

IFC COVID-19 Code of Conduct and Judicial Policy

To ensure the highest degree of public safety, the State of North Carolina, Orange County, the Town of Chapel Hill, and the University of North Carolina at Chapel Hill have instituted restrictions and guidelines to reduce the transmission of COVID-19. As residents in these jurisdictions and students of the University, all active members of the IFC should be aware of, and comply with, these policies. Members are encouraged to monitor the following pages for updates:

<https://www.nc.gov/covid-19/covid-19-executive-orders>
<https://www.townofchapelhill.org/government/newsroom/covid-19>
<https://www.orangecountync.gov/2332/Coronavirus-COVID-19>
<https://carolinatogether.unc.edu/>

It is the responsibility of every person and organization on campus to protect the health and well-being of our community. As social organizations, fraternities have a unique responsibility to the community to operate within the public safety guidelines established by the state and local governments and the University. The IFC **will not tolerate** any behavior from member chapters that puts our student body, faculty, or community at risk.

Pursuant to Article IX of The Constitution of the Interfraternity Council, "The Judicial Policy of the IFC shall fall under the jurisdiction of the IFC Judicial Board, chaired by the IFC Vice President[s] of Judicial Affairs." Due to the unprecedented nature of the coronavirus pandemic, the IFC Judicial Board has amended its judicial policy to include social gathering restrictions in line with state and local law and University guidelines. Violations will be adjudicated by the IFC Judicial Board, in consultation with the University's Office of Fraternity and Sorority Life. If found responsible for a violation, member chapters could face sanctions including, but not limited to: a written warning, fines, recruitment restrictions, social probation, and/or loss of University recognition.

The IFC Judicial Policy has been amended to include the following:

- No member chapter shall host a gathering on its property in which the total crowd size is in violation of state/local law or University guidelines.

As of July 22nd, 2020, state law prohibits indoor gatherings of 10+ people and outdoor gatherings of 25+ people. The details of this restriction, and others, are subject to change. Member chapters are responsible for monitoring any modifications. Even for acceptable gatherings under IFC Judicial Policy, all attendees are required, for as long as state/local law or University guidelines include such mandates or recommendations, to practice physical distancing and wear proper facial covering, especially in cases when physical distancing could be difficult to maintain. In an IFC Judicial Board hearing relating to a violation of social gathering policy, failure to take these precautions will be considered aggravating evidence.

The sanctioning chart below dictates how the IFC Judicial Board will impose a sanction for a violation of this policy. The expected sanctions listed in the chart serve as a starting point, and the IFC Judicial Board will determine on a case-by-case basis whether mitigating or aggravating evidence supports a deviation from the expected sanction.

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Sanctioning Chart for IFC COVID-19 Judicial Policy Violations

Category	Description	Expected Sanction
Minor	The offending chapter hosted a gathering on its property in which the total crowd size was in violation of state/local law or University guidelines. The event posed a minimal risk to public safety.	<p>1st time offense Written letter of warning</p> <p>2nd time offense Violation will be considered moderate</p>
Moderate	The offending chapter hosted a gathering on its property in which the total crowd size was in violation of state/local law or University guidelines. The event posed a considerable risk to public safety.	<p>1st time offense Required meeting with the IFC Judicial Board to establish comprehensive COVID-19 protocol and monetary fines in the amount determined by the IFC Judicial Board (collected funds will be donated to UNC Hospitals)</p> <p>2nd time offense Violation will be considered severe</p>
Severe	The offending chapter hosted a gathering on its property in which the total crowd size was in violation of state/local law or University guidelines. The event posed a major risk to public safety and demonstrated a clear disregard for adverse effects on the University community.	<p>For all offenses Sanctions will be determined in consultation with the Office of Fraternity and Sorority Life and the University. Possible sanctions include, but are not limited to: recruitment restrictions, social probation, and/or loss of University recognition</p>

To report a violation of this policy, please visit the following link:

https://docs.google.com/forms/d/e/1FAIpQLSdo1Z7BnabgxDSktqAuv4rHTXhFIGCTIDnhUWDYjqAx_4VWJw/viewform?usp=sf_link

All responses will be shared with the University’s Office of Fraternity and Sorority Life, and submissions can be made anonymously.