To our students and UR community:

Watching the incident of May 25 involving Mr. Floyd was repulsive. To reaffirm, URPD denounces racism and abuses of use of force. We remain an ally of Making Excellence Inclusive across campus. I also understand that statements are just a combination of letters without thoughtful action. I want to share a little as to what we have done:

- URPD was one of the first campus police department's in the country to adopt and implement formal de-escalation use of force training sponsored by the Police Executive Research Forum (PERF)
- URPD enhanced our use of force policy to place equal emphasis on the responsibility to intervene and stop a use of force that appears to be unjust and or not in compliance with policies and training.
- URPD has placed our demographic information related to arrests and traffic stops and provided information on use of force and complaints on our UR police website for public review.
- We continue to build to be a diverse organization with high standards.

In response to a February 14, 2020 report to the University Administration from the WCGA and RCSGA request to building stronger relationships between URPD and the student body we will:

- Implement a University Community Advisory Board for Public Safety (Fall 2020).

There are many grass roots organizations demanding reform and de-funding police services and those conversations need to continue as there are positives and pitfalls. The winds of significant change to American policing is moving at hurricane force speed. At stake is the level of care for our society. As students return to the University of Richmond collective efficacy efforts for our community need to continue and each individual voice can enrich any of the platforms available across campus. Your desire to be heard and participate is needed in this watershed moment.

The University of Richmond Police Department remains committed to building strong relationships to ensure the safety and well-being of our campus. We will continue to listen, **adapt,** and partner with those sharing the same passion for safety on our campus.

Sincerely,

David M McCoy
Chief of Police
University of Richmond Police Department