

Demands in Response to Racism on University of Wisconsin-Madison

1. The immediate investigation for expulsion of Audrey Godlewski and the other students who are seen and/or heard in the video.
2. A public apology from the UW-Madison officials, including the Office of the Chancellor, to acknowledge the harm caused by this incident, and to demonstrate their future commitment to addressing racial bias on campus.
3. The release of the video created an emotional response that has impacted our ability to focus on our academic responsibilities. The university must recognize that institutional racism creates emotional distress for those who fall prey to its dictates. Therefore, we request immediate academic accommodations (extensions, incompletes, attendance exceptions, etc.) as we seek to deal with the emotional impact of what has been levied upon us by this video, the threats we have received in response, and the university's failure to protect us.
4. Increased funding for safe spaces for students of color to engage in healthy interactions to build a more inclusive campus community.
 - a. Registered Student Organizations (RSOs) on campus that host events promoting Diversity, Equity and Inclusion and educating students of the dangers of racial violence.
 - b. A financial commitment from the University further demonstrates its stance on the prevention of racial prejudice on campus.
5. Reevaluate of the effectiveness of UW-Madison's Diversity, Equity, and Inclusion (DEI) initiatives incorporating input and feedback from student organizations leaders.
 - a. This will help to ensure these issues are sufficiently addressed and confirmation of these efforts to prevent others from arising.
 - b. Propose and support Bylaws to the Board of Regents of the University of Wisconsin System's Student Non-Academic Disciplinary Procedures to establish a zero-tolerance policy on hate speech, which may result in expulsion for overt racial hostility on any University of Wisconsin System campus.
6. Create and implement new required programming for current and incoming students on issues involving Diversity, Equity & Inclusion to prevent racial bias incidents.
7. The University of Wisconsin-Madison currently requires students to enroll in the GetWise@Home program for violence prevention education for all first year and transfer students. Students only complete one GetWise@Home program of their choosing and currently none of the three options focus specifically on the prevention of racial bias.
8. Expansion of the University Health Services' Crisis Line to be a 24-hour resource for students to report racist incidents and to include incidents that occur beyond the campus. Students who use this hotline shall be able to have an investigation regarding the details of their situation.
9. Expansion of existing academic and mental health resources for students of color to alleviate the burden of navigating the current racial climate of the university, especially during important academic periods like final exams and midterms.