

City of Somerville OPEB

Holdings Summary

Id	Name	Sustainalytics Peer Group Name	Sustainalytics ESG Risk Classification	Notable Material ESG Issue 1
	Benchmark:S&P 500 TR USD			
1	Accenture PLC Class A	IT Consulting	Low	Data Privacy and Cybersecurity
2	Adobe Inc 4.950% 04/04/2034 USD SNR CORP	Enterprise and Infrastructure Software	Low	Data Privacy and Cybersecurity
3	Air Products and Chemicals Inc	Industrial Gases	Low	Carbon - Own Operations
4	Alphabet Inc Class A	Internet Software and Services	Low	Business Ethics
5	Amazon.com Inc	Online and Direct Marketing Retail	Low	Product Governance
6	Amazon.com, Inc. 1.650% 05/12/2028 USD SNR CORP	Online and Direct Marketing Retail	Low	Product Governance
7	Apple Inc	Technology Hardware	Low	Human Capital
8	Apple Inc. 2.200% 09/11/2029 USD SNR CORP	Technology Hardware	Low	Human Capital
9	AT&T Inc 2.300% 06/01/2027 USD UNSUB CORP	Telecommunication Services	Medium	Product Governance
10	BlackRock Inc	Asset Management and Custody Services	Low	Product Governance
11	Blackrock Inc. 3.250% 04/30/2029 USD SNR CORP	Asset Management and Custody Services	Low	Product Governance
12	Charles Schwab Corp	Investment Banking and Brokerage	Medium	ESG Integration - Financials
13	Colgate-Palmolive Co	Personal Products	Medium	E&S Impact of Products and Services
14	Copart Inc	Business Support Services	Low	Product Governance
15	Ecolab Inc	Specialty Chemicals	Low	E&S Impact of Products and Services
16	Elevance Health Inc	Managed Health Care	Low	Product Governance
17	Home Depot Inc. 2.750% 09/15/2051 USD SNR CORP	Home Improvement Retail	Low	Human Capital
18	Honeywell International Inc	Conglomerates	Medium	Emissions, Effluents and Waste
19	Intercontinental Exchange Inc	Financial Exchanges and Data Services	Low	ESG Integration - Financials
20	Intuit Inc	Enterprise and Infrastructure Software	Low	Human Capital
21	John Deere Capital Corp. 4.750% 01/20/2028 USD SNR MTN	Agricultural Machinery	Low	Human Capital
22	Lululemon Athletica Inc	Retail Apparel	Low	Data Privacy and Cybersecurity
23	Mastercard Inc Class A	Data Processing	Low	Data Privacy and Cybersecurity
24	McCormick & Co Inc Ordinary Shares (Non Voting)	Packaged Foods	Medium	Product Governance
25	Merck & Co Inc	Pharmaceuticals	Low	Product Governance
26	Merck & Co., Inc 4.500% 05/17/2033 USD SNR CORP	Pharmaceuticals	Low	Product Governance
27	Microsoft Corp	Enterprise and Infrastructure Software	Low	Data Privacy and Cybersecurity
28	Microsoft Corp. 2.400% 08/08/2026 USD SNR CORP	Enterprise and Infrastructure Software	Low	Data Privacy and Cybersecurity
29	Morgan Stanley	Investment Banking and Brokerage	Medium	Human Capital
30	Morgan Stanley 3.625% 01/20/2027 USD SNR GLB MTN	Investment Banking and Brokerage	Medium	Human Capital
31	Netflix Inc	Movies and Entertainment	Low	Business Ethics
32	NextEra Energy Inc	Electric Utilities	Medium	Occupational Health and Safety
33	Nike Inc Class B	Footwear	Low	Human Capital
34	Nike, Inc. 2.750% 03/27/2027 USD SNR CORP	Footwear	Low	Human Capital
35	NVIDIA Corp	Semiconductor Design and Manufacturing	Low	Product Governance
36	PepsiCo Inc	Packaged Foods	Low	Water Use - Own Operations
37	S&P Global Inc	Financial Exchanges and Data Services	Low	Data Privacy and Cybersecurity
38	Target Corp. 4.500% 09/15/2032 USD SNR CORP	Department Stores	Low	E&S Impact of Products and Services
39	Texas Instruments Inc	Semiconductor Design and Manufacturing	Medium	Product Governance

City of Somerville OPEB

Holdings Summary

Id	Name	Sustainalytics Peer Group Name	Sustainalytics ESG Risk Classification	Notable Material ESG Issue 1
40	Thermo Fisher Scientific Inc	Laboratory Equipment and Services	Low	Human Capital
41	TJX Companies Inc	Retail Apparel	Low	Data Privacy and Cybersecurity
42	Toyota Motor Credit Corp. 4.625% 01/12/2028 USD SNR MTN	Automobiles	Medium	Carbon - Products and Services
43	Union Pacific Corp	Rail Transport	Medium	Emissions, Effluents and Waste
44	Veeva Systems Inc Class A	Health Care IT Services	Low	Human Capital
45	Verizon Communications Inc	Telecommunication Services	Medium	Data Privacy and Cybersecurity
46	Visa Inc 2.050% 04/15/2030 USD SNR CORP	Data Processing	Low	Data Privacy and Cybersecurity
47	Visa Inc Class A	Data Processing	Low	Data Privacy and Cybersecurity
48	Walmart Inc 4.150% 09/09/2032 USD SNR CORP	Food Retail	Low	Data Privacy and Cybersecurity
49	Walt Disney Company 3.800% 03/22/2030 USD SNR CORP	Movies and Entertainment	Low	Product Governance
50	WEC Energy Group Inc	Multi-Utilities	Medium	Carbon - Own Operations
51	Zoetis Inc Class A	Pharmaceuticals	Low	Product Governance

Summary Statistics

- 1 Seventy-fifth Percentile
- 2 Fiftieth Percentile
- 3 Twenty-fifth Percentile
- 4 Average