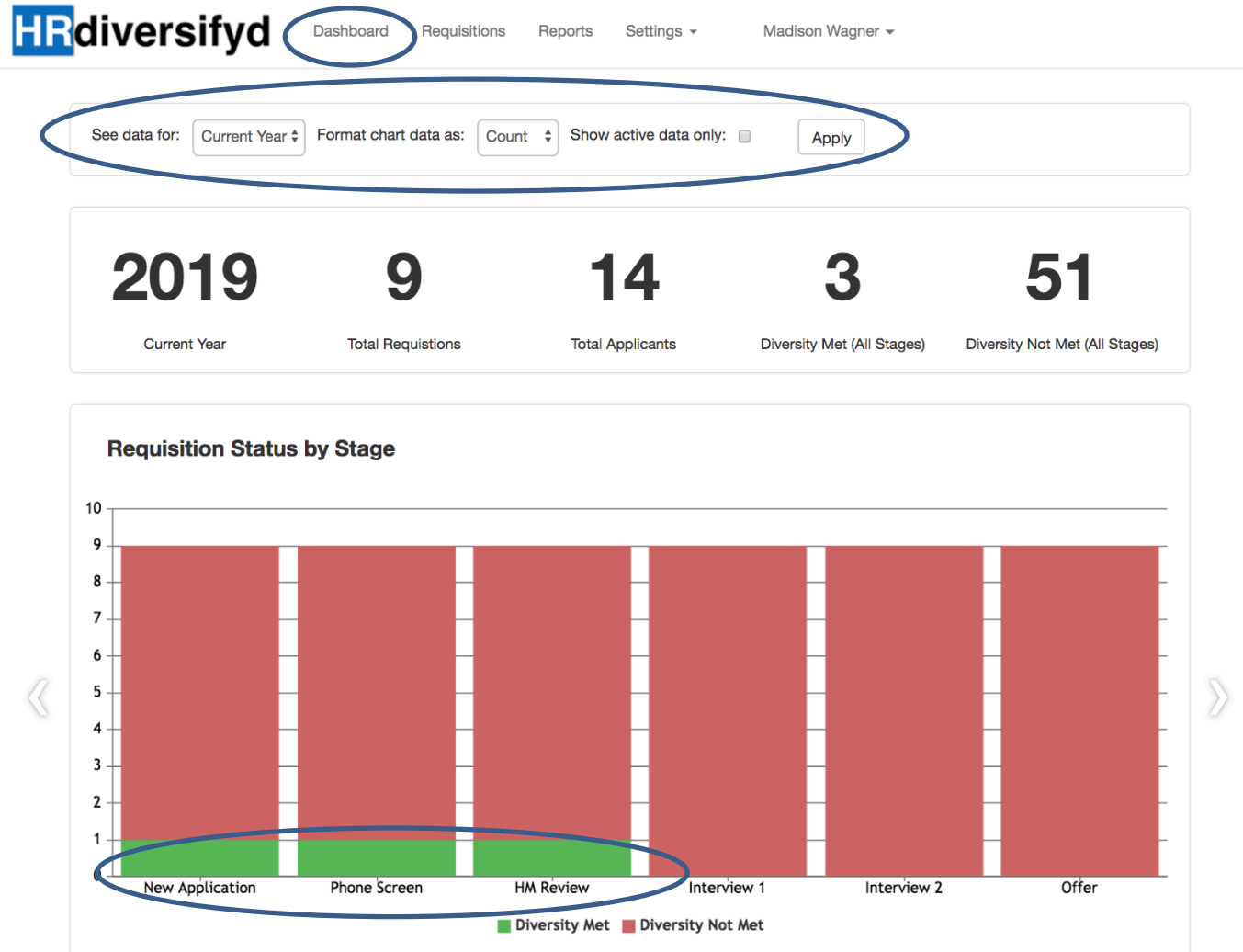


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DASHBOARD:

A customizable dashboard displaying real-time EEO data. The dashboard can display data based on year or quarter with counts or percentages and with active or historical data

Real-time analytics displaying whether you organizational diversity goals are being met or missed at each stage of your hiring process.



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REQUISITIONS:

All requisitions are listed within the requisitions tab. You can choose whether they are still active or have been filled.

A status shows if all steps in your hiring process met your diversity goals.



Dashboard

Requisitions

Reports

Settings

Madison Wagner

Logout

Requisitions

Create New

Show 25 entries

Search:

	Company	Name	External ID	Status	Start Date	End Date	Active
▼	CMIND	Customer Assistance Representative	2000	✘			<input checked="" type="checkbox"/>
▼	CMIND	Director, Revenue Management	1981	✘			<input checked="" type="checkbox"/>
▼	CMIND	Manager, People Business Partner	1941	✘			<input checked="" type="checkbox"/>
▼	CMIND	MBA Financial Strategy	1982	✘			<input checked="" type="checkbox"/>
▼	CMIND	Principal Architect, IT Applications	1984	✘			<input checked="" type="checkbox"/>
▼	CMIND	Project Manager	143	✘			<input type="checkbox"/>
▼	CMIND	Senior Business Analyst, IT	1999	✘			<input checked="" type="checkbox"/>
▼	CMIND	Team Lead, Human Resources Data Analyst	1998	✘			<input checked="" type="checkbox"/>
▼	CMIND	Trainee Flight Attendant	1983	✘			<input checked="" type="checkbox"/>

Showing 1 to 9 of 9 entries

Previous 1 Next

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REQUISITIONS (CONTD.):

By clicking on a single requisition, you can see if your diversity goals have been met or missed and at what stage.

HRdiversifyd Dashboard **Requisitions** Reports Settings Madison Wagner Logout

Requisition Stages

[Create New](#)

Show 25 entries Search:

	Requisition	Stage	Status	Active
▼	Manager, People Business Partner	New Application	✓	✓
▼	Manager, People Business Partner	Phone Screen	✓	✓
▼	Manager, People Business Partner	HM Review	✓	✓
▼	Manager, People Business Partner	Interview 1	✗	✓
▼	Manager, People Business Partner	Interview 2	✗	✓
▼	Manager, People Business Partner	Offer	✗	✓

Showing 1 to 6 of 6 entries Previous 1 Next

[Back to Requisitions](#)

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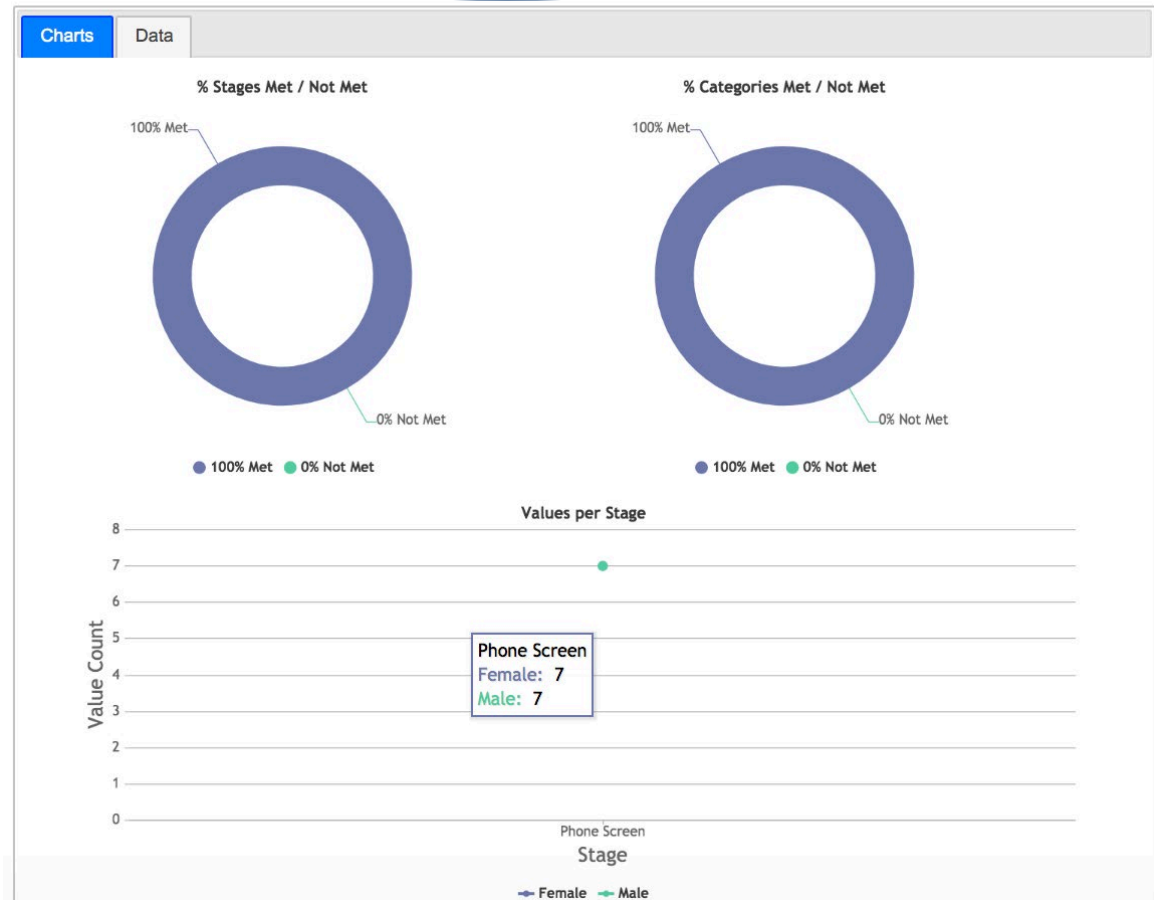
REPORTS:

Within the reports tab, you can further analyze data for a specific requisition by Stage (ex. Phone Screen), Category (ex. Gender), Value (ex. Female, Male), Department, Job Function, Location, Division and or Job Level.

Additionally, reports can be tailored to our clients' needs and business requirements.

Reports


Requisition: Manager, People Business Partner
Stage: Phone Screen
Category: Gender
Value: --Select--
Department: --Select--
Division: --Select--
JobFunction: --Select--
JobLevel: --Select--
Location: --Select--
Apply



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SETTINGS: This is where you configure your organization’s diversity goals

Stages

 [Create New](#)

Show entries Search:

	Company	Name	External Set ID	External ID	External Code	Tracked Externally	Sequence	Active
▼	CMIND	New Application	3	1	32201	<input checked="" type="checkbox"/>	1	<input checked="" type="checkbox"/>
▼	CMIND	Phone Screen	8	8		<input type="checkbox"/>	2	<input checked="" type="checkbox"/>
▼	CMIND	HM Review	9	9	32202	<input checked="" type="checkbox"/>	3	<input checked="" type="checkbox"/>
▼	CMIND	Interview 1	10	10	32203	<input checked="" type="checkbox"/>	4	<input checked="" type="checkbox"/>
▼	CMIND	Interview 2	11	11		<input type="checkbox"/>	5	<input checked="" type="checkbox"/>
▼	CMIND	Offer	13	13	32204	<input checked="" type="checkbox"/>	7	<input checked="" type="checkbox"/>

Stages & Categories:

This can be custom entry or pre-populated from clients’ ATS solution

Categories

 [Create New](#)

Show entries Search:

	Company	Name	External ID	Active	Show On Dashboard
▼	CMIND	Disability	disability	<input type="checkbox"/>	<input type="checkbox"/>
▼	CMIND	Ethnicity	Ethnicity	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
▼	CMIND	Gender	gender	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
▼	CMIND	Race	RACE_BRA	<input type="checkbox"/>	<input type="checkbox"/>
▼	CMIND	Veteran Status	Veteran Status	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>



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SETTINGS (CONTD.):

Rules: How do you want to measure diversity within your talent pool?
Percentage or count?

Rules

[Create New](#)

Show 25 entries Search:

	Company	Name	Rule Type	Operator	Criteria 1	Criteria 2	Default	Unique	Active
▼	CMIND	Count > 0	Count	>	0		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▼	CMIND	Percentage > 10	Percentage	>	10		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
▼	CMIND	Unique Rule	Count	>	1		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Unique Rule: When this option is selected, a candidate can only satisfy one of the diversity goals. For example, an Asian female can only count towards meeting a gender or ethnicity goal but not both

Filters: You can filter the requisitions by different fields such as job level, job location, job function or department.

Filters

[Create New](#)

Show 25 entries Search:

	Company	Name	Field	Operator	Criteria 1	Criteria 2	Active
▼	CMIND	Job Level	JobLevel	Between	01	04	<input checked="" type="checkbox"/>