



**CITY OF SOMERVILLE**  
**RACIAL AND SOCIAL JUSTICE DEPARTMENT**  
**SOMERVILLE HUMAN RIGHTS COMMISSION**

Monthly Meeting

Wednesday , January 28, 2026

Time: 6:30 P.M. – 8:00 P.M. (Virtual Meeting)

Pursuant to Chapter 2 of the Acts of 2025, this meeting of the Somerville Human Rights Commission, may be conducted via remote participation. We will post an audio recording, audio video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

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<https://us02web.zoom.us/j/83340361204?pwd=ta6dxgOlqhrG7iSbXRvncaeC41jN8.1>

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+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

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## AGENDA

### 1) Welcome

- a) Call to Order
- b) Attendance and Roll Call; Confirm quorum and note participants.
- c) Confirm Notetaker (Scheduled notetaker is Commissioner Bonham-Carter)
- d) Review and Approve Minutes for December 17th Meeting

### 2) Old Business

#### 2.1) Review Next Steps from December 17<sup>th</sup> Meeting

- **Information & Advocacy Subcommittee:** Develop a social media content calendar and guidelines.
- **Primrose Chareka:** Send a new survey to identify dates for a January strategic planning special meeting.
- **Brian Sokol:** Continue investigating the status of the city's Wage Theft Committee with RSJ.

#### 2.2) Identify any open questions or action items from Focus Group presentation (Liz)



### 3) New Business

- 3.1) Review complaint insights & HRC role in review from social justice investigator Beth Beaverson
- 3.2) Review additional updates from Subcommittees
  - Information & Advocacy
  - Compliance and Training
  - Promotion of City Diversity
  - Rights Violation Response
- 3.3) Schedule strategy Meeting (Primrose Chareka)
- 3.4) Schedule social event (Primrose Chareka)
- 3.5) Engagement & accountability of commissioners and subcommittee responsibilities
- 3.6) Update on posting of open seats (Elijah)
- 3.7) Review draft mission statement for the HRC, Emblem & Business Card Design
  - *"The Human Rights Commission shall protect the constitutional, civil, and human rights of all people in Somerville. We shall strive to end discrimination and promote universal access to basic needs, improved quality of life, mutual understanding, and elevated public discourse."*
  - Vote on emblem
  - Vote on budget to print business cards with HRC logo and Mission Statement/FB page link
- 3.8) Review options to address incidents of hate in Somerville
- 3.9) Discuss components of an HRC Report (Due June, 2026)

### 4) Closing

#### 4.1) Future Agenda Items



Commissioners may identify topics for future agendas with no discussion or deliberation

**Next Meeting:** Wednesday, February 25 at 6:30pm

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