



CITY OF SOMERVILLE
RACIAL AND SOCIAL JUSTICE DEPARTMENT
SOMERVILLE HUMAN RIGHTS COMMISSION

Monthly Meeting

Wednesday , November, 19, 2025

Time: 6:30 P.M. – 8:00 P.M. (Virtual Meeting)

AGENDA

Pursuant to Chapter 2 of the Acts of 2025, this meeting of the Somerville Human Rights Commission may be conducted via remote participation. We will post an audio recording, audio video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/83217344724?pwd=F5bCbCulw1z6d0UBi0mhxqUbmi14Q6.1>
Passcode:642190

Phone one-tap:

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+13052241968,,83217344724#,,, *642190# US



Join via audio:

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

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+1 646 931 3860 US

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 669 444 9171 US

+1 669 900 9128 US (San Jose)

+1 689 278 1000 US

+1 719 359 4580 US

+1 253 205 0468 US

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Webinar ID: 832 1734 4724

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International numbers available: <https://us02web.zoom.us/j/kqq7tOqb>



1) Welcome

- a) Call to Order
- b) Attendance and Roll Call; Confirm quorum and note participants.
- c) Note Taker: Elyse Best, Co-Chair

2) Old Business

- 2.1) Review and approve minutes from the October 29th meeting.
- 2.2) Review progress on Next Steps from October 29th meeting
 - a) Letter to the RSJ requesting information about complaints (Jovana)
 - b) Initiate process for filling the open commissioner seat (Elijah)
 - c) MLK Day Sponsorship ideas (Christopher)
 - d) Narrative 4 Follow up Trainings (all commissioners)

3) New Business



3.1) Review potential HRC initiatives related to Immigrant Rights

3.2) Review updates from subcommittees

a) Administration (Best)

b) Compliance & Training (Sokol)

c) Promotion of City Diversity (Jenny)

d) Rights Violation Response (Mackey)

e) Information, Advocacy & Engagement (Spicer-Hankle)

3.3) Focus Group Report, presentation by Liz.

3.4) Discuss approaches to promoting and increasing the visibility of the HRC

3.5) Schedule a date for strategic planning meeting

3.6) Update in Ageism event

3.7) Review potential mission statement text

3.8) Discuss engagement with incoming Mayor and City Council

4) Closing

4.1) Additional agenda items for future meetings

4.2) Questions / Discussion



Next Meeting: December 17, 2025

Accessibility Notice

Individuals with disabilities who need auxiliary aids and services for effective communication (i.e., CART, ASL), written materials in alternative formats, or reasonable modifications in policies and procedures to access the programs and activities of the City of Somerville or to attend meetings, should contact: **Adrienne Pomeroy in advance at 617-625-6600 x2050 or APomeroy@somervillema.gov**