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MORGAN HALE AND ANDREW SHI | THE CAVALIER DAILY

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‘Business’ tops list of fields U.Va. grads enter

A look at post-graduation employment for classes of 2015, 2016

XARA DAVIES AND ALEXIS GRAVELY | STAFF WRITERS

While post-graduation plans include everything from attending graduate school to volunteering, the overall majority of University students immediately enter or have plans to enter the workforce.

Post-graduation data for the overall class of 2016 is not yet available on the University Career Center’s website, but both the Commerce and Nursing Schools were able to provide up-to-date data and unchanging data for their classes of 2016.

According to data from the University Career Center, 46.5 percent of surveyed students from the class of 2015 — the most recent year in which data is available for the entire class — had already accepted employment offers prior to graduating. This is only a slight increase from 46.2 percent of students in the class of 2014 who were already employed before graduation.

Jennifer Harvey, associate director of the Business Career Community at the Career Center, said in an email statement that 54.7 percent of 2016 graduates from the College looking for employment after graduation have secured a job.

However, Harvey said because the center is in the midst of its data collection period, this information could be subject to change.

Theresa Carroll, senior assistant dean for Academic and Student Services at the School of Nursing, said all nursing graduates go straight into employment, but she would estimate around 75 to 80 percent of these graduates go to graduate school within two years of leaving the University in order to specialize within their field.

“The undergraduate program is really about preparing a general nurse that can go out there and do anything,” Carroll said. “So, they return to graduate school because they want to become certified in some kind of specialty. That is how you become a family nurse practitioner or a midwife.”

Although some students in the class of 2015 were not already employed prior to graduation, these students had plans to seek employment or graduate school, comprising 16.7 percent of the overall class of 2015.

However, Harvey indicated the industries in which students find employment do not always reflect their major.

“Our office is a big proponent of the philosophy that a student’s major doesn’t equal their career,” Harvey said. “Many fields that students pursue after U.Va. are open to a wide variety of majors.”

While students in the College also found employment in the engineering, science and technology industry, these graduates differed in that the top second and third fields for employment were financial services and consulting, respectively.

Tom Fitch, associate dean of Career Services and Employer Relations for the Commerce School, said while the business field is competitive, students from the University are marketable to employers.

Harvey echoed these sentiments, saying “students can make themselves competitive by performing their best academically, getting involved on Grounds, and pursuing summer experiences like study abroad, research or internships.”

Mary Riner, director for Employer Relations at Commerce Career Services, said a strong summer internship that often



RICHARD DIZON | THE CAVALIER DAILY

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“Many fields that students pursue after U.Va. are open to a variety of majors,” Harvey said.

Career Center moves toward specialized career fairs

Outcomes of fairs difficult to track due to multiple contacts between students and employers

ANNA HIGGINS | ASSOCIATE EDITOR

The Career Center has begun to move toward holding more specialized career fairs in addition to its annual Job and Internship Career Fair. While there are no specific data on whether the annual Job and Internship Career Fair yields job offers, employers continue to return to the University to recruit students every year.

David Lapinski, director of employer relations at the University Career Center, said the center does not track data on student outcomes resulting from the career fairs due to the inability to pinpoint exactly where students may have made contact with a company.

The University Career Center measures student outcomes annually based on the most recent graduating class through its Student Outcome Activity Report. However, the report does not measure how students first come into contact with their employing companies.

“It’s our survey that we release in December and then we run it through six months after the graduation to help understand student outcomes, in terms of their jobs and internships and so forth,” Lapinski said. “We don’t have a direct tie back to the career fair.”

Some employers, like Accenture, Oracle and IBM, return to multiple University career fairs every year. Consulting firms look for a wide range of skills to fill out their companies’ goals of catering to a diverse clientele, Lapinski said.

“Really, major doesn’t matter,” Lapinski said. “They’re looking for diverse skill sets, they’re looking for smart students that come from diverse majors, because they want a base of consultants that mirror their clients.”

Employer feedback the Career Center has received in the past shows employers return to the University’s

career fairs due to the quality of student preparedness.

“[U.Va. students] come in prepared to understand the organizations,” Lapinski said. “I think that’s a great attribute of U.Va. students that is impressive to the organizations and why they keep coming back.”

Although the Career Center does not solicit student feedback for the annual Job and Internship Career Fair, it did conduct surveys on the start-up fair, one of its more specialized fairs conducted last spring. The event design forewent a typical career fair structure for a much more relaxed atmosphere, Lapinski said.

“We really solicited feedback from the start up fair,” Lapinski said. “We haven’t done that for the others, but I think that’s something that we could probably do just to see if there’s some things in terms of logistics and setup that would be helpful to students.”

Lapinski said in the past, it was

commonly believed career fairs were on the way out, but they continue to be in demand. Lapinski said the Career Center has focused on scheduling more specialized career fairs for sectors such as finance and global development.

“All you need is one side of the market to react in a way that they say we don’t need to come together to form this because it’s found in another mechanism,” Lapinski said. “There’s still demand from both sides.”

Tara Shafiei, a 2015 Batten graduate, received two job offers from a consulting firm and a teaching organization after she met recruiters from both organizations at the fall 2015 Job and Internship Fair.

As for Shafiei’s experiences with the Career Center following her initial interactions with companies at the career fair, she said the Career Center prepared and connected her

for the application process.

“They’re just more of the middleman to help you connect to the recruiters,” she said. “They’re a great place to start, but when the recruiting actually begins, you spend less time at the Career Center and more time talking to the recruiter.”

From her experience at the career fair, Shafiei said students need to put in time and energy to research companies before approaching them at the career fair and connecting with recruiters.

“It definitely makes a difference with the recruiter if they notice you because they’d be willing to waive certain requirements for you,” she said. “Going to the career fair, if you’re prepared, will reward you and, if you’re not, it won’t.”

Oracle, Accenture and IBM did not respond to comment by press time.

BOV hears update on total advising

Career Center working to increase student engagement

CATHERINE WIEDMANN AND MEGHAN TONNER | STAFF WRITERS

Due to evolving student needs, the Career Center is reworking total advising at the University.

Archie Holmes, vice provost for academic affairs, and Everette Fortner, associate vice president of career and professional development, addressed these changes at the Sept. 16 Board of Visitors

meeting.

They are a result of an effort to evaluate student needs and desired outcomes led by the the Office of the Executive Vice President and Provost over the last two years.

Fortner discussed four factors that led to the changes — student concern with debt and finding

jobs upon graduation, parental issues with financially supporting their children, increased expectations from employers and legislative review based on outcomes of students after finishing school.

Students have emphasized to the Career Center a need for more personalized counseling, connections to alumni and specific advice for their desired careers.

“With all those factors the key recommendations were to increase student engagement by creating career communities,” Fortner said. “They help students explore different career paths in these six areas, so they bring in alumni and put on events to help students understand what these careers are. And the second thing is they help give students specific advice on how to get a job how to get a career in those specific industries.”

The career communities have been created as a part of a two-year process of reconstructing total advising at the University. The six career communities are business; creative arts, media and design; education, counseling and youth development; engineering, science and technology; healthcare; and

public service and government.

Each community page on the Career Center website provides applying and interviewing advice, as well as resources by industry and a find opportunities option. Pages also offer ways to do research in their respective fields or resources by industry.

The University reported to the Academic and Student Life Committee that website traffic has increased by 140 percent. Social media engagement has seen dramatic improvement as well, with Facebook interactions seeing a 300 percent increase.

However, students are still encouraged to visit the new Career Center office.

“In January we opened a location in Newcomb and already we’ve seen more students this fall in Newcomb than we did all of last year,” Fortner said. “In the month of October to drive awareness [of these communities] ... we’re having community Monday office hours from three to six, and we have all six communities represented in Newcomb for students to meet with.”

An improvement in technology

was also necessary to better reach students. This has been done primarily through the implementation of Handshake, the new career management system.

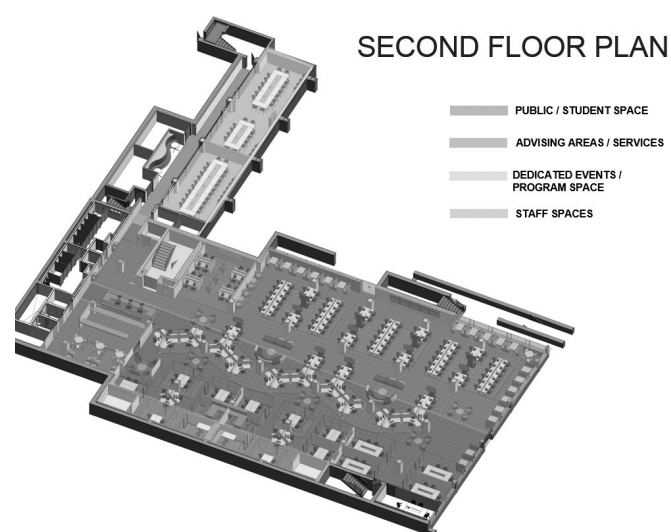
In addition to supplemental advising, the Career Center has found ways to connect with students through academic classes.

The Career Center offers for-credit classes for second-, third- and fourth-year students focused on career development, placement and internships, reaching over 200 students in the last two years.

Another area the Career Center has focused on improving is employer relations.

“Our goal is to be the number one place from which recruiters find talent,” Fortner said. “We have over 400 companies that come recruit on grounds. Since Charlottesville is kind of off the beaten path, we need to be the best customer service school that they can go to — we’ve really focused on making that happen in the last

see **ADVISING**, page 6



COURTESY UVA TODAY

The Dathel and John Georges Student Center will open in the 2017-18 academic year.

Many Curry School alumni work in local school districts

370 alumni currently in Albemarle, Charlottesville

CAITY SEED | SENIOR WRITER

The Curry School of Education has a strong partnership with local school systems which enables more than 100 students to fill positions as student teachers each academic year and pursue potential careers. Currently, there are 370 Curry alumni the University knows of working in Albemarle County and Charlottesville City schools.

Alumni fill positions as teachers, principals, assistant principals, counselors, specialists and more.

Curry’s Field Placement Coordinator Adria Hoffman said there is a high demand from both local schools and from Curry students to fill open positions within the school systems — from student teachers to broader administration.

“Our alumni are really sought after for the leadership skills they develop here,” Hoffman said. “They start in teacher positions and often move into leadership roles.”

Curry students enrolled in the teacher education program satisfy the requirement for clinical in-class experience through a semester-long teaching internship, which places them in a Virginia school based on both their preferences and the availability of positions with partner schools.

Students are carefully and strategically placed in local school systems to gain experience best suited to their career goals, Hoffman said. These student teaching roles can often lead to more permanent employment after graduation.

“By default interning in a placement for 16 weeks operates as a long term interview,” Hoffman said. “It really helps [students] solidify some strong networks and potential employment opportunities and helps the schools identify potential teacher candidates.”

Hoffman emphasized the strength and quality of Curry’s

partnerships with local schools to provide students with diverse and excellent teaching experience, which includes Charlottesville City schools, Albemarle County schools, as well as schools in neighboring counties like Greene, Louisa and Fluvanna.

Most students are placed in Albemarle County and Charlottesville City schools. The Albemarle County public school system alone includes 26 schools as potential sites for internships, including 16 elementary schools, five middle schools and three high schools.

In the last semester, 92 students had internship placements in the Albemarle school district and 23 students had placements with the Charlottesville school district.

Dr. Clare Keiser, assistant director of educator quality with Albemarle County, said Curry students gain excellent skills and knowledge about local schools

when they complete their internships, which gives them a leg up when applying for jobs within the area.

“It’s a very strong teacher preparation program at Curry and [the students] have experience with our schools,” Keiser said. “They already have an understanding of some of the work each school is doing so we hire a number of Curry students each year at the elementary, middle and high school levels.”

Keiser herself received her doctorate from Curry’s Administration and Supervision program after teaching for several years.

Carole Nelson, director of human resources with Charlottesville City Schools, said Curry students and alumni also fill many short-term roles in local schools.

“Often we are able to utilize those students as substitutes, both short and long term, as well as hourly intervention, tutors

and summer school teachers,” Nelson said. “These relationships often turn into full-time teaching careers.”

Many staff members already in the Charlottesville school system return to the University to further their education, either to take individual classes or to obtain a degree, Nelson added.

Charlottesville and Albemarle school representatives also both participate in Curry career fairs hosted in the Spring as well as panels and talks throughout the semester.

“I think that I am always excited when I get to work with students at Curry. I love hearing their enthusiasm for the work and what they dream of for students,” Keiser said. “I really get reenergized by their level of excitement and commitment for one of the greatest professions that there actually is.”

Trinity appeals ABC license suspension

Case goes to Charlottesville Circuit Court

DAVID SCHUTTE | ASSOCIATE EDITOR

For the third time, Trinity Irish Pub is appealing a decision made by the Virginia Department of Alcoholic Beverage Control to suspend its wine and beer on and off premises and mixed beverage license privileges. Trinity can continue to serve alcohol pending the court's final ruling.

The appeal went to the Charlottesville Circuit Court Sept. 28.

On Nov. 22, 2014, five ABC agents made a number of observations that led to three allegations against the pub, one of which was dropped.

The agents were initially engaging in crowd control, but entered Trinity upon noticing patrons throwing their drinks at protesters as well as seeing a patron "urinating off of the balcony."

Upon entering the bar, the agents made several observations of Virginia code violations that led to the three allegations.

The first allegation was that the bar sold an alcoholic beverage to an individual that agents had reason to believe was intoxicated, and that the bartender should have discerned said person was intoxicated.

Court documents say the agents observed a male individual who appeared to be "very unsteady on his feet." Agent John Cielakie said he observed that same "glassy eyed" individual purchase another drink, specifically seeing the bartender handing the individual his credit card back.

The second allegation, which

the ABC Board overturned in January, was that the licensee allowed multiple people, who the licensee knew or had reason to believe intoxicated, to drink on their premises.

Court documents say while it is likely there were multiple intoxicated individuals allowed to consume alcohol, the evidence "did not show with certainty the additional element of consumption by these 'multiple persons.'"

The third allegation was that there wasn't sufficient lighting in the bar, which inhibited the agents from discerning facial features.

Special agent Jared Miller testified the second floor area was "so dim that the agents needed their flashlights to see the patrons."

Miller testified before the ABC Board that he and the other agents were present "conducting a uniformed operation" on the Corner, according to court documents.

Ryan Rooney, an owner of Trinity, said the events that led to the Nov. 22 accusations were a "perfect storm."

Firstly, hundreds of students protested on the Corner concerning the Rolling Stone article "A Rape on Campus." Secondly, it was the night of the last University home football game of the season.

Additionally, it was the day of the controversial "fourth-year fifth," a tradition in which some

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OLIVIA JOHNSON | THE CAVALIER DAILY

Trinity can continue to serve alcohol pending the court's final ruling.

Student groups call on U.Va. for Election Day shuttle

UTS does not plan to offer extra services Nov. 8

KATHLEEN SMITH | ASSOCIATE EDITOR

A coalition of various student organizations are voicing frustration that the University Transit Service will not offer an Election Day voter shuttle Nov. 8.

The letter said on-Grounds organizations have helped register more than 3,000 students to vote since August and "that number will only continue to climb until the October 17th [Virginia voter registration] deadline and does not even include those who were already registered from previous years."

University Democrats Vice President Brett Curtis, a third-year Curry student, said the Uni-

versity Democrats was informed of UTS's decision not to offer a dedicated voter shuttle at the end of last week. After learning this, the organization authored the letter and reached out to a number of other groups to join in the effort to establish a voter shuttle.

The letter proposes the University provide a shuttle from the Observatory Hill Dining Hall to University Hall — the polling location for students who live in first-year dorms — from 10 a.m. to 7 p.m. on Election Day.

BSA President Bryanna Miller, a third-year College student,

said the University Democrats asked organizations to sign on in order to create broad support for the initiative.

"The Black Student Alliance decided to sign on because in an age of mass disenfranchisement of African-Americans on account of Voter ID Laws, fewer polling places in certain localities and felon voting restrictions, the University should look to decrease as many barriers to voting as possible," Miller said.

University Deputy Spokesperson Matthew Charles said UTS has no record of running Election Day shuttles for the

past four years, including the last presidential election in 2012.

He also said the UTS buses are fully committed to fixed route service during the day.

"UTS does not have the capacity to run any extra services during daytime hours on a weekday," Charles said in an email statement.

One of the coalition's primary concerns is that students without access to a car or other form of transportation will be unable to reach their polling location on Election Day, which could be especially problematic for first-year students.

The letter argues a transportation service concentrated near dorms could help to ensure that first-year students have the opportunity to vote.

"We believe a voting shuttle is highly preferable from the critical first-year dorm area so we can concentrate on getting students to the other precincts," the coalition said in its letter. "A lack of a shuttle to University Hall will negatively affect not only those voting there, but also the

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GRADUATES

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takes place between a student's third and fourth year can be key to entering the field.

"Ninety-five percent of the class of 2016 who received a Bachelor of Science in Commerce indicated they had a summer internship," Riner said. "Forty percent received full-time offers, and 36 percent accepted full-time employment with their

intern employer which is pretty phenomenal. So it really does share the significance of that strong summer internship."

In the United States, the top five cities employing the most University graduates were Charlottesville, Washington, D.C., New York City, Richmond and Madison, Wis. Internationally, University students were employed in countries such as South Korea, the United Kingdom, Japan and China.

Carroll said 25 Nursing grad-

uates accepted employment with the University hospital. Only 18 of the class of 2016's 89 Nursing graduates accepted employment outside of Virginia and Washington D.C.

The average starting salary for University graduates in 2015 was \$47,742. This was an increase of three percent from \$46,053 in 2014.

For Nursing graduates, the average starting salary depends upon where they practice, Carroll said.

"The hospital here is right around \$50,000, but if you go to New York City, they're going to pay a new graduate upwards of \$80,000-\$90,000," Carroll said. "It's just a very different economic picture."

Fitch said the competitive credentials possessed by University students means that, compared to national averages, Commerce graduates tend to receive a higher average entry salary.

"Specifically about the class of 2016 who received a Bache-

lor of Science in Commerce, we collect information from them through the month of August every year, and the average salary is \$71,944," Riner said. "There are also accompanying bonuses — for example, the average relocation bonus is \$5,190, and the average signing bonus is \$9,004."

Representatives from the Architecture School, the Engineering School, the Curry School and the Batten School did not return requests for comments.

ADVISING

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year."

To address student desire to connect with alumni, the Career Center created a program called Virginia Alumni Mentoring which uses a software similar to a dating

site in order to match students with alumni. The program was first piloted in 2013 by the College Foundation.

More than 1,000 students have been matched with alumni in the last 18 months using this system.

Fortner and Holmes presented on the improvements at the Board of Visitors meeting. They provided

a timeline and plans for the Dathel and John Georges Student Center, which will open on the second floor of Clemons Library for the 2017-18 academic year.

"We're going to need to figure out how we are going to manage the space in such a way that meets the student's academic needs but allows us to achieve what we are

trying to achieve with total advising," Holmes said in the Board of Visitors meeting. "We can't commandeer this space entirely for total advising, it's important that students have this space in the time they need in pursuing their academic pursuits."

When not in use by the Career Center, 88 percent of the space will

revert back to student areas.

"The key is to make sure students know we have those resources and we help them figure out how to best use them," Holmes said. "We believe this physical space will allow them to do that."

Holmes did not respond to a request for comment for this article.

TRINITY

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fourth-year students try to finish a fifth of liquor by the end of the day.

Paul Buckwalter, the attorney representing Rooney in the case, cited these conditions in his memorandum in support of the appeal.

Buckwalter argues the agency failed to adequately inform Trinity about the nature of its violations, and the notice of the violations included typographical

errors which misled them.

The hearing officer who first heard Trinity's case found that the agency gave verbal notice to the owners of Trinity.

"There was testimony regarding patron's demeanor and actions earlier, while upstairs, but there was zero evidence regarding the patron's mannerisms when being served 'quite a bit' later downstairs in front of a different server," Buckwalter's memorandum reads.

He also notes the observations agents made should not have nec-

essarily been made by the bartender.

Michelle Welch, the senior assistant attorney general representing the ABC board, disagreed with this, saying that the patron's "visibly intoxicated state" was unmistakable.

Buckwalter also said the language of the citation that referred to Trinity not having sufficient lighting didn't apply to the case of that particular night.

"The language of this section is about the construction, arrangement and illumination that might

'prevent' reasonable observation of any 'room' or 'area' where beverages may be consumed," Buckwalter's memorandum reads. "If the agents had asked to have the lights turned up and Trinity refused, perhaps they were 'prevented' from some level of observation."

Welch simply concludes that this is not true, writing that "both Agent Miller and SAC Cannon both testified that they could not see well enough to do their job and had to use flashlights," and citing that the hearing officer's

acceptance of their testimonial is substantial evidence that supports the agency's decision.

Judge Richard Moore said he had to review the case's prior proceedings before moving the case forward, according to a Daily Progress article.

Buckwalter, Rooney and Welch declined to comment on the case.

Agents Miller and Cielakie, along with agent Thomas Custer, are also involved in a \$3 million lawsuit by Martese Johnson, who was injured in a controversial arrest in March 2015.

SHUTTLE

continued from page 5

thousands of other students who will be voting at other precincts, including Venable Elementary and the Boys Girls Club."

While the Northline Bus stops at University Hall, the coalition said in its letter that an increase in the number of people utilizing the route could potentially slow service. Supporters of the proposal said this would not only impact students attempting to vote, but also interfere with those going to class or other activities.

"Although the Northline does stop at U-Hall, the ride from first-year areas to U-Hall could

take more than 15 minutes," Miller said. "We all know that the American voting system is a hassle, why not reduce the burden on students who wish to fulfill their civic duty?"

Erich Reimer, political director for the Virginia Law Republicans and a third-year Law student, also voiced support for an organized transportation system.

Curtis said although the University Democrats coordinates with Car2Vote — a volunteer organization that drives students to the polls — they do not have the resources to transport the high number of students expected to vote.

"We also want to focus our efforts in specific areas that a ded-

icated shuttle would not cover, to ensure we are reaching every student," he said.

Charles said the polls have voter parking identified for those who drive. He also listed a variety of suggestions for students who do not drive or do not have access to a vehicle.

In order to access University Hall, the UTS Northline, the Central Grounds Shuttle, the Green Route and the CAT Route 7 all link to University Hall and run frequently.

To reach Venable Elementary School, the Inner and Outer University loops both serve the Venable neighborhood.

Charles also said UTS is working on the possibility of a virtual UBike station for Elec-

tion Day that includes potential promotions for free Election Day service. The transit system is also considering the possibility of Zipcar specials, which has occurred in the past.

"University leaders will continue to collaborate with student leaders on the facilitation of student voting and related communication," Charles said. "We fully support students exercising their civic duty and making the effort to vote."

"If the shuttle service isn't provided, I would look to student organizations, particularly Student Council to find funding to host a shuttle service," Miller said. "If we can fund buses to Foxfield, we should be able to fund buses to go to U-Hall. The

BSA will also look into other options to ensure that people can get to the polls on Election Day."

Curtis said transporting students to polling precincts is a nonpartisan issue that students and the University must work together to resolve.

"Inadequate bus routes or lines make the time to get to the polls significantly longer, and for students who have classes and activities throughout the day, this extra time and effort is very disenfranchising," Curtis said. "This is such a critical election and every single vote will decide our swing state, contested Congressional House election and other ballot measures."

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Why is consulting so popular?

A look at skills gained in consulting, why it appeals to young alumni

JAKE LICHTENSTEIN | FOCUS WRITER

With job recruitment season fully underway, many of the University's fourth-year students are looking to secure offers before they receive their degrees in the spring. Each year, consulting jobs remain a popular career option for recent graduates and attract a large percentage of students regardless of their school or major.

The value of consulting

In its most basic form, consulting involves providing businesses with third-party advice on how to solve problems. Jennifer Harvey, associate director of the Business Career Community in the Career Center, said consultants help businesses with their toughest challenges.

"[Consultation] could range from developing a new strategy to entering a new market," Harvey said.

Though the field of consulting is an extremely broad one, there are many subfields within consulting, such as medicine, management, litigation, engineering and technology.

"There's a very wide range of consulting firms," Commerce Prof. Robert Kemp said. "A firm's specialty depends on its expertise."

Economics Prof. Kenneth Elzinga said he often draws a specific distinction between management and litigation consulting for his students and advisees.

"In [management consulting], a company has a question. For example, should my firm diversify into a new product line or begin selling in a new geographic market," Elzinga said in an email statement. "A management consulting firm will be brought in to address that question. In the case of litigation consulting, often a firm has a regulatory or legal problem — or seeks to avoid such a problem — and will enlist a consulting firm to analyze the economics behind the regulations or the lawsuit."

While consulting has been an attractive option for students over the past few decades, Kemp said the problems companies face are increasing in complexity as technology and business strategy continue to develop.

"The world is changing so fast," Kemp said. "I think firms really need that objective and unbiased help more often today than they used to."

Harvey said many students see consulting as a great way to start their career.

"It creates access to a lot of dif-



ARMIN GHAMARI | THE CAVALIER DAILY

Consulting jobs, which provide a diverse workplace experience and emphasize critical thinking, attract a large percentage of students graduating each year, regardless of their major.

ferent industries, a lot of different business functions," Harvey said. "So if you're looking to explore and have a diverse experience during your first year in the work force, it's a really great way to do that."

Additionally, consulting provides employees with opportunities to further develop their critical thinking skills.

"The presentation skills, the working with clients [and] the professional competency that you gain provide a great foundation for your career," Harvey said.

In order to succeed in consulting, Elzinga said it is important to have strong analytical skills.

Once one has risen through the ranks, consulting requires a talent in presenting analysis in a way that persuades the client "that you and your team have thoroughly understood a problem and came up with the optimal solution," Elzinga said.

Popularity among recent graduates

Based on numbers from Handshake, the Career Center's online

portal for student employment, 1,100 students expressed interest in working in management consulting after they graduate. Additionally, 685 students expressed interest in technical consulting.

Elzinga said there are several different reasons why consulting is so popular among recent graduates.

"[T]he pay is attractive; the work is intellectually challenging, and the work often is done in small teams who are assembled by the consulting firm and assigned to address the problem," he said.

Kemp emphasized consulting as a natural fit for recent graduates.

"What you want in a career is a simple goal: to be happy," Kemp said. "What you don't want to do is get too narrow too quick. I tell students to look for a very broad based opportunity that will give you the chance to really examine yourself. Consulting is one of those wonderful opportunities."

Within the College, Harvey said of those who have indicated

they are employed, 17 percent indicated they are employed in the consulting industry.

According to the Commerce School's 2015 destinations report, 18 percent of graduates with a Bachelor of Science in Commerce employed in a service industry were employed by consulting firms. Their average base salary was \$70,900 with an average signing bonus of \$8,466.

Preparation at the University

The Commerce School provides students with knowledge to go into fields such as financial services, management and consulting. Kemp said the Commerce School effectively prepares students for employment in any of these areas after graduation.

"It gives students that foundation to look at the world critically from a value-maximizing perspective," Kemp said. "We do a lot of casework, we do a lot of hands-on experiential learning. There's not a better classroom than today's world."

While the majority of the University's students who enter con-

sulting are Commerce students, this background is not necessary. Harvey suggests consulting firms often look for a liberal arts background, though the Commerce school and the Engineering school provide students with crucial technological and analytical skills.

The Career Center also provides students with skills necessary to succeed in consulting. This help comes primarily in the form of industry-specific counselors in fields such as engineering, science and technology as well as creative arts, media and design.

"[Counselors] are responsible for developing programs that better prepare students for these particular industries," Harvey said.

"The purpose of the symposium is to bring students together to learn about the industry of consulting," Harvey said. "Also, it gives students some opportunity to learn more about the recruitment process for a lot of firms."



Prevalent turnovers, poor timing between junior quarterback Kurt Benkert and his receiving corps, plus a lack of cohesion on the front lines, led in part to Virginia's 0-3 start to the season.

That said, there were signs of promise in those early weeks, most notably the three touchdowns Benkert tossed against Richmond in his first Cavaliers start, and the 126 yards senior running back Albert Reid accumulated at then-No. 24 Oregon. The Cavalier offense also clicked early on at Connecticut, jumping ahead 10-0 in the first quarter. But from then on, the unit sputtered, either punting or turning over the football in seven of its last nine drives.

However, against Central Michigan and Duke the past two weeks, the Cavalier attack has been potent, producing a total of 76 points. The last time a Virginia offense scored more than 76 combined points over two consecutive games was 2004, when current wide receivers coach Marques Hagans quarterbacked the Cavaliers to 44-14 and 56-24 victories to begin the season.

Quarterback

After totaling four interceptions

to five touchdowns through his first four starts, Benkert has since put the ball on the money more often than not. When Benkert can do this, as he did against Central Michigan, he can shred opposing defenses with an arsenal of physical traits.

In his second game at Scott Stadium, the former transfer from ECU threw for 5 touchdowns and 421 yards, shattering the school passing record. He finally showed off his big arm, connecting with sophomore wide receiver Olamide Zacchaeus for an 82-yard score.

Some doubted if Benkert could answer his career day with another sharp performance at Duke, a tough team that had just upset Notre Dame in South Bend. Although it took a while for him to get going, Benkert finished with 336 yards and three touchdowns. There's a reason head coach Bronco Mendenhall and staff have oriented the offense around their junior quarterback's ability to sling the football all over the field. *Grade: B+*

Offensive Line

The Cavalier offensive line has come a long way since allowing nine sacks in the season's first two weeks. Following the shaky start, offensive line coach Garrett Tujague refocused his players' attention on the fundamentals, and his decision has paid

off. Against both Central Michigan and Duke, Virginia's offensive line protected Benkert well, allowing him to sit in the pocket and take shots downfield.

It's a seasoned group, with three seniors and two juniors starting up front, and worries over the unit's depth and talent are legitimate, as they rank 98th in the country in sacks allowed, with 13 through five games. It's going to be interesting to see how the veterans do against stronger opponents. *Grade: C*

Running Backs

The best part about Virginia's two lead backs is that they complement one another. Reid sheds arm tackles with his 5'-9", 215-lb. frame, hits gaps with surprising speed, and blocks ferociously. He is Virginia's leading rusher in 2016 with 318 yards and four touchdowns, and has added four catches for 21 yards and a touchdown.

As his nickname suggests, senior tailback Taquan 'Smoke' Mizzell is elusive. He can operate between the tackles, but Smoke is at his best outside the hashes or in open space in 1-on-1 situations.

Through five games, Smoke has maintained a healthy balance on the ground and through the air, totaling 271 and 171 yards, respectively. After coughing up the football twice in the loss to Richmond, Smoke has

remained turnover-free. That is huge considering ball security has always been one of his limiting factors.

Even behind average run blocking, the duo of Smoke and Reid continues to impact Virginia drives in a variety of ways. The two are not elite running backs by any stretch, but each understands his role in the offense and has been largely effective. *Grade: B*

Wide Receivers

The emergence of sophomore wide receiver David Eldridge last Saturday at Duke was a welcome sign for Mendenhall and staff, who'd witnessed the speedster Eldridge burn Virginia defenders deep in fall camp.

Zacchaeus is a weapon. He may be relatively undersized at 5'-8" and 190 lb., but that doesn't inhibit him from making plays in traffic or in the open field. Zacchaeus leads Cavalier receivers with 340 yards and four touchdowns. His fellow receivers, senior Keeon Johnson and junior Doni Dowling, both have the prototypical over 6-foot, 215 lb. physiques, but are volatile threats in the offense.

Johnson has corralled 26 passes for 264 yards and three touchdowns, while Dowling has caught 18 for 277 yards and a touchdown, but both have struggled with mental lapses and drops. *Grade: C+*

Tight Ends

They haven't exactly been featured in the offensive attack to this point, having combined for only five catches and 31 yards, but redshirt sophomore Evan Butts and redshirt freshman Richard Burney are still contributing to the cause. Butts is still searching for his first touchdown, and has recorded just 28 yards on four catches. Meanwhile, Burney snagged his first career reception and touchdown -- a three yard connection from Benkert -- at the end of the third quarter in Durham. *Grade: C*

Overall Grade: B-

Behind newcomer Benkert, Virginia enters its bye week with the No. 32 ranked passing offense in the nation at 291.4 yards per game. The Cavaliers have proven over the last two games they are now capable of lighting up the scoreboard. The offense has brought both an excitement and a fearless approach that've been lacking in recent seasons. Mendenhall and staff have a quarterback whose arm they trust, at least for now, to air it out 40 times a game. They can then intersperse the run. Virginia has executed this plan of attack the past two weeks. It will be interesting to see how it fares against the best of the ACC.

Defensive report card

Linebackers stand firm, secondary shows improvement

MARIEL MESSIER | SENIOR ASSOCIATE EDITOR

Virginia stands at 2-3 and 1-0 in the ACC following its win against Duke Saturday. Virginia's most recent victory against the Blue Devils epitomized what the Cavalier defense should be. Virginia forced six turnovers, including five interceptions, en route to a 34-20 victory.

However, the defense has not performed at that level in all five games this season.

Defensive Line

Last season, Virginia's defensive line left much to be desired. Then-junior defensive tackle Donte Wilkins and sophomore defensive end Andrew Brown rarely stepped on the field.

This year, Wilkins, in his final year as a Cavalier, has been able to make more of an impact. He is one of Virginia's three captains and has been consistent as a tackle, averaging 4.4 tackles per game.

Brown experienced his first true breakout game in the Cavaliers' loss to Connecticut three weekends ago. Coming out of high school as the Gatorade National Player of the Year, Brown's junior year has proven to be the year that talent finally comes to fruition. Against the Huskies, Brown

tallied six tackles, including 3.5 for loss, tipped a pass and recovered a fumble. Despite his breakout performance, Brown has yet to find a level of consistency and averages 3.8 tackles per game.

Redshirt freshman defensive end Eli Hanback is a new face on the defensive line. Hanback had a daunting first career start against Oregon, but managed to make three tackles against the speedy Ducks. Most notably, the Ashland, Va. native recovered the Duke fumble in the end zone in the final minutes of last Saturday's win, sealing Virginia's victory with a touchdown. *Grade: C*

Linebackers

Last season, then-sophomore Micah Kiser led the linebackers without much aid from his counterparts. This season, Kiser still leads, but with solid support from the rest of the unit.

Freshman linebacker Jordan Mack made his presence known from the beginning of the season. Mack made a statement in Eugene, Ore. with six tackles, including two for loss and one forced fumble. Against the Blue Devils, Mack tallied eight tackles and made his first SportsCenter appear-

ance with his strip sack of redshirt freshman quarterback Daniel Jones, a play that resulted in a Cavaliers touchdown to push the lead to 14 points.

Senior linebacker Zach Bradshaw has stepped up to the plate in his final season after his 2015 season was cut short with an injury. Bradshaw ranks third on the team with 43 total tackles on the season. Bradshaw has been strong consistently, with his best performance coming against Duke with 12 tackles.

Kiser has been a staple of Virginia's defense for the last two seasons and has only gotten better in 2016. Kiser leads the team with 58 total tackles, which averages to 11.6 per game. The All-ACC first team player was one of the only defenders to make an impact against Richmond, with 14 tackles, one sack and two fumbles. He has been phenomenal in all five contests, but most notably recorded 18 tackles, including one sack and three broken-up passes against the Blue Devils. *Grade: B*

Secondary

The Virginia secondary was one of the most disappointing units last season, and proved to be much of

the same over Virginia's first couple of contests. Although the Cavaliers are currently ranked 119th nationally in passing defense, giving up 309.6 yards per game, Virginia has shown improvement, collecting seven interceptions so far, compared to four all last season.

Sophomore safety Juan Thornhill is one player who has shown improvement over the course of the season. After making four tackles against the Spiders in the season opener and recording seven tackles against Oregon, Thornhill recorded his first career interception at Connecticut. The Altavista, Va. native missed the Central Michigan game due to injury, but returned to have a breakout performance at Duke, making two interceptions and recording four tackles. Thornhill was named the ACC Defensive Back of the Week after his performance.

Junior safety Quin Blanding is perhaps Virginia's all-around most talented player along with Kiser. Blanding has been the most consistent secondary player so far this season. Blanding shared the team lead in what was overall a poor defensive performance

against Oregon with nine tackles, and shared the lead again against Connecticut with 11 tackles. Blanding then led the team with 12 tackles against Central Michigan. The Virginia Beach, Va. native recorded his first interception of the season against Duke, which was one of five interceptions for the team. *Grade: C*

Overall Grade: C+

While nearly every facet of the defense was clicking in Durham, N.C. against the Blue Devils, it would be improper to neglect to mention the Cavalier defense's slow starts against Richmond and Oregon. Virginia ranks 109th in total defense, but was 125th after week 2, only ranking ahead of Bowling Green, Texas State, and Arkansas State.

However, the defense is fairly young, and has the potential to continue improving with the remainder of the conference schedule. Currently, the defense ranks 80th in scoring defense, allowing 29.8 points per game, even while ceding 81 points in the first two weeks. The Cavaliers will need to continue on their uphill climb if they hope to make an impact against their remaining ACC opponents.

WHAT IS WRONG WITH VIRGINIA WOMEN'S VOLLEYBALL?

In their last 16 games, the Virginia women's volleyball team has suffered 13 losses. Last season, through 31 games, the Cavaliers lost the same number — 13. Stating the obvious, it has not been a good season for Virginia volleyball.

The Cavaliers have not been historically strong in women's volleyball. Never in the team's history has it won a conference title. The last time it qualified to compete in the NCAA tournament was in 1999. In fact, the only other time the Cavaliers had even qualified for that tournament — which accepts 64 teams every year — was the previous year, 1998. Even then, Virginia's performance was abysmal, as it lost to its first opponent and failed to move past the first round each time.

Yet, even with their poor history, this season has been particularly memorable — or forgettable — for Virginia women's volleyball (3-13, 0-4 ACC). The team currently sits at the bottom of the ACC with an

18.8 percent winning percentage. It has not won a single game on neutral territory. Worst of all, it has lost half its games in straight sets.

All of this information begs the question — what is wrong with Virginia women's volleyball? Here are some of my diagnoses for the poor performance by the team.

Inexperienced squad

For any team to be successful, it needs veteran players to serve as anchors. Seniority can be a key to victory, especially in the sport of volleyball, where athletes typically stay on the team for all four of their college years.

Yet, Virginia only touts three seniors in its usual 12-person rotation — Haley Kole, Jasmine Burton and Lexi Riccolo. Meanwhile, half of the rotation is composed of freshmen that have never had a taste of volleyball at the collegiate level, where the competition is much tougher.

With anything at a higher level,

there is a learning curve for playing volleyball in college. That, compounded with the fact that this team has not had much time to build up chemistry, partially explains the poor results of this season.

Still, there is hope yet for Virginia volleyball. After all, although the team is suffering now, the fact that there are so many freshmen getting time on the court now means that the Cavaliers will have an experienced, united bunch that may be able to make a run in a few seasons. This season's prospects may be bleak, but Virginia volleyball definitely has the potential for a future upswing.

Poor coaching

In its 38 seasons of existence, Virginia volleyball has only had seven different coaches. Its seventh and most recent hire, Dennis Hohenshelt, has a 65-76 record in his four-and-a-half seasons at Virginia.

With winning records in his past three seasons, it would not be

fair to blame all of Virginia's woes on Hohenshelt. Yet, when a team performs so poorly that it is only projected to have six wins for the season at its current trajectory, some of the blame must fall on the coach.

Whatever Hohenshelt has been doing with his team this year has not been working. Since his team continues to lose, going 1-13 following a promising 2-0 start to the season, Hohenshelt must change something if he doesn't want 2016 to be one of the worst seasons in Virginia volleyball's history.

Tough opponents

Last season, the ACC had four teams qualify for the NCAA tournament: North Carolina, Miami, Florida State and Louisville. With the rate at which several teams are playing this year, the conference may add one or two more representatives to compete in the post-season.

Currently, four of the 15 teams

in the ACC have an undefeated record in conference play. A little under half of them have a winning record, with North Carolina leading the pack at 12-2.

Simply, with the level of competition in the ACC this season, it is difficult for the Cavaliers to find wins anywhere. This explains their 0-4 record in the conference, including two losses to opponents with winning records.

Additionally, in their nine losses to out-of-conference opponents, seven came against opponents with winning records. Thus, with a relatively difficult first-half schedule, combined with an inexperienced squad and poor coaching, the Cavaliers have not been able to achieve much success.

BEN TOBIN is a weekly sports columnist for *The Cavalier Daily*. He can be reached at bjt5ed@virginia.edu or on Twitter at [@TobinBen](https://twitter.com/TobinBen).

Women's soccer seeks win after second overtime tie

The Virginia women's soccer team is ready for its next ACC matchup against Pittsburgh after second consecutive overtime tie

EMMA D'ARPINO | SPORTS WRITER

Over the weekend the No. 8 Cavaliers (8-2-2, 1-1-2 ACC) played No. 13 North Carolina to a 1-1 draw. Although Virginia led for most of the game, the Tar Heels (6-2-3, 1-1-2 ACC) scored the tying goal in the 82nd minute to send the game into double overtime.

The tie was the most recent match in a series of challenging games for the Cavaliers. This difficult patch in the schedule has resulted in Virginia recording its last win nearly three weeks ago. However, the team is confident in where it stands, and is optimistic about its potential.

"We are in a very good place," junior defender Megan Reid said. "We are getting better every single game. We are just better as a unit for longer periods of time. We are coming together piece by piece, and it should go well."

One challenge the Cavaliers have had to face this year has been incorporating new members of the team into the system. Though it's a difficult task, as the season has progressed, the Cavaliers have been more and more successful in building the

team.

"We have a lot of new faces and a lot of underclassmen, so we are still integrating, but I think we are doing a really good job with that," Reid said. "I think we need to find our rhythm, and it's been going well and we've been doing a lot of things right. It is a learning process ... and we have been getting better each week."

The Cavaliers aren't the only team looking to avoid a winless streak. The Panthers (1-9-1, 0-3-0 ACC) come to Charlottesville Thursday night looking to snap a eight-game losing streak with a win at Klöckner Stadium. Although Pittsburgh has been in a rough patch, it recently played No. 2 Florida State to a close match, only losing by two goals. If the Panthers can maintain strong defense and get their offense to generate opportunities, they can pose a serious threat for Virginia.

After Thursday night, the Cavaliers will prepare for two tough road games against Notre Dame and then Duke.



RICHARD DIZON | THE CAVALIER DAILY

Junior defender Megan Reid and the Cavaliers are looking to break away from Pittsburgh after drawing in overtime in their last two matches.

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COMMENT OF THE DAY

“A lot of the people who live in Balz Dobie were accepted to more discriminating universities but chose to come to U.Va. Giving them some privileges is the best way to recruit high achieving students to come to an upper average level school over somewhere like Stanford or Duke.”

“Sarah” responding to the Tsering Say’s article, “Close Balz-Dobie.”

LEAD EDITORIAL

Are Trump and Clinton stressing us out?

U.Va. students are more personally affected by this election than it may seem

Election season ought to create a stir on college campuses, in a positive sense, by promoting civic engagement and civil discussion about major issues. This season, however, has fostered a climate that may be creating inordinate amounts of anxiety for our peers.

While many millennials may feel apathetic toward the election, University students of particular backgrounds have special reason to worry about how the rhetoric in this election is normalizing varying degrees of offensive behavior.

Though we can’t draw a bright line between Donald Trump supporters yelling “Hang that bitch!” in reference to Hillary Clinton and someone graffiting racial slurs in first-year housing, a significant number of students feel threatened both by what they see in their Facebook feeds and in their own dorms.

Whatever the intentions behind the IMP Society’s alleged prank suggesting the Z Society endorsed Trump, student reactions from those who believed the letter — including frustra-

tion, dismay and bewilderment — demonstrate the level of tension on Grounds with respect to the election and the issues it’s brought up.

Even more than in past elections, many students have a personal stake in what policies are in play with the next president. The potential deportation of all undocumented immigrants — who may be students themselves — adds a unique level of gravity to the ongoing immigration debate. The normalization of white supremacy — in the form of endorsements

and campaign rhetoric — fuels one of the ugliest fissures in American politics. This all comes at a time when many of us are grappling with how to enter the workforce and what’s in store after leaving Grounds.

On a given day, these issues could be affecting the mental health of many of our peers. In classroom settings and throughout University life, we should take care to create the climate we expect of our elected officials, and not mimic the one they are creating now.

THE CAVALIER DAILY

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CLOSE BALZ-DOBIE

The dorm fosters a sense of elitism and lacks diversity

The University's honors dormitory has changed name and location a few times, with its most recent incarnation being Balz-Dobie, nestled at the crown of the Alderman Road dorms. It should not exist.

Echols, Rodman and a few Arts and Sciences Scholars, chosen for their academic achievement and strength of college application, may live in Balz-Dobie. Echols and College Science Scholars study in the College, whereas Rodman Scholars study in the Engineering School. The University encourages these scholars to sequester themselves in this ivory tower, separating themselves from the rest of the University community ostensibly to live with like-minded people in a more academic setting than in a regular dormitory. While the dorm's purported purpose of valuing scholarship is almost admirable, separating the honors students from the other students fosters a prob-

lematic perception of honors students and lowers socioeconomic diversity across dorms, to the overall detriment of a student's potential to learn.

On the FAQ of the Echols

maintaining academic excellence. Researchers have found, however, that living in an honors dormitory has little bearing on a student's GPA. Furthermore, the FAQ goes on to say

match, and residential halls offer the best opportunities to get to know perfect strangers. The honors dorm, however, lacks the range of students that other dorms have. A strong positive linear correlation between high SAT and ACT scores and family income has been recorded many times. In choosing students, the Office of Undergraduate Admissions weigh these scores, along with often expensive extracurriculars and academic achievement that comes more easily to students who can afford tutors or don't have to work jobs. Considering that schools in wealthy areas can also afford to offer more recreational and extracurricular activities to their students than schools in poor areas, socioeconomic opportunity further funnels rich students into honors programs that encourage its students to live in honors dorms. Honors programs bias their dormitories to socioeconomic homogeneity.

A problematic perception of honors students and the creation of an unequal power structure benefitting honors over non-honors students are endemic to honors programs. This is further aggravated, and physically manifested by the construction of an honors dorm. If the University's goal is to build a model academic community that the rest of the university should follow, it should not place the honors students on a special pedestal, ensconced in a special dormitory. The University should disseminate them throughout the dorms, so honors and non-honors students can live together and learn from each other, and foster a shared sense of purpose, standing and community.

TSERING SAY is a Viewpoint writer.

Living among socioeconomic diversity offers a learning experience a classroom cannot match, and residential halls offer the best opportunities to get to know perfect strangers.

Scholars website, the Office of Undergraduate Admissions claims to look for "academic excellence, intellectual leadership, and evidence of the ability to grapple with complex topics." According to their logic, keeping honors students in the same dorm would foster an intellectual environment, thus

it's also interested in "intellectual risk-takers." If the Echols program is truly looking for curious, risk-taking pioneers, cloistering their scholars into a single, homogenous dorm seems counterintuitive.

Living among socioeconomic diversity offers a learning experience a classroom cannot

CLINTON IS WORTH BELIEVING IN

There is no comparison between the Democrat and the unhinged Republican

Saturday Night Live's cold open depicting the first presidential debate was fiction reflecting truth at its best. The skit distilled the dynamic of the televised encounter, and the election as a whole, as being between an unhinged, pathological liar with an overtly racist appeal, and a dedicated if unrelatable public servant who has spent over forty years being scrutinized.

If you accept this narrative of the choice voters are to face, I think the closest approximation of the truth, then it becomes an easy decision. A race between a former Secretary of State, Senator and First Lady with a nuanced record and a political neophyte who built his political career on birtherism and xenophobia is a farce.

And yet, if the debate, the skit and all the punditry in between have demonstrated this to be the unequivocal truth, then, as New York Times columnist Gail Collins asked recently, "why isn't she leading 3 to 1?" The answer has less to do with Donald Trump, who is only viewed favorably by 38% of the American people according to the RCP average, than with Hillary Clinton, who similarly struggles with only a 43% favorable rating. Millennials are particularly skeptical of her candidacy.

Voters 18-29 helped soar President Obama back into office in 2012, winning 67% to 30% nationally against Mitt Romney. By contrast, in mid-September during the doldrums of Hillary's pneumonia scare, Clinton leads with a five point margin, 31% to Trump's 26%. In the same poll, Johnson is at 29% among voters 18-34.

An ad for Gary Johnson produced in August by Balanced Rebellion with 29 million views on Facebook as of this writing helps break down how a large segment

were Gotham City, then Hillary would be the mob: always there, corrupt but predictable.

It would be unnecessary to consider each of these points individually, but the gist does stick with young voters. Hillary has been a national figure since 1992. It is natural for millennials to distrust establishment figures like her. Because so much of this election cycle has revolved around how to fix or even address institutions in disrepair, Hillary Clinton, tied to all of that baggage, is in an inherent-

visionary. Her myriad accomplishments and efforts — from the State Children's Health Insurance Program to pushing for universal health care during her husband's first term to compromising with Republicans as a Senator from New York to establishing a severe sanctions regime against Iran that gave the United States leverage to negotiate the Iran deal — are more often than not solid, incrementalist policies improving outcomes within a given framework. But their effects are overshadowed by controversies. Millennial voters, most of whom will not take the time to sift through the merits of each charge against her, are left with a vague unease, a faint taste of corruption that is hard to dispel or address.

None of this is to say that some of the concerns about her judgment at points in her career that have come from these controversies are not valid or justified. But they have been given such weight that they have allowed a false equivalency between Donald Trump's glaring problems and Hillary's nuanced issues. This equivalency threatens to hand the world's most powerful office to a man who began his campaign by calling Mexicans rapists and criminals, whose panacea foreign policy proposal is to "bomb the shit"

out of the Middle East and side with Vladimir Putin, and who wants to implement a blanket ban of 1.6 billion Muslims living outside the U.S. In this context, it is difficult to extricate these criticisms of her candidacy from the simple fact that she is not a particularly charismatic woman running for president. There is a primal dislike or indifference she inspires, and it is equally difficult to imagine that a male candidate would face the same difficulties connecting with the electorate.

I urge my fellow students to look beyond narratives of false equivalency, gendered perceptions of dislike and distrust and an ingrained sense of antiestablishmentarianism and to vote for the best, most qualified and most responsible person available to serve as our next commander-in-chief. Donald Trump may be a threat to the republic, but Hillary Clinton is worth believing in.

OLIVIER WEISS is a Viewpoint writer.

Clinton has been a national figure since 1992. It is natural for millennials to distrust establishment figures like her.

of our age group sees Clinton's candidacy. The video opens by calling Hillary "corrupt." It compares her to "a monopoly player" who uses a get-out-of-jail-free card, a rig-an-election card and a make-millions-in-political-favors card along the way. It states that everything that is wrong with politics is wrong with Hillary, and that if America

ly vulnerable position. Searing questions about her role in developing and implementing the policies undergirding the last thirty years would have emerged regardless of whom she happened to run against. But she is also under greater scrutiny because she has played the role of a reflective administrator in daily governance rather than a

PRISONS SHOULD NOT BE PRIVATE

Privatizing prisons feeds corruption by creating perverse incentives

The United States holds a mere 4.4% of the world's population, the United States holds around 2.2 million prisoners according to a 2013 report by the U.S. Department of Justice – almost 25% of the world's prisoners. On August 18, 2016, Deputy Attorney General Sally Yates announced the Department of Justice would end its use of private prisons on a federal level. According to Yates, "They simply do not provide the same level of correctional services, programs, and resources; they do not save substantially on costs; and as noted in a recent report... they do not maintain the same level of safety and security."

Though this is a welcome policy shift in reducing the vast prison population of the U.S., the Department of Justice's decision to end its usage of private prisons does not extend to the state level – according to the Washington Post, this policy would only affect 22,000 inmates in the federal system. The negative effects of for-profit prisons carry grave ramifications, and states should follow the example set by the federal government in ending their reliance on private prisons.

An August 2016 report car-

ried out by the Federal Bureau of Prisons (BOP) found that contracted prisons had "more frequent incidents per capita of contraband finds, assaults, uses of force, guilty findings on in-

as many staff assaults, and 17% more use-of-force incidents.

Private prisons are benefited by a high rate of recidivism – defined by the National Institute of Justice's website as a "relapse

such as higher efficiency and better results is tenuous at best.

The need for inmates in private prisons formed the driving force behind one of the most publicized scandals in the American judicial system, known as the "kids for cash" scandal. The New York Times reported that former judges Mark Ciaverella and Michael Conahan were convicted and sentenced to jail for 28 and 17.5 years, respectively, after accepting money from Robert Mericle to impose harsh sentences against juveniles in order to send them to Mericle's facilities. Publicized in the full-length documentary Kids for Cash, the scandal is only one of a few incidences displaying the negative effects arising from reliance on privatized prisons.

The Corrections Corporation of America (CCA), MTC Management & Training Corporation and the GEO Group – three of America's largest private prison suppliers and operators – have spent millions to influence legislators to pass "tough-on-crime" legislation in an effort to drive up their own prison populations for the sake of profit. A 2010 NPR report found that the American Legislative Exchange Council (ALEC) – which included these three

corporations – lobbied state legislators in Arizona to pass the controversial Arizona State Bill 1070, a bill which enacted some of the strictest immigration laws in the country and provided great benefit to the private prison industry, before much of its provisions were struck down in Arizona v. United States.

Private prisons are less safe, more likely to suffer from security incidents and encourage (and lobby) for harsher policies to put more and more Americans in jail for the name of profit. Although an argument to privatize certain industries can be made, there are certain facets of society which cannot afford to undergo privatization due to the demonstrated possibility of corruption, of which one is the prison system of America. The federal government's decision to drop private prisons is the right one. It's time for the states to follow the U.S. government in rejecting a decades-long practice which has failed to serve the American public properly.

WILLIAM WONG is a Viewpoint writer.

The Corrections Corporation of America, MTC Management & Training Corporation and the GEO Group... have spent millions to influence legislators to pass 'tough-on-crime' legislation... for the sake of profit.

mate discipline charges, and selected categories of grievances," with three-quarters of contract prisons having more safety- and security-related issues. In addition, private prisons confiscated up to eight times more contraband compared to BOP prisons, a fact which the Department of Justice determined to be "...especially harmful, among other reasons, because they can allow inmates to continue to operate criminal enterprises during incarceration." The BOP's report found that private prisons had a 28% higher average of inmate assaults, more than twice

into criminal behavior, often after the person receives sanctions or undergoes intervention for a previous crime." The United States has an exceptionally high rate of recidivism among the prison population, with almost two-thirds of released prisoners and three-fourths of released prisoners being rearrested three or five years after their release. Research performed by Anita Mukherjee of the University of Wisconsin, School of Business found no reduction in recidivism rates when using private prisons, indicating that the benefits touted by private prisons,

JUST SAY NO TO ALEPPO MOMENTS

Third party candidates like Gary Johnson have no excuse for lacking basic foreign policy knowledge

Earlier this semester, I wrote an article asserting Libertarian candidate Gary Johnson and Green Party candidate Jill Stein ought to debate Hillary Clinton and Donald Trump. My basis for this was that the public should have the ability to hear as many political perspectives as possible, especially given the flaws of this year's two major party candidates. While I stand by this claim, recent events have called into question the worthiness of both campaigns, particularly Johnson's. Their dearth of knowledge regarding foreign affairs singlehandedly disqualifies them from the presidency.

Johnson has suffered two major gaffes this month. First, he failed to identify what Aleppo is, which is one of the most besieged cities in the gruesome Syrian Civil War, home to about 250,000 citizens and 100,000 children. They are living in hell every single day. Then, he failed to identify a single foreign head of state when asked who his favorite foreign leader was. Of our many international allies,

Justin Trudeau, Angela Merkel and Benjamin Netanyahu come to mind quickly. But to Johnson, this was just another "Aleppo moment."

Prior to his failure to identify a foreign head of state, he criticized the media for dwelling on his gaffe instead of focusing on the shortcoming of America's interventionist foreign policy. Johnson's devout non-interventionist ideology attracts many followers who do not see the benefits of America's enormous military commitments throughout the Middle East.

unwillingness to extend these commitments further. Likewise, his inability to identify foreign heads of state perhaps underscores that being further engaged in external affairs is not a priority. Instead, if he were asked about civil liberties or efficient use of tax dollars, we could expect Johnson to give a more nuanced, more acceptable answer.

Yet, what he and his supporters fail to recognize is that understanding the complexities of U.S. foreign policy and the international system more generally

beck and call. However, how can we expect to achieve our goals in Syria if our president fails to understand the most basic realities of the conflict? Likewise, how can we expect our president to work with our allies to fight Islamic extremism, address climate change and check Russia's aggression if he does not even know who to call? These are extraordinarily challenging issues that policymakers will continue to grapple with for quite some time. We cannot afford to elect a president whose ignorance would only complicate matters further, especially given that the international community depends on the United States to lead the charge.

Perhaps most importantly, the president of the United States is responsible for commanding our armed forces. Given this extraordinarily responsibility, Americans should essentially trust their president with their lives. I am not suggesting Johnson is an untrustworthy person because, as I noted last week, it is the untrustworthiness of Clinton and Trump that should af-

ford him the opportunity to debate. However, as a 21-year-old male who is registered for the selective service, I am quite hesitant to put my life in the hands of someone who has less knowledge of external affairs than your average University student might have. While he does of course have a strong non-interventionist ideology, a nation with as much military might as ours must be ready to act in an instant. He has not proven himself capable of executing this challenge effectively.

Given the president's enormous international responsibilities, we should expect him or her to have the most knowledge of international relations of anyone in the country. Gary Johnson has demonstrated that he lacks this essential qualification, and is consequently unfit to be our next commander-in-chief.

JESSE BERMAN is an Opinion columnist for The Cavalier Daily. He can be reached at j.berman@cavalierdaily.com.

How can we expect our president to work with our allies to fight Islamic extremism, address climate change and check Russia's aggression if he does not even know whom to call?

This is a reasonable frustration felt by many Americans, and perhaps Johnson's ignorance on the Middle East underscores his

is an indispensable part of working in the Oval Office. Certainly, each president has a robust team of foreign policy advisors at his



TOP FIVE PLACES TO MOVE AFTER GRADUATION

Think you know the best places for recent college graduates? I give you a hint—it isn't New York, Los Angeles or Chicago. The exorbitant price of housing in large cities is causing grads to seek opportunities elsewhere. If you are a fourth year and you are not in the e-school, you are probably wondering where you will be after graduation. You just know you want your new stomping grounds to be affordable, fun, and full of opportunities. Check out this list of locations you might choose after you snag your diploma!

1. Your mom's basement

Engage in the time-honored tradition of moving into your mom's basement after gradu-

ation. Is it dark down there? Yes. Is it full of crickets? Sure. Will your mom keep stomping downstairs with her open lap-top to show you job postings on Craigslist? Absolutely. Just remember—the basement has a private entrance. You can enjoy the financial security of living with your mom without constantly seeing her. Of course, you will still have to see her every time she uses the washing machine. That's okay! Otherwise, you have complete privacy. You can invite your hookups over without fear that any family members will find out. Just be mindful that your bed is right under your little brother's room. Also, your prom date might "super like" you on Tinder and tell you he's "kinda lonely :/" when you politely ask how he is doing.

2. Your sister's bedroom

Your sister doesn't need her old bedroom. She moved to New York City three years ago, immediately after she graduated from

UPenn. She is working for Ernst & Young and making so much money she doesn't know what to do with it! Good for her!

You know what is just as good as the view of Central Park from the 32nd floor of your sister's new apartment? The view of your backyard from your sister's old bedroom. Just turn down those photos of the favorite child delivering her valedictory speech and settle in. Consider this a victory! You finally have the bigger closet and you get the bathroom all to yourself. Your sister, on the other hand, has to share her bathroom with her incredibly hot, loving boyfriend. Yikes!

3. Your old bedroom

Why not just move right back into your old bedroom? Recent graduates are loving this bold move. It's comfortable, familiar, and decorated to suit your taste. Well, your taste five years ago, but you can take down the make-shift collage wall.

Think of all the memories you

made in your childhood bedroom. Remember the time you spilled nail polish on the carpet while painting your Hot Wheels? The stain from that very gender-neutral mistake is still there! Remember the Obama sticker you put on your door in 2008? It's still up there, and it still makes your dad super angry. And how could you forget the hamburger phone you bought after you saw "Juno"? It's right where you left it—thrown into the back of your closet because it is a stupid thing to own.

Don't mind the treadmill and a dumbbell rack your mom put next to your old desk. Use this as an opportunity to get in shape while you apply for jobs. You have no skills and few contacts, but at least you can have sick biceps.

4. The guest room

Living in the guest room is a good way to live at home without feeling like you're at home. The bed is uncomfortable, there are

two pieces of furniture, and the room is decorated like a hotel room from the 90s. This is a good way to tell your parents, "I do not want to be here for more than three months." Just note that they are still going to ask you how long you plan on staying.

The guest room will also remind you that you are just that—a guest! You are not actually moving back in with your parents. You're just staying with them until you find the right job. Don't even unpack! Don't tell people you're in town! Do NOT make yourself at home! This is so, so temporary.

5. Austin, Texas

It's the next Silicon Valley!

NANCY-WREN BRADSHAW is a Humor editor for *The Cavalier Daily*. She can be reached at n.bradshaw@cavalierdaily.com.

THIS PLANT WILL CHANGE YOUR LIFE (IT'S NOT WEED)

Iam well-versed in the ways of the Internet. Each day I browse the web in search of the next key to being better than everyone else. Today's panacea for mediocrity? Succulents. According to Pinterest and people who have time to write blogs about basically nothing, owning succulents is a great way to become a calmer person. Look no further, stressed college students! The cure for anxiety is here.

A succulent is a type of plant that can go a long time without water and thus requires little care. We're all familiar with that time-honored chant of serenity, "Accept the things you cannot change." By purchasing succulents, you declare to yourself and to those around you, "I accept that I am a pathetic, forgetful screw-up, so useless that I can't even handle supplying a small amount of water to a single plant on a daily basis, so instead I'll unleash my powers of f—kery on these on these hyperhydrated little bastards that even I cannot destroy." There are a lot of things to love about succulents, but according to BuzzFeed's "32 Reasons Succulents Are The Best Plants Ever," the number one reason is that they're low-maintenance. This is good news for you, a human unable to care even for yourself.

In addition to making your living space a little greener, growing succulents will improve your life because you will now be able to relate to all your garden enthusiast pals. Laughing over discussions of plant food and peak sunlight hours,

you will say, "Oh, yes! Me, too! I enjoy this conversation because I also have plants! Greenery!" Your more stuck-up green-thumbed friends may claim that your gardening experience is largely irrelevant, given that the breed of plant you own can literally survive in the desert without any sort of care, but you just tell Gary the Gardener to shove it. You are Zen as hell now. Gary wishes he knew what it was like to feel like this serene.

Always one to practice what I preach, I recently purchased several succulents for my own apartment, and let me tell you, I've never felt better. The first thing to know is that succulents tend to be pointy, so it is possible that you will injure yourself while handling them. If you have sensitive skin like me, your hands may get particularly irritated. Feel that itchy, stinging pain in your palms? That's tranquility. Drink it all in. I used to be stressed out just like all of you, but now each morning as I wince my way through brushing my teeth with my battered, bandaged hands, I think to myself, "Yes. Nirvana, here I come."

Another fun part of owning succulents is deciding where to put them. They look so good anywhere! Personally, I've moved mine around my room a few times. Of course, given that you only got these plants in the first place because you're a massive screw-up, you're likely to knock them over once or twelve times, spilling soil everywhere. I sure did! Embracing my new, peaceful

mindset, I took a deep breath and grabbed my trusty vacuum to clean the legions of soil from my carpet. I finished cleaning and smiled at my newly spotless floor. Then I picked up the vacuum, and in classic "Me: The Type of Person Who Can't Handle An Actual Plant" fashion, I somehow managed to pull the vacuum apart, allowing all the dust and dirt it once held to explode all over my bedroom. "Well, f—k me," I said serenely, a calm glow emanating from my entire body, my soul smiling through the dirt, because of succulents.

So there you have it. If stress or anxiety seems to be taking over your life, consider purchasing a tiny cactus because lifestyle bloggers say it is a good idea and because such cacti are often featured in the background of Urban Outfitters photo shoots, which is the surest way to know, "This is a thing that will cost you a lot of money because it is very cool." Sure, your skin may turn red and itchy, and yes, you may find it impossible to clean up all the dirt, but nothing beats the incredible peace of mind that will overcome you as you point to all your friends who don't have succulents and say, "I am a better person than you because the Internet says so."

NORAWALLS is a Humor writer.

EVENTS

Thursday 10/6

Women's Soccer vs. Pittsburgh, 7pm, Klockner Stadium
UPC Presents: Open Mic Night, 10pm-2am, Open-Grounds
Stud Co Presents: Sustainability and Diversity Forum, 7-8:30pm, OpenGrounds
ASU Presents: Date Auction 2016, 6-9pm, Minor 125
Special Lecture by Artist Dorothea Rockburne, 6-7pm, Campbell 153

Friday 10/7

UPC Presents: Bohemian Night, 10pm-2am, Newcomb PAC
Women's Volleyball vs. Georgia Tech, 7pm, Memorial Gym
UPC Presents: Movie Screening of Neighbors 2, 7-9pm, Newcomb Theater
SYC Presents: Apple Hour, 4:30-6:30pm, South Lawn

Saturday 10/8

Softball vs. George Mason, 1pm, The Park
Women's Volleyball vs. Clemson, 7pm, Memorial Gym
UPC Presents: Movie Screening of Neighbors 2, 10pm-12am, Newcomb Theater
UVA Club Swim Home Meet, 2-6pm, AFC

Sunday 10/9

Minority Rights Coalition Presents: Free Headshots on the Lawn, 12-2pm, South Lawn



Top 10 things to do with your degree

How to best utilize your four year course of study

ABIGAIL LAGUE | LIFE COLUMNIST

1. Paper planes

Have you ever had the sudden urge to make a paper plane, only to find that you have no paper? Well, lucky for you, after four years at the University, they just hand you a top-notch sheet of quality paper. Just like that! And it only cost you thousands of dollars in student loans. Ok, maybe you started losing hair to stress and now you have that weird eye twitch — but aren't paper airplanes just so much fun for about five minutes?

3. Thank-you notes

One good thing about graduation is you figure out who cares about you based on how much money they give you. Don't reward their love with crappy, impersonal notes that come saying "thank you" and all you've done is sign your name. Instead, cut up your degree and paste parts of it into each note. This way, you've added a personal touch and your degree has actually managed to be useful.

5. Throw it in people's face

I mean this literally. Crumple your degree up into a ball and throw it at people. I recommend a sneak attack. Hide behind a wall or bush, wait for your unwary prey and then attack! However, I do not recommend doing this to your parents. If you were to miss, they might say something along the lines of, "I told you that degree would be useless." And wouldn't that just suck?

7. Toilet paper

As college students, we are just too broke to afford the nice two-ply toilet paper. Good thing we've been slowly investing in some high-grade toilet paper for four years. At the end of those four years, the University is going to hand us the most expensive toilet paper on the market. Rip it up for multiple uses.

9. An entirely irrelevant job

The number one thing that degrees are good for: getting a job in a field entirely irrelevant to the degree and the last four years of your life. Sometimes, you really enjoy this job and thank your degree for its benevolence. Other times, you hate the job and your degree has a one-way ticket to becoming toilet paper. I recommend this route. It's much easier to just get a job than to actually look for one you want.

2. Origami

This is basically paper plane-making at an accelerated level. I must confess that even I cannot make the iconic origami swan. Also, my paper planes suck. But for those with true paper-folding talent, origami may just be for you. And for those that don't know origami, well you have four years to learn before the true test of using those skills on your degree. The bending and stressing of the paper is really symbolic of how you felt as you were earning it.

4. Paper mache

The only paper mache I've ever done involved blowing up a balloon and slapping soppy paper all over it. I ended up with a round thing that had absolutely no function. As your degree is a flat thing with absolutely no function, why not make it round and slightly more interesting? Those who actually know what they're doing — probably the same people as the origami pros — can maybe make something a bit more useful. I've seen some cool bowls, so there's that.

6. Scrap paper

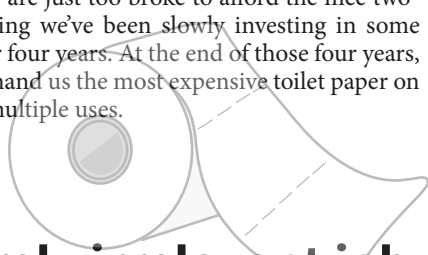
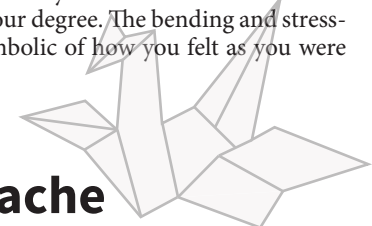
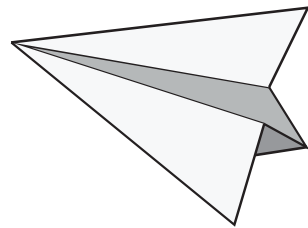
If you still use a landline, then you know the pain of not having paper nearby when someone gives you an address or phone number to remember. But with your very own college degree, you too can enjoy phone calls. Just leave the degree and a pen next to your landline from the 1950s — seriously I'm not even sure if it's called a landline — and take notes to your hearts content. Never again will you trip over the phone cord while desperately searching for pen and paper.

8. Threatening letters

Has someone done you wrong? Have you run out of magazines to make those creepy notes where you cut and paste individual magazine letters? Well, now you can make all of the threatening letters you want with your degree. It even has a fancy font! Blackmail in style. Threaten with a certain je ne sais quoi that other criminals just can't match. I recommend your first letter go to the bank so you can haggle for a little debt forgiveness.

10. An entirely relevant job

So you've decided to take the road less traveled by? You want a job in a field that actually interests you? Well, good luck, I guess. On the bright side, this might just make all of your debt worth it. On the not-so-bright side, when people follow their hearts in career choice, it's generally not in the direction of wealth. So is the debt then worth it? Better to just forget it exists and then check back in a few years.



From U.Va. student to U.Va. professor

U.Va. faculty who began as undergraduates

DREW FRIEDMAN AND DANAITE SOQUAR | FEATURE WRITERS

There is no doubt a degree from the University can open up countless doors to places beyond Grounds. However, for some graduates, the draw of the University is strong enough to keep them here well beyond their four years, as they return to the school as members of the faculty.

Commerce Prof. Gary Ballinger returned to the University as faculty after obtaining an MBA from Wake Forest University and several years experience in the work force. He said being a professor here has expanded his experiences with the University.

“The biggest thing for me has been the chance to do and experience a lot of things about University leadership and provide services to the University that I didn’t do when I was a student here,” Ballinger said.

After realizing his interest in becoming a professor, Ballinger said his first choice was to return to the school where he had completed his undergraduate degree.

“When I was interviewing for jobs back in 2004, U.Va. was looking for a one year professor in the [McIntire] School of Commerce,” Ballinger said. “I applied and I desperately wanted the job. That was the first time that I was really confronted with the opportunity that I could come back here to work. It was the first choice on my list.”

Ballinger cites his ability to give students advice on their futures and talking to them outside of class as one of the most rewarding parts of being a professor.

“The favorite part of my job is really providing advice and talking to students, be it at the West Range Cafe or sitting at my office or running into people out at Bodo’s,” Ballinger said.

Curry Prof. Jennifer Pease said being back at the University, where she once was a student, has been an unexpected and surreal experience.

“If you had asked me as a fourth year if I thought I would end up back at U.Va., I would have said absolutely not,” Pease said. “To be still in the same very small realm in terms of location and continually seeing these places is a little strange sometimes.”

Since her time as a student, Pease has noticed changes in stu-



PAUL BURKE | THE CAVALIER DAILY

Many professors cite the Lawn as the aspect of the University that has remained most constant from their time as students to the present.

dent involvement and dialogue on Grounds.

“I am constantly amazed and impressed by the cool things students do and the amount of leadership they have,” Pease said. “I think that there’s much more attention now to really important social issues within and beyond our community and I think that’s really exciting and important.”

Since Pease is a professor in the Curry School, she said she looks forward to seeing what her current students will end up contributing to education after they graduate.

Like Pease, Politics Prof. Larry Sabato, director of the Center of Politics, did not initially plan on returning to the University to teach, and instead set his sights on a law degree.

“I was an undergrad from

1970-74 and have been back on the faculty since 1978. I’d planned to go to law school but was lured back — and I’ve never regretted it,” Sabato said in an email statement.

After 38 years at the University, Sabato has been witness to many substantial changes on Grounds. While the architecture has remained consistent, he has seen profound improvement in less tangible aspects of the school.

“The Lawn is the same, of course, but the University today is far richer, more diverse and international than in the early 1970s,” Sabato said. “In terms of the quality of faculty and students, it is leagues better — though we had some wonderful faculty and students four decades ago, too.” Economics Prof. Maria Westerfield felt so drawn to the University and the

greater Charlottesville community that she completed her graduate studies at the University as well, leaving Grounds still hoping to return one day.

“I always hoped to return to Virginia, and was fortunate to move to Richmond in 2007, and to start teaching at U.Va. in 2011,” Westerfield said in an email statement. “I joke to my students that when they return to Charlottesville, they will encounter friends who have never left or who have also returned. I run into quite a few of my undergrad and graduate friends. It’s a special place.”

Westerfield also noted the diversity of experience international students bring to her classes.

“I had an exchange student from Australia in my Law and Econ class a few years ago, who

was able to bring in her knowledge of the Australian legal system to discuss similarities and differences with the [U.S.] legal system and provided great examples of how we could apply general economic analysis of the law across jurisdictions,” Westerfield said.

Westerfield’s passion and love for the University as a student now translates into her favorite aspects of being a professor here.

“I love interacting with the students here and sharing my passion for economics and the University,” Westerfield said. “I feel a real connection with them, since I have had many of the same experiences they are having — yes, I had Prof. Elzinga too for Econ 201. The students are talented and dedicated, and it really makes teaching here so rewarding.”

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Real Estate kicks off fall tour at the Jefferson

EZTV and Real Estate feel too small for the stage

IAN MCCONAUGHY WILLIAMS | SENIOR WRITER

Kicking off their fall U.S. tour, Real Estate took the stage last Thursday night to a decent crowd at the Jefferson Theater. The show was not outstanding in any manner — neither mind-expanding in greatness nor poor enough to warrant an early departure.

Given the rainy night on which the concert was held, the music was a pleasant pick-me-up and perhaps just the quiet start fall break needed. Indeed, as several people in the crowd remarked in some fashion or another, the show was the definition of easy listening. Throughout the night, the music didn't become so catchy or playful as to move bodies into anything more than a sway.

Still, there certainly was not much to complain about. It seems fitting that the volume was at such a relatively low level, a rarity in the modern music scene. Real Estate's recorded material is a notch catchier than their live performance, but Thursday evening offered a relaxing atmosphere and melodic tunes perfect for the mid-semester doldrums.



COURTESY WIKIMEDIA COMMONS

Real Estate provided easy listening for concert-goers at the Jefferson last week.

Opener EZTV, whose album was released the day after the show, was a solid band to warm up the crowd. They were friendly and unassuming, and equally excited to hear Real Estate play. In

fact, it was their lead singer Ezra Tenenbaum's first time hearing Real Estate live.

Individually, EZTV would have delivered nearly the exact experience offered by the head-

liner, but taken together, the two bands felt repetitive. Indeed, had it not been for the intermission between the two, their live sets would have sounded almost indistinguishable. The methodology

behind picking an opener must be complex, and perhaps even political given record labels' increasing purview. However, the choice to include EZTV on the ticket of such a similar candidate is questionable. Both bands carried considerable weight, but together their sheen undoubtedly faded.

The concert did have its peaks. Real Estate played its two formulaic-but-fun hits, "Talking Backwards" and "It's Real." Both songs pushed an energy into the crowd's hips unmatched during the rest of the set. The crowd got a chance to perform a little for the band too — audience members sang a belated "Happy Birthday" to frontman Martin Courtney, who had turned 31 the previous night.

The last song of the set — before the encore, that is — broke into a four- or five-minute jam session, which definitely added some much-needed funk to the otherwise flat indie-pop. Though it's hard to believe Real Estate is anyone's favorite band, they offer their fair share of melodic tunes which stay in your head, even if for just a moment.

Denzel Curry thrills crowd with visceral performance

Feral energy and passionate crowd take the Jefferson by storm

MARSHALL PERFETTI | SENIOR WRITER

Depressingly rainy nights make for fantastic rap concerts. After scrambling to get inside the Jefferson, fans had to push through a flock of eager peers to claim spots in front of the stage — to call it hectic would be an understatement.

The first opening act, Yoshi Thompkins, exploded as soon as he was handed the mic. Rapping with a refreshing sense of urgency and armed with a giant wooden staff, which at one point he used to part the crowd, Yoshi had no time to waste. Machine gun flows, relentless beats and *non compos mentis* stage antics defined his performance.

As Yoshi ended his set, Boogie began his. Bringing some west coast flavor to an otherwise Miami-centric show, Boogie paid homage to his hometown of Compton, Calif. through songs addressing the street crime and police brutality in his neighborhood. This change of pace made for a great transition into the next set. After riling up the crowd to give a raucous rendition of NWA's trademark "F—k

Tha Police" credo, Boogie drifted to the side of the stage.

Enter Denzel Curry.

When asked what he thought set him apart from his contemporaries, Denzel said, "S—t, me being Denzel Curry." The passive onlooker might brand that response as particularly inane, but anyone who has been to a Denzel Curry show will know that it's the only appropriate response. As soon as he stepped onstage, the crowd went ballistic. From then until the end of the show, Denzel Curry was in perpetual motion.

The most riveting part of his performance was his ability to meld elements of punk rock, underground rap and grime live performance into a highly volatile amalgam. Dreadlocks cracking in every direction, stage dives, flips, screamed vocals — it was all reminiscent of performances of the D.C.-based punk band Bad Brains during their artistic peak. Curry even used "For Whom The Bell Tolls" by Metallica as a segue between songs. The show was everywhere

at once.

The energy of the crowd reached its peak during songs like "Ultimate," "Gook" and "Threatz." Another high point of the show was Denzel's ability to balance his older hits with his new material. When asked who his dream co-performers would be, Denzel said "Tupac, Big L, Andre 3000, Cee-Lo Green [and] The Weeknd" were at the top of his list. It will be interesting to see how Curry's growing fame and popularity will affect his craft and choice of collaborators.

"It was when I was three years old," Denzel said, describing when and why he decided to be an artist. "Not a rap artist — I just wanted to be an artist. Period. My father is the main inspiration. He wasn't necessarily an artist himself, but he taught me how to draw. And that was important."

As the show came to an end, the crowd was left sweaty, bruised and wanting more.



ANDREW CARL | THE CAVALIER DAILY

Denzel Curry roused the audience at his recent performance Downtown.

Bon Iver transcends on new record

New sound on '22, A Million' does not miss a beat

HENRY HARRIS | SENIOR WRITER

Imagine if Henry David Thoreau emerged from the woods, listened exclusively to Kanye West and Frank Ocean for a couple of years, then wrote the sequel to "Walden." Now go listen to Bon Iver's "22, A Million" and imagine no more. Five years after a progressively expansive self-titled sophomore record, the indie giant has released a record which makes its past experimentation sound like the Beatles' pre-LSD records.

With "22, A Million," frontman Justin Vernon has reached a point where neither he nor his music can even be described by the vague and encompassing genre of "indie." Vernon has transcended musical conformity to any notion of a genre, as well as to the expectations of his fans. "I feel both blessed and cursed by the fact that I can do whatever I want at this point... It's important to me to not pay any attention to questions of, 'What's your legacy going to be?'" Vernon said in an interview with the New York Times.

Much like how the music and song titles of "Bon Iver" are structured around places, "22, A Million"

is centered around numbers. The underlying theme is a cryptic tale of "Vernon vs. the world" where Vernon is represented by 22, which he views as a meaningful number. The Million, essentially, represents everyone else. Despite the sometimes indistinguishable lyrics, this narrative is tangible through the meticulously crafted compositions of the record.

Rather than songs, Vernon has assembled an album of landscapes which listeners are invited to explore. Vernon's voice simply becomes another instrument in the intricate orchestra of Bon Iver. Vernon turns autotune from a pop cheat-code into a shrewdly used creative device: he layers his voice upon itself, creating an ensemble effect, and yet his lyrics are still able to break through this distortion. "Where you gonna look for confirmation?" he echoes in the first line of the album's opener, "22 (OVER S000N)," not taking long to tug at a psychological question which drives everyone at a fundamental level.

The duality which Vernon explores with the personified "22" versus "A Million" can also be felt in the



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Bon Iver's latest effort fits perfectly in the artist's discography.

way the album sounds distant yet somehow strikes so deeply emotionally. The music of "For Emma, Forever Ago" may be gone, but the raw spirit still remains. Whether they're saxophones on "___45___" which are so low you can hear the breath in each one, or the gentle guitar plucking of "29 #Strafford APTS," the aura which Bon Iver has created over the last decade is intact.

Thoreau writes in "Walden," "Things do not change; we change." Such is true for Justin Vernon and Bon Iver. The world around Vernon has not changed, but the way he approaches it has, resulting in the experimental shift of "22, A Million." Music is the lens through which Vernon views his surroundings, and "22, A Million" is his attempt to hand us that lense so we may see, too. Vernon's first two albums were mental Band-Aids, so to speak, used to heal and forget. On "22, A Million" he wants to show how life is an ongoing struggle but we must move forward, as he sings on "33 'GOD'": "I could go forward in the light / Well, I better fold my clothes."

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What employers see in a resume

Professors weigh in on the conscious and unconscious signals students send

JESSICA CHANDRASEKHAR | SENIOR ASSOCIATE EDITOR

Resumes allow potential employers to identify more about an applicant than just listed academic and extracurricular accolades.

Assoc. Education Prof. Filip Loncke explained ways speech patterns, namely word choices and grammatical constructions, used in resumes and personal statements might allow an employee to characterize the applicant into predefined categories.

"Sometimes the term 'linguistic fingerprint' is used to refer to the hypothesis that a person would have a more or less fixed pattern of language use," Loncke said in an email statement. "The tendency to detect a person as belonging to a specific group or category is sometimes called 'linguistic profiling.'"

Though the linguistic cues carried by an applicant's grammar or diction may be unintentional, they offer clues to social identification. These language-based cues may include words, phrases and even patterns of intonation.

"Many people ... leave 'traces' of their first language," Loncke said. "This is called interference: it can be the use of articles, the use of pronouns, sometimes the

use of a strange way of saying things. People who have been speaking English for decades often still show that they have an accent ... or a somewhat idiosyncratic way of using structures."

Asst. Public Policy Prof. Eileen Chou suggested students work to craft their application materials, including specific information to include and word choices, based on the desires of the employer, such as those laid out by the company's mission statement.

"This [research and crafting] signals that you understand the organizational culture and are passionate about joining that organization," Chou said in an email statement.

For students desiring help in crafting their resumes, the University Career Center offers a program, led by Career Peer Educators, called "Resumes, References, and Cover Letters."

Psychology Prof. Bethany Teachman offered advice for dealing with application-based anxiety, advocating for a practice-makes-perfect style approach.

"Each time you work on your resume, send in an application or go on an interview, you make it a little easier to take that step the next time," she said.

Cover Letter

There are no quick fixes to guarantee success, but a few tips can help to make a good impression.

Customize your cover letter. Research the company's mission statement and other materials, then try to include some of their language and goals. This shows you understand the company culture and are passionate about getting the job. Know your own writing style and integrate, don't replace. Forensic linguists believe you have a linguistic fingerprint.

Resume

Position:

- main responsibilities
- major projects
- provide context, but don't embellish
- major accomplishments/awards

Concrete examples will stay with readers better than facts & figures

Skills:

- don't use buzzwords unless you would also use them in normal conversation

Break resume writing into small, manageable chunks

Interests:

- list things you actually do and could actually talk about

MORGAN HALE | THE CAVALIER DAILY

U.Va. researchers lead effort to end childhood diarrhea

Medical school professors find new ways to discover the roots of what should be an easily preventable disease

DIVYA VISWANATHAN | STAFF WRITER

Researchers with the University Health System have developed a new technique to identify and quantify the main causes of pathogen-induced diarrhea, the second-leading cause of childhood death in developing countries.

Diarrhea can lead to mortality by inducing severe dehydration, kidney failure, triggering seizures and coma in affected children. One of the challenges of uncovering the origin of harmful diarrhea is that affected children are often infected with multiple pathogens at a time due to the unsanitary conditions they live in.

"Sadly, in these countries, poor parts of the world where children are living in impoverished parts of the environment, the average child has four infections present," Dr. Eric Houpt, professor of infectious diseases and international health, said. "So, sorting out against that backdrop, [finding] what infections are causing diarrhea is extremely

difficult."

Three years ago, researchers at the University of Maryland conducted the Global Enteric Multicenter Study, the biggest case control study on pathogen-specific diarrhea, in order to detect the primary pathogens causing this epidemic in developing countries.

Conventional methods such as bacteria cultures, enzyme-linked immunosorbent assay and polymerase chain reaction were used to identify bacteria, viruses, parasites, proteins and other potentially harmful microorganisms linked to diarrhea. However, these methods used for diagnosis varied greatly in their sensitivities to specific pathogens and only gave information about the mere presence of microorganisms. Because they were unable to present the relative amounts of the microorganisms in the subjects, it was difficult to rank the extensiveness and significance of each pathogen.

In order to both detect and quantify the most prevalent pathogen-related causes of diarrhea,

researchers from the University utilized PCR, a method in which a small sample of DNA is exposed to several cycles of amplification until it has multiplied enough to be detected. Researchers also used a particular method called real-time PCR, in which the process of amplification is evaluated after every cycle so that researchers can recognize the samples that are able to amplify faster than other samples in a standardized setting.

The need for fewer PCR cycles to detect a certain sample of DNA correlates with a higher initial concentration of the DNA in the sample. This process can measure the relative amounts of 32 possible pathogens present in stool samples, enabling researchers to spot pathogens that are present in the greatest numbers and focus on finding treatments for these extreme cases.

With this new method, adenovirus and *Campylobacter jejuni* bacteria were found to have an increased prevalence amongst the studied population. University researchers were able to identify a total of six leading causes of diarrhea when accounting for the four pathogens recognized in the GEMS study: Rotavirus, Shigella, Enterotoxigenic *Escherichia coli* and *Cryptosporidium*.

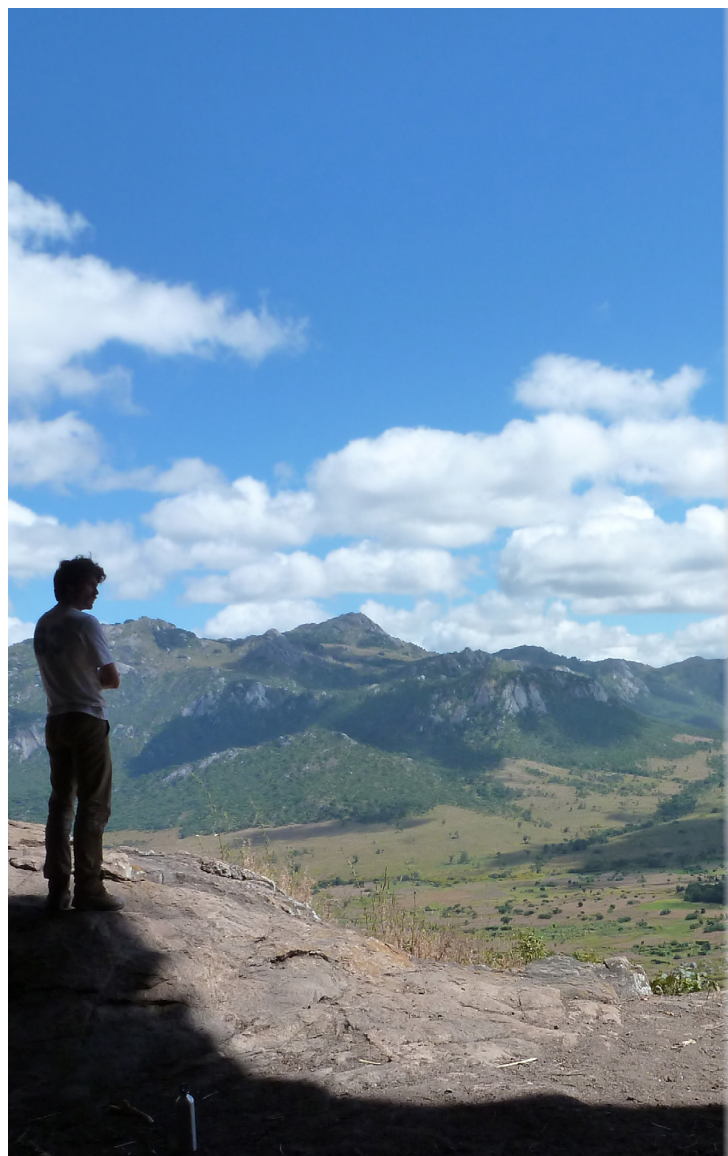
"The previous study showed that adenovirus had a high association with diarrhea, but in our study we were able to find an association that was five times stronger," Dr. Jie Liu, assistant professor of infectious diseases and international health, said. "This is all because of the sensitivity of the technology."

Shigella, a bacteria that causes bloody stool, was found to burden a vast majority of the population through the use of real-time PCR, making it as common as Rotavirus, which was highly regarded as

the number one diarrhea-causing agent in the GEMS study, Dr. James Platts-Mills, assistant professor of internal medicine, said in an email statement.

With the help of these findings, the development of treatments is underway through the implementation and creation of new vaccines, antibiotics and improved hygiene to combat newly recognized, prevalent pathogens such as Shigella and adenovirus.

"There is a lot of diarrhea caused by mixed or multiple causes at the same time," Houpt said. "In general, we think of infectious disease as being caused by one infection, and we try to find that one infection, but in half of these cases [diarrhea] is caused by two or more... if you can produce these six [vaccines] you will be able to theoretically reduce 70 percent of diarrhea cases around the world."



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