OFFICIAL NOTICE OF NFFE LOCAL 1 OFFICER NOMINATIONS, ELECTION, AND RUNOFF
Sent by U.S./Official Federal Mail to Each Qualified Voter, Date Mailed: Oct 2026
This information, more details, and ongoing updates at: www.nffe-local1.org/election2026

To: All eligible members of NFFE-IAM Local Lodge 1

11 OFFICES TO BE FILLED
President (1) | Vice President (1) | Recording Secretary (1) | Secretary-Treasurer (1)
Conductor-Sentinel (1) | Trustees (3) | Auditing Committee Members (3)

NOMINATIONS Members in good standing who are eligible under the IAM Constitution, NFFE FD 1 Bylaws, and approved Local bylaws may nominate themselves or another eligible member. A member may run for only one constitutional office. Submit written nominations and/or acceptance of nominations to Recording Secretary Kyle Ahlers by email to: kyle.ahlers@nffe-local1.org by November 24th. Official nominations will be finalized on November 24th at the regular 6pm monthly NFFE Local Lodge 1 membership meeting.

ELECTION If any offices are contested, then a secret-ballot election will be held on December 15th, 2026 at Bldg 1, Room 133, 4150 Clement St, San Francisco. Polls will be open from 7am to 7pm. Members in line at closing will be permitted to vote. Only eligible members in good standing may vote. No campaigning is permitted within 50 feet of the balloting area.

VOTE-COUNT RULE: A candidate must receive a majority of votes cast for the office to be elected. Write-in votes will not be counted.

RUNOFF If a runoff is required, it will be held on January 12th at Bldg 1, Room 133, 4150 Clement St, San Francisco, from 7am to 7pm.

TERM AND INSTALLATION Elected officers and auditing committee members serve a three-year term. Installation will occur at the first regular Local meeting in January 2027, unless otherwise approved by the IAM International President.

ABSENTEE BALLOTS A qualifying member may request an absentee ballot. The absentee ballot request form is included and also available at www.nffe-local1.org/election2026. The request must be received no later than 15 calendar days prior to the election date. Deliver the request by email to Recording Secretary Kyle Ahlers at: kyle.ahlers@nffe-local1.org. The request may also be delivered in person or by official government mail to Kyle Ahlers, P.O. Box 210489, San Francisco, CA, 94121. The Recording Secretary will mail approved ballot packets. Voted absentee ballots must be returned individually by official government mail to P.O. Box 210489, San Francisco, CA, 94121 and received by 7pm, Dec 15th, 2026. Bundled or hand delivered voted absentee ballots are not permitted.

CANDIDATE CAMPAIGN RIGHTS Bona fide candidates may request that the Local distribute campaign literature to members in good standing at the candidate's expense. The Local will use

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the same method, timing, conditions, and commercially reasonable cost for every candidate. Requests must be submitted to admin@nffe-local1.org by November 1st, 2026. The Local or its confidential vendor will perform the distribution. Candidates will not receive a copy of the membership list, labels, or addressed envelopes. Once during the 30 days before the election, a bona fide candidate may request supervised inspection - but not copying - of the member name and last-known-address list. Submit requests to admin@nffe-local1.org

NOTE: Union or employer funds and resources may not be used to promote or oppose a candidate. This includes paid time, official time, agency or union email, websites, newsletters, telephones, computers, vehicles, postage, office supplies, reproduction equipment, and membership data. Campaigning must occur on personal time and with personal resources.

OBSERVERS Each candidate may designate one observer in writing. The observer must be a Local member and may not be a candidate. Observers may watch voting and counting but may not handle ballots, stubs, rosters, envelopes, or tally sheets; campaign or wear campaign material; converse with voters; or obstruct the process. Observer designations must be received by December 1st at admin@nffe-local1.org

ELECTION QUESTIONS Questions concerning nominations, eligibility, absentee ballots, voting, campaign-literature distribution, or observers should be directed to: Recording Secretary Kyle Ahlers: kyle.ahlers@nffe-local1.org

In solidarity,

Kyle Ahlers, LCSW
Recording Secretary, NFFE-IAM Local Lodge 1