

The Cavalier Daily

Friday, April 12, 2013

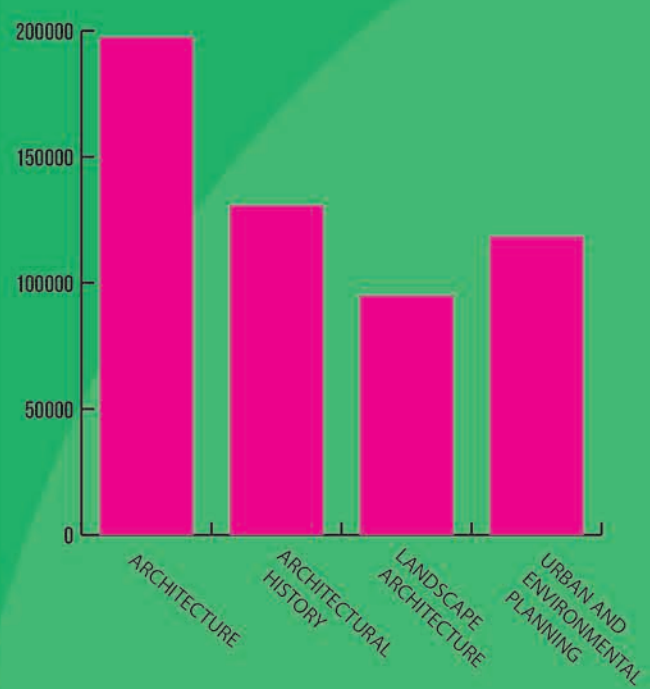
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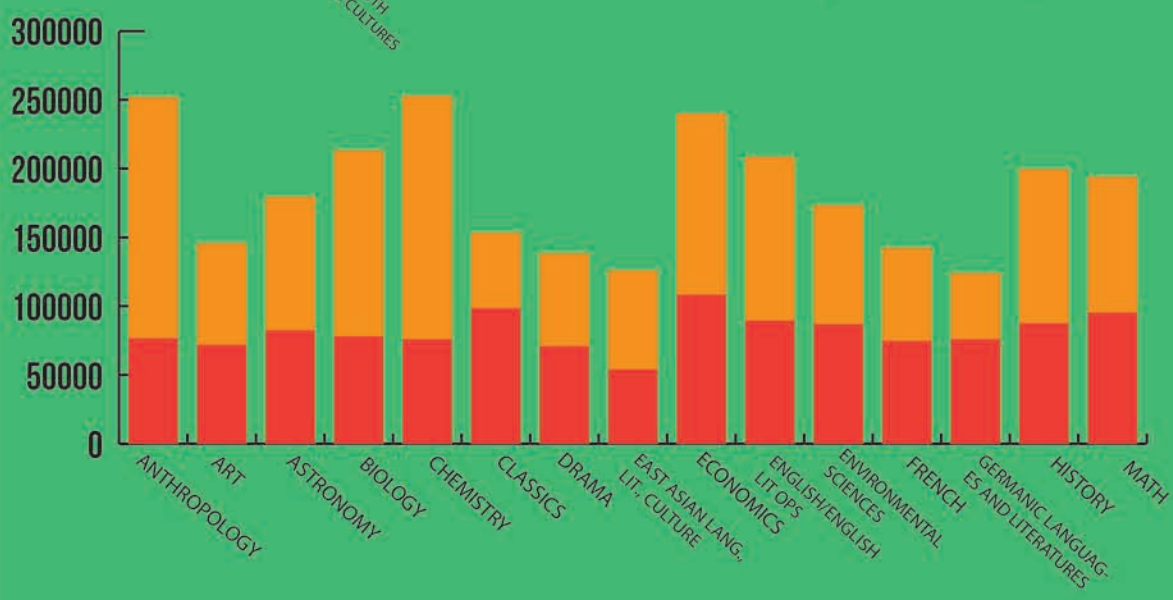
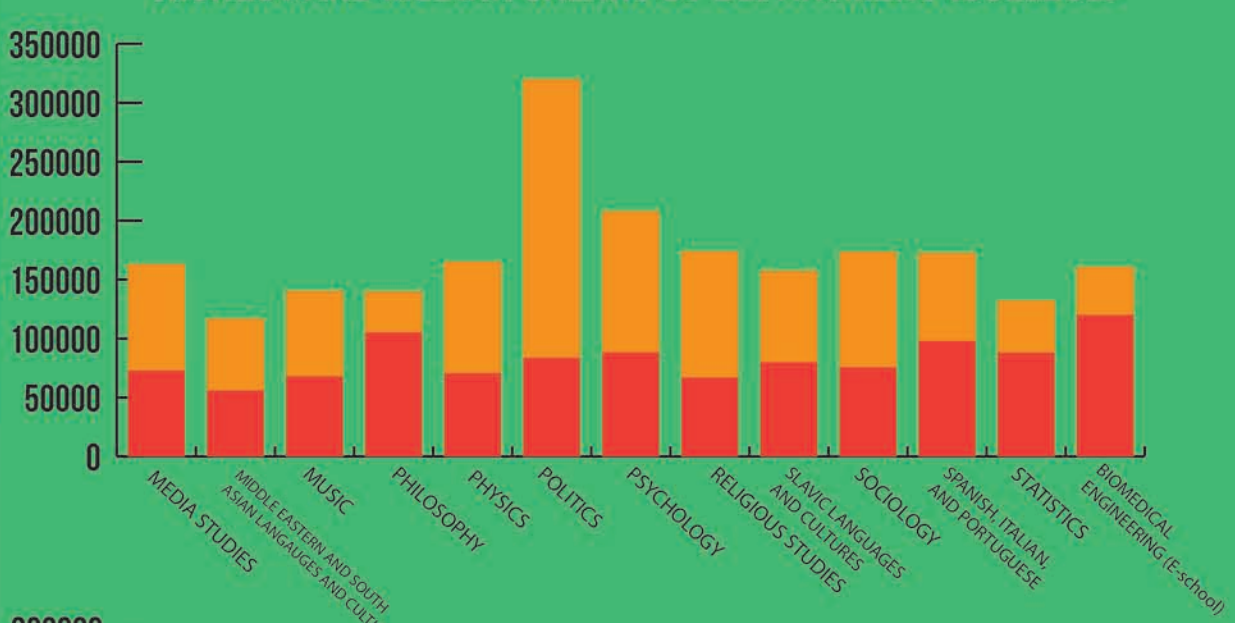
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UNIVERSITY OF VIRGINIA FACULTY SALARIES 2012 - 2013

HIGHEST SALARY BY DEPARTMENT (ARCHITECTURE)



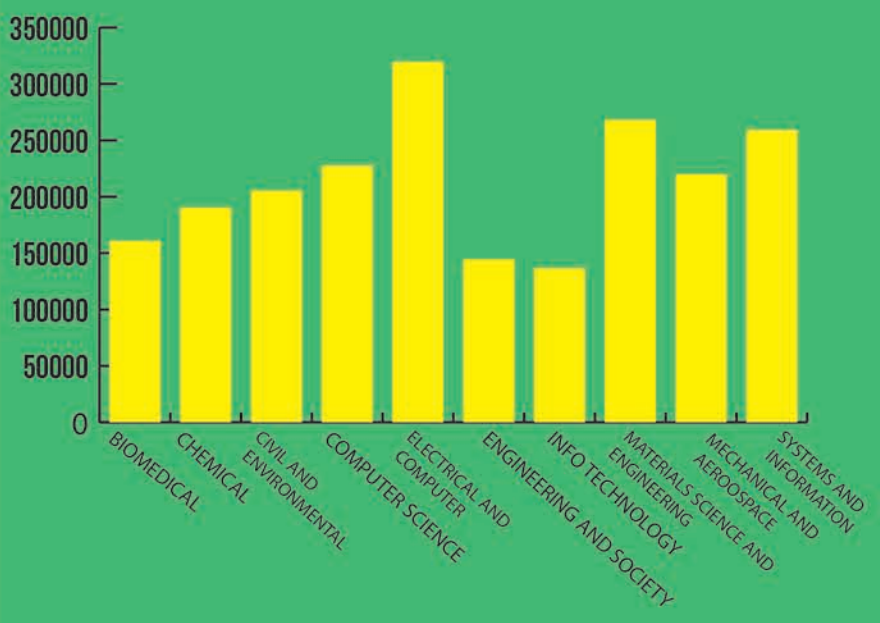
HIGHEST AND MEDIAN SALARY BY DEPARTMENT (COLLEGE)



	UNIVERSITY OF RICHMOND \$99,100
	GEORGE MASON \$92,800
	VIRGINIA TECH \$89,400
	VIRGINIA COMMONWEALTH \$78,500
	OLD DOMINION \$78,100
	HAMPDEN-SYDNEY \$69,700
	JAMES MADISON \$69,300
	RADFORD \$68,100
	MARY WASHINGTON \$67,700
	RANDOLPH-MACON \$66,300
	CHRISTOPHER NEWPORT \$66,000
	LONGWOOD \$61,400

DATA COURTESY OF AAUP

HIGHEST SALARY BY DEPARTMENT (ENGINEERING)



SALARIES BY PAVILION RESIDENT



GRAPHIC BY REBECCA LIM
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News	A2
Sports	A3
Faculty Salaries	A4
Opinion	A9



Jenna Truong | Cavalier Daily

The Take Back the Night campaign, which organized Thursday’s vigil, hopes to change the stigma surrounding sexual assault by increasing the reporting rate for crimes and providing support for victims of rape and assault.

By Sarah Pritchett
Cavalier Daily Senior Writer

Humility, forgiveness and catharsis created a somber experience in the amphitheater Thursday night, as survivors and supporters gathered in a vigil to cap off this year’s Take Back the Night campaign, a weeklong effort to eliminate

sexual violence in the University community. The vigil is intended to create a safe space for survivors, said third-year College student Staige Davis, who co-chaired the committee which organized the march to the vigil from the rally in Lambeth Field. “Every survivor has a dif-

ferent reason for telling their story, but many feel that it an important step in their healing process,” Davis said. “For some, it is their very first time sharing their story publicly.” Vigil chair Emily Renda, a third-year College student, has participated in the event each year she has been at the University, but said every year

Evening vigil brings healing

Sexual assault awareness campaign Take Back the Night provides survivors chance to share experiences

provides a unique experience. “First year it was the understanding that I was not alone, [and] second year it was cathartic and empowering to have the chance to participate in healing by sharing, and a hopefulness that others would feel less alone,” she said in an email. “I like to think this year, for me at least, is about not only sharing together, but sharing collectively that our stories are real, that they matter, that they will not be revised by a culture that wants to blame victims for their assault or question their experience.” Many survivors were willing, even keen to share their stories at the event. Fourth-year College student Kelly Organski discussed how beneficial it was when she first spoke at the vigil in 2011 about

being assaulted at a fraternity. “When I spoke at the vigil, I finally, truly began to heal,” she said. “Take Back the Night was an integral part of my healing process, and without it, I don’t think that I would be where I am today.” Organski now regularly gives presentations about sexual assault and bystander intervention. “It is so critical that the community is made aware of sexual violence and its prevalence not only at our University, but also across the world,” she said. “Without awareness, change will never be able to occur. I really love the slogan for [Take Back the Night] this year — End the violence. End the silence. ... It starts a conversation about this very serious and present issue.”

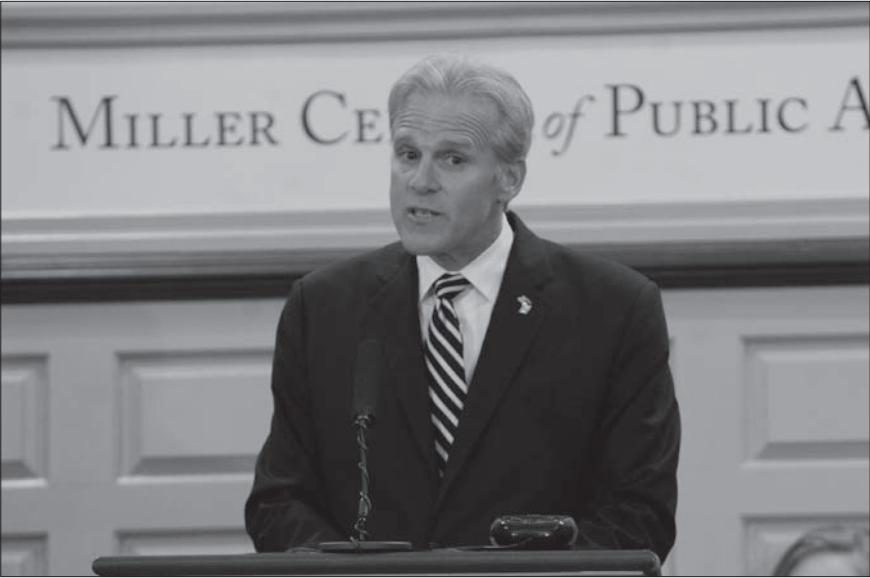
Israeli diplomat visits University

Ambassador Michael Oren discusses U.S. alliance, regional dynamics; several students protest talk

By Julia Horowitz
Cavalier Daily Life Editor

Israeli ambassador to the United States Michael Oren spoke at the Miller Center of Public Affairs Thursday, affirming the strength of U.S.-Israeli relations despite changing regional dynamics in the Middle East. Oren, who toured with President Barack Obama during his trip to Israel last month, sought to represent the relationship as irrevocably grounded in similar ideals of democracy, security and economic innovation. “[Israel] is one component which you can count on remaining stable in the Middle East,” Oren said. “[One state] that is militarily and economically robust. It is a coun-

try [that] has never known a second of non-democratic governance.” Oren also highlighted the United States’ historic interest in protecting the Jewish homeland, echoing a speech he gave to a joint session of Congress Thursday morning on the importance of Holocaust remembrance. But even so, he said, the alliance is testing largely uncharted waters as regional tensions grow. “We are living through historic times in the Middle East,” Oren said. “Any of the assumptions we had four or five years ago about this region — we can pretty much throw them out.” Oren only briefly discussed the Palestinian-Israeli conflict, and issues regarding American disagreement with Israel’s set-



At a Miller Center event Thursday evening, the Israeli ambassador described his desire for Israel to reach a “historic peace” as the nation transitions from an intense period of conflict and moves to become a more active participant in global affairs.

Jenna Truong
Cavalier Daily

tlement policy, despite a small protest staged outside. Six to seven protestors, with signs decrying the lack of intervention in the Gaza humanitarian crisis, gathered in front of the Miller Center and remained there for the duration of the event. “[We hope the ambassador] will look at [Palestine] from a human rights perspective,” said Sasan Mousavi, third-year College student and one of protestors outside Thursday’s

event. “[There are] war crimes being committed and Israel isn’t doing anything about these crimes.” Though Oren did not speak about the Palestinian conflict in humanitarian terms, he did note the Israeli government’s desire for a “historic peace.” Oren also discussed Israeli interests in Egypt during a brief question-and-answer session following his speech. Although Israel has maintained diplomatic relations with Egypt

since 1980, the recent regime change and growing political power of the Muslim Brotherhood has left many questioning any future partnership. Though Israel has voiced concerns about the rise of Islamic extremism, Oren said Egypt remains a key strategic partner for Israel. “We have no illusions about the Muslim Brotherhood, but we prefer to focus not on what Egyptian leaders say, but on what they do,” Oren said.

Sullivan delivers Founder’s Day address

President discusses Thomas Jefferson’s legacy, Universities’ historical realities; recognizes Marshall Scholar, astronaut scholarship



Jenna Truong | Cavalier Daily

During her Founder’s Day address Thursday afternoon Sullivan said current initiatives bode well for the future.

By Drew D’Amato
Cavalier Daily News Associate

University President Teresa Sullivan addressed students and faculty Thursday afternoon in a Founder’s Day address in the Harrison Institute. Her speech focused on the University today as it would be viewed through the eyes of Thomas Jefferson. Sullivan spoke openly about the difficulties of retaining faculty in the past following five years of pay freezes. Sullivan said the University has lagged behind other major institutions because of these wage gaps, with professors switching to other schools for higher pay. She was adamant about offering professors adequate compensation. “It is one way to ensure

we retain a faculty of the highest grade ... as Jefferson intended,” Sullivan said. Sullivan praised the addition of female students at the University, something that during Jefferson’s time was unthinkable. “[Today], we have more daughters than sons,” she said. Some students were mentioned as receiving high honors during the speech, including fourth-year College student Hillary Hurd, a Marshall Scholar, and third-year Engineering student Ellen Zhong, the second person from the University to ever receive an astronaut scholarship. “I believe Thomas Jefferson would applaud these rewards, but especially the destinies of high promise they expect,” Sullivan said.

Sullivan also dedicated a portion of her speech to the newly discovered slave graves at the University last year near the University Cemetery. “This too is part of our legacy, and we are exploring opportunities to appropriately recognize and interpret the contributions of enslaved persons who are an integral part of this University’s story,” Sullivan said. Sullivan concluded by stressing the work ahead for the University, but remained optimistic for the future. “We have a lot of work to do,” she said. “Let’s work hard, work together and let’s aim high. To serve as stewards of Mr. Jefferson’s University is a great honor and a great privilege. I look forward to those of you who will join me.”

Three-Day Weather Forecast

Provided by the Cavalier Weather Service

TODAY High of 78°	TONIGHT Low of 46°	TOMORROW High of 68°	TOMORROW NIGHT Low of 42°	SUNDAY High of 69°
Showers likely and a chance for thunderstorms to develop, with southerly winds becoming southwesterly.	Partly cloudy, with southwesterly winds becoming northwesterly.	Mostly sunny, with southwesterly winds at 7 to 11 mph.	Mostly clear, with temperatures dropping into the lower 40s.	Sunny, with temperatures rising to the upper 60s.
A weak cold front will move out early today, leaving behind cooler temperatures for the next few days. High pressure will return tonight for a beautiful and more seasonable start to the weekend!				To receive Cavalier Weather Service forecasts via email, contact weather@virginia.edu

Senior attacker Caroline McTiernan scored three goals against the Blue Jays Thursday evening, including the game-tying tally with 4:23 left for her 15th of the season, but her performance was not enough in the one goal defeat.



Kim Hall
Cavalier Daily

By Matthew Morris
Cavalier Daily Sports Associate

Johns Hopkins senior goal-keeper Cosette Larash stood 15 yards out from the cage, the ball in her stick and Thursday night's showdown between the No. 20 Blue Jays and No. 11 Virginia tied at eight with 2:57 to play. More than a minute later, Larash still held the ball, waiting for a teammate to create separation from one of the Cavaliers.

She ended up letting the ball go far too soon. Virginia junior defender Maddy Keeshan, who caused four turnovers in all, intercepted Larash's pass and found senior attacker Caroline McTiernan in front of the net. The Cavaliers' co-captain was awarded a restart after being tripped up in front of the cage.

Larash, though, thwarted McTiernan's subsequent shot.

Not a minute after Larash's save, Johns Hopkins freshman attacker Jenna Reifler cut down the middle of the Virginia defense and received a pass from junior attacker Taylor D'Amore. With 19.5 seconds on the clock, Reifler unleashed what proved to be the deciding goal in a game the Cavaliers described as a "must-win."

"We fought, we really did," McTiernan said. "We came up short, but ... we fought to the very last minute. Just wish the outcome could have been different."

With the 9-8 loss, Virginia (7-8, 0-4 ACC) sits below .500 for the first time since March 16. Down to just one regular season game remaining, a matchup with rival Virginia Tech next Wednesday, the Cavaliers can do no better

than winning half of their games.

"It's a tough year for sure," coach Julie Myers said. "I mean so many one-goal games that haven't gone our way. You know, typically, if it's a close game, Virginia is used to winning those. But, you know, it's a great group of girls."

Virginia battled back against Johns Hopkins (8-5, 1-2 ALC) after the Blue Jays scored four straight goals between the 7:07 mark of the first half and the 24:50 point of the second period that put them ahead 7-4. Myers called timeout following the last goal of that stretch, another score set up by D'Amore. The 2012 First Team All-ALC selection used the attention she commanded from the Cavalier defense to find open teammates all game long, finishing with five assists.

Virginia drops heartbreaker

No. 20 Johns Hopkins scores game-winner with 19 seconds remaining to down No. 11 Cavs, 9-8

"Taylor D'Amore had a great night assisting," Myers said. "So, she looked like a real threat. We were sliding doubles to her, and she ends up with five assists."

As the Cavaliers huddled near midfield after Myers' timeout, the speakers blared, "Tonight is the night." For Virginia, it was a crucial moment in a season of unrelenting ups and downs. The Cavaliers responded to the moment's gravity.

Virginia won the ensuing draw control, and in two quick passes worked the ball to McTiernan in front of the net. McTiernan's goal ignited a 4-1 Virginia spurt capped by her game-tying score off a restart with 4:23 on the clock. Though the senior leader finished with a hat trick, her effort was not enough against an aggressive Johns Hopkins team that came into Thursday's game losers of three of its past four contests.

The matchup between Virginia and Johns Hopkins presented two distinct approaches to the game of lacrosse. This season, Virginia has limited turnovers but forced relatively few on defense. Johns Hopkins, in contrast, came into the game having turned the ball over 193 times to the Cavaliers 139, while causing

95 giveaways to Virginia's 75.

The teams' contrasting styles of play resulted in a near stalemate Thursday. Johns Hopkins earned the win, but Virginia won the ground ball battle, 14-11, while outshooting the Blue Jays, 26-20. Larash played a large role in her team's victory, recording 14 saves in total.

"[Larash] had a nice night," Myers said. "She was consistent from the opening whistle 'til the end. I mean, [she] made big save after big save, so she was hard to get around."

Though Virginia players and coaches let their emotions show after the game, they did not allow their deflating loss to torpedo their hopes for the rest of the year.

"It's really disappointing," McTiernan said. "I know this team has so much potential and so much to give, and, you know, our backs are kind of against the wall with the [NCAA] Tournament. But I know we can do it. I mean, it can only go up from here. So, I have the confidence in this team, and I hope we can get it done."

The Cavaliers will host the Hokies Wednesday in their season finale.

#FreeAthletes

With the rapid emergence of social media networks, athletes are now in the public spotlight more than ever. Whether athletes choose to send out tweets from their iPhones or upload pictures on Instagram, outsiders looking in get to know everything about the athletes they follow. Sometimes, athletes post controversial things on social media sites, and bring a lot of attention to themselves in the process. For professional athletes, this is completely acceptable — they don't have anyone dictating what they can and cannot tweet. But we college athletes don't have this liberty.

Heisman superstar "Johnny Football" knows exactly what I'm talking about. Johnny Manziel was forced to delete his Twitter account after a two-month rampage thrust him into the spotlight. Manziel had quite the Twitter resume, including everything from pictures of himself holding wads of cash at a casino to tweets about kicking it with Rick Ross and 2 Chainz at 2 a.m. The whole world now knows that Manziel lives a rockstar lifestyle in the offseason, and the

Athletics Compliance Department at Texas A&M absolutely hates it. Compliance divisions, for those who don't know, are parts of athletics departments that monitor what student athletes do. Babysitters, if you will.

Compliance warned Manziel that he needed to cool down with his tweets and the pictures he put up of himself at numerous parties, even though none showed him doing anything illegal. Eventually, Johnny Football lost the long battle with Texas A&M Compliance and is now Twitter-free. His "too frat to care" tweet in response to their request he calm down probably didn't help, but that's besides the point.

Manziel didn't break any NCAA or team rules, yet he's being reprimanded because Compliance didn't like the negative attention brought on by his social media presence. Although none of us athletes here at the University spend late nights with Rick Ross — at least none that I'm aware of — we still face the same problem as our good friend Johnny Manziel.

The University's compliance division is cracking down on athletes who tweet things deemed inappropriate by regulators. They're sending out 30-day Twitter bans to athletes that don't conform to appropriate social-media etiquette — full disclosure: I myself am rocking a 30-day ban right now. I understand it's the job of compliance divisions at every college campus to monitor what athletes do and make sure we aren't getting into trouble. But they should not revoke our

freedom of speech just because we are student-athletes. We are constantly reminded that while we are athletes, we are normal students as well. If that is truly the case, then why aren't we treated that way? Last time I checked, the normal student doesn't have Twitter police.

I understand that it damages the reputation of the team and the University if an athlete goes on a cursing rampage or posts pictures of underage drinking. Without a doubt, these athletes should be punished and compliance divisions have an impor-

tant role to play in this effort. But it isn't so much a question of whether they should have authority over our social media presence, but when that authority should be exercised.

The underlying issue is that our social media police aren't clear on where they draw the line, resulting in seemingly arbitrary censorship. I know several athletes at the University who are banned from Twitter but didn't swear or post pictures of alcohol — the only two things they tell us not to do.

So if we aren't breaking any NCAA, team or compliance rules, what's the big deal?

The inconsistency of the compliance division's regulations have left many athletes in the dark as to what is appropriate behavior. Without clear guidelines to follow when judging tweets, some athletes get away with things that others don't. Now you've got unhappy athletes.

We also get banned if we favorite a tweet that is deemed inappropriate. This goes for retweets as well. So even if it doesn't directly come from us, it doesn't stop compliance or coaches

from locking us out of our social media sites.

Even more absurd is the University's policy is being forced to accept friend request or follows from our coaching staff. If we don't accept them, we get punished. This seems excessively strict and based on dubious authority.

If that's not the most ridiculous part of this whole social media crackdown, then this is: rule-breaking may result in a phone call home. Compliance has reinstituted the middle and elementary school policy of calling mom and dad. This policy is as unnecessary as it is comical — particularly given that all of us are, by definition, adults.

There need to be clear guidelines telling each of us what we can and cannot say on social media sites. It's not rocket science. The frequent banning on Twitter needs to calm down as well. The administration shouldn't be passing out Twitter bans like red solo cups at a frat party. Until we are no longer put in Twitter jail as the result of arbitrary judgments, we athletes will be unhappy. #FreeJohnnyFootball and #FreeAthletes.

Ranked ACC foes await No. 17 Cavaliers

Cavaliers seek to extend five-match win streak this weekend, face trying road tests against No. 19 Georgia Tech, No. 14 Clemson

By Ryan Taylor
Cavalier Daily Associate Editor

The red hot No. 17 Virginia women's tennis team will look to extend its five-match winning streak this weekend when it heads south for a pair of challenging road competitions. The Cavaliers will be in Atlanta Saturday looking to knock off No. 19 Georgia Tech before traveling to South Carolina the following day to face No. 14 Clemson.

Virginia (13-7, 6-1 ACC) has won 10 of its last 11 matches after struggling early in the season. The only loss during the stretch came in a tight 4-3 decision against a talented No. 9 Duke squad. The Cavaliers boast victories against several top opponents, including a thrilling triumph over the nation's first-ranked team, North Carolina.

"We're all pretty confident at this point," senior Hana Tomljanovic said. "Individually we all play well. Our doubles have improved and we're all doing a good job in singles, so hopefully we can keep that up."

But Georgia Tech (10-7, 4-3 ACC) is on a streak of its own and has won four of its past five matches. The Yellow Jackets field strong doubles teams that has the 57th-ranked pair in the country in the

freshmen duo of Megan Kurey and Kendal Woodard. In addition, Georgia Tech is led by talented senior Elizabeth Kilborn, who is ranked No. 89 in singles play.

"This is a team that has a good spirit and competitive edge to them," coach Mark Guilbeau said. "I feel really good, though, about what our kids are doing. I think we match up really well against them."

Although Georgia Tech unquestionably boasts a strong doubles lineup, Virginia has finally settled into its pairs and has developed consistency in recent weeks. The Cavaliers have earned the doubles point in every match of their current streak.

Georgia Tech has a stellar 8-3 record at home this season. Although the long bus ride could impact Virginia, the team's early season schedule should ensure they are ready come Saturday. The Cavaliers have played a mere five home matches, excluding the ITA National Team Indoors held at Boar's Head Country Club to begin the season.

"Our kids have shown that they don't mind getting on the road," Guilbeau said. "They carry the spirit of their fans with them and do a good job, so I feel great about it."

The following day, Clemson (10-6, 5-2 ACC) will host Virginia. The Tigers are on a hot streak of their own, winning six of their past seven matches. The only loss during the run came in a 4-3 defeat to No. 1 North Carolina, and Clemson is coming off a dominant 4-1 win against No. 9 Duke on April 7.

Clemson's roster is scattered with stellar athletes, and the team has three players ranked in the top 50 for singles play. The Tigers' top-ranked player is standout sophomore Yana Koroleva, who is ranked No. 16 nationally. She will face Virginia star No. 15 freshman Julia Elbaba in a highly anticipated matchup.

Virginia's depth and confidence are peaking at the right time, with just four matches remaining in the regular season. The entire Cavalier lineup — from Elbaba at the No. 1 spot to junior Caryssa Peretz at No. 6 — is brimming with confidence, and each Cavalier has earned points in the last two weeks.

The only major item of concern for the Cavaliers are late season injuries. Virginia is already without standout freshman Maci Epstein due to an ankle injury, and last weekend Tomljanovic partially pulled a hamstring. The injuries are likely the result of the rigors of a long season, as Virginia

has played six times in the past two weeks alone.

"We've been smart as coaches to know where and when to get after it a little bit more," Guilbeau said. "The players allow us to know when we should turn that clock

off by communicating very well. Overall, I think we're in very good shape relatively speaking, so we should be fine moving forward."

This weekend's competition will begin Saturday at noon with first serve against Georgia Tech.



Jenna Truong | Cavalier Daily

Senior Hana Tomljanovic has gone 10-11 this season overall including 4-3 in ACC competition while competing primarily at the No. 3 singles slot.

BU — Business Operations

CA — Curry School

EN — Engineering

HS — Health System

LW — Law School

MD — School of Medicine

PV — Provost's Office

AT — Athletics

DA — Darden School

FI — Financial

IT — Information Technology

MC — Management and Budget

NR — School of Nursing

RS — Research and public service

CP — Cont. & Prof. Studies

DV — Development

FM — Facilities Management

LB — Library

MC — McIntire School

PR — President's Office

WS — College at Wise

Name	Salary	Department	Name	Salary	Department	Name	Salary	Department	Name	Salary	Department
Bowen, Jonathan D (Jon)	130000.00	PR-President's Office	Federman, Russell	99300.00	SASH-Counsel and Psych Svcs	Lacy, William H (Bill)	104000.00	AR-Planning Dept	Halen, Christopher A (Chris)	60000.00	CU-CASTI
Burris, Gordon C	253800.00	PR-President's Office	Gibson, Katherine	64400.00	SASH-Counsel and Psych Svcs	Spain, Daphne G	117000.00	AR-Planning Dept	Grimmer, David R	157400.00	CU-CASTL
Cross, Nargis J	85000.00	PR-President's Office	Hesterman,Fredrick(Richard)Gibbs	69600.00	SASH-Counsel and Psych Svcs	Bluestone, Daniel	93000.00	AR-Arch History Dept	Weaver, Wanda L	55000.00	CU-CASTL
Fry, Joan B	142400.00	PR-President's Office	Ovrestreter, Belinda	65700.00	SASH-Counsel and Psych Svcs	Brothers, Cammy R	80000.00	AR-Arch History Dept	Cottonne, Elizabeth A	66100.00	CU-CASTL
Harris, Susan P	188700.00	PR-President's Office	Zimmeran, Rafael	92500.00	SASH-Counsel and Psych Svcs	Crane, Sheila R	85000.00	AR-Arch History Dept	Whittaker, Jessica E	60000.00	CU-CASTL
Jenkins, Sean Kirk	15700.00	PR-President's Office	Xie, Haosheng	7100.00	SASH-Counsel and Psych Svcs	Huang, Yuesheng J (Jue)	85000.00	AR-Arch History Dept	Newman, Kathy G (Tom)	92500.00	CU-CASTL
Lichte, S. Pace (Pace)	135000.00	PR-President's Office	Zimmerman, Matthew	78100.00	SASH-Counsel and Psych Svcs	Nelson, Louis P	85000.00	AR-Arch History Dept	Hamre, Bridget	100000.00	CU-CASTL
Rivers, Nancy A	190000.00	PR-President's Office	Berkeley, Deborah	49400.00	SASH-Needs and Eval Cr	Reilly, Lisa A	85000.00	AR-Arch History Dept	DeCoster, James (Jamie)	84000.00	CU-CASTL
Sabato, Larry J	348200.00	PR-President's Office	Diamond, Robert	75000.00	SASH-Needs and Eval Cr	Wilson, Richard Guy	130700.00	AR-Arch History Dept	Willford, Amanda P	90000.00	CU-CASTL
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Heahins, Pamela Wooddie (Pam)	117000.00	PR-Major Events	Hampton,BethAnn(Geneva)	58000.00	SA-Career Services	Barton, Craig E	85000.00	AR-Arch Dept	Kraft-Savage, Marcia E	72000.00	CU-CASTL
Rosenblum, Steven L.	115500.00	PR-Miller Center	McHedra, James I. (Jim)	78900.00	SA-Career Services	Ward, Michael L	85000.00	AR-Arch Dept	Glenn, Charles G (Tom)	92500.00	CU-CASTL
Ballies, Gerald L.	305000.00	PR-Miller Center	Nelsen, Kendra K	78900.00	SA-Career Services	Canfara,Anastasia(Gianluca)	66000.00	AR-Arch Dept	LoCasale-Crocker,Jennifer	75000.00	CU-CASTL
Blackford, Sheila Mason	60000.00	PR-Miller Center	Rudder, Caroline R (Carrie)	57000.00	SA-Career Services	Clark,William G Jr.(W.G.)	127500.00	AR-Arch Dept	Cabell, Sonia Q	63000.00	CU-CASTL
Blackmon, Douglas Avery	123000.00	PR-Miller Center	Hilton, James L	326400.00	IT-CIO Office	Cox, Maurice D	81000.00	AR-Arch Dept	Porter, Maryfrances R	68300.00	CU-Youth-Nex
Chaney, Andrew S	115000.00	PR-Miller Center	Mccormick, Linda S (Susie)	131400.00	IT-CIO Office	Crisman, Phoebe	82000.00	AR-Arch Dept	Miller, Luke C	100000.00	CU-Center on Education Policy
Colburn, David G	115000.00	PR-Miller Center	Matheson,Michael R(Mike)	114300.00	IT-CIO Office	Driggs, Robert J	19000.00	AR-Arch Dept	Aylor, James H (Jim)	95000.00	EN-Deans Office
Gilliland, Gentry C	164000.00	PR-Miller Center	Payne, John W	114300.00	IT-CIO Office	Ford, Edward R (Ed)	118000.00	AR-Arch Dept	Edwards Anthony J	63000.00	EN-Deans Office
Greco, Michael D	84700.00	PR-Miller Center	Alexander, John A	77600.00	IT-Computation Intensive Ctrs	Iliepsi, Sanda D	9000.00	AR-Arch Dept	Smith, Mary D	93900.00	EN-Budget & Payroll
Mckee, Guian A	71200.00	PR-Miller Center	Reynard, Donald L	139200.00	IT-TS Custom Applications	Last, Nana D	75000.00	AR-Arch Dept	Guadagni, Gianluca	48000.00	EN-Academic Pgrrms
Perry, Barbara Ann	89500.00	PR-Miller Center	Firdyiwiek, Ytna B	75300.00	IT-TS Scholarly Technology	Li, Shiquiao	110000.00	AR-Arch Dept	Maybee, John D	69000.00	EN-Academic Pgrrms
Revelley, W. Taylor V	120000.00	PR-Miller Center	Sigmon, Timothy M	138000.00	IT-TS Scholarly Technology	Marcu, Maria Olga	53800.00	AR-Arch Dept	Morris,Diana Dunn(Diana)	56000.00	EN-Academic Pgrrms
Riley, Barbara Ann	112000.00	PR-Miller Center	Toleson,Tiffany P. (Tim)	81600.00	IT-Info. Servs.Pol.&Recrs	Black, Andrew K, Jr.	98000.00	AR-Arch Dept	Barney, Gary J	75000.00	EN-Academic Pgrrms
Silverstone, Marc J	85000.00	PR-Miller Center	Walters, Caroline	81600.00	IT-Info. Servs.Pol.&Recrs	Martini, Kirk	87000.00	AR-Arch Dept	Johnson, Barry W	22300.00	EN-Academic Pgrrms
Holland, Bradford K (Brad)	95900.00	PR-EOP Office	Jokl, James A (Jim)	168000.00	IHISLibrary&Archives	Menefee, Charles III	79000.00	AR-Arch Dept	Fulgham, Bernard IVes	55000.00	EN-Academic Pgrrms
Mallory, Melvin	65300.00	PR-EOP Office	Lockard, Teresa W	142300.00	IHISLibrary&Archives	Quale, John D	77600.00	AR-Arch Dept	Groves, James F	118800.00	EN-Coop Grad Engr Pgrrm
Scott-Scurry, Darlene F.	117000.00	PR-EOP Office	Ingram, Anne M	54500.00	IHISLibrary&Archives	Retherm, Elizabeth L (Beth)	53800.00	AR-Arch Dept	Morre, Stephanie Louisa	88000.00	EN-Coop Grad Engr Pgrrm
Fleming, Evelyn R	124000.00	PR-General Counsel	Rice, Antonio J	71400.00	IHISLibrary&Archives	Shoetter, William H (Betsy)	145600.00	AR-Arch Dept	Hersey, Frances H	56000.00	EN-Career Svcs Pgrrm
Horch, Paul J	128000.00	PR-General Counsel	Hovell, William C (Bud)	213900.00	PV-Ofc of Exec VP & Provost	Sanford,David Eugene	23900.00	AR-Arch Dept	Livings, Carolyn J (C.J.)	102100.00	EN-Ctr for Diversity in Engr
Hodsdon, Beth C	137600.00	PR-General Counsel	Adams, James M (Milton)	213900.00	PV-Ofc of Exec VP & Provost	Van Lengn, Karen A	197500.00	AR-Arch Dept	Williams, Wraegen A	70000.00	EN-Ctr for Diversity in Engr
Sack, Richard C	120000.00	PR-General Counsel	Campbell, John R.B.	85000.00	PV-Ofc of Exec VP & Provost	Waldman, Peter D	128000.00	AR-Arch Dept	Vallas, Carolynn	136700.00	EN-Envi Technology
Landry, Allison Paige	103600.00	PR-General Counsel	Casteen, John T III	487000.00	PV-Ofc of Exec VP & Provost	Denckla Cobb, Tanya Lee	52000.00	AR-Environ Negotiation	Rosen, Mitchel C	160100.00	EN-Biomed Engr Dept
Meek, Barry T	78500.00	PR-General Counsel	Cauley, Brian R	72000.00	PV-Ofc of Exec VP & Provost	Dukes, E Franklin (Frank)	67000.00	AR-Environ Negotiation	Hossack, John A	46200.00	EN-Biomed Engr Dept
Pal, Sandra M	115500.00	PR-General Counsel	Fraser, Gertrude J	219000.00	PV-Ofc of Exec VP & Provost	Harahan, Kenneth S	300700.00	LW-Law School Central	Wang, Chun-Chao	12600.00	EN-Biomed Engr Dept
Rosenblum, Steven L.	128700.00	PR-General Counsel	Harden, Margaret P (Meggie)	792000.00	PV-Ofc of Exec VP & Provost	Abraham, Karen L (Kerry)	23900.00	LW-Law School Central	Walker, William F	135200.00	EN-Biomed Engr Dept
Stovall, George H	144200.00	PV-Assessment & Studies	Leeds Armstrong, Andrea	719000.00	PV-Ofc of Exec VP & Provost	Armatost, Barbara E	186900.00	LW-Law School Central	James, Kevin A	121000.00	EN-Biomed Engr Dept
Loveale, Daisy Lundy	65300.00	DE-Diversity Office	Legro, Jeffrey W	225000.00	PV-Ofc of Exec VP & Provost	Ashbrook, Leslie	66700.00	LW-Law School Central	Holmes, Jeffrey W	160800.00	EN-Biomed Engr Dept
Martin, Marcus L	310000.00	DE-Diversity Office	Raymond, Megan M	83000.00	PV-Ofc of Exec VP & Provost	Ashley, Jonathan Aaron	66700.00	LW-Law School Central	Price, Richard J	152700.00	EN-Biomed Engr Dept
Jarvis, Kathryn L	102000.00	DV-VP Office	Simon, John D	395000.00	PV-Ofc of Exec VP & Provost	Bagley, Margo Andrea	20050.00	LW-Law School Central	Allen, Timothy E	92500.00	EN-Biomed Engr Dept
Spote, Anna Leckerson	61600.00	DV-VP Office	Stuart, Martha W (Wynne)	110200.00	PV-Ofc of Exec VP & Provost	Balunze, John W	105000.00	LW-Law School Central	Ward, Michael L	85000.00	EN-Biomed Engr Dept
Sweeney, Robert D (Bob)	413900.00	DV-VP Office	Thompson, Justin B	100000.00	PV-Ofc of Exec VP & Provost	Banks, Gary F	161000.00	LW-Law School Central	Helmke, Brian P	127500.00	EN-Biomed Engr Dept
Fitzgerald, Charles B	214800.00	DV-Principal Relations Development	Turner, Elizabeth Huston (Beth)	222600.00	PV-Ofc of Exec VP & Provost	Barzun, Charles	179500.00	LW-Law School Central	Fernandez, Erik	147600.00	EN-Chem Engr Dept
Selfridge, Andrew P	130000.00	DV-Principal Relations Development	Webb, Anda L	21000.00	PV-Ofc of Exec VP & Provost	Barzua, Michael	189800.00	LW-Law School Central	Cai, Yu	49100.00	EN-Chem Engr Dept
Smith, Wayne L	150000.00	DV-Principal Relations Development	Wilkinson, William R	75100.00	PV-Ofc of Exec VP & Provost	Bennett, Gary	98000.00	LW-Law School Central	Anderson, Eric Wilson	76000.00	EN-Chem Engr Dept
Brooks, Althea W	127000.00	DV-Principal Relations Development	Wolcott, David Andrew	75100.00	PV-Ofc of Exec VP & Provost	Black, Andrew K, Jr.	98000.00	LW-Law School Central	Costa, Giorgio	75000.00	EN-Chem Engr Dept
Crystall, Cynthia S (Cindy)	52600.00	DV-Customer Engagement	Freeman, Suzanne Thorpe	40400.00	PV-Admission-Undergrad	Bonnie, Richard J	242500.00	LW-Law School Central	Smith, Matthew	181400.00	EN-Chem Engr Dept
Crystal, Charlotte H	52600.00	DV-Strategic Communication	Gregory, Valerie H	71100.00	PV-Admission-Undergrad	Bowers, Josh	179500.00	LW-Law School Central	Buda, Cornelius	55200.00	EN-Chem Engr Dept
Jones, Michael J. (Mike)	113000.00	DV-Strategic Communication	Hargrove, Ryan E	72000.00	PV-Admission-Undergrad	Brown-Nagin, Tomiko	198000.00	LW-Law School Central	Davis, Robert J	190500.00	EN-Chem Engr Dept
Smith, Robert D (Bob)	54400.00	DV-Strategic Communication	Lalonde, Jeannine C	56000.00	PV-Admission-Undergrad	Brown, Darryl K	198900.00	LW-Law School Central	Hudson, John J	194900.00	EN-Chem Engr Dept
Winston, Sheri B (Sheri)	128000.00	DV-Strategic Communication	Platts-Mills, Roberta	49700.00	PV-Admission-Undergrad	Buck, Donna R	120500.00	LW-Law School Central	Kwon, Inchan	86600.00	EN-Chem Engr Dept
Sheets, Jane A	84000.00	DV-Strategic Communication	Reagan,William(Greg)	49700.00	PV-Admission-Undergrad	Canine,Michael L	120500.00	LW-Law School Central	Le, Young (Brian)	12600.00	EN-Chem Engr Dept
Bishop, Elizabeth D (Beth)	105000.00	DV-Reunion Givngs	Ward, Senem Kudat	47000.00	PV-Admission-Undergrad	Choi, Albert H	191500.00	LW-Law School Central	Plaisance, Rado	46700.00	EN-Chem Engr Dept
Boyd, Jeffrey Samuel	84000.00	DV-Regional Pgrrms	Bearinger, David A	84000.00	PV-VA Fnd/Humanities	Cohen, George M	202100.00	LW-Law School Central	O'Connell, John P	145500.00	EN-Chem Engr Dept
Casey, Anne	79900.00	DV-Regional Pgrrms	Coleman, Susan L	67600.00	PV-VA Fnd/Humanities	Collins, Michael G	222000.00	LW-Law School Central	Ford, Roseanne M	188600.00	EN-Chem Engr Dept
Wright, Marilyn J	97000.00	DV-Regional Pgrrms	Gibson, Matthew S	85000.00	PV-VA Fnd/Humanities	Coughlin, Anne M	277000.00	LW-Law School Central	Shirts, Michael R	86600.00	EN-Chem Engr Dept
Swathlow, George S Jr (Nick)	197000.00	DV-Regional Relations	Lohman, Jon	74800.00	PV-VA Fnd/Humanities	Curtis, Quinn	168000.00	LW-Law School Central	Koenig, Gary M Jr	117300.00	EN-Chem Engr Dept
Bivins, Julian M	153400.00	DV-VP for Adv Svcs	McLure, Robert Kevin J	85000.00	PV-VA Fnd/Humanities	Cushman, Karen A	16800.00	LW-Law School Central	Lee, Young (Brian)	12600.00	EN-Chem Engr Dept
Evans, Karin S (Kari)	80000.00	DV-Donor Relations	Perdue, Susan H	85000.00	PV-VA Fnd/Humanities	Doherty,Benjamin Andrew	68400.00	LW-Law School Central	Lee, Jo Young	60000.00	EN-Civil & Env Engr
Barber, Cecilia H	76000.00	DV-Gift Acctng	Perry, Elizabeth P	97100.00	PV-VA Fnd/Humanities	Dooley, Michael P	289100.00	LW-Law School Central	Lung, Wu-Seng	112100.00	EN-Civil & Env Engr
Samarrai, Faris L	62500.00	DV-Gift Acctng	Vaughan, Robert C	192800.00	PV-VA Fnd/Humanities	Duffy, John F	250000.00	LW-Law School Central	Demetsky, Michael J	183700.00	EN-Civil & Env Engr
Wilder, Danny W	92000.00	PV-Commn Relations	Wolfe, Brendan Martin	53000.00	PV-VA Fnd/Humanities	Dugas, Jason R	76000.00	LW-Law School Central	Curran, Joanna Crowe	81200.00	EN-Civil & Env Engr
Wilder, Danny W	92000.00	PV-Commn Relations	Wolf, Karenne G	65000.00	PV-VA Fnd/Humanities	Dunaway, Troy W	96000.00	LW-Law School Central	Miksad, Richard W	205500.00	EN-Civil & Env Engr
Dempsey, Angela M (Angie)	116700.00	DV-HS SON Development	Wooten, Richard A	76800.00	PV-VA Fnd/Humanities	Engle, Michael L	72100.00	LW-Law School Central	Smith, Matthew	181400.00	EN-Civil & Env Engr
Karr, Amy Siddons	116700.00	DV-HS SON Development	Arno, Randall E (Randy)	76800.00	PV-Ctr for Public Svc	Enright, Deirdre M	68000.00	LW-Law School Central	Colosi, Lisa M	106700.00	EN-Civil & Env Engr
Black, David C	132600.00	DV-HS Dir Admin Services	Bebel, Robin A	65829.00	PV-Ctr for Public Svc	Fischman, Joshua	187000.00	LW-Law School Central	Smith, Brian L	157500.00	EN-Civil & Env Engr
Forsman, Kaye Campbell	105000.00	DV-HS Dir Admin Services	Cai, Qian	110200.00	PV-Ctr for Public Svc	Fichet, Carolyn Taylor (Taylor)	164300.00	LW-Law School Central	Pindera, Marel-Jerzy	115400.00	EN-Civil & Env Engr
Gallik, Tyler P	115000.00	DV-HS Dir Admin Services	Carrier, Achash H	55500.00	PV-Ctr for Public Svc	Fardet-Mazrui, Kim A	202500.00	LW-Law School Central	Culver, Teresa B	96800.00	EN-Civil & Env Engr
Easton, Billie L	115600.00	DV-HS Dir Admin Services	Capp, Susan A	72800.00	PV-Ctr for Public Svc	Garret, Barbara L	184000.00	LW-Law School Central	Clavins, Andres F	104000.00	EN-Civil & Env Engr
Lewis, Jocelyn	74600.00	DV-HS Dir Admin Services	Easton, Billie L	72800.00	PV-Ctr for Public Svc	Geis, George Samuel	190300.00	LW-Law School Central	Baber, Tomatis T	92200.00	EN-Civil & Env Engr
Moster, Jeffrey L	115200.00	DV-HS Dir Admin Services	Ellis, James M, Jr. (Jim)	90300.00	PV-Ctr for Public Svc	Gilbert, Michael	176800.00	LW-Law School Central	Smith, James A	142600.00	EN-Civil & Env Engr
Rendleman, Karen B	189200.00	DV-HS Dir Admin Services	Ewing, Simeon E (Sim)	147800.00	PV-Ctr for Public Svc	Glover, Kristin	66700.00	LW-Law School Central	Hiser, Jason D	99400.00	EN-Cmp Science Dept
Reynolds, Cynthia C (Cindy)	110100.00	DV-HS Dir Admin Services	Farber, Karen A	84300.00	PV-Ctr for Public Svc	Grown, Kip R	61700.00	LW-Law School Central	Song, Sang H	125000.00	EN-Cmp Science Dept
Scott, Joshua J	77000.00	DV-HS Dir Admin Services	Gansnedner, Nancy J	77600.00	PV-Ctr for Public Svc	Gulobuff, Risa L	212000.00	LW-Law School Central	Robins, Gabriel	117900.00	EN-Cmp Science Dept
Woodson, Debra L	8000.00	DV-HS Dir Admin Services	Reagan,William(Greg)	49700.00	PV-Ctr for Public Svc	Harmon, Rachel A	187500.00	LW-Law School Central	DeMunck,M(Kevin)	12100.00	EN-Cmp Science Dept
Lowe, Megan K (Megan)	115500.00	CO-Exec VP/COO	Gillies, Meredith B (Bob)	45900.00	PV-Ctr for Public Svc	Harrison, Rachael A	24000.00	LW-Law School Central	Weimer, Wesley R	128700.00	EN-Cmp Science Dept
Fulk, Carolyn E	125800.00	CO-Audit Dept	Gunter, Merelidie Stroh	103200.00	PV-Ctr for Public Svc	Hartman, Charles A	204000.00	LW-Law School Central	Davison, Jack W	180800.00	EN-Cmp Science Dept
Savoy, Kevin	134400.00	CO-Audit Dept	Holmes, John-Lee Pratt	50800.00	PV-Ctr for Public Svc	Heytens, Toby J	178500.00	LW-Law School Central	Knight, John C	182200.00	EN-Cmp Science Dept
Lehman, Robert W	118800.00	CO-Engrg Preparedness	Kusiak, Jane Norwood	125100.00	PV-Ctr for Public Svc	Hopson, William S	125500.00	LW-Law School Central	Hazelwood, Kim	128700.00	EN-Cmp Science Dept
Freer, Robert W (Rob)	275000.00	CO-UTIMCO	Lockhart,Karen Emily(Emlly)	68300.00	PV-Ctr for Public Svc	Howard, A L D	223000.00	LW-Law School Central	Sheriff, Mark S	69700.00	EN-Cmp Science Dept
Snyder, Elizabeth M (Beth)	275000.00	CO-UTIMCO	Mead, Alfred C	69800.00	PV-Ctr for Public Svc	Hurwitz, Robert A	63500.00	LW-Law School Central	Stevens, David	138400.00	EN-Cmp Science Dept
Bakich, Sarah (Kate)	101900.00	IT-TS Enterprise Applications	Perry, Travis M	68900.00	PV-Ctr for Public Svc	Jeffries, John C Jr	329500.00	LW-Law School Central	Grimshaw, Andrew S	197500.00	EN-Cmp Science Dept
Bakich, Charles T	101900.00	IT-TS Enterprise Applications	Povar, Todd E	89500.00	PV-Ctr for Public Svc	Johnson, Alex M	276500.00	LW-Law School Central	Sullivan, Kevin J	103800.00	EN-Cmp Science Dept
Shelley, Collette	288800.00	MB-VP/Mgmt & Budget	Rephann, Terance J (Terry)	84000.00	PV-Ctr for Public Svc	Johnson, Jason S	279100.00	LW-Law School Central	Stankovic, John A	227600.00	EN-Cmp Science Dept
Keely, Roderick F (Rod)	116400.00	MB-VP/Mgmt & Budget	Roberts, Deborah D	90300.00	PV-Ctr for Public Svc	Kendrick, Leslie	197500.00	LW-Law School Central	Gurumuthi, Sudhanva	96500.00	EN-Cmp Science Dept

Name	Salary	Department	Name	Salary	Department	Name	Salary	Department	Name	Salary	Department
Yemen, Geraldine M (Gerry)	69400.00	DA-Deans Office	Keller, Raymond E (Ray)	141900.00	AS-Biology	Alexander, Gerard	69100.00	AS-Politics	Nosek, Brian	111500.00	AS-Psychology
Hess, Edward D	185600.00	DA-Deans Office	Lutzow-Felling, Candace J	55700.00	AS-Blandy Experimental Farm	Russell, Jeremiah Heath	47000.00	AS-Politics	Oishi, Shigehiro	95700.00	AS-Psychology
Harris, Robert S (Bob)	278100.00	DA-Deans Office	Carroll, Steven Benjamin (Steve)	49500.00	AS-Blandy Experimental Farm	Leblang, David Andrew	215000.00	AS-Politics	Kubovy, Michael	112300.00	AS-Psychology
Wicks, Michael J (Mike)	310500.00	DA-Deans Office	Haynes, Kyle Jonathan	67000.00	AS-Blandy Experimental Farm	O'Brien, David M	7000.00	AS-Politics	Brumley, Peter C	175300.00	AS-Psychology
Allen, Brandt R	203500.00	DA-Deans Office	Roulston, Tai H	70300.00	AS-Blandy Experimental Farm	Rubenstein, Jennifer Cyd (jen)	7000.00	AS-Politics	Teachman, Bethany A	108900.00	AS-Psychology
Yu, Edward Y	81000.00	DA-Deans Office	Suarez, Michael F	142800.00	PV-Book Arts Press	Winter, Nicholas John Garrett	83400.00	AS-Politics	Banton, Thomas A	51100.00	AS-Psychology
Simko, Paul J	208000.00	DA-Deans Office	Marshall, James A	164000.00	AS-Chemistry	Schwartz, Herman M	130000.00	AS-Politics	Patterson, Charlotte J	111000.00	AS-Psychology
Venkataraman, Sankaran	324400.00	DA-Deans Office	Demas, James N	95000.00	AS-Chemistry	Fatton, Robert	153600.00	AS-Politics	Hearn, Donna L	95600.00	AS-Psychology
O'Halloran, Elizabeth F	150000.00	DA-Deans Office	Path, Brooks H	153000.00	AS-Chemistry	Smith, Michael J	73700.00	AS-Politics	Dodson, Chad S	76300.00	AS-Psychology
Smith, Randall E	249700.00	DA-Deans Office	Sundberg, Richard J	15000.00	AS-Chemistry	Jenkins, Jeffery Alan (Jeff)	60000.00	AS-Politics	Geddis, Jennifer L	62900.00	AS-Religious Studies
Karaoli, Denise I	78300.00	DA-Deans Office	Macdonald, Timothy L	116000.00	AS-Chemistry	Klein, David E	73000.00	AS-Politics	Hoeftler-Flaton, Cynthia H	7000.00	AS-Religious Studies
Loutskins, Elena	206060.00	DA-Deans Office	Paradzich, Nadir Sabirovich	8000.00	AS-Chemistry	Pandya, Sanat Sharadkumar	64000.00	AS-Politics	Goring-Gregory-Wayne-Schmidt	6000.00	AS-Religious Studies
Schill, Michael J	210000.00	DA-Deans Office	Fraser, Cassandra R	101900.00	AS-Chemistry	Rogers, Melvin Lee	85000.00	AS-Politics	Groner, Paul S	91000.00	AS-Religious Studies
Sauls, Kellie R	67000.00	DA-Deans Office	Bryant, Robert G	147000.00	AS-Chemistry	Wormack, Brantley	125300.00	AS-Politics	Lang, Karen C	75800.00	AS-Religious Studies
Landel, Robert D	205000.00	DA-Deans Office	Mura, Cameron	18000.00	AS-Chemistry	Birtol, Colin P	8000.00	AS-Politics	Portman, John E	174000.00	AS-Religious Studies
Venkatesan, Rajkumar	185000.00	DA-Deans Office	Egorov, Sergei	83500.00	AS-Chemistry	Savage, James D	147500.00	AS-Politics	Schaeffer, Kurtis R	83400.00	AS-Religious Studies
Modica, Marc	76600.00	DA-Deans Office	Columbus, Linda	76000.00	AS-Chemistry	Milks, Sidney M	214400.00	AS-Politics	Ray, Benjamin C	84200.00	AS-Religious Studies
Lichtendahl, Kenneth C Jr	141400.00	DA-Deans Office	Lehmann, Kevin K	163900.00	AS-Chemistry	Rhoads, Steven E	99000.00	AS-Politics	Marsh, Charles R	113500.00	AS-Religious Studies
Freeman, Robert E (Ed)	259300.00	DA-Deans Office	Harrison, A Ian (Ian)	121400.00	AS-Chemistry	Owen, John M	84000.00	AS-Politics	Warren, Heather A	64300.00	AS-Religious Studies
Fortner, Everett W	180900.00	DA-Deans Office	Gunnoe, Thomas Brent	124000.00	AS-Chemistry	Walsh, Denise Marie	67200.00	AS-Politics	Gursian, Vigen	105000.00	AS-Religious Studies
Wilcox, Ronald T	212000.00	DA-Deans Office	Zhang, Zhen	125500.00	AS-Chemistry	Echeverri-Gent, John E	75600.00	AS-Politics	Alexander, Elizabeth S	65000.00	AS-Religious Studies
Wexco, Elliott, Sarah L	59180.00	DA-Deans Office	Grisham, Charles M	105000.00	AS-Chemistry	Quandt, William B	155900.00	AS-Politics	Al-Rahim, Ahmed H	6000.00	AS-Religious Studies
Glinska, Malgorzata W	64400.00	DA-Deans Office	Chruma, Jason J	72000.00	AS-Chemistry	Gingerich, Daniel Willard	75000.00	AS-Politics	Sachedina, Abdulaziz A	117300.00	AS-Religious Studies
Harris, Jared D	151800.00	DA-Deans Office	Hunt, Donald F (Don)	253000.00	AS-Chemistry	Lebron, Christopher Joseph	68000.00	AS-Politics	Kovacs, Judith L	67000.00	AS-Religious Studies
Freeland, James R	283400.00	DA-Deans Office	Venton, Barbara Jill (Jill)	84000.00	AS-Chemistry	Freedman, Paul	69300.00	AS-Politics	William, Haskar II	6000.00	AS-Religious Studies
Bourgeois, J I (Jay)	170100.00	DA-Deans Office	Allen, Ralph O	193200.00	AS-Chemistry	Mersbach, Carol A	114100.00	AS-Politics	Biernacki, Asghar D	74200.00	AS-Religious Studies
Wenrich, Francis J	193200.00	DA-Deans Office	Harman, Walter D (Dean)	49900.00	AS-Chemistry	Weaver, Vesla Mae	74000.00	AS-Politics	Bouchard, Larry D	94700.00	AS-Religious Studies
Clawson, James G (Jim)	184000.00	DA-Deans Office	Metcalf, David H	125000.00	AS-Chemistry	Sechser, Todd Stephen	64000.00	AS-Politics	Fogarty, Gerald P	7000.00	AS-Religious Studies
Spelman, Robert E	235000.00	DA-Deans Office	Landers, James P	154000.00	AS-Chemistry	Ceaser, James W	114200.00	AS-Politics	Schmidt, Jalone Dawn	65000.00	AS-Religious Studies
Grushka-Cockayne, Yael	133300.00	DA-Deans Office	Yates, John T Jr	101000.00	AS-Chemistry	White, Stephen K	169000.00	AS-Politics	John, Paul Daryld	65000.00	AS-Religious Studies
Isabella, Marilyn A	164300.00	DA-Deans Office	Sabert, Michael	49000.00	AS-Chemistry	Sanders, Lynn M	91000.00	AS-Politics	Robinson, William	8000.00	AS-Religious Studies
Salim, Mir M	123000.00	DA-Deans Office	Mcgarvey, Glenn J	82500.00	AS-Chemistry	Waldner, David A	72600.00	AS-Politics	Hedstrom, Matthew Signat	12200.00	AS-Religious Studies
Levine, Susan L	49000.00	DA-Deans Office	Herbst, Eric	19000.00	AS-Chemistry	Bourcarnis, Deborah Athanasia	68000.00	AS-Politics	Ochs, Peter W	61400.00	AS-Religious Studies
Mead, Emily J (Jenny)	69400.00	DA-Deans Office	Burnett, Robert E	125000.00	AS-Chemistry	Bailour, Katherine L (Lavrie)	107600.00	AS-Politics	Germanno, David T	120000.00	AS-Religious Studies
Reid, Brenden J	81200.00	DA-Deans Office	Shabanowitz, Jeffrey	171700.00	AS-Chemistry	Dimberg, Ronald G	93500.00	AS-History	Mathews, Charles F	10000.00	AS-Religious Studies
Lipson, Marc L	212000.00	DA-Deans Office	Caifso, David S	20900.00	AS-Chemistry	Megill, Allan D	106500.00	AS-History	Shuve, Karl Evan	6000.00	AS-Religious Studies
Chen, Ming-Jer	228800.00	DA-Deans Office	George, Coulter Harris	15500.00	AS-Classics	Chang, Cong (Ellen)	72000.00	AS-History	Cosgrove, Valerie C	6000.00	AS-Religious Studies
Wicks, Andrew C (Andy)	180000.00	DA-Deans Office	Clay, Jenny S	106000.00	AS-Classics	Reed, Brady W	74100.00	AS-History	Shields, Robert J	169500.00	AS-Religious Studies
Thomas-Hunt, Melissa C	183700.00	DA-Deans Office	Miller, John F	98600.00	AS-Classics	Balogh, Brian H	96500.00	AS-History	Gamble, Harry Y	105900.00	AS-Religious Studies
Haskins, Mark E	193900.00	DA-Deans Office	Dillery, John D	78800.00	AS-Classics	Thomas, Mark	95500.00	AS-History	Connolly, John W	118600.00	AS-Slavic Languages & Lit
Mueller, Laurence G (Larry)	115000.00	DA-Deans Office	Woodman, Anthony (Tony)	115300.00	AS-Classics	Stolz, Robert Patrick	6000.00	AS-History	Ryan, Karen L	157600.00	AS-Slavic Languages & Lit
Quinn, Ray W	150000.00	DA-Deans Office	Myers, Karen S	72900.00	AS-Classics	Varon, Elizabeth Regine	128000.00	AS-History	Darina, Katerina M (Katia)	6000.00	AS-Slavic Languages & Lit
James, Erika H	180000.00	DA-Deans Office	Nikala, Tsetan D	13000.00	AS-Classics	Lendon, Jon E	94000.00	AS-History	Brugg, David J	8000.00	AS-Slavic Languages & Lit
Niess, Elliott N	173000.00	DA-Deans Office	Frischer, Bernard	126200.00	AS-Classics	Ferreira, Roquinaldo A	65900.00	AS-History	Elson, Mark J	100000.00	AS-Slavic Languages & Lit
Bruner, Robert F	518900.00	DA-Deans Office	Crawford, Jane Webb	90700.00	AS-Classics	Zunz, Olivier	115300.00	AS-History	Travisano, Lilia B	65000.00	AS-Slavic Languages & Lit
Momper, Stephen E	127200.00	DA-Deans Office	Kovacs, Paul D	102500.00	AS-Classics	Leffler, Phyllis K	72200.00	AS-History	Tolczyk, Dariusz	69000.00	AS-Slavic Languages & Lit
Sommer, Philippe L	153800.00	DA-Deans Office	Hays, Bradford G (Greg)	68000.00	AS-Classics	Hitchcock, William Ingersoll	128000.00	AS-History	Rinaldo, Rachel A	6000.00	AS-Sociology
Ovchinnikov, Anton	139300.00	DA-Deans Office	Rasbury, Michael C	72000.00	AS-Drama Operations	Mason, John E	77600.00	AS-History	Makarov, Ekaterina V	61500.00	AS-Sociology
Shank, Mary M (Mary Margaret)	195300.00	DA-Deans Office	Kubik, Marianne M	6000.00	AS-Drama Operations	Rosend, Sophia A	81600.00	AS-History	Coscarelli, Enrico F	9500.00	AS-Sociology
Green, William C	135300.00	DA-Deans Office	Hoh, Lavahn G	85300.00	AS-Drama Operations	Miller, Joseph C	163700.00	AS-History	Alt, Jeffrey Keith	10100.00	AS-Sociology
Sliver, William W	182400.00	DA-Deans Office	McLeod, Holly Caitlin (Caitlin)	52000.00	AS-Drama Operations	Burns, Jennifer Louise	60000.00	AS-History	Kumar, Jagdish K	156300.00	AS-Sociology
von Ghyzey, Thamer G (Tiha)	74500.00	DA-Deans Office	Linton, Marcy J	65000.00	AS-Drama Operations	Harold, Claudrena N	69500.00	AS-History	Kington, Paul W	117800.00	AS-Sociology
Mattie, Shannon K	100000.00	DA-Deans Office	Davis, Theresa M	71000.00	AS-Drama Operations	Halliday, Paul D	88700.00	AS-History	Gorman, Elizabeth H	70800.00	AS-Sociology
Neher, Sara E	117000.00	DA-Deans Office	Bloom, Thomas A (Tom)	95400.00	AS-Drama Operations	Oswaldy, Brian P	95000.00	AS-History	Cosgrove, Sarah M	70700.00	AS-Sociology
Farris, Paul W	235000.00	DA-Deans Office	Mata, Kimberly Brooks (Kim)	49000.00	AS-Drama Operations	Onuf, Pete	119800.00	AS-History	Gibb, Donald F	15000.00	AS-Sociology
Rodriguez, Peter L	234000.00	DA-Deans Office	Warner, Steven Lewis	52000.00	AS-Drama Operations	Barnett, Richard B	72900.00	AS-History	Vickerman, Milton	68600.00	AS-Sociology
Chau, Rao I	146300.00	DA-Deans Office	Burke, Mary K (Kate)	73000.00	AS-Drama Operations	Kershaw, Paul JE	67700.00	AS-History	Wilcox, William B (Brad)	75600.00	AS-Sociology
Colley, John L	201900.00	DA-Deans Office	Kennedy, Richard L (R. Lee)	70000.00	AS-Drama Operations	Geraci, Robert P	70000.00	AS-History	Pollito, Simone	63000.00	AS-Sociology
Matos, Pedro M	206000.00	DA-Deans Office	Grissom, Leonard D (Doug)	69000.00	AS-Drama Operations	Leffler, Melvyn P	182300.00	AS-History	Blumberg, Rae L	117200.00	AS-Sociology
Horniman, Alexander B (Aleo)	185000.00	DA-Deans Office	Watts, Richard P	62000.00	AS-Drama Operations	Contra, Alan	67200.00	AS-History	Contra, Alan J	68000.00	AS-Sociology
Dehaene, Benjamin K (Kitty)	153500.00	DA-Deans Office	Kestner, Timothy Parker	71500.00	DA-Deans Office	McKillop, Christian Wallace	71100.00	AS-History	Gutcher, Thomas M	100600.00	AS-Sociology
Kestner, Timothy Parker	71500.00	DA-Deans Office	Kraft, Whitney C (Tim)	136000.00	DA-Deans Office	Meyer, Elizabeth A	90400.00	AS-History	Fuchs, Stephen	75600.00	AS-Sociology
Wellen, Maureen E	164600.00	DA-Deans Office	Wells, Gretchen L	86200.00	AS-Drama Operations	Holt, Michael F	132300.00	AS-History	Hunter, James D	173600.00	AS-Sociology
Hutchison-Krupat, Jeremy	136000.00	DA-Deans Office	Korte, Walter F (Jr)	60000.00	AS-Drama Operations	Klubock, Thomas Miller	87600.00	AS-History	Velazquez-Mendoza, Omar	6000.00	AS-Spanish, Italian & Portuguese
Lynch, Luann J	231000.00	DA-Deans Office	Chapel, Robert C (Bob)	138400.00	AS-Drama Operations	Thompson, Elizabeth F (Libby)	72800.00	AS-History	Parker, Deborah W	118700.00	AS-Spanish, Italian & Portuguese
Niess, Elliott N	173000.00	DA-Deans Office	Kim, JungHee	45000.00	AS-E Asian Lang Lit & Cultures	Mcurdy, Charles W	934900.00	AS-History	Sturm, Erny E	10000.00	AS-Spanish, Italian & Portuguese
Glynn, John W	57000.00	DA-Deans Office	Kim, Sung J	65000.00	AS-E Asian Lang Lit & Cultures	Osheim, Duane J	103500.00	AS-History	Opere, Ferrando	104900.00	AS-Spanish, Italian & Portuguese
Beckenstein, Alan R	161400.00	DA-Deans Office	Kawai, Mieko	44700.00	AS-E Asian Lang Lit & Cultures	Braun, Herbert (Tico)	79000.00	AS-History	Anunziato, Sarah Elizabeth	6000.00	AS-Spanish, Italian & Portuguese
King, Andrew Courtland	51800.00	DA-Deans Office	Laughlin, Charles Andrew	126000.00	AS-E Asian Lang Lit & Cultures	Nair, Neeti	6000.00	AS-History	Chavez, Daniel	6000.00	AS-Spanish, Italian & Portuguese
Conroy, Robert M	233800.00	DA-Deans Office	Marshall, Tomoko S	54000.00	AS-E Asian Lang Lit & Cultures	Crossley, Everett U	80600.00	AS-History	Pellon, Gustavo	80200.00	AS-Spanish, Italian & Portuguese
Powell, Elizabeth A	100000.00	DA-Deans Office	Liang, Hsin Hsin	60000.00	AS-E Asian Lang Lit & Cultures	Loeffler, James Benjamin	75900.00	AS-History	Shaw, Donald L	118800.00	AS-Spanish, Italian & Portuguese
Becher, Lawrence M (Larry)	98400.00	DA-Deans Office	Wheeler, Lawrence M (Larry)	98400.00	AS-E Asian Lang Lit & Cultures	Novak, Erin K	51000.00	AS-History	Carroll, Patricia Cristina	111200.00	AS-Spanish, Italian & Portuguese
Evens, Richard B	202700.00	DA-Deans Office	Tseng, Miao-Fen	54100.00	AS-E Asian Lang Lit & Cultures	Gallagher, Gary W	192300.00	AS-History	Di Dio, Maria Paula	39000.00	AS-Spanish, Italian & Portuguese
Carr, Sean	113700.00	DA-Deans Office	Chen, Shu-Chen	47000.00	AS-E Asian Lang Lit & Cultures	Hale, Grace E	87000.00	AS-History	Lagos, Maria-Ines	98000.00	AS-Spanish, Italian & Portuguese
Megibow, Alexis J	88400.00	DA-Deans Office	Lee, Mijung (Teresa)	47000.00	AS-E Asian Lang Lit & Cultures	Schuker, Stephen A	136300.00	AS-History	David, Adrienne	64000.00	AS-Spanish, Italian & Portuguese
Davidson, Martin N	162700.00	DA-Deans Office	Kinney, Anne B	95000.00	AS-E Asian Lang Lit & Cultures	Kett, Joseph F	126000.00	AS-History	Weber, Alison P	98800.00	AS-Spanish, Italian & Portuguese
Alford, Katherine M	51200.00	DA-Deans Office	Heidi, Gavin Christopher (Gus)	69200.00	AS-E Asian Lang Lit & Cultures	Edelson, Scott Max (S. Max)	86000.00	AS-History	Gerli, Edmondo M	17000.00	AS-Spanish, Italian & Portuguese
Robinson, Richard Marc (Marc)	57000.00	DA-Deans Office	Saito, Tomonori	45000.00	AS-E Asian Lang Lit & Cultures	Rossman, Jeffrey J	95000.00	AS-History	Gerli, Edmondo M	17000.00	AS-Spanish, Italian & Portuguese
Allyanaris, George S (Vigors)	218400.00	DA-Deans Office	Zhao, Ran	48000.00	AS-E Asian Lang Lit & Cultures	Zelikow, Philip D	197700.00	AS-History	Gartner, John H	36000.00	AS-Spanish, Italian & Portuguese
Behfar, Kristin M	156000.00	DA-Deans Office	Friedberg, Leora	106000.00	AS-Economics	Davis, Joseph E	62900.00	AS-Inst/Adv Stud in Culture	Munoz Pina, Margarita	37400.00	AS-Spanish, Italian & Portuguese
Wade, Derry Voyage	53400.00	DA-Deans Office	Gayle, Wayne-Roy	92000.00	AS-Economics	Yates, Joshua J	57700.00	AS-Inst/Adv Stud in Culture	Padron, Ricardo	91100.00	AS-Spanish, Italian & Portuguese
Fairchild, Gregory B	175000.00	DA-Deans Office	Young, Eric R	104200.00	AS-Economics	Fleming, Tyler David	45000.00	AS-Inst/Adv Stud in Culture	Pope, Randolph D	143100.00	AS-Spanish, Italian & Portuguese
Norrissey, Susan M	60700.00	DA-Deans Office	Larson, Nathan	93700.00	AS-Economics	Tyler, Dennis Jr	45000.00	AS-Inst/Adv Stud in Culture	Anderson, Andrew A	105500.00	AS-Spanish, Italian & Portuguese
W. Gal	138000.00	DA-Deans Office	Ways, Lachezar Alexandrov	13000.00	AS-Economics	Holmes, Richard Alfred	70000.00	AS-Inst/Adv Stud in Culture	Spencer, Enrico F	7100.00	AS-Spanish, Italian & Portuguese
Eades, Kenneth M	231500.00	DA-Deans Office	Miller, Amalia R	105800.00	AS-Economics	Crabb, Donald G	113500.00	AS-Inst/Nuclear & Particle Physics	Rini, Joel	9800.00	AS-Spanish, Italian & Portuguese
Liedtka, Jeanne M	201700.00	DA-Deans Office	Pepper, John V	156500.00	AS-Economics	Pocanic, Dinko	125400.00	AS-Inst/Nuclear & Particle Physics	Zhou, Jianhui	79600.00	AS-Statistics
Carraway, Robert L	188000.00	DA-Deans Office	Kim, Dukpa	100000.00	AS-Economics	Rondon-Aramayo, Oscar	94100.00	AS-Inst/Nuclear & Particle Physics	Zhang, Tingting	78000.00	AS-Statistics
Bodily, Samuel E	190000.00	DA-Deans Office									

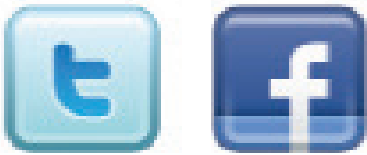
Name	Salary	Department	Name	Salary	Department	Name	Salary	Department	Name	Salary	Department
Innes, Allison H	104500.00	MD-MED Med Ed Support	Lee, Hai Chon	55200.00	MD-BEIR Ctr/Breimr Carter	Martinez Rowe, Leonardo A	100000.00	MD-ANES Anesthesiology	Southerland, Andrew Mehane	100000.00	MD-NEUR Neurology
Martindale, James R	77800.00	MD-MED Med Ed Support	Halme, Diana	134000.00	MD-CANC Cancer Center	Jevotic-Todorovic, Vesna	100000.00	MD-ANES Anesthesiology	Worrall, Bradford B (Brad)	150000.00	MD-NEUR Neurology
Chapin, Anne E	81900.00	MD-MED Med Ed Support	Lye, Robert J	60400.00	MD-CVRC Ctr/CV Research	White, James L	100000.00	MD-ANES Anesthesiology	Quigg, Mark S	100000.00	MD-NEUR Neurology
Orange, Paul Wayne	59500.00	MD-MED Med Ed Support	Orange, Paul Wayne	59500.00	MD-MED Med Ed Support	Kovacs, Brian, John C	100000.00	MD-ANES Anesthesiology	Burns, Ted Michael	100000.00	MD-NEUR Neurology
Worden, Mary K	81100.00	MD-MED Med Ed Support	Srinivasan, Suseela	73800.00	MD-CVRC Ctr/CV Research	Mehta, Sachin H	100000.00	MD-ANES Anesthesiology	Rest, Robert S JR	100000.00	MD-NEUR Neurology
White, Casey B	145000.00	MD-MED Med Ed Support	Straub, Adam C	55100.00	MD-CVRC Ctr/CV Research	Thiele, Robert	100000.00	MD-ANES Anesthesiology	Bertram, Edward H	100000.00	MD-NEUR Neurology
Wright, Elisabeth Brennan	83600.00	MD-MED Med Ed Support	Cherepanova, Olga A	48600.00	MD-CVRC Ctr/CV Research	Wells, Lynda T	100000.00	MD-ANES Anesthesiology	Purrow, Benjamin W	105000.00	MD-NEUR Neurology
Ellena, Jeffrey F	98900.00	MD-MED Med Ed Support	Keene, Keith Latrell	80000.00	MD-CVRC Ctr/CV Research	Hamill-Ruth, Robin J	100000.00	MD-ANES Anesthesiology	Ramirez-Montealegre, Denia	100000.00	MD-NEUR Neurology
Zhang, Yi	43300.00	MD-MED Med Ed Support	Sprouse, Pamela F	69400.00	MD-GCRC Gen Clinical Res Ctr	Singh, Karen E	100000.00	MD-ANES Anesthesiology	Kenneth, Nina J	100000.00	MD-NEUR Neurology
Redick, Jan A	72900.00	MD-MED Med Ed Support	Phillips, Martin T	45000.00	MD-CVRC Ctr/CV Research	Gallagher, Terri D	91000.00	MD-DENT Dentistry	Goldman, Myra D	100000.00	MD-NEUR Neurology
Wasserman, Steven S	116800.00	MD-MED Med Ed Support	Yang, Chun-Song	49100.00	MD-CSCN Ctr/Clin Signaling	Leinbach, Thomas E	154500.00	MD-DENT Dentistry	Leone, Kenneth V	100000.00	MD-NEUR Neurology
Elder, Lori J	114800.00	MD-MED Med Ed Support	Wang, Lifu	48600.00	MD-CSCN Ctr/Clin Signaling	Marrof, Andrew B	105600.00	MD-DENT Dentistry	Fuchs, Kathleen L	92300.00	MD-NEUR Neurology
Datta, Anindya	310000.00	MD-MED Med Ed Support	Ni, Li	46200.00	MD-CSCN Ctr/Clin Signaling	Hoard, Brian C	91000.00	MD-DENT Dentistry	Goodkin, Howard P	140000.00	MD-NEUR Neurology
Solodukhin, Alexander S	48600.00	MD-MED Med Ed Support	Mills, Ann E	67700.00	MD-MHMM Ctr/Biomed Ethics	Russell, Mark A	100000.00	MD-DERM Dermatology	Heinn, Kristen C	100000.00	MD-NEUR Neurology
Aulub, David T	115400.00	MD-MED Med Ed Support	Cardella, Kathleen M	116800.00	MD-MHMM Ctr/Biomed Ethics	Greer, Kenneth E	100000.00	MD-DERM Dermatology	Seiff, David	100000.00	MD-NEUR Neurology
Burke, Daniel J	140000.00	MD-MED Med Ed Support	Tereskerz, Patricia M	45000.00	MD-MHMM Ctr/Biomed Ethics	Croley, William G	100000.00	MD-DERM Dermatology	Harrison, Madeline B	100000.00	MD-NEUR Neurology
Foltz, Daniel R	89000.00	MD-MED Med Ed Support	Scalzo, David C	64000.00	MD-ANES Anesthesiology	Wilson, Barbara B	100000.00	MD-DERM Dermatology	Kapur, Jaideep	216000.00	MD-NEUR Neurology
Stukenberg, Peter Todd	133000.00	MD-MED Med Ed Support	Gonnella, John B	149700.00	MD-ANES Anesthesiology	Ghaemmaghami, Chris A	100000.00	MD-EMED Emergency Medicine	Phillips, Lawrence H	188000.00	MD-NEUR Neurology
Egelman, Edward H	188600.00	MD-MED Med Ed Support	Patel, Manoj K	69700.00	MD-ANES Anesthesiology	Charlton, Nathan P	100000.00	MD-EMED Emergency Medicine	Jones, David E	100000.00	MD-NEUR Neurology
Wotton, David	108000.00	MD-MED Med Ed Support	Trowbridge, Matthew J	95000.00	MD-EMED Emergency Medicine	Holstege, Christopher P	100000.00	MD-EMED Emergency Medicine	Manning, Carol A	100000.00	MD-NEUR Neurology
Meyer, Larry D	83200.00	MD-MED Med Ed Support	Cardella, Kathleen M	116800.00	MD-EMED Emergency Medicine	Ross, Pamela A	100000.00	MD-EMED Emergency Medicine	Quigg, Vanessa	100000.00	MD-OB/GYN & Gyn, Admin
Shibata, Yoshiyuki	48600.00	MD-MED Med Ed Support	Rollins, L. Ramona K	17500.00	MD-FMED Family Medicine	Kocher, Mark	100000.00	MD-EMED Emergency Medicine	Kosley, Michael D	100000.00	MD-OB/GYN & Gyn, Admin
Smith, Jeffrey S	107000.00	MD-MED Med Ed Support	Perry, Charles J Jr (Chuck)	116000.00	MD-FMED Family Medicine	Gallo, Douglas R	75000.00	MD-EMED Emergency Medicine	Lashley, Susan L	100000.00	MD-OB/GYN & Gyn, Admin
Grant, Patrick A	110000.00	MD-MED Med Ed Support	Agrawal, Rachana	50200.00	MD-INMD Allergy	Sutherland, Sara F	100000.00	MD-EMED Emergency Medicine	Jazeera, Amir Anthony	145000.00	MD-OB/GYN & Gyn, Admin
Galkin, Vitold E	70200.00	MD-MED Med Ed Support	Woodfolk, Judith A	130700.00	MD-INMD Allergy	Perina, Debra G	100000.00	MD-EMED Emergency Medicine	Ferguson, James E II (Jef)	100000.00	MD-OB/GYN & Gyn, Admin
Teraoka, Sharon	62400.00	MD-MED Med Ed Support	Romeo, Martin J	65000.00	MD-INMD Allergy	Ryordan, Scott P	100000.00	MD-EMED Emergency Medicine	Pinkerton, JoAnn V	100000.00	MD-OB/GYN & Gyn, Admin
Hockensmith, Joel W	116900.00	MD-MED Med Ed Support	Steinke, John W	74700.00	MD-INMD Allergy	Munster, Mary K W. (Kathryn)	100000.00	MD-EMED Emergency Medicine	Buray, Megan J	100000.00	MD-OB/GYN & Gyn, Admin
Paschal, Bryce M	140000.00	MD-MED Med Ed Support	Klibanov, Alexander I. (Sasha)	104900.00	MD-INMD CV Medicine	Starling, Megan K	100000.00	MD-EMED Emergency Medicine	Young, Denise S	100000.00	MD-OB/GYN & Gyn, Admin
Li, Mingxuang	48600.00	MD-MED Med Ed Support	Lake, Douglas E	109600.00	MD-INMD CV Medicine	Huff, J S	100000.00	MD-EMED Emergency Medicine	Redick, Dana L	100000.00	MD-OB/GYN & Gyn, Admin
Chodaparambil, Sanjay V	47300.00	MD-MED Med Ed Support	Connelly, Jessica	86700.00	MD-INMD CV Medicine	Reiser, Robert C	100000.00	MD-EMED Emergency Medicine	Modesitt, Susan C	118000.00	MD-OB/GYN & Gyn, Admin
Connannon, Patrick J	255000.00	MD-MED Med Ed Support	Farber, Charles R	90000.00	MD-INMD CV Medicine	Moak, James C	100000.00	MD-EMED Emergency Medicine	Duska, Linda R	100000.00	MD-OB/GYN Oncology
Rissanman, Emilie F	165200.00	MD-MED Med Ed Support	Yan, Zhe	48800.00	MD-INMD CV Medicine	Kirk, Mark D	100000.00	MD-EMED Emergency Medicine	Costello, Anne	90700.00	MD-OB/GYN Oncology
Shibata, Eisaku	48600.00	MD-MED Med Ed Support	Sale, Michele	154500.00	MD-INMD CV Medicine	Brady, William	100000.00	MD-EMED Emergency Medicine	Smith, Devereux Nathaniel Jr	100000.00	MD-OB/GYN Maternal Fetal Med
Orlova, Albina A	65300.00	MD-MED Med Ed Support	Glover, David K (David)	85400.00	MD-INMD CV Medicine	Burt, David R	100000.00	MD-EMED Emergency Medicine	Chisholm, Christian A	100000.00	MD-OB/GYN Maternal Fetal Med
Hall, Ira M	110000.00	MD-MED Med Ed Support	Schoeffel, Cynthia D	50000.00	MD-INMD Endocrinology	Woods, William A	100000.00	MD-EMED Emergency Medicine	Sopata, Carrie E	100000.00	MD-OB/GYN Northridge
Pearson, William R	170000.00	MD-MED Med Ed Support	Keller, Susanna R	80700.00	MD-INMD Endocrinology	O'Connor, Robert E	105000.00	MD-EMED Emergency Medicine	Trowbridge, Elisa R	100000.00	MD-OB/GYN Specialties
Taylor, Ronald P	115100.00	MD-MED Med Ed Support	Yue, Wei	68400.00	MD-INMD Endocrinology	Sudhir, Amita	100000.00	MD-EMED Emergency Medicine	Najaj, Shahem	36900.00	MD-OB/GYN Specialties
Yu, Sean Xiong	68300.00	MD-MED Med Ed Support	Fahri, Leon S	110000.00	MD-INMD Endocrinology	Vaughn, Christopher E	75000.00	MD-EMED Emergency Medicine	Newman, Steven A	100000.00	MD-OB/GYN Specialties
Mary, Marty W	73500.00	MD-MED Med Ed Support	Chai, Weidong	50000.00	MD-INMD Endocrinology	Schlager, Theresa A	100000.00	MD-EMED Emergency Medicine	Ketward, Peter A	100000.00	MD-OB/GYN Specialties
Bekiranov, Stefan	91000.00	MD-MED Med Ed Support	Gaylinn, Bruce D	62000.00	MD-INMD Endocrinology	Reed, Sean W	100000.00	MD-FMED Family Medicine	Prum, Bruce E JR	100000.00	MD-OB/GYN Specialties
Noramlly, Selina	81100.00	MD-MED Med Ed Support	Anderson, Stacey M	123200.00	MD-INMD Endocrinology	McCartier, Daniel F	100000.00	MD-FMED Family Medicine	Johnson, Sandra M	100000.00	MD-OB/GYN Specialties
Xu, Yagui	58500.00	MD-MED Med Ed Support	Nunemaker, Craig S	83000.00	MD-INMD Endocrinology	Warnniste, Crista	91250.00	MD-FMED Family Medicine	Yates, Paul Andrew	120000.00	MD-OB/GYN Specialties
Papin, Jason A	140000.00	MD-MED Med Ed Support	Haisender, Daniel J	75300.00	MD-INMD Endocrinology	Allen, Claudia Worrell	100000.00	MD-FMED Family Medicine	McManus, John Ryan	38800.00	MD-OB/GYN Specialties
Kelly, Kimberly A	189000.00	MD-MED Med Ed Support	Onen, W. G. Mustafa, Suna	78300.00	MD-INMD Endocrinology	Conrad, Andrew U (Ursula)	100000.00	MD-FMED Family Medicine	Kessler, Bradley A (Dr. Karling)	100000.00	MD-OB/GYN Specialties
Meyer, Craig H	160400.00	MD-MED Med Ed Support	Saunders, Margaret A	226900.00	MD-INMD Endocrinology	Hann, Peter Slagle	100000.00	MD-FMED Family Medicine	Olaskowsky, Leslie A	100000.00	MD-OB/GYN Specialties
Epstein, Frederick H	192300.00	MD-MED Med Ed Support	Shunpik, Jon T	67900.00	MD-INMD Endocrinology	Slayton, Russell Parker	56800.00	MD-FMED Family Medicine	Browne, James A	100000.00	MD-OB/GYN Specialties
French, Brent A	159800.00	MD-MED Med Ed Support	Wang, Hong	57400.00	MD-INMD Endocrinology	Hlauck, Fern R	100000.00	MD-FMED Family Medicine	Brown, Thomas E (Thom)	100000.00	MD-OB/GYN Specialties
Smith, Jeffrey A	64800.00	MD-MED Med Ed Support	Green-Pastors, Joyce A	56000.00	MD-INMD Endocrinology	Slawson, David C	100000.00	MD-FMED Family Medicine	Xu, Quanjuan (Trey)	100000.00	MD-OB/GYN Specialties
Peirce-Cortier, Shayn	148000.00	MD-MED Med Ed Support	Offrich, Alda	75200.00	MD-INMD Endocrinology	Pollart, Susan M	100000.00	MD-FMED Family Medicine	Park, Joseph S	100000.00	MD-OB/GYN Specialties
Chen, David	120000.00	MD-MED Med Ed Support	Fu, Zheng	85800.00	MD-INMD Endocrinology	Stattin, Jennifer M	100000.00	MD-FMED Family Medicine	Albright, Kimberly	185000.00	MD-OB/GYN Specialties
Guilford, William H	126000.00	MD-MED Med Ed Support	Bradley, Elizabeth B	64800.00	MD-INMD Endocrinology	Casey, Catherine F	100000.00	MD-FMED Family Medicine	Romness, Mark J	100000.00	MD-OB/GYN Specialties
Saucerman, Jeffrey J	120000.00	MD-MED Med Ed Support	May, Natalie B	85800.00	MD-INMD Endocrinology	Heim, Steven W	100000.00	MD-FMED Family Medicine	Lather, Leigh Ann (Leigh Ann)	75000.00	MD-OB/GYN Specialties
Polonowska-Grabow, Renata	55000.00	MD-MED Med Ed Support	Tramont, Paul C	82000.00	MD-INMD Endocrinology	Galazka, Sim S	100000.00	MD-FMED Family Medicine	Shimer, Adam L	100000.00	MD-OB/GYN Specialties
Pfleter, Kenneth N	125000.00	MD-MED Med Ed Support	El-Masri, Harun	70000.00	MD-INMD Endocrinology	Lackwood, John A	100000.00	MD-FMED Family Medicine	Allen, Mark D	100000.00	MD-OB/GYN Specialties
McCollum, Melanie A	85700.00	MD-MED Med Ed Support	Yegorov, Yegor	71000.00	MD-INMD Endocrinology	McLaughlin, Timothy E	82500.00	MD-FMED Family Medicine	Bruckner, Stephen F	100000.00	MD-OB/GYN Specialties
Laurie, Gordon W	100000.00	MD-MED Med Ed Support	Jagger, Janine C	132400.00	MD-INMD Endocrinology	Oliver, Michael Norman (Norm)	245000.00	MD-FMED Family Medicine	Diduch, David R	100000.00	MD-OB/GYN Specialties
Gumbiner, Barry M	312400.00	MD-MED Med Ed Support	Gilchrist, Carol E	72600.00	MD-INMD Endocrinology	Kelly, Elizabeth Ann (Libby)	80000.00	MD-FMED Family Medicine	Carson, Eric Ward	100000.00	MD-OB/GYN Specialties
Xu, Xiaowei	91500.00	MD-MED Med Ed Support	Mann, Barbara J	98100.00	MD-INMD Endocrinology	Stallings, Amy Polen	100000.00	MD-FMED Family Medicine	Deal, Dylan N (Nicole)	100000.00	MD-OB/GYN Specialties
Desimone, Douglas W	177300.00	MD-MED Med Ed Support	Abyankar, Mayuresh M	49700.00	MD-INMD Endocrinology	Commings, Scott	100000.00	MD-FMED Family Medicine	Freelich, Aaron M	100000.00	MD-OB/GYN Specialties
Nay, Nara Gyn	110000.00	MD-MED Med Ed Support	Farish, Aaron S	100000.00	MD-INMD Endocrinology	Korish, Aron	100000.00	MD-FMED Family Medicine	Newman, Steven A	100000.00	MD-OB/GYN Specialties
Moissaid, Konstantinos	46200.00	MD-MED Med Ed Support	Korala, Tirtha R	46200.00	MD-INMD Endocrinology	Platts-Mills, Thomas A	204000.00	MD-FMED Family Medicine	Dacus, Angelo R (Rashard)	100000.00	MD-OB/GYN Specialties
Mandal, Arabinda	55800.00	MD-MED Med Ed Support	Ramakrishnan, Girija	72300.00	MD-INMD Endocrinology	Salerno, Michael	100000.00	MD-FMED Family Medicine	Weiss, David B	100000.00	MD-OB/GYN Specialties
Casanova, James E	164000.00	MD-MED Med Ed Support	Kolling, Glynnis L	52600.00	MD-INMD Endocrinology	Bergin, James D	108000.00	MD-FMED Family Medicine	Kahler, David M	100000.00	MD-OB/GYN Specialties
Dwyer, Noelle D	91200.00	MD-MED Med Ed Support	Donato, Gina	65600.00	MD-INMD Endocrinology	Mcnamara, Coleen A	186000.00	MD-FMED Family Medicine	Early, Stephen V	100000.00	MD-OB/GYN Specialties
Xu, Bingfang	48600.00	MD-MED Med Ed Support	Li, Yuesheng (Jason)	54600.00	MD-INMD Endocrinology	Cradcock, George B JR	100000.00	MD-FMED Family Medicine	Park, Stephen S	100000.00	MD-OB/GYN Specialties
Kelise, Bernhard V	189000.00	MD-MED Med Ed Support	Pratt, Robert J	78300.00	MD-INMD Endocrinology	Kendall, Andrew U (Ursula)	100000.00	MD-FMED Family Medicine	Kessler, Bradley A (Dr. Karling)	100000.00	MD-OB/GYN Specialties
Hinton, Barry T	157400.00	MD-MED Med Ed Support	Hoffman, Paul Stokes	137300.00	MD-INMD Endocrinology	Keely, Ellen C	100000.00	MD-FMED Family Medicine	Jackson, Mark J	100000.00	MD-OB/GYN Specialties
Khokhlatchev, Andrei V	70000.00	MD-MED Med Ed Support	Ali, Dne K	53800.00	MD-INMD Endocrinology	Simpson, Allan G	100000.00	MD-FMED Family Medicine	Hashisaki, George T	100000.00	MD-OB/GYN Specialties
Watson, Nicola J (Nikki)	90200.00	MD-MED Med Ed Support	Phillips, Elaine K	90000.00	MD-INMD Endocrinology	DiMarco, John P	100000.00	MD-FMED Family Medicine	Landes, Daniel Abraham	100000.00	MD-OB/GYN Specialties
Thisse, Christine I	180000.00	MD-MED Med Ed Support	Taniuchi, Mami	60300.00	MD-INMD Endocrinology	Darby, Andrew E	100000.00	MD-FMED Family Medicine	Gleason, Ann T	90100.00	MD-OB/GYN Specialties
Wang, Chong (Chris)	46200.00	MD-MED Med Ed Support	Olekhnovich, Igor N	65500.00	MD-INMD Endocrinology	Mason, Pamela	104400.00	MD-FMED Family Medicine	Mason, John C	100000.00	MD-OB/GYN Specialties
Sutherland, William M	140000.00	MD-MED Med Ed Support	Qin, Amy C	101800.00	MD-INMD Endocrinology	Dent, John C	100000.00	MD-FMED Family Medicine	McDonald, John J	100000.00	MD-OB/GYN Specialties
Halme, Adrian J	92400.00	MD-MED Med Ed Support	Wang, Hongyang	51100.00	MD-INMD Endocrinology	Ferguson, John D	100000.00	MD-FMED Family Medicine	Shonka, David C	100000.00	MD-OB/GYN Specialties
Shetty, Jagathpala	46400.00	MD-MED Med Ed Support	Li, Li	65500.00	MD-INMD Endocrinology	Bourque, Jameson M	100000.00	MD-FMED Family Medicine	Reibel, James F	100000.00	MD-OB/GYN Specialties
Sutherland, Ann E	85500.00	MD-MED Med Ed Support	Brown, Michael G	112000.00	MD-INMD Endocrinology	Kennedy, Jamie L. W	100000.00	MD-FMED Family Medicine	Levine, Paul A	100000.00	MD-OB/GYN Specialties
White, Judith M	158700.00	MD-MED Med Ed Support	Medchishvili, Nino	50400.00	MD-INMD Endocrinology	Lipson, Lewis C	100000.00	MD-FMED Family Medicine	Payne, Spencer C	100000.00	MD-OB/GYN Specialties
Horwitz, Alan F (Rick)	225700.00	MD-MED Med Ed Support	Kinsey, Gilbert	64800.00	MD-INMD Endocrinology	Gimble, Lawrence W	250000.00	MD-FMED Family Medicine	Tompson, Dennis J	100000.00	MD-OB/GYN Specialties
Draza, Bette J	57400.00	MD-MED Med Ed Support	Brady, William	100000.00	MD-INMD Endocrinology	Wick, Michael M	100000.00	MD-FMED Family Medicine	Chen, David	100000.00	MD-OB/GYN Specialties
Iwanik, Michael	81400.00	MD-MED Med Ed Support	Deshmukh, Umesh S	81300.00	MD-INMD Endocrinology	Binder, Alan J	100000.00	MD-FMED Family Medicine	Iezzoni, Julia C	100000.00	MD-OB/GYN Specialties
Bloodgood, Robert A	115200.00	MD-MED Med Ed Support	Zeng, Qing	48600.00	MD-INMD Endocrinology	Malhotra, Rohit	100000.00	MD-FMED Family Medicine	Patterson, James W	100000.00	MD-OB/GYN Specialties
Castle, John D	143600.00	MD-MED Med Ed Support	Gautam, Jitendra K	68100.00	MD-INMD Endocrinology	Ragosta, Michael III (Mike)	100000.00	MD-FMED Family Medicine	Mills, Stacey E	100000.00	MD-OB/GYN Specialties
Yu, Jing	91200.00	MD-MED Med Ed Support	Cechova, Sylvia	48300.00	MD-INMD Endocrinology	Tucker, Amy L	100000.00	MD-FMED Family Medicine	Stelow, Edward B	100000.00	MD-OB/GYN Specialties
Engelhard, Carolyn	174000.00	MD-MED Med Ed Support	Bavagant, Harini	87300.00	MD-INMD Endocrinology	Annex, Brian H	42000.00	MD-FMED Family Medicine	Chatri, Helen P	100000.00	MD-OB/GYN Specialties
Cohn, Wendy F	72800.00	MD-MED Med Ed Support	Chen, Lanlin	46200.00	MD-INMD Endocrinology	Mann, James M	100000.00	MD-FMED Family Medicine	Friedman, Peter J JR		

Name	Salary	Department
Anderson, Mark W	100000.00	MD-RADL Musculoskeletal
Alford, Bennett A	100000.00	MD-RADL Musculoskeletal
Boone, William Wilson	50000.00	MD-RADL Musculoskeletal
Dennis, Jolanta Marilena	50000.00	MD-RADL Musculoskeletal
Nacey, Nicholas C	50000.00	MD-RADL Musculoskeletal
NicolasjiIwan, Manal	100000.00	MD-RADL Neuroradiology
Jensen, Mary E (Lee)	100000.00	MD-RADL Neuroradiology
Mukherjee, Sugoto	100000.00	MD-RADL Neuroradiology
Orman, David A	100000.00	MD-RADL Neuroradiology
Wintermark, Max	100000.00	MD-RADL Neuroradiology
Druzgal, Thomas Jason	100000.00	MD-RADL Neuroradiology
Abdullah, David C	100000.00	MD-RADL Neuroradiology
Raghavan, Prashant	100000.00	MD-RADL Neuroradiology
Evans, Avery J	100000.00	MD-RADL Neuroradiology
Deng, Chunli	100000.00	MD-RADL Nuclear Medicine
Rehm, Patrice K	100000.00	MD-RADL Nuclear Medicine
Altes, Talissa A (Tally)	100000.00	MD-RADL Pediatric Rad
McIlhenny, Joan	100000.00	MD-RADL Pediatric Rad
Hallowell, Peter T (Pete)	100000.00	MD-SURG Surgery, Admin
Adams, Reid B	176100.00	MD-SURG Surgery, Admin
Kern, John A	165800.00	MD-SURG Surgery, Admin
Agarwal, Arinash (Avi)	100000.00	MD-SURG Surgery, Admin
Young, Jeffrey S	142000.00	MD-SURG Surgery, Admin
Jones, David R	200000.00	MD-SURG Surgery, Admin
Cherry, Kenneth J	100000.00	MD-SURG Surgery, Admin
Rodgers, Bradley M	141900.00	MD-SURG Surgery, Admin
Smith, Philip W	103000.00	MD-SURG Surgery, Admin
Na, Alex Sang Ho	100000.00	MD-SURG Surgery, Admin
Slingluff, Craig L	237800.00	MD-SURG Surgery, Admin
Williams, Michael D	100000.00	MD-SURG Surgery, Admin
Kozover, Benjamin D	150000.00	MD-SURG Surgery, Admin
Brenin, David R	129900.00	MD-SURG Surgery, Admin
Tracci, Margaret Clarke	103000.00	MD-SURG Surgery, Admin
Tache Leon, Carlos A	100000.00	MD-SURG Surgery, Admin
Sawyer, Robert G	154300.00	MD-SURG Surgery, Admin
Friel, Charles M	153900.00	MD-SURG Surgery, Admin
Calland, James F (Forrest)	100000.00	MD-SURG Surgery, Admin
Kane, Bartholomew J (Bart)	100000.00	MD-SURG Surgery, Admin
Kron, Irving L (Irving)	56100.00	MD-SURG Surgery, Admin
Alilawadi, Gorav	188000.00	MD-SURG Surgery, Admin
Gangemi, James J (Jay)	100000.00	MD-SURG Surgery, Admin
Hedrick, Traci L	100000.00	MD-SURG Surgery, Admin
Upchurch, Gilbert R Jr (Gib)	100000.00	MD-SURG Surgery, Admin
Schroen, Anneke T	126800.00	MD-SURG Surgery, Admin
Brayman, Kenneth L	272900.00	MD-SURG Surgery, Admin
Schenk, Worthington G	102600.00	MD-SURG Surgery, Admin
Lau, Christine L	150000.00	MD-SURG Surgery, Admin
Hanks, John B	182200.00	MD-SURG Surgery, Admin
Yang, Zequan	100000.00	MD-SURG Surgery, Admin
Bauer, Todd W	130000.00	MD-SURG Surgery, Admin
McGahren, Eugene D	45300.00	MD-SURG Surgery, Admin
Schirmer, Bruce	267800.00	MD-SURG Surgery, Admin
Maluf, Daniel G	100000.00	MD-SURG Surgery, Admin
Rasmussen, Sara K	100000.00	MD-SURG Surgery, Admin
Howards, Stuart S	173000.00	MD-UROL Urology, General
Schenkman, Noah S	100000.00	MD-UROL Urology, General
Herrndon, C.D. Anthony	100000.00	MD-UROL Urology, General
Lippert, Marguerite C	150000.00	MD-UROL Urology, General
Corbett, Sean T	100000.00	MD-UROL Urology, General
Culp, Stephen Hembree	100000.00	MD-UROL Urology, General
Costabile, Raymond A	100000.00	MD-UROL Urology, General
Stears, William D	123000.00	MD-UROL Urology, General
Jenkins, Alan D	100000.00	MD-UROL Urology, General
Krupski, Tracey L	120000.00	MD-UROL Urology, General
King, Michael L	76000.00	EN-Chem Engr Dept
Feng, Yi	36000.00	ASE Asian Lang Lit & Cultures
Shelleg, Assaf	50000.00	AS-Religious Studies
Wynndham, Richard A	97900.00	PV-VA Fnd/Humanities
Bearinger, David A	84000.00	PV-VA Fnd/Humanities
Coleman, Susan L	67600.00	PV-VA Fnd/Humanities
Clapp, Susan A	49900.00	PV-Ctr for Public Svc
Gillies, Melanie B	45900.00	PV-Ctr for Public Svc
Spengler, Albert W	46500.00	PV-Ctr for Public Svc
Holmes, John-Lee Pratt	50000.00	PV-Ctr for Public Svc
Cotton, Stephen M	39400.00	PV-Ctr for Liberal Arts
Booren, Leslie M	52100.00	CU-CASTL
Ko, Hoi Ying (Michelle)	51500.00	CU-CASTL
Rubinstein, Elise M B	36800.00	CU-CASTL
Richardson, James K	52000.00	EN-Civil & Env Engr
Kim, Taeyoung	35000.00	EN-Mech/Aero Engr Dept
Kember, Toni L	50000.00	EN-Mat Sci/Engr Dept
Foltz, Patrick D	42000.00	EN-Mech/Aero Engr Dept
Purvis, Michael C	50000.00	EN-Sys/Info Engr Dept
Heitman, Carolyn C (Carrie)	52100.00	AS-Anthropology
Holeman, Abigail I	50200.00	AS-Anthropology
Harbury, Katharine Edith	45600.00	AS-Editing Madison Papers
Colony, Anne M	46100.00	AS-Editing Madison Papers
Johnson, Mary-Parke	49000.00	AS-Editing Madison Papers
Dulan, Thomas Edward	46800.00	AS-Editing Wash Papers
Weaver, Juliana Risso	47400.00	AS-Psychology
Copper, Maria K	55100.00	AS-Psychology
Weinberger, Steven N	45300.00	AS-Religious Studies
Prorock, Alyson J	42500.00	MD-DMED SOM Core Facilities
Rutkowski, Jason Joseph	43200.00	MD-DMED-SOM Clinical Trials
Weltman, Judith Y (Judy)	67600.00	MD-DMED-SOM Clinical Trials
Slovensky, Shannon E	43200.00	MD-DMED-SOM Clinical Trials
Pannone, Aaron E	58900.00	MD-DMED-SOM Clinical Trials
Freitczak, Zbigniew	37300.00	MD-MPHY Mole Phys & Biophysics
Gonera, Juliusz J	34000.00	MD-MPHY Mole Phys & Biophysics
Sharma, Vidisha	32100.00	MD-MPHY Mole Phys & Biophysics
Bajor, Jacek Marek	35500.00	MD-MPHY Mole Phys & Biophysics
Du, Zhongmin	46200.00	MD-CVRC Ctr/CV Research
Abshire, Michelle Y	45000.00	MD-CVRC Ctr/CV Research
Pezzoli, Suzan S	60200.00	MD-INMD Endocrinology
Pholwat, Suporn	49000.00	MD-INMD Infectious Dis
Gray, Mary C	62100.00	MD-INMD Infectious Dis
Kannapell, Carol J	54000.00	MD-INMD Nephrology
Szymula, Agnieszka M	32100.00	MD-INMD Nephrology
Liu, Miao	45200.00	MD-INMD Nephrology
Ochieng, John Benjamin	32100.00	MD-PEDT Infectious Diseases
Rodeheaver, Pamela F	65000.00	MD-PLSR Plastic Surgery
Deacon, Donna H	69100.00	MD-SURG Surgery, Admin
Rephann, Terance J (Terry)	84000.00	PV-Ctr for Public Svc
Carrier, Achsah H	55500.00	PV-Ctr for Public Svc
Maeng, Jennifer L	62000.00	CU-Ctr for Int & Sp Ed
Visscher-Gingerich, Paloma	49000.00	CU-Ctr for Int & Sp Ed
Chen, Wei Bing	50000.00	CU-CASTL
Larsen, Ross A A	50000.00	CU-CASTL
Hatfield, Bridget E	50000.00	CU-CASTL
Baroody, Alison E	50000.00	CU-CASTL
Murray, William M (Hank)	52500.00	CU-CASTL
Bohlmann, Natalie Lynn	50000.00	CU-CASTL
Lambert, Ann E	37000.00	CU-Youth-Nex
Futch, Valerie A	52500.00	CU-Youth-Nex
Lovegrove, Peter J	55000.00	CU-Youth-Nex
Atteberry, Allison C M	50000.00	CU-Center on Education Policy
Swin, Amy K	50000.00	CU-Center on Education Policy
Lhospital, Ann S	35000.00	CU-Center on Education Policy
Das, Anusuya	52500.00	EN-Biomed Engr Dept
Xu, Lijun	50900.00	EN-Chem Engr Dept
Tang, Wenjie	43300.00	EN-Chem Engr Dept
Haidler, Mohammad Ali	40000.00	EN-Chem Engr Dept
Deo, Omkar M	50000.00	EN-Civil & Env Engr
Burden, Lindsay Ivey	60000.00	EN-Civil & Env Engr
Buse, Raymond L	60000.00	EN-Comp Science Dept
Coffman, Joel M	60000.00	EN-Comp Science Dept
Yoon, Se Young	60000.00	EN-Comp Science Dept
Bao, Yiliang	38000.00	EN-Comp Science Dept
Sang, Qian	50000.00	EN-Comp Science Dept
Mulay, Rupalee P	54500.00	EN-Mat Sci/Engr Dept
Fulvio, Daniele	53000.00	EN-Mat Sci/Engr Dept
Horton, Derek John	41000.00	EN-Mat Sci/Engr Dept
Van Den Bossche, Michael	40000.00	EN-Mat Sci/Engr Dept
Woldemeschin, Michael T	45000.00	EN-Mat Sci/Engr Dept
Russell, Shawn D	53600.00	EN-Mech/Aero Engr Dept
Shin, Jae Ho	54000.00	EN-Mech/Aero Engr Dept
Inouye, Joshua M	50000.00	EN-Mech/Aero Engr Dept
Shafieian, Mehdi	48000.00	EN-Mech/Aero Engr Dept
Kim, Taewung	48000.00	EN-Mech/Aero Engr Dept
Steele, Adam P	50000.00	EN-Mech/Aero Engr Dept
Duda, John C	77600.00	EN-Mech/Aero Engr Dept
Pederzani, Jean-Noel	53600.00	EN-Mech/Aero Engr Dept
Noorman, Merel	52000.00	EN-STS Dept
Christie, Duncan Alexander	50000.00	AS-Astronomy
Garcia Perez, Ana E	52500.00	AS-Astronomy
Guan, Xiaoyue	47300.00	AS-Astronomy
Kepley, Amanda A	49400.00	AS-Astronomy
Nidever, David Lee	52500.00	AS-Astronomy
Zhang, Huiyong	40400.00	AS-Biology
Triant, Deborah A	46200.00	AS-Biology
Lu, Qiheng	33300.00	AS-Biology
Koeppe, Alexander Fritz	42000.00	AS-Biology
Kennett, Jessica	40000.00	AS-Biology
Jyothikumar, Vinod	35600.00	AS-Biology
Formica, Vincent Anthony	40000.00	AS-Biology
Ingram, Colleen M	45000.00	AS-Biology
Prendeville, Holly	35000.00	AS-Biology
Liu, Hai	33300.00	AS-Biology
Allstadt, Andrew James	36000.00	AS-Biology
Vasyunina, Tatiana	44000.00	AS-Biology
Salver, Jessica L	37000.00	AS-Biology
Stsiapura, Vitali	40000.00	AS-Biology
Perez Cuadrado, Cristobal	45000.00	AS-Biology
Zhao, Peng	40000.00	AS-Biology
Vasyunin, Anton Ivanovich	44000.00	AS-Biology
Dewald, Alison H	39300.00	AS-Biology
Andreatta, Jeremy Rex	35700.00	AS-Biology
Goswami, Mausumi	42000.00	AS-Biology
Gong, Yu	35000.00	AS-Biology
Lu, Bin	38293.00	AS-Biology
Wang, Weihao	39000.00	AS-Biology
Chang, Qiang	44000.00	AS-Biology
Rajappan, Mahesh	52000.00	AS-Biology
English, Ann M (Michelle)	40000.00	AS-Biology
Kroncke, Brett M	39300.00	AS-Biology
Fortman, George Charles	33300.00	AS-Biology
Tang, Yongxin	42000.00	AS-Biology
Gu, Quanli	42000.00	AS-Biology
Chitneni, Swapna	38000.00	AS-Biology
Hobley, Daniel Edward James	45000.00	AS-Biology
Shuman, Jacquelyn Krempner	50000.00	AS-Biology
Bricker, Eric	39900.00	AS-Biology
Egodapitaya, Kiswa Nayomai	45000.00	AS-Biology
Ehrlich, Ralf	48000.00	AS-Biology
Szepietowski, Phillip George	44000.00	AS-Biology
Frank, Martin Johannes	48500.00	AS-Biology
Fu, Yinan	48000.00	AS-Biology
Zhao, Zhiven	48000.00	AS-Biology
Okuzian, Iuri Artur	49000.00	AS-Biology
Tkachenko, Syatoslav Mikhailovich	49000.00	AS-Biology
Hanretty, Charles M	50000.00	AS-Biology
Li, Bing	50000.00	AS-Biology
Salas Beci, Americo Francisco	50000.00	AS-Biology
Keller, Dustin M	48000.00	AS-Biology
Yano, Shinichiro (Yanoshin)	42000.00	AS-Biology
Iida, Kazuki	45200.00	AS-Biology
Stephan, Jean-Marie N	45000.00	AS-Biology
Beckes, Lane Alexander	39900.00	AS-Biology
Trammell, Janet Palmer	38000.00	AS-Biology
Graham, Dustin Michael	41000.00	AS-Biology
Soska, Kasey C	37700.00	AS-Biology
Oudekerk, Barbara Ann	52000.00	AS-Biology
Grove, Nathaniel DeWitt	42250.00	AS-Biology
Fox, Nena S	68800.00	AS-Biology
Im, Jun Sub	38000.00	AS-Biology
Negishi, Masamitsu	34000.00	AS-Biology
Gupta, Ashish	37000.00	AS-Biology
Allison, David F.	35000.00	AS-Biology
Park, Jonghoon (Jonghoon)	38300.00	AS-Biology
Malhotra, Ankit	38000.00	AS-Biology
Lahiri, Debajyoti	37000.00	AS-Biology
Wen, Jie	39700.00	AS-Biology
Kumar, Pankaj	38900.00	AS-Biology
Lee, Kyung Yong	38000.00	AS-Biology
Kizhakke Mattada, Sathyan	35000.00	AS-Biology
Dar, Mohd Ashraf	35000.00	AS-Biology
Dey, Bijan Kumar	40000.00	AS-Biology
Chavali, Arvind K	40500.00	AS-Biology
Yang, Jason H	39300.00	AS-Biology
Petrova, Yuliya I	41600.00	AS-Biology
Hao, Yi	38500.00	AS-Biology
Tran, Thu H	34000.00	AS-Biology
Janisch, Kerstin M	38300.00	AS-Biology
Sarma, Subrot	35000.00	AS-Biology
Xu, Pengfei	40000.00	AS-Biology
Ren, Qun	36800.00	AS-Biology
Ren, Qun	36800.00	AS-Biology
Houssin, Nathalie S	36000.00	AS-Biology
Martin Vilchez, Samuel	37500.00	AS-Biology
Owen, Katherine A	47800.00	AS-Biology
Pires, Eusebio	42600.00	AS-Biology
Li, Hongbin	48000.00	AS-Biology
D'Souza, Ryan S	39300.00	AS-Biology
Litwa, Karen A	47000.00	AS-Biology
Kasra Harinathan, Vidya Nagalakshmi	43900.00	AS-Biology
Kim, Hyun Jong	39000.00	AS-Biology

Name	Salary	Department
Mingo, Rebecca M	33300.00	MD-CELL Cell Biology
Weber, Gregory F	46600.00	MD-CELL Cell Biology
Andreeva, Anna	38900.00	MD-CELL Cell Biology
Baschir, Alexia	44100.00	MD-CELL Cell Biology
Chen, Lingfeng	40500.00	MD-CELL Cell Biology
Lu, Fu-I	42600.00	MD-CELL Cell Biology
Smirnov, Asya	44000.00	MD-MICR Microbiology
Barbier, Mariette	33300.00	MD-MICR Microbiology
Huang, Xiaoping	50400.00	MD-MICR Microbiology
Hui, Hui	40000.00	MD-MICR Microbiology
Skalski, Michael	37700.00	MD-MICR Microbiology
Ellison, Thomas J	35000.00	MD-MICR Microbiology
Koryakina, Yulia	42300.00	MD-MICR Microbiology
Pathak, Kunj B.	38000.00	MD-MICR Microbiology
Moustafa, Dina A.	34500.00	MD-MICR Microbiology
Phyror, Edward E Jr. (Eddie)	41000.00	MD-MPHY Mole Phys & Biophysics
Domanska, Marta	40700.00	MD-MPHY Mole Phys & Biophysics
Zhou, Yungpeng	37800.00	MD-MPHY Mole Phys & Biophysics
Leach, Benjamin Ian	33300.00	MD-MPHY Mole Phys & Biophysics
Srinath Tirunala, Venkata Sesha	41600.00	MD-MPHY Mole Phys & Biophysics
Shabalin, Ivan G	39500.00	MD-MPHY Mole Phys & Biophysics
Hou, Jiny	43100.00	MD-MPHY Mole Phys & Biophysics
Tkaczuk, Karolina	39900.00	MD-MPHY Mole Phys & Biophysics
Yang, Sung-Tae	45500.00	MD-MPHY Mole Phys & Biophysics
Zhuang, Tiandi	45500.00	MD-MPHY Mole Phys & Biophysics
Bennett, Brad C	46100.00	MD-MPHY Mole Phys & Biophysics
Kuan, Yungliang	36000.00	MD-MPHY Mole Phys & Biophysics
Derecki, Noel Christopher	43000.00	MD-NESC Neuroscience
Francis, Shimon	36000.00	MD-NESC Neuroscience
Wang, Guangfu	41200.00	MD-PHAR Pharmacology
Abbott, Stephen B (Steve)	40700.00	MD-PHAR Pharmacology
Rega, Joanna KS	38000.00	MD-PHAR Pharmacology
Chow, Jenny Deh Yi	37800.00	MD-PHAR Pharmacology
Medchishvili, David	35000.00	MD-PHAR Pharmacology
Wang, Sheng	45000.00	MD-PHAR Pharmacology
Chiu, Yu-hsin	38000.00	MD-PHAR Pharmacology
Burke, Peter G.	37700.00	MD-PHAR Pharmacology
Byrne, Frances Louise	37000.00	MD-PHAR Pharmacology
Kumar, Natasha N (Tasha)	41000.00	MD-PHAR Pharmacology
Ignatova-Todorova, Irena D	38000.00	MD-PHAR Pharmacology
Lim, Chae Seok	43000.00	MD-PHAR Pharmacology
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Opinion

Friday, April 12, 2013



The Cavalier Daily

"For here we are not afraid to follow truth wherever it may lead, nor to tolerate any error so long as reason is left free to combat it."

—Thomas Jefferson

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A comment on comments

The managing board explains The Cavalier Daily's comment moderation policy

Yesterday we wrote about the importance of creating public spaces for students to connect and interact. At cavalierdaily.com, we strive to do just that — online. Virtual dialogue is a poor substitute for the Lawn's teeming throngs. But as The Cavalier Daily moves toward a digital-first newsroom, we are committed to fostering a web presence that is welcoming, stimulating and, above all, civil.

An informal contract governs the relationship between a newspaper and its readers. The Cavalier Daily's debts to its readers, it should be said, far outweigh our readers' obligations to us. If there were no readers, there would be no Cavalier Daily. So we are grateful for readers of all stripes. Whether you glance at our top headlines once a month or read the newspaper cover to cover each day, we are happy to have your eyes on our pages. We encourage your comments online and benefit from reading your responses to our coverage. But readers who interact with our material online or in print must abide by minimal rules of verbal conduct.

We consider online comments analogous to a letter to the editor or a guest column in the print edition. As such, we require comments to meet certain standards. Searching for praise in a thread of online comments is a fool's errand, and positivity is not a metric we use in determining which comments to delete. But we hold that obscenities, defamation and ad hominem attacks have no place in respectful public dialogue.

A string of posts on an April 9 article, "Sexual Misconduct Board presents mock trial," violated our terms of service for online comments. One offending comment, which we removed, said of Associate

Dean of Students Nicole Eramo: "How does this thing sleep at night?"

We do not pre-moderate comments, and our operations manager is the sole person responsible for comment moderation. So the ad hominem attack against Eramo — which we reprint with hesitation, as an example of how not to behave online — stood for hours before we removed it.

Another poster, under the pseudonym "burn your rapist," defamed Eramo by offering an account of mistreatment the commenter allegedly suffered during a sexual misconduct investigation. Without a way to verify the accuracy of the anonymously made allegations, we risked having our website feature libelous content. In accordance with our comment policy, we deleted the potentially defamatory material.

Some commenters are violently verbose. Others are merely violent. The comments appended to an article reflect a newspaper's character. We do not want to be responsible for creating a frightening online environment. Public dialogue cannot thrive amid abuse and intimidation.

The antidote to a toxic online atmosphere is a modicum of civility. We appreciate your contributions to fostering engaged discussion at cavalierdaily.com, and entreat you to continue posting comments. But to keep the website a safe place for everyone's words, we ask commenters to refrain from posting inappropriate material. The difference between our website and a forum like Collegiate ACB is that we strive to be a home for civil dialogue and a voice for positive change. And that goal requires, as the adage goes, moderation in all things.

Featured online reader comment

"And once again, no mention from the Cav Daily about McAuliffe's failed venture and lies concerning GreenTech Automotive. If the Washington ComPost can write an article on it, surely the Cav Daily can too... When will the Cav Daily start reporting fair and balanced news articles?"

"SICK OF THE BIAS," responding to Kaelyn Quinn's April 10th article "McAuliffe speaks to politics class."

THE CD

The Cavalier Daily is a financially and editorially independent newspaper staffed and managed entirely by students of the University of Virginia.

The opinions expressed in the Cavalier Daily are not necessarily those of the students, faculty, staff or administration of the University of Virginia. Unsigned editorials represent the majority opinion of the Managing Board. Cartoons and columns represent the views of the authors. The Managing Board of the Cavalier Daily has sole authority over and responsibility for the newspaper's content.

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The Cavalier Daily welcomes letters to the editor and guest columns. Writers must provide full name, telephone number, and University affiliation. If appropriate. Letters should not exceed 250 words in length and columns should not exceed 700. The Cavalier Daily does not guarantee publication of submissions and may edit all material for content and grammar. Anonymous letters, letters to third parties and pieces signed by more than two people will not be considered.

Submit to editor@cavalierdaily.com, <http://www.cavalierdaily.com/>, or P.O. Box 400703, Charlottesville, VA 22904-4703.

QUESTIONS & COMMENTS

To better serve readers, The Cavalier Daily has an ombudsman to respond to questions and concerns regarding its practices. The ombudsman writes a column, published every week on the Opinion pages, based on reader feedback and his independent observations. He also welcomes queries pertaining to journalism and the newspaper industry in general.

The ombudsman is available at ombud@cavalierdaily.com.

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After a brief scan of Faculty
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favorite
teacher



A silent epidemic

As Take Back the Night ends, our responsibility to combat sexual violence continues

One in four college women have been sexually assaulted or have experienced attempted rape, according to a 2010 Department of Justice study. Women between the ages of 16 and 24 will experience sexual violence at a rate that is four times higher than the rate for all women. And approximately 32 percent of college students are victims of dating violence.

Based on these statistics, we all know a survivor of sexual violence: a classmate in one of our lectures, a sister in our sorority, or a close friend. Yet the majority of college stu-

dents who are raped never tell anyone, and suffer in silence. The Department of Justice's study found that college students often keep quiet because

they blame themselves for what happened. Victim blaming is perpetuated by "rape

culture" on college campuses. "Rape culture" manifests itself in a number of ways. It's a culture that questions what a girl was wearing or how drunk she was in response to her story. It's a culture that questions a woman's experiences by asking if she was having post-sex regret, rather than acknowledging the possibility of violence. It's a cul-

ture that doesn't want to "ruin" a man's life over one "mistake." Instead of holding perpetrators accountable, the focus

is on what victims could have done differently to prevent the assault.

While college students are at a greater risk of sexual assault than women in general, there is a culture of silence when it comes to addressing the issue of sexual violence. More importantly, most assault cases that are reported do not result

in prosecutions or convictions. Take Back the Night, an annual program at U.Va., hopes to end the silence surrounding dating

"While the events of Take Back the Night are over, our responsibility to support survivors and help end violence should continue everyday."

violence and sexual violence at our University. By providing an opportunity for survivors to speak out against sexual violence, the week of events aimed to provide comfort and empowerment for survivors, their friends, and our community at large.

One in four is not just a statis-

tic. It is our fellow peers who experience real violence. In a University where we pride ourselves on a community of trust, there should be no incidents of sexual violence, and survivors should not have to suffer in silence. As bystanders, we all have a responsibility to help prevent incidents from occurring. While the events of Take Back the Night are over, our responsibility to support survivors and help end the violence should continue everyday.

Saha Khaterzai is a first-year master's student in the Batten School and the chair of the Sexual Assault Leadership Council.

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