

EXHIBIT A

UW HR LETTERHEAD

DATE

To Whom it May Concern:

The University hired Dietram Scheufele on August 23, 2004 as a tenured professor. Scheufele resigned effective **xxxx**, during an investigation into allegations of employee misconduct and Title IX violations. The UW Office of Compliance's Final Investigative Report did not find sexual harassment or hostile intimidating behavior but did find violations of the University's consensual relationship policy and UW Faculty Policies and Procedures Chapter 8.02. The Office of Compliance did not find violations of Title IX; those charges were scheduled for hearing. Pursuant to a settlement agreement, the University did not issue a final discipline decision regarding the non-Title IX allegations.