



March 5, 2019

MEMORANDUM OF UNDERSTANDING

RE: Epsilon Rho Chapter, Sigma Chi Fraternity and the University of Richmond

The following are to serve as baseline tenets relative to the Epsilon Rho Chapter suspension of recognition:

- 1) There will be no conversations prior to fall 2023 that pertain to returning to the campus and achieving recognition in good standing. At that time, the University of Richmond will evaluate the current climate and receptivity to reestablishing the Epsilon Rho Chapter. This information will be shared with the International Fraternity leadership and collaboratively determine appropriate next steps. Additionally, in 2024 Sigma Chi Fraternity will be given priority consideration to return to campus with the caveat that all items in this document are satisfied.
- 2) It is understood by both parties that if there is an existence of an underground group, either directly or indirectly associated with Sigma Chi Fraternity, the opportunity to proceed with reestablishing a recognized organization will be compromised;
- 3) The International Sigma Chi Fraternity will actively assist the University in pursuing those suspended members from establishing and/or conducting events/activities/programs under a guise of Sigma Chi Fraternity (i.e. underground fraternity)
- 4) The University of Richmond Office of Greek Life will assist the designated persons to access the fraternity lodge and secure ritual equipment and any other organization specific items, as soon as can be arranged by both parties;
- 5) The University of Richmond will not guarantee the occupancy/access to a fraternity lodge upon the return to campus as a recognized student organization;
- 6) A Re-Establishment Timeline, inclusive of an agreement of expectations will be collaboratively developed with Sigma Chi International Fraternity, no sooner than 2023.

<i>Alison B. Keller</i>	3/8/2019	<i>Michael J. Church</i>	3/8/19
Alison B. Keller	Date	Michael Church, Director	Date
Director, Student Involvement		Sigma Chi Executive Director	

- cc: Dr. Steve Bisese, VP, Student Involvement
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 Alison B. Keller, Director, Center for Student Involvement
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