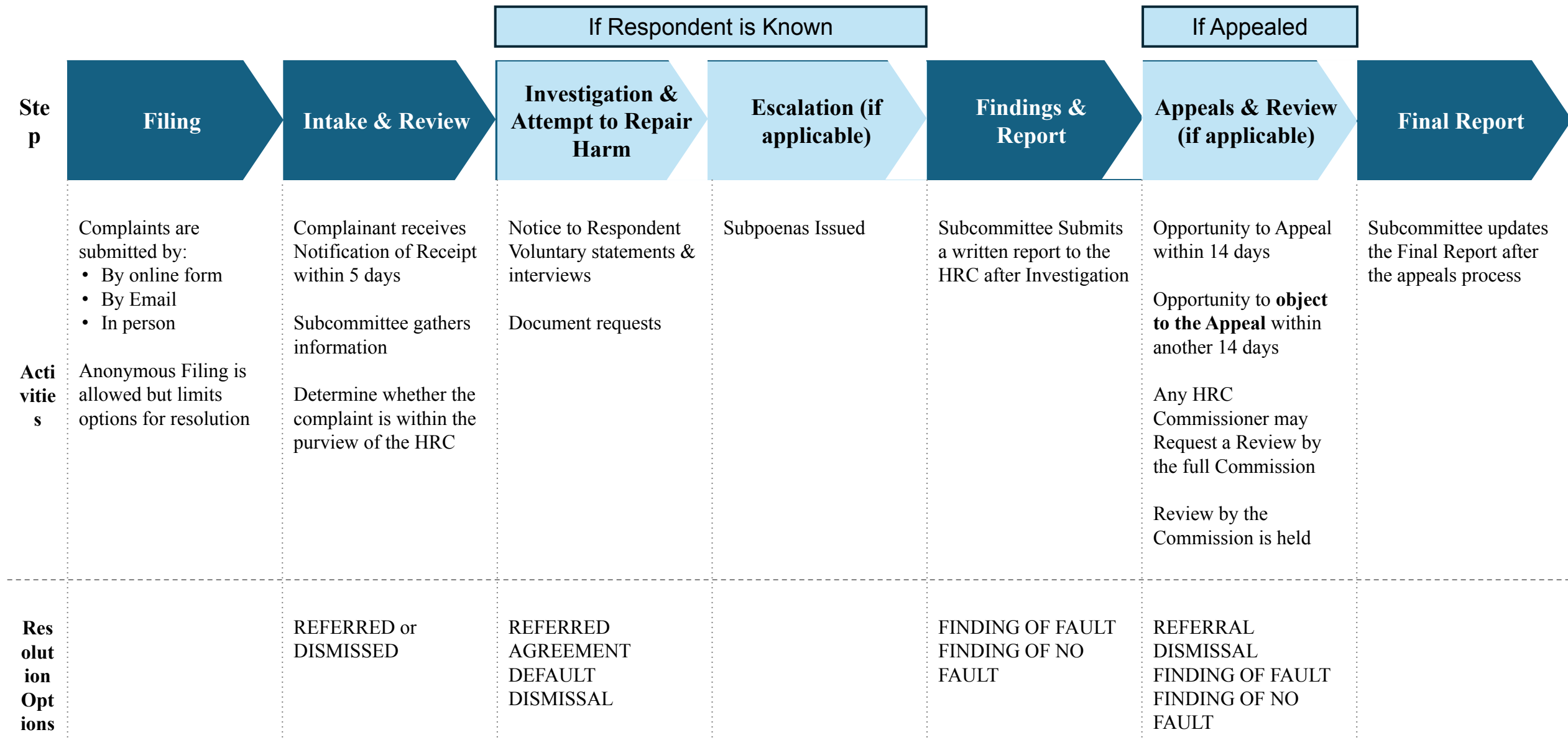




Types of Resolution

- Referral – to be addressed by a different agency or body
- Dismissal – Not enough evidence
- Default – one party fails to appear or participate
- Agreement – Parties agree to a mediation or dialogue process
- Finding – Finding of Fault or No Fault

Target Groups

- Immigration Status
- Religion
- Sexual Orientation
- Race / Ethnicity
- Disability Status
- Gender Identity
- Age
- Multiple
- Unhoused People

Incident Type	Description
Verbal Assault	In-person direct speech
Physical Assault	Physical attack against an individual
Bias	Preference or inclination that inhibits impartiality
Discrimination	Unfair, partial or prejudicial treatment or access to services/goods based on class or category, such as race or gender
Graffiti	Drawings or inscriptions made on public property or on property without authorization
Vandalism	Damage of property
Incitement	Encouraging or provoking action, particularly illegal, discriminatory or violent action
Political Speech	Language or symbols used on property with permission of the person with authority over that property
ICE	Action taken by the federal Immigration and Customs Enforcement agency
Intimidation	Action taken to cause fear and to prevent action such as political participation, reporting of discrimination or requests for justice/fair treatment
Online	Bigoted or harassing statements made online via email, social media, etc.
TBD	Unsure, uncategorized, data missing

Proposed Incident Types for Human Rights Complaints

Incident Type	Total Count	2025 Count	2024 Count	Israel/ Palestine	Anti-Israel or Antisemitic <i>(subset of Israel/Palestine)</i>	Anti-Palestinian <i>(subset of Israel/Palestine)</i>	TB D	Race	Multiple	Anti-Immigrant	Religion	Disability	Gender Identity	Sexual Orientation	Age	Unhoused People	Other
Verbal	13	7	6	6	2	4	2	1	2	1	0	0	1	0	0	0	0
Physical Assault	4	1	3	1	0	1	0	2	0	0	0	0	0	0	0	1	0
Bias	5	3	2	0	0	0	0	3	0	0	1	1	0	0	0	0	0
Discrimination	12	9	3	2	2	0	2	5	1	0	0	0	0	1	1	0	0
Graffiti	11	5	6	9	7	2	0	0	1	0	1	0	0	0	0	0	0
Vandalism	8	3	5	7	4	3	0	1	0	0	0	0	0	0	0	0	0
Incitement	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Political Speech	5	4	1	5	3	2	0	0	0	0	0	0	0	0	0	0	0
ICE	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Intimidation	2	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0
Online	12	11	1	10	2	8	0	1	1	0	0	0	0	0	0	0	0
TBD	9	2	7	0	0	0	9	0	0	0	0	0	0	0	0	0	0
Total	83	48	35	40	20	20	15	13	5	2	2	1	1	1	1	1	1