic and Social Affairs
- Ashoka Fellow for Social Entrepreneurship
- Chairman of Workability Asia
- Asia Pacific Manthan Awardee
- Schwab Innovator of the year
- Schwab Social Entrepreneur of the Year

**State Recognition**

- Official Placement Cell for the Government of Karnataka
WHO WE ARE

Our founders, Shanti Raghavan and Dipesh Sutariya, are IT professionals who started EnAble India in 1999 after seeing disability in their family.

We believe that work is core to human dignity. We are on a mission to bring dignity to persons with disability through economic independence.

AT ENABLE INDIA

- 28% of our management are persons with disability
- 42% of our senior management are women
- 44% of our staff are persons with disability

THE ECONOMIC IMPERATIVE

Around 15% of the world population faces some disability. 3–7% of GDP is foregone by not including persons with disability in the workforce*

*International Labour Organisation

OUR IMPACT

810 private & public sector companies across 34 sectors are made inclusive.

410 job roles opened up for persons with disability. 11,376 leaders coached.

Inclusion training for employees with disability in the BFSI sector contributes to ₹1.68 crores of revenue generation.

Average starting salary of a person with disability is higher than the average per capita income of the country.

81% of persons with disability are supporting their families in urban areas & 70% in rural areas.

35% of persons with severe disability support their families.

Every ₹1 of fund inflow creates an average economic impact of ₹6.55*

*Source: EnAble India – Social Audit Report
**WHAT WE DO**

**BUILD ASPIRATIONS IN PERSONS WITH DISABILITY & THEIR FAMILY**
- Reach the unreached in 29 states & union territories through a mobile phone based interactive platform
- Reach marginalized populations in 30 states and union territories through outreach and workshop approach

**BUILD ACCELERATORS**
- Reach 181 countries through our open source platform with 325+ resources & courses (www.enableacademy.org)
- Create collective impact & synergy via campaigns, alliances and innovations

**BUILD POTENTIAL OF STAKEHOLDERS**
- Build employable persons with disability with EnAble India Employability Framework
- Build Includable leaders with EnAble India Includability Framework™
- Build opportunities from exposure to employment with EnAble India Impact Framework

**BUILD CHANGEMAKERS**
- Build professionals and incubate entrepreneurs for maximum impact in the sector

**OUR REACH**

Reached almost 5 lakh stakeholders across 35 states and union territories, 764 districts and 1377 locations through technology platforms

76,600+ persons with disability serviced

234 partner organizations
ENGAGE WITH US

**Persons with Disability/ Enablers**
For livelihood inquiries:
helpdesk@enableindia.org

**Employers**
For your D&I vision & implementation:
services@incluzza.org

**Social Entrepreneurs**
To get incubated:
info@enableindia.org

**PSUs & Government**
For skill enhancement for employees with disability:
info@enableindia.org

**NGOs and Mainstream Training Institutes**
For partnership and ecosystem building:
info@enableindia.org

**Volunteers**
For volunteering opportunities:
volunteers@enableindia.org

CONTACT US

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EnAble India is a registered public charitable trust. (Registration No: 394/1999–2000).