



CITY OF SOMERVILLE
RACIAL AND SOCIAL JUSTICE DEPARTMENT
SOMERVILLE HUMAN RIGHTS COMMISSION

Monthly Meeting

Wednesday , December 17, 2025

Time: 6:30 P.M. – 8:00 P.M. (Virtual Meeting)

Pursuant to Chapter 2 of the Acts of 2025, this meeting of the Somerville Human Rights Commission, may be conducted via remote participation. We will post an audio recording, audio video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/84616633531?pwd=GBkyUGfy0METvXDSfx7CXIPMIGKZTy.1>

Passcode:498100

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Join via audio:

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+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US



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+1 646 558 8656 US (New York)

+1 719 359 4580 US

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

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AGENDA

1) Welcome

- a) Call to Order
- b) Attendance and Roll Call; Confirm quorum and note participants.
- c) Confirm Notetaker (Scheduled notetaker is Commissioner Chareka)

2) Old Business

2.1) Review and approve minutes from November 17th Meeting

2.2) Review Next Steps from November 17th Meeting

- Open commissioner seat (Elijah)
- Legal restrictions on accessing social media accounts (Salma / Elijah)
- MLK Day Essay Contest & Day of Service (Christopher, Information & Advocacy Subcommittee)
- Initiatives related to Wage Theft - Brian
- Ordinance amendment process – Elyse
- Possible HRC “offsite” – Primrose
- Weekend meeting requirements & Restrictions – Elijah
- Narrative 4 Training (all)

2.3) Review draft mission statement for the HRC

- Discuss value of print cards with HRC logo and Mission Statement/FB page link (\$40 for 1000 cards from Vistaprint or \$90 for 2500 cards)



3) New Business

- 3.1) Review Focus Group feedback (Liz)
- 3.2) Review additional updates from Subcommittees
- 3.3) Review options to address incidents of hate in Somerville
- 3.4) Discuss options to start revising the HRC Facebook page
 - Remove existing post (from 2009)
 - Develop a list of content to be created (Events, Meetings, Mission Statement, information about Human Rights, Information about Somerville HRC, etc.)
 - Identify cadence for updates
- 3.5) Discuss readiness and timing for scheduling and promoting Narrative 4 Trainings for residents

4) Closing

4.1) Future Agenda Items

Commissioners may identify topics for future agendas with no discussion or deliberation

Next Meeting: Wednesday, January 28, 2025 at 6:30pm

Accessibility Notice:

Individuals with disabilities who need auxiliary aids and services for effective communication

(i.e., CART, ASL), written materials in alternative formats, or reasonable modifications in policies and procedures to access the programs and activities of the City of Somerville or



to attend meetings, should contact **Adrienne Pomeroy** in advance at **617-625-6600 x2050**
or **APomeroy@somervillema.gov**