



## **Greek Life Internal Review Process**

**Fall/Spring 2020-21**

### **Purpose:**

To sponsor a thorough internal review of the University's Greek life program that includes gathering input from a wide-range of current students, as well as, other campus constituencies. This review will focus on studying best practices from similar institutions, soliciting cooperation from the national chapter headquarters, and improving practices affecting inclusivity, traditions, member education, connectivity to the greater UR community, and social experiences.

### **Process:**

A student-led internal review facilitated by students committed to thoroughly examining all aspects of Greek Life. Members of the Internal Review Committee will current University of Richmond students. Two experienced professionals, external to the Division of Student Development and the Center for Student Involvement, will serve as facilitators. The facilitators will provide direct guidance and support to the Internal Review Committee and its processes. This review process will result in recommendations that positively impact the University's Greek Life program, as well as, the greater campus community.

### **Method:**

The Internal Review Committee and the facilitators will be committed to:

- Gathering & reviewing student feedback from the Greek communities;
- Gathering & reviewing student feedback from outside the Greek communities;
- Utilizing an outside agency to conduct a community assessment and provide data analysis;
- Acquiring research from other institutions comparable to the University of Richmond;
- Consulting with appropriate University personnel to benefit from their expertise in areas that may include, but not limited to; Title IX staff, risk management, chemical health, peer education, and diversity/inclusion;
- Consulting staff external to the University in areas that may include but not limited to; national headquarters staff persons and professionals at other institutions.

### **Internal Review Committee Composition:**

- The Internal Review Committee will be encompass a steering committee and six working groups comprised of students, representatives of the Interfraternity Council, Pan-Hellenic Council, National Panhellenic Conference, recognized University student organizations, and unaffiliated students;
- Student co-chairs will be selected by the Internal Review Committee members.

**Timeline:**

- The Internal Review Process and Timeline will be distributed on no later than October 9, 2020;
- The Internal Review Committee and facilitators will develop a detailed action plan, by October 30, 2020 and submit to Steve Bisese and Alison Keller to review;
- Final draft recommendations are due to Alison Keller and Steve Bisese by April 1, 2021, however, an extension will be considered if requested by the Internal Review Committee by April 15, 2021;
- Review the feasibility of recommendations and define implementation strategies by CSI staff during the summer 2021.

**In the meantime:**

- Current fraternity/sorority operations are limited due as defined by the Charge Letter dated August 7, 2020 coupled with COVID-19 University-wide policies and health & safety guidelines;
- Membership recruitment initiatives will be developed in accordance with COVID 19 health & safety guidelines, in consultation with the Internal Review Steering Committee and working groups.