

**ELIOT INSTITUTE  
LEADERSHIP DEVELOPMENT COMMITTEE**

*Scope of work:* Identifies and recruits effective non-Board volunteer leaders to serve 2-year renewable terms on Eliot Board committees. Considers long-term leadership development for Eliot and its Board a critical goal for the future of Eliot, especially by recruiting members of the Communications Committee and Finance Committee who may later be interested in a Board officer position as VP/Communications or Treasurer. Plans and conducts recruiting for Board committee service during Eliot camps, in particular during the All-Camp meetings. Identifies and manages organizational development and Board training, including the annual transition process for the Board. Develops and trains Board and committees on such issues as: effective Board and committee service, team-building, goal setting and planning, long distance "virtual team" strategies, and committee management.

*Structure:* Chaired by Board President. Liaison to Nominating Committee Board President-Elect. Also includes Administrator, and others in the community with not for profit management and consulting experience.

[2004]