

Wage Theft Advisory Committee Proposed Priorities (2026-2027)

Short Term (6 – 12 months):

Topic area	Specific priority
City capacity-building	1. Learn what others cities have done 2. Develop protocols / Flow chart for each aspect of ordinance 3. Meet with/discuss key city dept. officials 4. Develop proposal/educational materials
Labor rights awareness & education	1. Hold worker rights workshops: - Investigate partnerships (Padres Latinos; Churches; ESOL (SCALE, Welcome Project) (Set goal #; # reached) = Highlight themes such as medical leave; pregnancy rights 2. Track attendees/industries in a google doc; 3. Worker “clinics” (workers gather to learn from each other 4. Explore job trust to fund worker education/partnership with nonprofit. 5. Educate employers (how, partner with business groups
Gather information & Track Complaints	Collect info from AG, federal DOL, DIA, website (frequency) Meet with AG's office - 2 - 3x/year Determine steps when learn about cases: -When send “warning/educational” letter; when file;
Internal Labor Development	- ID Alternates

Longer Term – 12 months +

Strengthen protections	Review Ordinance for further revisions
Annual Report	Determine when - in 6 months, 1 year
Additional protections: Heat (municipal protections)	Learn about other municipal heat protections (include MassCOSH)
Longer-term worker engagement	Train workers as peer educators Educate youth about their rights - high school; MassCOSH + AG