

**Amendments to Employment Agreement  
Head Women's Basketball Coach Dawn Staley  
April 17, 2013**

The following is a summary of the proposed amendments to the Employment Agreement of Head Women's Basketball Coach Dawn Staley:

**I. Contract Term:**

Current: Contract expires March 31, 2016

Proposed: Contract will expire March 31, 2019

**II. Base Salary:**

Current: \$300,000

Proposed: \$350,000

**III. Media Compensation:**

Current: \$425,000

Proposed: \$500,000, increasing by the sum of \$25,000 each year thereafter during the 6 year contract term, as follows:

Contract Year 1 (April 1, 2013 – March 31, 2014): \$500,000

Contract Year 2 (April 1, 2014 – March 31, 2015): \$525,000

Contract Year 3 (April 1, 2015 – March 31, 2016): \$550,000

Contract Year 4 (April 1, 2016 – March 31, 2017): \$575,000

Contract Year 5 (April 1, 2017 – March 31, 2018): \$600,000

Contract Year 6 (April 1, 2018 – March 31, 2019): \$625,000

**IV. Tax Deferred Compensation Contribution:**

Current: \$ 0

Proposed: \$50,000 will be contributed annually to a tax deferred compensation plan created for Coach Staley. Contributions will be made on or about March 31 of each Contract Year (April 1 – March 31) Coach Staley is employed as the Head Women's Basketball Coach. Coach Staley will vest in and be entitled to the benefits of the Plan on March 31, 2019 if she is employed as the Head Women's Basketball Coach on that date.

**V. Buyout if Coach Staley Terminates the Contract:**

Current: \$200,000 if Coach Staley terminates the contract during the final 3 Contract Years (April 1, 2013 – March 31, 2016).

Proposed: \$800,000 if Coach Staley terminates the contract during Contract Year 1 (April 1, 2013 – March 31, 2014).

\$600,000 if Coach Staley terminates the contract during Contract Year 2 (April 1, 2014 – March 31, 2015)

\$400,000 if Coach Staley terminates the contract during Contract Year 3 (April 1, 2015 – March 31, 2016)

\$200,000 if Coach Staley terminates the contract during Contract Years 4, 5 or 6 (April 1, 2016 – March 31, 2019)

Coach Staley will waive her rights to receive any benefits from the tax deferred compensation plan.