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### **Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WBVP/Beaver Falls, PA and WMBA/Ambridge, PA and is required to be placed in the public inspection files and posted on the website.

The information contained in this Report covers the time period beginning 4-1-19 to and including 3-31-20 (the “Applicable Period”).

“The parties to this advertising agreement affirm that nothing in this agreement, or any of the actions, benefits and obligations relating to it, discriminate in any way on the basis of race and ethnicity.”

WBVP-WMBA P.O. Box 719, 1316 7<sup>th</sup> Avenue Beaver Falls, PA 15010  
phone: 724-846-4100 | fax: 724-843-7771 | [www.beavercountyradio.com](http://www.beavercountyradio.com)



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**LIST OF ALL FULL-TIME JOBS FILLED FOR  
THE 12 MONTH PERIOD OF April 1, 2019 Through March 31, 2020.**

Complete this worksheet continuously every time a vacancy is filled

Job Title: <u>None</u>	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____
Job Title: _____	Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

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**SUMMARY DESCRIPTION OF  
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets. Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING 4-1, 2019 AND ENDING 3-31, 2020.

Specify First Initiative: Community Group Outreach

April 1, 2019 – March 31, 2020

Describe activities undertaken to fulfill that initiative:

Air Community Group EEO – 2 ads air every 2nd Tuesday and 4th Thursday of every month

Specify Second Initiative: Job/Career Fair – April 2, 2019 at Community College of Beaver County

Describe activities undertaken to fulfill that initiative:

Set up table from 10:00 A.M.-2:00 P.M. to answer questions about jobs in the radio industry and receive resumes. Also, did a live broadcast from 10:00 A.M. - noon inviting people to stop by. Stations participants: President, Mark Peterson and Business Manager, Diane Powers

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

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Specify First Initiative: PA Career Link Annual Job Fair October 24, 2019

at the Beaver Valley Mall

Describe activities undertaken to fulfill that initiative:

Set up table from 10:00 A.M. - 2:00 P.M. to answer questions about jobs in the radio

industry and receive resumes. Also, did live broadcast 10:00 A.M. - noon inviting people.

Station participants: President, Mark Peterson and Business Manager, Diane Powers

Specify Second Initiative: Internship Program – Summer 2019

Describe activities undertaken to fulfill that initiative:

The stations hosted an intern from Mercyhurst University. The intern worked 200 hours

to earn 3 credits with the on-air staff and the sales department. Station participants: \_\_\_\_\_

Program Director, Frank Sparks and President, Mark Peterson

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Specify First Initiative: Internship Program 5/20/19-8/2/19 \_\_\_\_\_

Describe activities undertaken to fulfill that initiative:

The station hosted an intern from Youngstown State University. The intern worked  
220 hours to earn up to 6 credits with the on-air staff. Station participants: Program  
Director, Frank Sparks and News Director, Pat Septak. \_\_\_\_\_

Specify Second Initiative: Internship Program 9/13/19 - 12/13/19 \_\_\_\_\_

Describe activities undertaken to fulfill that initiative:

The station hosted an intern from Penn State Beaver. The intern worked 195 hours to  
earn 3 credits with the on-air staff. Station participants: Program Director, Frank  
Sparks and News Director, Pat Septak. \_\_\_\_\_

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