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Please standby for the event to begin shortly.

Thank you for joining us this evening.

>>>: Hi, Laurie.

>>>: Hi. Murshid.

>>>: Hello.

>>>: Hi, Murshid.

>>>: Hi.

>>>: Hi.

>>>: Good to see you.

>>>: Long time no see.

>>>: Yeah.

>>>: Hi, Laurie.

>>>: Hi, Murshid. I'm sorry.

>>>: Hi.

>>>: Thank you for reminding me.

>>>: We have—I make seven.

>>>: We have Deborah.

>>>: Hi, Deborah.

>>>: Hello.

>>>: Harriotte and Frank are on their way.

>>>: Hi.

>>>: This is Deborah I didn't get one.
>>>: Okay. Anyone got Tuft's Wi-Fi going?
>>>: Mine is on.
>>>: Yep. You have the accept page. Tuft's guest.
>>>: I got Tuft's guest.
>>>: Here it is. Sorry. Okay. So, we have --
>>>: It looks like trick or treat.
>>>: Yeah.
>>>: [MULTIPLE SPEAKERS]
>>>: Okay.
>>>: Are you ready to start?
>>>: Uh-huh.
>>>: Um, should I not have --
>>>: Should not have that on.
>>>: Okay.
>>>: Continue without audio. And video.

Here we go.

>>>: Recording in progress.
>>>: Thank you, everyone. I will call the meeting to order. This is December 10, 2024. We have a quorum. It is 7:20. We have Harriott is in route with Frank. -- I have someone that's unable to attend tonight.

>>>: At the top.

>>>: We'll make us -- we'll figure that out. We have Latoya, who is taking notes for us. Thank you very much. And--
Hi. How are you?

>>>: Thank you.

>>>: And Nikki. Thanks for joining. I will read our short -- agenda for tonight. And we can go back to the meeting once the other pieces--when Harriotte joins us. Number one is welcome with the agenda, roll call. Set meeting norms and success factors, we'll do that when she arrives.

Number 3, collaboration, communication and accessibility. Again, she'll do that when she arrives--before communication and updates from the chair.

Then five ADA coordinator reports. Number 6 project group reports. And updates on the four teams that we have established. Number 7 is entrepreneurial communication with Miss Shelia, Number 8 is the commission yearly review of 2024. And then, number nine is open--this the session amongst the Commissioners -- hello. What opportunities we would like to pursue in 2025. Harriotte and Frank have just joined us. Rather than jump right in, Harriotte, would it be -- if you can stick around. Would you like to start?

>>>: Yes.

>>>: Okay.

>>>: This is the letter from the Mayor.

>>>: Okay. [MULTIPLE SPEAKERS]

>>>: This is Adrienne, ADA coordinator and staff liaison. People with disabilities, and as the chair just stated RSA has -- who is the coordinator, to take notes virtually for us this evening.

So, Latoya is on camera, if she wants to introduce herself. Okay.

>>>: Good evening, everyone, I am Latoya, I'm the commissioner for the department and racial justice. I oversee the human rights commission and Somerville.

>>>: Thanks, Latoya.

>>>: Can you take this one?

>>>: No problem.

>>>: And I want to provide an update on Braille. They update the base for the cabinet may have observed is affixed to the wall, so the desk will need to be modified--they are trying to figure out the best way to do it, we'll provide an update as soon as modifications are made, so we appreciate everybody's patience.

>>>: As some of you may have received, the survey from public space and urban forestry regarding the types of accessibility swings has extended to 8:30 a.m. on the 16th. This was due in part to outreach from another city department that oversees the summer promise program which works with a

lot of familiar with the school system, asking for more time to complete the survey as many of the families do have children who identify as having a disability. And so that was important in order to move forward, this is not an effective timeline, as to whatsoever to not --

>>>: I'm sorry.

>>>: It doesn't affect the timeline, just a reminder, the survey is simply asking about the types of swings depending on the caretaker or the child. Then, finally, I will save the best news for last. I do thank Harriotte for reminding me to talk about it. The city has been awarded the ADA improvement grant which is a yearly grant process Sponsor by the Massachusetts office on disability which is key resource not only to ADA coordinator and municipalities but other commission on disabilities. So we applied for this funding in August, we found out that we award that, \$75,350, the intent of this money, is to hire a consultant that will work not only with me, but city staff but the ADA task force to do self-evaluation and do the technical of updating the current ADA transition plan.

The final step in this process the Mayor or we have committed on behalf of the Mayor to city council as city council must formally approve any money that money the city does get, that's on Thursday, that's good because this is the final agenda I believe before council breaks for the holidays. It is just asking city council to approve, I will be attending as the person who has to

find the person to do this work just to answer any questions council may have as they discussed that, once that is approved, simultaneously I am working with procure am to get the bidding process out to find a person who is going to do it. And, we will be doing this, what is known as the statewide contract process which is a quicker process than the RFP process, which means these are people on the statewide contract list so the time to answer is much shorter and that way they can begin work in January have the full of months through June to be able to work with that task force. And that is my report.

>>>: Thanks.

>>>: We'll work with the consultant, and Harriotte I realize I did not answer your question, the ADA task force numbers are being compensated from them, not via a grant.

>>>: Thank you.

>>>: One other question.

>>>: For the chair. The swing said it wouldn't affect the time, at the beginning of the project, by the end of the winter is that what you mean by that timeline?

>>>: So, they'll be installed in the winter, but they want to make sure they get the data since we have some requirements with more time for their outreach. That's something it least from my job and perspective for equity purposes that I'll always honor -- emails and things sometimes do get lost, so

we want to make sure folks are being able to participate. Yes, the money for the ADA grant is to pay the consultant for the technical work of the self-evaluation and helping with recommendations to the plant the ADA task force members will be paid from the RSJ budget.

>>>: I was confused.

>>>: Yeah. That's to pay the consultant.

>>>: Okay.

>>>: But there is --

There is -- is it the assessment the first piece and then the plan for remediation is the second, there are two documents not using the right terms.

>>>: Self-evaluation and the transition.

>>>: So, the self-evaluation was done in 2013, that's a technical document that goes by does measurements of all the programs all the physical spaces everything that needs to be reviewed for the new ADA requirements back in 2013. So that \$75,000 will go towards someone who is an expert that will approach it a new perspective, it's all fieldwork, it's fantastic that we have, RSJ has the money, we had a lot of new work done, since there are new buildings that need to be reviewed and other firms there is been work -- so all of that, that will be done through that resource.

[Indiscernible by Captioner]

>>>: What remains --

>>>: Yes. So that would be part of the task, this consultant will be helpful with the technical aspects of that which include an updated self-evaluation. And as Holly said, the person who does this, do the self-evaluation, they literally have measurement tools they walk squawks and buildings and they measure things and they assess, I think based on the like I can say it's fully accessible, there are guidelines westbound that, then there is like a middle category which I don't know if they call it moderately accessible or mid. So, there is that, then there is not acceptable. So of course, the hope is that, when you compare and contrast there will be more things in the moderately to fully accessible categories. The last time we did it over ten-years ago.

>>>: Okay.

>>>: I hate to beat a dead horse; the consultant will do that -- They are not members of the task force. In this update, it's a little bit like -- Changes every two-years, five years, ten-years, will this consultant be putting the assessment both in looking at 2013, and now what's your question?

>>>: Correct.

>>>: So, that will be part of the scope that will be sent out that it would be required to they would do the self-evaluation based on the current standards.

>>>: Thank you.

>>>: Great. Harriotte, do you want to quickly go back to setting the meeting norms?

>>>: Yes sure.

>>>: I'm so sorry to interrupt--- the captioner is asking for everybody to speak a little bit louder.

>>>: We shall. That better?

>>>: I think the mask makes it harder, too.

>>>: Yes. The norms --

To also, to make sure everyone gets the chance to speak, especially they might be speaking less, I am a little confused with that. Remind me.

>>>: Yeah.

>>>: All I'm saying -- I'm sure we'll have the captioner, that will help, too.

>>>: Okay.

>>>: Also do our best to stay on topic. Listen very carefully. Thank you.

>>>: Thank you. Harriotte, you also want to add any updates on the CCA meeting? We got an update -- or any other topic?

>>>: Truthfully, I wish I had --

This is Harriotte.

>>>: We'll jump right to our group reports. Mike, would you like to start with any updates with the mental health team?

>>>: Sure. So, -- I, I excused mid from the mental health team, so at this point, it is Laurie and Harriotte. So, I don't have anything else to add.

Somebody else wants to add something, please do.

>>>: Okay. Mike.

>>>: Laurie, would you like to go next?

>>>: I can report what my project is -- there is something called a social club affordable people that have gotten out of mental hospitals people that have gotten out of drug rehab. It's good for them not to sit around the house. And feel isolated. So the social clubs were invented there were one in Somerville, between Covid and the first Trump Pressy, I think they ran out of money they had to close that down. Also, Covid. Some people are really counting on it for -- their daily connections. And one committed suicide. There were a few attempted suicides, I thought it would be really nice to re-open it. I am in touch with the person who used to be in charge of that. I tried to be in touch with her, but she doesn't respond. So now I have reached out to other social clubs in the Boston area to try to find out what the story is. How to start one up.

>>>: Okay. Thank you. I think that's a great idea to provide that support. We might need some more resources. Maybe a location. Some guidance. I appreciate your updates, thank you, Laurie. Would you like to go next?

>>>: Woman chair, we would welcome anybody that would like to go next, I would like very much --

Have work on the mental health side with a team with at least one other person. I think it's overall to X what resources we really have in respect persons with disabilities, with mental health issues, and to see what we have and what we might have to expand them. That sort of thing that Laurie is doing well. Social connections and other services and support, thank you.

>>>: Great. Legislative matters. Myself, and Sheila and Helen have not met recently, there is a lot of advocacy with regards -- reach out with city council about other changes that we should be looking at within the ordinance city, for ADA inclusion. And other things that we could update. So it's a very full report there.

>>>: Parking.

>>>: Helen, I noticed you joined. Your screen looks a little different from the other windows, but it doesn't -- looks like you are not muted.

>>>: No, I am not muted.

>>>: Okay.

>>>: My computer is doing really strange things. You can't see my picture. But I'm here. I've got my video on.

>>>: Great. We can hear you.

>>>: Okay I don't know what it was you wanted me to comment on.

>>>: I don't know if you wanted to add about a parking group. I don't want to give all the updates I want to open it up to you.

>>>: I would like to bring up something about parking. Several months ago, I spoke about a, what I felt was the need for parking space in front of Harvard vanguard and I realized it's on the way to a bus stop. The city engineer who is on the board, I'm sorry, I don't know his name -- said he would look into the fact about whether it could be changed. I have not heard back from him. I apologize I should have brought that up at the last meeting. I don't know his name, is he here?

>>>: Brian A, he is not here this evening, he was unable to attend. Brian Postlewaite, he's not here. I will make a note.

>>>: Can we bring that up for next month's agenda? Asked if he would have a report whether or not he had the opportunity to check into that?

>>>: Sure. We'll happily do that.

>>>: That's everything. [MULTIPLE SPEAKERS]

>>>: About the bus stop.

>>>: It was about the bus stop. Possibly a bike lane.

>>>: And I hope -- Holly, that you will add a little bit about your experience in the last couple of days with handicap parking.

>>>: Oh.

[LAUGHTER] I'm sorry. So yesterday, I went to CVS up the street for a prescription. It was construction being done. They were no signs, they were sort of laid across the driveway into that, municipal lot. There was a

police officers, but they were standing sort of past the entrance I couldn't figure out how get into it. So, I found a sweet spot when I walked back over, I realized the contract had their truck in the handicap spot had a mixing thing running in the access aisle. So, there was one remaining handicap spot which I couldn't use because couldn't open the door to get out. And I walked over to the police officer, and I politely asked if he could ask them too, to just opposite where it was actually closer to the work they were doing, it was an open space. He was simply slugged. And so, I crossed the street. Mind you, I just spent 24 hours spending in the airport in Madrid, the time difference hasn't caught up to me yet, normally you would expect me to have a different reaction I walked across the street I met two lovely gentlemen, and they were emptying out the canister from the meters and I asked them, the questions, they were so wonderful.

One of them said, I'm not sure but believe if there is construction and there is spot that needs to be used as to block a hydrant or use the handicap spot there should have been something reserved in advance, yet there would have been another spot marked for handicap. I thanked them and left I reached out to Suzanne and told her the situation. She was out of the office I reached out to the city council within 30 minutes they were moved. We have great representation from the city council. We have great resources within the city. I really wanted to tell her to tell Suzanne how impressed not only they

were kind and friendly, but they were knowledgeable and well trained, and I thanked her for that. I think that's part of the story. Is that there are -- there are resources in place within the city, they are thinking about those things and are trained well on how to execute that. Her follow-up was thank you for sharing that. Anytime we see something like that, let us know. Ms. Harriotte you have to speak loudly, secondly, I would like to add the parking place --

Frank and I live not far from there, we have investigated that, because what people thought was an active solution wasn't a HP spot in the garage around the corner, it's only 8 feet there. 6-foot, 8 inches.

>>>: Which is not long enough.

>>>: Okay.

>>>: And parking spots go from the parking spot to the door, it's not that easy. Maybe Frank, you can explain it better than I. Frank experimented --

He tried it out.

>>>: Public access.

>>>: That was my first time ever.

>>>: For what?

>>>: The distance and the way to get to the parking spot. That's not that easy. At least from the way I experienced that. Because it had ADA

markings, -- at that time my comment, thank you.

>>>: Well, thank you both for doing that research. Someone else has their hand up.

>>>: Murshid.

>>>: Thank you. Very much. I like to talk --

-- about the truck that was in the handicap parking. I'm very happy there was some quick reaction. But request if much that was done, it was done quickly. And I'm thinking that this should also suggest a way that can be consistent in case other people are walking on the road really need to use the handicap parking, maybe they should have been having --

Like, in most cases they are using the handicap parking, then they can have like another parking opposite maybe a removable HP kind of like -- signpost. Then it becomes like walking -- I don't know whether they have to put into the regulation we need to have something that's -- within the rules. Other than now, PTO, or understanding people like, they are if they are there the next time, they would not be able to do it.

>>>: It is a policy, the problem it wasn't followed. I think it's probably not the first time that people don't understand what that process is. But I do think we should do a little bit of digging and find out, maybe you and I can look at that between now and the next meeting to see how the practice is.

Nikki, I don't want to put you on the spot, because we're not sure if this really

is a piece of what you work on. But do you happen to know if during a project, if this would come up like where they would park or if they would need -- there was no signs anywhere, but there was construction, just trucks in water with a lot of digging. I didn't even have the brain power to take a picture which is what I should have done. Truly I think that the owner of that truck should have gotten a ticket for parking there.

>>>: Yes, it is correct that it's policy if a handicap space I being removed for construction that another one needs to be provided. It's also true that contractors show up; they set up for the day. The police officer there really should have responded differently. Because let's say, we can really only see so many spots at once, once something is reported that's when you hope it would be fixed. But yes, construction project should have some type of traffic management plan, or something submitted to engineering that if they are taking away parking or closing off the sidewalk this is the signage they should be putting out, this is what they have to do. That's something I am actively working on in my position. So, I can't make promises of results right this second, but part of the ADA position, working to improve compliance with construction sites with regards to ADA.

>>>: That's fantastic. Mike, I see your hand. Sorry. Did you want to say anything?

>>>: I didn't mean to interrupt you, Murshid.

>>>: I want to talk about parking, is there a way our main -- because I have learned there are quite a number of neighbors that need access to handicap that allow them to use the handicap parking. And I was asking myself, not just we talk so much about handicap parking because it's within our mandate, but at times most of the people that we advocate for to use the parking, the system or the way of them being able to have the right to access those parking as being somewhere, I'm asking is there a way, some intervention we can make our membership get more access to -- to handicap -- is there any way it can be easier for them to get the cards, so they can be able to get use of the handicap parking?

>>>: Well, they were issued by the state not by the city. It is quite a process.

>>>: It is.

>>>: I had a hold up, an infant because it was her face on the placard, so her wheelchair could get in and out of the van.

>>>: If maybe, if they go to DMV, if I told you I was away, maybe people can be assisted people that don't even know the process, they look at the process of something that is they don't know, because people get this ability to like, they have not, here for so long, then they need it but they don't know the processes.

>>>: I will put that, I will put that -- I made a net of what you said, it's

going to come back a little bit later. I will address it then. It's a good point. I will have Harriotte -- Frank and then, Mike.

[Indiscernible by Captioner]

>>>: Who else?

>>>: Go ahead.

>>>: I wanted to ask I have a feeling aren't we supposed to be saying something before we talk, like something about the chair, with the permission of the chair or something? What are we supposed to be saying? To the chair we are supposed to say, to the chair, to the person we want to ask a question of or speak to.

>>>: But when we are talking to the whole group, that's other people other than the chair should we be saying it then as well?

>>>: Yes.

>>>: So, through the chair, we have to remember through the chair.

[MULTIPLE SPEAKERS]

>>>: Thank you very much.

>>>: To the chair -- I think the chair also did not refer to people or their names, so I refer to Nikki, but I could have said the previous speaker. The speaker was from engineering.

>>>: Okay.

>>>: Everything is not personal. We're here as part of our role.

>>>: Someone has been reading the book.

>>>: Madam Chair.

>>>: There is a problem with that.

[LAUGHTER]

>>>: I don't think laughter is allowed.

>>>: I think this is --

We need to draw something, if we have visually impaired people, entering the handicap --

[MULTIPLE SPEAKERS]

>>>: If we could take into account a step to the chair. This is Adrienne, we could take it a step further because I have been at other meetings, visually impaired blind people that people describe how they look.

>>>: Yes.

>>>: When they introduce themselves.

>>>: Yes.

>>>: So, yeah, you're not done with that?

>>>: Into, it's more like, I will describe myself. I don't want to describe anybody else.

>>>: I am a woman, a white Caucasian woman with grayish brown hair I'm wearing a gray turtleneck sweater. So that way we can Harriotte can't see me, she can hear me, she has an image in line.

>>>: So, parking. Sheila?

>>>: Yes. I want to touch base on the process for parking. As you may know, there was a Board Member before the city council, to making any parking minimum, it would eliminate the need for all parking to have any parking at all. It would include ADA parking. The city council had a public hearing. Some of us it was all virtual, but some of us attended and we wrote a letter. [MULTIPLE SPEAKERS]

>>>: Who voted.

>>>: It was in October.

>>>: That was submitted some of us also put in testimony in writing in opposition to the ordinance. One of the things that I found was that -- the city council because some of them reached out to me when I submitted a letter, they were wanting to know more about the work when we take away parking. Residential building there may be many disabled people that can't reside there because they need parking. There was a lot of discussion at the first public hearing, a lot of people spoke, a lot of people submitted information.

So they didn't vote about it that night, they had a second meeting which give any testimony to, they discussed that again, in the end, they voted it out, but extend the implementation deadline to until February 1, I'm not quite sure in the end why or what the plan was to discuss because some of them did

become sensitive to the issues that were raised by people. Some of the services they had --

The testimony was pretty impressive. One of the things I think we have to think about as commission is that when these things come up together, for people to submit more information, we see how much a difference it made when we did. Because many times the public hearing they may have a few people that speak up or submit information, but not a lot. It makes a difference, I know people reached out to me, were very curious in the next meeting they discussed what the commission had committed and the questions around that. Disability access.

So, it's important. It's really difficult to really track all of these things that are happening for so many, between ordinances and different developments that are in question. But I think if we try to -- sort of track it a bit, I know Holly does a lot of that. So that we know when something is coming up, we could be helpful for the commission members to reach out to other people who submitted testimony. It's important to reach out to get the support for the need for the disability accessed for these any new construction, that would be detrimental to the disabled community. We don't know where that stands right now, it was voted on favorably, extending the deadline for them to do the due diligence.

>>>: You have a question.

>>>: Is there -- my question, but they voted increasing the parking?
That's what I didn't understand.

>>>: The ordinance was too eliminated the signage for minimum number of parking space for any new construction, right now they are construction that's a rehab that triggers the environment.

>>>: From ADA.

>>>: That it would not require any.

>>>: So, it would be up to the developer whether they do that or not. I expect the city the experience was to eliminate parking.

>>>: Okay. The last group is education.

>>>: Okay.

>>>: This is Deborah. So, I went to the Somerville specialization parents' advisory council meeting. Where they went through the results of their survey, which I will very briefly summarize. They said out of 4400 students in the district, about a thousand or nearly a quarter of them have a disability. And they had about 8% of those families respond to the survey and 53% of them are overall dissatisfied with the services they received from the schools and the district with the majority of those issues centered around the initial evaluation process.

So that is something where I am hoping that we might be able to give some kind of support. The goals that they have in response to the survey are to

educate caregivers by developing tools and resources for parents and establishing 501 C3, for future funds initiatives and educational opportunities community organizing and advocacy efforts. I want to also talk with them more about what it is, that they are hoping to fund with their 501 C 3. And see if there are things that we can help with. I know we don't just have open purse strings, but I want to see what their goals are. Then also are looking to build alliances and specifically mention the SCPD, finally to advise the special education department and review district budgets and play a role in evaluation of proposed programs hiring and professional development. So, that's where we are, we're sort of both beginning at the beginning.

So, hopefully there is a meeting that where they are going to report on their survey to the school committee next Monday night on the 16th at 7:00, and there is going to be room for public comment, if you come at 6:45 you can sign up until 7:00 o'clock, where public comment when the meeting starts about your experience, if you have any with special education in the district. And, I am sorry, Ingrid, I haven't been in touch, I have been going through a family issue. So, hopefully in the new year we can coordinate.

>>>: Thank you. Next.

>>>: Madam Chair, this is Nick special needs of the Kennedy school, they've been great, I will say that. We were talking about resources and what can be done to help. I know that the Somerville after school program

is pretty narrow and unavailable. If there was an exception for someone on hand to help with like special needs kids after school, that would be massive.

>>>: Did you fill out the survey?

>>>: I don't remember receiving that.

>>>: Me either.

>>>: I definitely received that, when was that it?

>>>: It was sent out in September.

>>>: Yes.

>>>: Supposed to come back in October.

>>>: I don't remember that. [MULTIPLE SPEAKERS]

>>>: You are talking about the other survey.

>>>: What Deborah was saying you should have gotten that.

>>>: That and the swings.

>>>: Excellent. Glad to hear that. So I think that's a great update. And I think that I'm glad that you asked the question of what types of things they were going to do funds for, to see what they were looking for, I would say offering funds as an educational assessment on how to how IEP works or advocacy around that, if we were to hire a resource to those types of trainings those might be things that would be suitable for our funds. I think that -- that would be a good place to start. Maybe you and I can chat about that offline, between now and the January meeting. So that's great. Did I

any raised hands.

>>>: Ingrid?

>>>: Hi, Ingrid.

>>>: To the chair, Ingrid here. Something I was going to say, as a parent of child in the schools, it's kind of funny being in the special education kind of -- ecosystem, I don't know how to say that. But, there is a sense there are certain things that the district don't pay for, it's almost like notorious, they are not going to pay for that, you sort of hear, teachers kind of mentioning I would like to get to the bottom of, as far as 101 aids things like that, there are some ways that Somerville has kind of a funny reputation for that, maybe the school, or certain schools. There are certain things that are really hard to especially hard to get in Somerville, or they are really hard to get the school to fulfill the responsibility to help pay for certain things. So it would be interesting to get more clarity on that Holly I can agree with the advocacy during IEP, just telling people and letting people, know if you don't like your IEP meeting you are not alone, I didn't realize that was such a –

[MULTIPLE SPEAKERS]

>>>: Such an experience that most people didn't like I thought I saw a meme about that on Instagram, this is miserable for everybody? To let people know they are alone in the process and provide support. Figure out why the district is the way they are in certain areas that would be awesome.

>>>: We're always residents first. Many of us are residents, individuals with disabilities. We can share our experiences not as a commission, but as somebody that sat in the awful IEP meetings, I still sit in them. And to another member of the community in Somerville. Thank you. You have negative 6 minutes.

>>>: Okay.

>>>: That's all I need.

>>>: This month's report on the finances, is we have, we had no expenses this month because scholarships now I think everything that had to do with disability PRIDE months, our revenue was six thousand, \$800, I will start tracking just to be, see if there is any trend, if it trends down, then that's kind of to pay more attention to that. I will handle that. But, also accessible parking, there are parking fines that may continue to decrease. That's a much different amount than usual; it's a random month. We had one other one, so, I will start trending that see, it is a trend or just a random month period. Accessible spaces, eventually the number will decline.

>>>: Next. (speaker away from the mic).

>>>: I don't know.

>>>: [MULTIPLE SPEAKERS]

>>>: We don't know.

>>>: I think that's information that's difficult to receive. So, the balance is

still healthy. No doubt about that, we have to watch with the expenses. So, we talked a lot about the spaces--that became obvious so many use that building.

But we don't know what else.

>>>: We're going to shift now to the year in review. I will show some pictures.

May I have permission to share?

>>>: I think you can. Let me know.

>>>: Sharing.

>>>: Yes.

>>>: In no particular order. It isn't going big screen. So, the year in review, good, not so good. I would like always to stay with the good. Going to scroll through some things. We're not seeing the best at the moment. That happens to be gravel in the driveway, at Tuft's and it disconnects from the asphalt and the sidewalk is chopped up. Here's a great one. We all know this individual. This is the first red socks event that we hosted during disability PRIDE. This is the garden at a school that was updated. You will see that again later. This is the site on bow street that the commission was successful in changing what was requested to not provide, I think that was a huge Win for the community. If you can tell me what's wrong here. This is in union. That's the walkway. That's the

signal in the middle there. This is a brand-new park that was built behind union. Anyone notice anything is literally locked in place including the chair here. But you may not be able to get this out, there is not enough room next to it for an accessible wheelchair to be parked next to that.

[MULTIPLE SPEAKERS]

>>>: It's frozen.

>>>: There are plenty of good things that we have done, think of the skips that we have given away to students in the last two-years, that's a tremendous impact to those families. It also shows the students who may not be seniors at the time but are aware of our commission and the things we can help them with.

We have impacted ordinances, we have helped work with closed captioning posted for public areas, restaurants bars and clubs. We have lots of help from many city departments as well as from members of the city council, and the mayor's department. We have had July officially named the disability PRIDE month; it is in our city law. It would always be recognized as such. We had 13 events, they were for adults for children, they were alongside with the seniors. They were art projects. We have created bracelets for children more than I can imagine across the commonwealth that celebrated PRIDE. We gave more than 400 books away, that celebrated inclusion talked about different voices. I'm so frozen. Okay. We did this. [MULTIPLE

SPEAKERS]

>>>: Sure.

>>>: ADA. ADA, disability PRIDE. We also participated in just so much another event, it was a big art one, then the Halloween festival of monster mash. We got to meet many children and their parents. (speaker away from the mic).

>>>: Are we recognized?

>>>: Yes.

>>>: That's another thing. Then we had the -- we had a flag raising with protesters, for them to protest. That turned out they gave us such wonderful press by sharing it on social media, but it was disability PRIDE month. But you have to take that as good news, they were very pleasant protesters. We thanked them for that. Their belief, their opinions, they were very respectful not to upset some of the other people that were there.

We had individuals that written books, we have individuals in our commission, who have their own cable show, that's been wonderful successful, we have a great picture of you, Mike, to show. My computer is frozen.

So, forgive me, I apologize. I'm very proud of all of the different members and all the different things that we have done together. All the crazy stories. Think of all the ring pops that we have spread around the world in all of those

events. We always have more to do, but without the 12 people that really spend their own time unpaid hours, working as hard as you do, you really need to celebrate each and every one of you. And I really appreciate all of you. Thank you. Okay. So, to that end we are going to have a discussion about what we want to do this coming year in 2025, I gave homework to everyone. Just a short list, two things you would like to see, two things you would like to do. You want to go first?

>>>: One second.

>>>: No problem. Let me give her this. If you can capture. There you go.

>>>: Sorry about that.

>>>: I want to talk about what is being done as far as reach out about safe streets and everything else, I have been walking on Davis square, what do we do to first that area, first of all?

>>>: So, would you like us to advocate?

>>>: Yes, I think, I also think that the T station which was supposed to be worked on I haven't seen any work done on it. Did we have a big meeting about that? How we were going to revitalize that whole space, the end houses and everything else?

>>>: We did. We had some discussions. I think that was -- on funding, too.

>>>: What?

>>>: Funding. [MULTIPLE SPEAKERS]

>>>: If they got funding. We can probably find out.

>>>: What types of things would you like to do to support the community?
With persons with disabilities.

>>>: I don't want to say this and say it right.

>>>: There is no saying it wrong.

>>>: I have a feeling sometimes that for instance you talk about disability
you talk about people in wheelchair, and other disabilities, but what are we
doing the blind folks in the community? What else do we do to -- help
include us in community activities?

>>>: Okay.

>>>: Madam Chair?

>>>: Ms. Harriotte.

>>>: Would you like to go next?

>>>: Yes.

>>>: I think it would recommend we have an opportunity to start or refresh
because our commission can have a great deal of people.

>>>: Um, Nick?

>>>: Okay. What would you like to do this coming year?

>>>: Um, I think --

This is Nick. After school program.

>>>: Okay.

>>>: Going back to helping the blind, I guess, as someone who has site, I don't know what help you need, if we can get further detail on that.

>>>: That's a good segue. An example.

>>>: An example, okay. I don't know.

>>>: You don't have to answer that right now.

>>>: I'm trying to say this in a way that doesn't -- get all botched.

Walking through especially through Davis square, you have got those people things that are supposed to indicate walk and don't walk and wait, those types of things, they don't seem synchronized to me. The sidewalk, the streets and sidewalks are all broken and everything else it's very hard to walk. Let's say along Elm Street. And that whole area where banks and a lot of those places -- what are they doing to fix the streets, it seems every time we turn around construction is being done. But it seems to be taking away all of the freedom that a person should have to walk around.

>>>: You know, you did a great job with the PSA couple public service announcement. I think if we did more PSA and maybe they were PSA not just talking about those were about the problem, they could be about the needs of people that are blind. Or challenges.

>>>: I really think we need more advocacy for those that are blind,

especially those that are -- are those are losing their vision, and that's a big problem. We have a couple of folks in my building who -- they are at wits end they don't know what to do. They don't know how to -- they don't know how to navigate, not necessarily on the building environment, but other parts of the environment that are --

>>>: Town Hall.

>>>: Own daily routine.

>>>: Yeah.

>>>: My first idea is getting someone from the masonry department to fix the bricks.

>>>: First the empty ones I have tripped on those before.

>>>:

>>>: I like the bricks.

>>>: Laurie I will jump on over to you, give us your two ideas.

>>>: Well, the one was the social club.

>>>: I think that's a great idea.

>>>: Okay. The other is to improve communication -- mits the disability commission, I have been trying to communicate with a few people, people haven't gotten back to me. I tried to announce something. And it didn't get announced in time. I would like to see that somehow tightened up.

>>>: Okay. Understood. It was talked about on that list, a website.

Having a website. We actually have a website. When I went out and -- I Googled disability, I did it on our website, I did it in Cambridge, Boston, Arlington, and other places then I went, like Chelsea, we were one of maybe three of all of them, that the disability commission didn't show up--first for us-- we didn't show up at all. So, website people finding us, being able to communicate with each other, and people knowing that we exist is a huge opportunity for us to expand on. But it's also very time consuming, it's going to take a couple of people that work on it independently and come back. So, it's not something that -- I connect on, or one of us can get done individually, it's very important in my crazy little notes I'm marking things that would need a team to work on. Part of that website is it's having a presence. Being known. I think that's very important because people, people with disabilities, need to find where other people with disabilities are, and to find their community they need to find resources. Murshid and Harriotte, having an accessible compliant website, there have been changes this last calendar year, federal law that says all website have to become accessible, that's coming up it's a large project. But it's been suggested that the city of Somerville allow our commission to have its own web page that's built accessible. That's built using the new accessibility tools rather than trying to build something into it. So, I think that if that's something that we have to fund, as a demonstration, of how accessibility would need to be for a

website, I think a website is hugely important, I thank you, Laurie, for bringing that up. Nick, Laurie. What's on your -- two thoughts on what you want to do next year? Beside the Celtics.

>>>: You want me to start.

>>>: Yes. Please.

>>>: Thank you. For me, I want us to draw more infrastructure on networking and collaboration. For example, like you talked about, a couple of other commissions near us like Chelsea, Cambridge, Boston and the rest. I think we need to put up an effort to establish a working relationship with those other commissions that -- that are neighboring us or near us. That can also help to build synergy.

Still in collaboration there are some other like department organizations for example like other recreation areas like Spalding, I wish we could establish working partnership with those, it can help us to mobilize the members, at times going for -- we can organize a meeting, where people could go to Spalding, for example, in Chelsea, then have like in-house bicycle rides, there is bowling a lot of social activities. Even accessible and made to suit the various needs of people with disabilities, so I think that one can also think about recreation in another way, like in that way. Then, lastly, I happen to be a member of patience and family advisory council of Boston medical. One of the issues they are raising, in fact, I raised it together with a friend of

mine, is about documents, but they don't put those documents in Braille. They didn't know how to do it. Then I remember, we spent some money on a Braille machine.

>>>: Yes, sir.

>>>: The city one.

>>>: So, if we are open up collaboration with than Boston, and organization, the main objective is to find, to make sure that patients that get like the medication and everything, but they have no idea of how maybe to get most of the documentation in Braille. So if I told you we make emphasize on networking with them, we should, for example the machine that the city spent money on, maybe to help, work with them to print the desired documents that people that have, that are legally impaired, legally blind can be able to use. They also get to know us. then lastly, it's about our reaching out, because we are so much into ourselves as people with disabilities, like as a commission we need to open up, much of the website maybe a little bit complex but you can come up with maybe --

>>>: I didn't understand that last part.

>>>: We need to do come up with.

[Indiscernible by Captioner] like retain material talking about --

>>>: For sure.

>>>: Brochures.

>>>: Brochures.

>>>: Brochures.

>>>: It's a lot of S and H.

>>>: Okay. [MULTIPLE SPEAKERS]

>>>: Brochures.

>>>: Brochures.

>>>: Okay. Now, if we can have a couple of those, and distribute them, for example we know most of the people, if they are not in their homes, they are in apartments and everything. If you can have throws like on different areas like the library and everything, we maybe a QR code that can help somebody to scan it and then maybe, we know we have like this number, then they get to know which difficult activities we do, we can add more members the more, the more ideas we can generate the more activities we can make. [MULTIPLE SPEAKERS]

>>>: Somebody needs to do the project work, the amount of time once a month together is so limited it's so managed by parliamentary process, and state laws, it makes it difficult. Having 12 of us that need to answer and share also takes a lot of time. So we were talking earlier about having more members the challenge and the gifts and having less members the challenge s and the gifts. That's why we really need to establish a project group that are working outside that don't violate open meeting laws other things. We can

have each other's contact information, address and phone numbers, but what we can't do is ever send an email to a group of us, if we ever as individuals send emails out they are not blind copied for all the people, we're basically creating quorum in violation of open meeting law. It is so, it is very complicated and difficult. And we always want to be very mindful. But we can have conversations with small groups. As we're doing with mental health and parking and education and legislative matters. We probably need a marketing and website team, but we have funds, I really believe that we should be using the fund and hiring consultants to do the heavy lifting for us. Yes, Harriotte.

>>>: May I give my opinion?

>>>: Yes, please.

>>>: Okay. So many things have come up, thanks to you, and everybody else. So let me see if I can address a few. We are allowed to have as many associate members who are not voting members in this commission. As I understand it. I believe Frank is the only associate at the moment.

>>>: I know we have one other associate.

>>>: We can have more.

>>>: Yes, we can.

>>>: Number 2, I keep my thoughts together. One way we can give an approach, and advocating and giving information and receiving people

request, many things. Everyone knowledge -- accessibility and be a website, especially for people who are blind or visually impaired, it is very difficult thing to solve once a website has been set up. What great things is that if we somehow could get enough associates together or people together, build a website that is accessible. Number 2, it's taking us quite a while to work with even our city government, to have documents issued in a readable form. Even the State of Massachusetts that any -- municipality is supposed to not only submit any materials and documents through PDF, but also in Word. Which is something to use a computer you can actually be able to read. So, we're making progress on that.

And also, I would like to say, I would love to participate more in gathering people with disabilities, beyond the table. Because people love things in the media, that's the closest thing we have to social media right now. I, for one, went to a meeting, it was so much fun. Able-bodied people and other people with disabilities know of our district. Possibility, they can reject or participate and put their input in. I would like to say I totally agree, monster mash was so much fun, all the things that we did, it was so much fun, in the disability PRIDE was so great. We had taken group -- we had a wonderful time going to the Red Sox. Anyway the able-bodied public, to see people with disabilities socialize. That's good for now.

>>>: Ellen, you want to go next, Helen.?

>>>: You have to unmute first.

>>>: Okay.

>>>: I will move on. Who would like to go next?

>>>: I will go next. I was going to say different things. But listening to people talking here, I realized no matter what we do, we need other people to help us. It's whole thing working together, one of the things that I would like to see working on is making a general public more aware of difficulty that people with disabilities encounter every day. You just don't think about it until it's personal. And I hope that is something that the commission can work on in 2025.

>>>: Okay.

>>>: All right.

>>>: I always talk about parking, but I decided I'm not talking about parking right now, when people talk about special education, I had friends over many years who had so many difficulties with special education in Somerville. And you all spoke about it. So well. I would hope that the commission as a whole, can do something in that regard in 2025. I think about, it's 35 years now. That we had Americans with Disabilities Act. Is my math correct, I think so. Yes.

>>>: And we need more action. Let's hope we can contribute to that action. That's all.

>>>: Here, here.

>>>: Thank you, Helen. Ms. Ingrid.

>>>: Okay. To the chair, Ingrid. I have couple of things one thing that is really like the concept of a plan, is I want to find a way to bring people with MS in Somerville together I haven't figured out the best way to do that. Or at least, some sort of support group for people to communicate better. So I'm trying to figure out the best space and the best place and best way to do that, that's what I have on the horizon but it hasn't been formulated yet.

>>>: I love that. We can work on that to figure out how do we find those peeps.

>>>: Strictly by the numbers, there is, yeah, by what it is, to the general population how many people live here. Auto immune stuff are on the rise younger and younger people are getting stricken by this stuff, not just MS, but other things Crohn's, and people that experience things through disease, so I'm working on, like I said figuring out how to bring everybody together, and trying to figure that out, if you have any ideas, don't be shy, email me, if something strikes you. The other thing is piggyback, off what was said he mentioned that another time, it would be great to bring the be disabled community from Somerville together and not have it be sports, so I have been thinking about a day, where we go to like a bunch of us go to the MFA have some allies come up and push us in wheelchairs, and take over the Holland

halls see how it works how they are doing. Draw their attention to the needs of people with disabilities, in the space, have our allies people that support us come along, and help out, I think that really uplifting and seeing the people that are allies and trying to make everyone an ally is always my goal. Kids sure, but adults too. So I'm really thinking about something cultural and I know it's so much work but I was thinking maybe there is a certain evening you know at the BSO, or, the museum or some sort of event that can be something, tied into disability or something. Yeah. That's what I'm thinking about looking forward to, cultural events and getting the chronically ill people in the city connected and relying on leaning on each other. Yeah.

>>>: An FMA trip is not hard at all. You have to pick it up a particular day, probably a weekend. We need two buses. MFA, I don't see why we couldn't find suitable volunteers for anyone who might want someone to go with them.

>>>: Stuff like that is really hard. Like as disabled person, like ever I don't get to hike anymore, sure, that's, it's sad I wasn't a huge hiker, what's sadder not being able to wander around museums and stuff like that. I know there are people that love us that miss that want that for us, too. Who could make it a whole shebang, which would be awesome, it's not about sports for everybody. I went to games, but I am not a sports fan. To see people with different interests with disabilities, their allies and all of that.

>>>: Who would like to go next?

>>>: Michael, you are up.

>>>: Okay.

>>>: Then Deborah.

>>>: Then Deborah.

>>>: So, it was mentioned last month about the projects that I want to do.

I went to the C pack meeting as well. Deborah and I were -- well, it was it was a small place. We were sitting close together. And they suggested and I actually have come to love this idea, suggested, we do something virtual a virtual workshop. So, I have been investigating some of that.

And I have a keynote speaker that I would like to suggest. And I would like to have -- the thing that -- that I'm going to need some help with, whether or not the city has Zoom that we can use. That might hold hundreds of people. I'm being very optimistic that we'll get a lot of people to come to it.

>>>: I like that.

>>>: Yeah. I am very optimistic. I think it's something people would come to, when the person I spoke to, for the keynote speaker somebody who is a big draw. So, I think doing it virtually will be less stressful and will also bring more people in, because people won't have to go out of their homes. So, we don't have to worry as much as dealing with the school district, not that they haven't been wonderful. It's just less things we have to

go through. And then I also want to do that other project with the sixth graders. And I had spoken to Deborah, and I think it's something that you know, the education and anyone in mental health to work together, it would be great collaboration. Yes, I do have an idea how much money I will need, so I don't know how exactly this works. The do -- do --

Do I present a budget and a proposal to the committee? Then, have it sent out to everybody and did you that?

>>>: How much? How much is the person?

>>>: He said, anywhere from a thousand to 1500.

>>>: So, all together, I mean I have a feeling the 3 projects would be less than ten thousand dollars. If that's something we think would be worth it to spend on the parent of Cambridge, of Somerville. Yeah. So, you know, he would come twice, and then the other project would be it's much less expensive. But part of it's going to be the what the city resources are, you know, and then I have to figure out about -- I have to figure out -- about translating. We would need to get some kind of service with translators. ASL, well not ASL, did you say, ASL?

>>>: Yeah.

>>>: ASL.

>>>: So, sign language.

>>>: That we can do, online. But, I'm thinking there would be services

that we can get phone calls of Spanish and French and Creole, we can get people on the phone, they can call into, who can translate the calls for anybody else who is able to do it. But again, you know, it's going to take a little research I'm hoping somebody in the city might already know of a place or else I'm happy to do the research on that. Those are the projects –

[MULTIPLE SPEAKERS]

>>>: I'm sorry.

>>>: There is a group within the city, called summer boys.

>>>: Summer boys is--

>>>: So, if there is a public virtual training speaker, from what I understand, I'm hearing, in your long-term planning of events, we could make a request through Somerville office of immigrant affairs, to have language interpretation, but that is a process they have for requesting and they often need to know a lot of information, do did you identify specific people that may need it or your experience around that, just so it's all good they are making sure, things are being covered. But also opens up the if it's on Zoom, so Somerville currently translates in six languages, 7 languages so you would need a language channel on Zoom for each one of those. There is also going to be -- if the commission decided, it would be a conversation to have with them, so they can decide all six necessary, depending on demographics if three were necessary, what's happening in this situation is

you put a Portuguese channel interpreter on then you don't have anybody, so they are just sort of sitting there, you spend money and that's fine. But so, working through once you have a plan, for how -- because what they want to know is, okay you want to interpretation but also -- this is for anybody that requests interpretation through them, any city department, any commission any board how are you doing outreach the people that represent the language are getting there.

>>>: Yes.

>>>: Very good point.

>>>: To the chair I would say that we wouldn't know any of that, until we actually do it. So, until we actually put that out there, people sign up for it, I would ask that that we want to do that. It's something that I think the sooner we start the better. And I've already started, I have a lot of that information. But I am going to check just over the next, next month I will collect just to see what other resources there are that we don't have to necessarily go through the city if we don't have to, I don't know that we have to, do we have to go through the city to get their services first?

>>>: I would highly recommend, as reminder, I don't have to make this reminder the accessible parking is technically city money, so I would recommend soya and their amazing resources one for outreach, they'll help are outreach to get those people in the room, because they are on the ground

every day, with the people that represent the population. That is the core mission of their work, you were talking about connection to events, then number 2, they have the relationship either to get interpreters and help with languages because they do it all the time for city events and other things. So I would highly recommend you start with soya.

>>>: Through the chair to the last speaker. And thank you very much. That was a mouthful. I'm telling you. And I guess I'm good, so Deborah, it's all yours.

>>>: Thank you. This is Adrienne, before we move on to Deborah, this sounds like a great event. And I am recommended but it sounds like an event that's probably from start to finish, going to take some time to plan and implement. Also merits a larger discussion in terms of money, and other things that I would recommend through the chair that it be a talking point on the January agenda.

>>>: We'll talk about that, too.

>>>: Deborah, you have the floor.

>>>: Okay.

>>>: This is Deborah. Through the chair, similar to Murshid and Ingrid, I have been wanting for while as mentioned last summer, that I would like for us to have potential social events for the disability community in the city. That are not going out to sports games as wonderful as those are. But also,

as much as an art history major I love museums looking for things that have lower impact physically that don't require quite so much energy and so long as somebody that does struggle with chronic illness as well. So, I had thought that maybe we could potentially coordinate with the council on the aging or do things similar to what the council on aging does, they do board games nights and chair yoga and movie nights. And things like that. Something that could bring together the community in a local event that doesn't require as much with dealing with transportation and buying tickets and things like that that could be handled with a much smaller budget and effort but could get more involvement from the community overall. The other thing that I am interested in there was a republicize report that originally came out in 2016, but it's been getting press again in the past 24 hours. That 50% of people killed by the police have a disability. I know that Pauline worked with first responders on issues of people with sight loss. And I was wondering if it's possible for us to meet with the police and discuss what is their competency training around a variety of disabilities and how we can protect disabled residents.

>>>: Actually, I met the new chief of police -- when we voted for soon-to-be re-elected President in the polling places, we had a very nice chat he was very open to coming and meeting with the commission. I think we need to preface this more of the specific of what we are talking about. But I

think we can reach out to him.

>>>: Great.

>>>: Thank you.

>>>: That's something we can do sewing. Yes.

>>>: Through the chair to our last speaker, there is a 40-hour program that the police can go through, not expected to go through it. So, I would think that if we do decide to have the police chief come, that we be really prepared to make sure that we have specific questions because a lot of these other things I think we can already find out before they come. So these are things that I educated myself on already. So, I think it is a good discussion, I just think, you know, coming up with a game plan as to what it is we would like them to do would be a good idea. That's just my two cents. The.

>>>: Thanks. Michael.

>>>: Next.

>>>: Well touch on a few things, I think people really touched on it, one of the great things we did this year, we had an event that didn't know what it existed. People came up and were just surprised that we were there. It was some people that know asked about volunteer opportunities and ask about associate members, expanding that, I kept the names of people that day, that said they would like to volunteer, even we have so many people were coming to us, and asking about what we do, at the same time, we are trying to help

people with bracelets and other things. So, if that's something volunteers could help out with -- the other thing that I think we have done, we have begun to do well is try to work more closely with The City administration and the elected officials to try to make known to them, as well as talked about the general public, the changes that are being made is through the administration and the elected officials, I think we have to continue to work closely with them, as things are being done, sometimes things are being done, and it's now too late on that. I was surprised when we worked are went through the process of parking. Some of the people at city council reached out to me, I was surprised how much they didn't understand. At the same time, we talked about --

[Indiscernible by Captioner]. Wheelchair accessible, easy and not easy to get in and out of, educating people is such an important thing to make them understand,

>>Emily: Those people that are in the position of making decisions and what changes are going to be made. We have to make sure that we have a seat at the table, and we have a voice.

>>>: To the chair, this is another one. One of my pet peeves. I don't know if this is --

How do we encourage people to volunteer? For instance, if people need help with reading mail and stuff like that, how do we reach out to people to

ask them to do that, to help read with mail? It's very difficult. Right now, I am in a position where I need someone to help me. To go through mail. And different other things that match clothing and things like that. How do we find someone?

>>>: That's something council on aging.

>>>: I talked to them, the services don't do it, at least that's what they tell me.

>>>: Nick?

>>>: Yeah, to the chair, -- I'm trying to find out from my phone, I haven't used it in a while.

>>>: You haven't used your phone in a while?

>>>: I haven't used the app in a while. It's called through my eyes.

>>>: Be my eyes.

>>>: Yes.

>>>: That is always -- [MULTIPLE SPEAKERS]

>>>: You go on the app, there is person that needs help, like reading their mail.

>>>: If you can't use that, you are out of luck.

>>>: You can't use the computer.

>>>: Well I think that -- if we have get to the point where we have a really good website, where if you would like to volunteer, there would be so many

things, that would be one thing and when we go to events, there are times when there is help needed with wheelchairs. Other things, other events we do other things, maybe someone could come -- [MULTIPLE SPEAKERS]

>>>: That's a good idea.

>>>: And then we can start keeping a database of volunteers. What they kind of thing they want to do. But I think we need a way to communicate that. We could -- we could do something Facebook on social media. Or if we had our own website, look here if you want to volunteer here's the opportunities.

>>>: I like that a lot.

>>>: We have a volunteer program, but we need a lot more. Right now.

>>>: Okay.

>>>: That's what I have been trying to do, I have been going through the church. Other places, to try to get somebody to help me, in other words, we have -- we have home health aides that come in couple times of a week, that's great. We need, especially reading stuff to us, labeling stuff, where I have to sit down and put labels on packages so that we know what they are, what's in them, that's another thing. I mean it's a real problem.

>>>: Um -- Frank, you are our last speaker of the evening.

>>>: Well yes.

>>>: You know thing I have been interested in working in --

Having Braille documents. The normal pages are so much smaller. Figure out how to make that bigger. Something like that.

>>>: That's great. What was your second option? Things you would like to do.

>>>: I --

>>>: Frank talked about working Braille documents. Figuring out specifically like the city council agenda, what would it take to produce that. That Braille?

>>>: Okay.

>>>: Because they make it so small. Then things like the city council agenda formatting with things and stuff like that. That's something -- that would work if we had that.

>>>: To the chair, Pauline you and I are the only resources.

[Indiscernible by Captioner]

>>>: People that are interested in learning the format and the city staff, maybe one of the city councils to help with that. As many as possible. Last but not least, people that are knowledgeable -- to build a website.

>>>: Anything else?

>>>: That's something that I'm interested in doing.

>>>: The website?

>>>: Yes.

>>>: So, if you want a list, today, Human Rights Day.

For this year, the United Nations I will read this, this is by the department of developmental services in relation to Human Rights Day, the United Nations notes that -- the theme for Human Rights Day, for 2024, rights our future, and right now. Shows how human rights affect people everywhere. And every day. Human rights have a tangible positive impact and offer practical solutions. There is no better time than now to reflect on the importance of human rights. As they shape our present circumstances and impact the future we are building together. And through this, they have included a link I will forward this later on. Of a document that's entitled my life, my rights, my way. I thought that really represents us in what we do, because it is about our rights, and it is about our lives. And it is about getting them our way, and how we can uplift and share those challenges and support each other. So, I will send this along. It is 9:14, and I am going to call the meeting to an end. Call a motion to end the meeting for the last meeting of 2024.

>>>: Second.

>>>: I have five seconds. All those in favor?

>>>: Aye.

>>>: Aye.

>>>: I say the ayes have it. Happy 2025, everyone. And we'll see you

next year. But I hope to talk to you sooner. Good night.