



# CARPINTERIA - SUMMERLAND

## FIRE PROTECTION DISTRICT

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**REVISED**

**JOB ANNOUNCEMENT**  
**FIREFIGHTER – PARAMEDIC**

\$6,986 to \$8,086 / Month

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Application Submission Deadline: **January 18, 2019 at 1200 Hours**

Tentative Test Dates: **January 28<sup>th</sup> to January 30<sup>th</sup>**

**THE FIRE DISTRICT:** The Carpinteria–Summerland Fire Protection District is an independent Special District formed in accordance with Section 13800 of the California Health and Safety Code. The District is located in Southern California along the “Gold Coast” strip of land between the warm waters of the Pacific Ocean and the majestic mountains of Los Padres National Forest. The Fire District serves the incorporated beachside City of Carpinteria and the southern Santa Barbara County foothills, including the exclusive community of Summerland. A total population of approximately 23,000 residents live in the Fire District. The District population swells during the summer months as a tourist destination and is home to Carpinteria Beach State Park and the annual California Avocado Festival. The Fire District currently operates out of two fire stations, employs 37 career members and has an annual operating budget of over \$10 million. In 2018, the Fire District responded to nearly 2000 alarms.

**THE POSITION:** The Fire District intends to establish a list of highly motivated and highly performing individuals who can integrate into our organization as expediently as possible. The objective is to establish an employment list that will be used for a period of at least one year. The District is seeking individuals who present our motto, “Pride in Service,” in their daily work.

**EXAMPLES OF DUTIES:**

Complete Job Description available upon request

- Respond to fires, medical emergencies and auto accidents. Suppress fires with modern firefighting equipment and provide emergency medical care to the ill and injured.
- Perform rescue operations by moving and carrying heavy objects, equipment or materials.
- Extinguish vegetation fires with various hand tools; construct fire lines in brush or wooded areas.
- Respond to medical emergencies and treat a range of injuries at scene using EMT and Paramedic techniques.
- Inspect commercial and residential occupancies for fire hazards and make recommendation for reduction of those hazards.
- Conduct station tours, demonstrate and explain fire equipment; and present fire education programs to the public.
- Attend fire-related courses, seminars, conferences, and other non-departmental training; attend departmental training sessions in station.
- Drive emergency vehicles in a safe manner.
- Recognize and preserve evidence of arson, observe spectators at fire scenes to detect suspicious behavior; and, during investigation, guard premises until released by Fire Investigators.

**ABILITY TO:**

- Learn firefighting methods, fire vehicle apparatus and equipment operation and maintenance, emergency medical procedures, and rescue operations.
- Understand and apply technical information regarding hazardous chemicals and gases, and fire prevention rules and regulations.
- Learn to analyze fire and emergency situations quickly and accurately and take appropriate action; learn local geography, roads and water supply systems.
- Learn and follow departmental rules, regulations and policies; understand and follow oral and written directions especially during emergencies.
- Speak clearly and audibly.
- Apply basic mechanical principles such as leverage, force, acceleration, and friction.
- Establish and maintain effective working relationships: with superiors and co-workers.
- Prepare written or electronic reports.
- Maintain good physical condition.
- Operate an automobile.

**SUPPLEMENTAL INFORMATION AND PHYSICAL DEMANDS:**

- Work in unpleasant, hazardous, and stressful conditions.
- Tolerate offensive sights and smells.
- Work effectively in confined areas, uneven surfaces and elevated heights sometimes with tools and equipment.
- Continue to learn new materials, concepts, and techniques.
- Complete training programs successfully.
- Perform undesirable, routine, or monotonous duties.
- Work irregular hours.
- Wear protective clothing and equipment.
- Position requires the ability to bend, stoop, crawl; climb up, on, and over objects.
- Able to lift, drag, hoist, and carry different types of fire equipment and other objects.

**BENEFIT PACKAGE:**

- Membership in the Santa Barbara County Employees Retirement System
- Health and Dental Plan for employee and family up to \$1,600 month
- Vacation up to 288 hours per year
- Compensation for Holidays worked 84 hours per year
- Sick Leave 144 hours per year
- Education Bonus
- Longevity Pay
- Deferred Compensation Plan

**EMPLOYMENT STANDARDS:**

**Minimum Qualifications:**

- High School graduate or GED
- Possess a California Class “C” Driver’s License and be insurable as a driver with the District.
- Possess a California Firefighter-1 Academy certificate or transcripts.
- Possess a California Paramedic License and be eligible for accreditation to practice within the County of Santa Barbara at the time of employment.
- CPAT or Biddle within 6 months prior to January 28, 2019.

**Preferred Qualifications:**

- Possession of a California Class B Commercial Driver’s License or Firefighter Equivalent.
- Completion of California Driver Operator 1A and 1B course or equivalent.
- Completion of an Ocean Rescue or Swift Water Rescue certification.
- Possession of Low Angle Roper Rescue Operational or Rescue Systems 1 certification.
- Possession of a Confined Space Operational certification.
- Possession of a Trench Rescue Operational certification.
- Possession of a Wildland Firefighting Training S-130 certification.
- ICS 300 or higher certified training

**SELECTION PROCESS:**

All applications will be screened, until the first two hundred (200) qualified applicants has been reached. Those possessing the most highly desirable qualifications will be asked to participate in the examination process of an oral interview and paramedic skills. The final selection for the position will be made by the Fire Chief.

**APPLICATION PROCESS:**

Applications can be obtained at [www.carpfire.com](http://www.carpfire.com).

Submit a **hard copy** of your Carpinteria-Summerland Fire Protection District Application and any supportive materials by the Application Submission Deadline to:

**Denise Kephart**  
**Human Resources**  
**Carpinteria-Summerland Fire Protection District**  
**1140 Eugenia Place, Suite A,**  
**Carpinteria, CA 93013**  
**(805) 684-4591**

**DISCLOSURE:**

We consider applicants for all positions without regard to race, color, politics, religion, sex, national origin, ancestry, age, sexual orientation, marital or veteran status, presence of a disability, or any other legally protected status. Avoid any reference to the above or response, which would allude to the above. Qualified individuals with disabilities are responsible for informing the Authority at least seven (7) days prior to the final filling date if assistance is needed in completing the application process.