



WILSON ENVIRONMENTAL CONTRACTING

License No. 852402



Employment Application

55 S. La Cumbre Rd #4, Santa Barbara, CA 93105
 Tel (805) 957-4729, Fax (805) 957-4739
www.WilsonEnv.net

Date: _____

WilsonEnv, Inc is an Equal Opportunity Employer. Applicants for all job openings will be considered without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, veteran status or any other consideration made unlawful under any federal, state or local laws.

Complete this application in its entirety. Incomplete or illegible applications may be disqualified. Documents submitted will not be returned. Resumes are not accepted in lieu of a completed application form.

POSITION APPLIED FOR:			<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	
Last Name	First Name	Middle Initial	Other names under which you have worked:	
Address			Telephone Number (home)	Telephone No. (day)
City, State, Zip			Email	

EDUCATION				
Do you have a High School diploma or equivalent (GED or CA Proficiency)? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Colleges, Universities (Name and Location)	Major	Total Units Earned		Degree Received (AA, BA, BS, MA, etc.)
		Semester	Quarter	
Languages spoken fluently: <input type="checkbox"/> English <input type="checkbox"/> Spanish <input type="checkbox"/> Other (specify): _____				
Licenses or Certificates which are related to the position for which you are applying for:				
List professional trade, business, or civic activities and offices held which are related to the position for which you are applying for:				
If required by the job announcement, do you have a valid California Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No Class: ___ License No. _____ Restrictions (other than eyeglasses) (you may be required to submit a DMV Driver's Record print out: _____ _____				
If no California Driver's License, do you have one from another state in the US? <input type="checkbox"/> Yes <input type="checkbox"/> No State ___ Class ___ License No. _____				

PERSONAL INFORMATION
Have you ever applied to or worked for WEC, Inc. before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?
Do you have any friends or relatives working for WEC, Inc.? If yes, state name(s) and relationship:
How did you hear about WilsonEnv? If a referral, please indicate from whom?
Why are you applying for work at WEC, Inc.?
If hired, would you have a reliable means of transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age). <input type="checkbox"/> Yes <input type="checkbox"/> No
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you able to perform the functions of the job for which you are applying, either with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No. If no, describe the functions that cannot be performed:
(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)



Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.) Yes No

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

CURRENT EMPLOYMENT
 Are you currently employed? Yes No If so, may we contact your current employer? Yes No

EMPLOYMENT HISTORY
 List below **all present and past employment in the last ten years**, including all periods of unemployment, self-employment, & military service. Include full details about experience and training that, in your opinion, makes you qualified for the job for which you are applying. A resume will not, nor will reference to a resume, be accepted in lieu of providing complete information on this application.

Name and Address (include city, state, ZIP) next Most Recent Employer:		Name/Title of your immediate supervisor:		
		Supervisor Phone:		
Dates of employment: From: _____ (month) _____ (year) To: _____ (month) _____ (year)	Title of your position: Type of business or organization:	Salary: Beginning: Ending:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Hours/Week:	
Number of people and types of positions you supervised:				
Description of Duties, Responsibilities, and Accomplishments:				
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No				

Name and Address (include city, state, ZIP) next Most Recent Employer:		Name/Title of your immediate supervisor:		
		Supervisor Phone:		
Dates of employment: From: _____ (month) _____ (year) To: _____ (month) _____ (year)	Title of your position: Type of business or organization:	Salary: Beginning: Ending:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Hours/Week:	
Number of people and types of positions you supervised:				
Description of Duties, Responsibilities, and Accomplishments:				
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No				

Name and Address (include city, state, ZIP) next Most Recent Employer:		Name/Title of your immediate supervisor:		
		Supervisor Phone:		
Dates of employment: From: _____ (month) _____ (year) To: _____ (month) _____ (year)	Title of your position: Type of business or organization:	Salary: Beginning: Ending:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Hours/Week:	
Number of people and types of positions you supervised:				
Description of Duties, Responsibilities, and Accomplishments:				



May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name and Address (include city, state, ZIP) next Most Recent Employer:		Name/Title of your immediate supervisor:	
		Supervisor Phone:	
Dates of employment: From: _____ (month) _____ (year) To: _____ (month) _____ (year)	Title of your position: Type of business or organization:	Salary: Beginning: Ending:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Hours/Week:
Number of people and types of positions you supervised:			
Description of Duties, Responsibilities, and Accomplishments:			
May we contact this employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever been terminated or asked to resign from a position? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please give details:			
Do you have experience and are you skilled driving a manual transmission vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you have experience and are you skilled towing a trailer? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe below:			
Do you have experience and are you skilled driving off-road? <input type="checkbox"/> Yes <input type="checkbox"/> No Describe below:			
Do you have experience operating power tools? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list equipment and briefly describe use:			
Do you have experience operating medium to heavy equipment, such as a trencher, vibraplate, skid steer, track loader, excavator, skip loader or other related equipment? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe below:			
Are you interested in personal and intellectual growth, in order to become a more proficient, safe and skilled employee and team-member? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you take pride in your work? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you have any current or anticipated time conflicts during normal business hours (Monday-Friday, 0700-1700)? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe:			
In order to reduce commuting and improve quality of life for its employees, WEC, Inc may offer a work week where either every other Friday is off, or every Friday is off. In order for this to be achieved, all employees must agree and be able to work either 9 or 10 hours per day? <i>Would you consider this schedule?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No			



CERTIFICATION OF APPLICANT (READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____(Initial)

I hereby authorize WEC, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____(Initial)

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

_____(Initial)

- I waive receipt of a copy of any public record described in the paragraph above.

Date: _____

Applicant's Signature: _____

