

Exhibit A - Phelps Family Biographical Information

Growing up in the 60's and graduating from San Jose State University in "Silicon Valley," Bonnie and Bob Phelps make their home in San Jose, California. Bob spent his professional life in human resources management positions in several high technology companies. He concluded his career as V.P. of Worldwide Human Resources – Biosciences at a Fortune 200 global leader in medical technology. Bonnie enjoyed a career in public education as an elementary and middle school teacher. She retired from teaching to become a full-time mom, homemaker and later, in 1997, to start up and manage their vineyard farming business. Fast forward...

Today, Bob and Bonnie are retired as employees, but remain self-employed as "vineyardists": Growers of organic Cabernet Sauvignon wine grapes, on 32 acres in Northern California, which they sell to premier wineries. They also own a home near Denver in partnership with their UNC Alum ('12) son, Brian, who works in public safety communications. As often as possible, they travel to 'Colorful Colorado' to catch up with him and re-connect with UNC staff and friends in Northern Colorado. Sadly, their beautiful and talented daughter, Ashley Rose, after having graduated community college in California with honors and receiving a UNC Non-Resident Transfer Presidential Scholarship, was unable to attend. Ashley passed away in 2019 following a lengthy illness.

The Phelps Family CAP Trust was established in 2010. It's small and privately funded, and neither solicits nor accepts external donations or funding. It is not a 501(c)(3) charity. The CAP Trust has four goals: 1) to provide financial assistance to students by providing scholarships and awards, in a variety of academic disciplines, to help college students pursue their educational and career goals; 2), to fund undergraduate student research grants and awards; 3) to support unique educational initiatives and projects that support human growth and development objectives; and 4), to make periodic gifts to 501(c)(3) organizations supporting causes of particular interest to, and passion of, the Phelps Family.

The Phelps family and Trust's shorthand mantra is "C.A.P." to advocate: **1) "Contribute** to your community; **2) Achieve** your goals by persevering and overcoming obstacles; and **3), Pay-it-forward** by impacting the lives of others in meaningful and positive ways to them through small and large, random and planned acts of kindness, caring and "giving-back."

Known for advocating relentlessly for students' improving their level of personal financial literacy, and for being passionate advocates of "student success", Bob and Bonnie, and their CAP Trust, were early donors to the construction of the Monfort Business College's Financial Education Center, and for making the MCB personal financial planning course more widely accessible to UNC students. Through their Phelps Family CAP Trust, they were also among the early supporters of the University's Campus Commons, the Athletic Department's Empower Center, and other campus facility upgrades.

Bonnie and Bob feel thankful and blessed to be able to endow a number of undergraduate scholarships, awards, and initiatives at UNC. Their gifts support: student success and excellence across many academic disciplines, performing & visual arts, student-athletes in their classrooms and in competition, undergraduate student research in natural and health sciences, Veterans and future military service leaders, the values of inclusion, equity, and diversity including the campus LGBTQ+ community and other campus cultural center members, community engagement, and several unique UNC programs and initiatives.

Bonnie and Bob enthusiastically value and celebrate Brian's UNC educational experience ('12), following his studies in Communication Studies and Criminal Justice. They especially want to acknowledge the support and contributions made by UNC professor, Dr. Sherilyn Marrow, and Pioneer High School (San Jose, CA) retired math teacher, Lonny Weissman, to their son's education and success.

As founders of The C.A.P. Trust, Bob and Bonnie applaud the many exceptional and exemplary UNC students, faculty, and staff members who also support the values and behaviors embodied by the acronym, "**CAP**" (**C**ontribute, **A**chieve, **P**ay-it-forward), which Bob and Bonnie believe to be among the most important pillars for building and living meaningful lives.