



SORTER

Location: Santa Barbara, California

JOB SUMMARY

The sorter is responsible for sorting materials such as organic material and general debris in the recycling yard.

ESSENTIAL DUTIES AND RESPONSIBILITIES include but are not limited to the following:

- Perform duties in a safe manner in compliance with all local, state, and federal regulations and company policies.
- Sort material on the sort line by type and place into designated container.
- Empty sorted material containers as needed.
- Maintain a clean work area.
- Attend weekly safety meetings.
- Ability to adhere to work schedule.
- Must be flexible to work early and late hours depending on work load.
- Other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to stand in front of a sort line for eight plus hours per day.
- Must be able to communicate and understand instructions.

EDUCATION and/or EXPERIENCE

- Education not required.
- Experience: 6 months of relevant work experience



LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; use hands to finger, handle or feel. The employee frequently is required to stand; walk; reach with hands and arms; climb or balance for long periods of time on concrete floors; stoop, kneel, crouch, or crawl; and talk or hear. The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75-100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, and peripheral vision

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; and vibration. The noise level in the work environment is usually loud.

BENEFITS

- Competitive wages
- Comprehensive benefit package Medical, Dental and Vision
- Employee Assistance Program
- Life Insurance
- Paid Vacation and Sick Time
- Paid Holidays
- A friendly and rewarding work environment