



## Job Opening: **Landscape Maintenance Foreperson**

The "Landscape Maintenance Foreperson" must be proficient in performing complex tasks of landscape maintenance, irrigation repair and analysis, pruning and trimming skills, and demonstrate the ability to work within the quality and performance guidelines established by Wilson Environmental Contracting, Inc. This position also is responsible for field level management of team members on individual projects.

### **JOB DUTIES:**

- Plan and organize daily work schedule for assigned team members.
- Supervise truck/trailer setup daily & manage equipment & supplies for landscape maintenance projects in order to facilitate the day's work efficiently.
- Effectively drive and back-up a truck and trailer combination (preferred, not required).
- Supervise & train assigned team members to complete job within established time frame.
- Encourage advancement of team members after proper training has occurred.
- Enforce company safety policies and procedures.
- Establish & maintain a productive and professional relationship with clients & vendors.
- Demonstrate ability to analyze & complete irrigation repairs including mainline & lateral line repair, sprinkler head replacement & adjustment, drip tube & emitter layout & repair, control valve wiring & repair.
- Troubleshoot & repair all components of & program controllers of irrigation systems on all assigned jobsites.
- Exhibit excellent problem solving skills.
- Recognize water leaks, drainage deficiencies and problem soils.
- Demonstrate knowledge of the basic elements of fertilizers, proper fertilization & pest control techniques.
- Complete daily worksheets and review timesheets in an organized, efficient manner.
- Knowledge of proper use of safety equipment.
- Communicate with management regarding status of all assigned jobsites, daily or as needed.
- Immediately communicate problems or concerns with team members & clients to management.
- Work as a team player and communicate respectfully with all clients, vendors & company team members.
- Ability & desire to learn, grow & expand knowledge and abilities.



## **WAGES AND BENEFITS:**

**All paid benefits begin six months after successful probation period, meeting company guidelines, and evaluation. Benefits based upon and *may* include:**

- Weekly schedule of four (4) ten hour days (Monday through Thursday)
- Performance and behavior-based bonuses with incentives, paid semi-annually,
- Company provided Continuing Education of twelve hours annually,
- Use of Company pick-up truck, tools and machinery, (for Company use ONLY)
- Paid personal time (vacation) pay ---PTO,
- Sick Time Off pay,
- Hour wage DOE, excellent for area,
- Visit our website [www.WilsonEnv.net](http://www.WilsonEnv.net) to download and submit an application.

