

## ELIOT INSTITUTE BOARD MANUAL

### CU2CU MEMBERSHIP

Eliot Institute joined the Council of Unitarian Universalist Camps and Conferences in 1982. There is much history between the two organizations. In 1983 Eliot Institute voted to place this membership on our letterhead. In 1984 it was voted that a \$1 weekly fee be added for each camper as a donation to the CU2C2.

Eliot Institute has also hosted the CU2C2 Annual Meeting twice at Seabeck in October of 1992 and 2000.

### DELEGATES SENT

Since 1983 we have often sent delegates to the annual meeting of CU2C2. A partial list of these delegates is:

1984	Don Morgan
1986	Chair, Past Chair
1987	John Poley
1988	John Poley
1989	Judi McGavin, John Poley
1990	Judi McGavin, John Poley
1993	Donna Hamilton
1994	Kristel McCubbin
1996	Clancy Kelly, Gerry Schott
1998	Joan Lawson, Carolyn Hayek

### REPORTS

Delegates are expected to present a written report to the Eliot Board on information that would be of use to our organization. A copy of all report can be found in the Eliot Institute Historical Board Manual. The last report received in November 1998 is presented here.

October 1998 CU2C2 Conference in Murray Grove, NJ

Joan Lawson and Carolyn Hayek represented Eliot at the annual meeting of CU2C2 . We were delighted to meet the representatives of many other U camps across the country. Joan found she was already acquainted with some of the people from a previous CU2CU conference she had attended and Carolyn was happy to renew her acquaintance with Tom Chulak, a former Eliot speaker, and brother of the new camp director for Murray Grove.

The program for the conference included a welcome from the UUA by Donna DiScuillo, a discussion led by Tom Chulak concerning the goals of our camps, a presentation on camp insurance by representatives of Church Mutual Insurance Company, a session on welcoming newcomers, ideas for family camps for Pat Hoertdoerfer of the UUA, and group discussion on strengthening ties to the denomination.

One concrete suggestion from the insurance workshop is that we should get a quote from Church Mutual and obtain their advice concerning what type of insurance we should maintain. They can be reached by phoning 1-800-542-3465. Their head office is in Wisconsin. The insurance workshop included descriptions of real cases and advice about avoiding the types of claims

involved. One case involved a minister with a conviction for sexual molestation. No record check was done when this person was placed in a staff position. After gaining the confidence of a camper, he convinced the child to go on a private walk in the wood where an incident occurred. The camp was sued for negligence in hiring and supervising the staff member. The insurance agent also pointed out that sexual misconduct is not covered by the typical liability policy unless it contains a specific rider to that effect.

Mealtime and excursions provided informal opportunities to meet the other conference participants and to share ideas about successful camps. It was interesting to learn that a number of the other participants were employees of their camps or long-time board members or volunteers. It appeared that many of the other camps have the same people in leadership positions year after year, allowing those individuals to have a longer history of hands-on experience. Also, many of the camps own their own property and/or provide their own meals, which means those camps have much different operational challenges than we do.

When we mentioned circumstances we have to deal with, we received advice from other individuals at the camp, such as:

- 👉 The suggestion that we provide credit against fees in a specific dollar amount rather than camperships and stipends, so that we always know what the value of the payment is and the tax status of the payment is more clear.
- 👉 The suggestions that all officers should be voting board members.

We are scheduled to host CU2C2 in October of 2000. We have contacted Larry Hill concerning the arrangements but nothing is firmed up at this time. The board should probably re-affirm its willingness to serve as the host camp at that time.

CU2C2 plans to have a table at GA in June. They are willing to display materials about all the camps. They would also welcome assistance in manning the table, in the event someone from Eliot will be there. We should determine what, if anything, we would like to have displayed.

We both felt attending the conference was very worthwhile, even though some of the discussion was not as relevant to our camp. We picked up copies of brochures for other camps, which gave us an idea of the variety of camp formats.